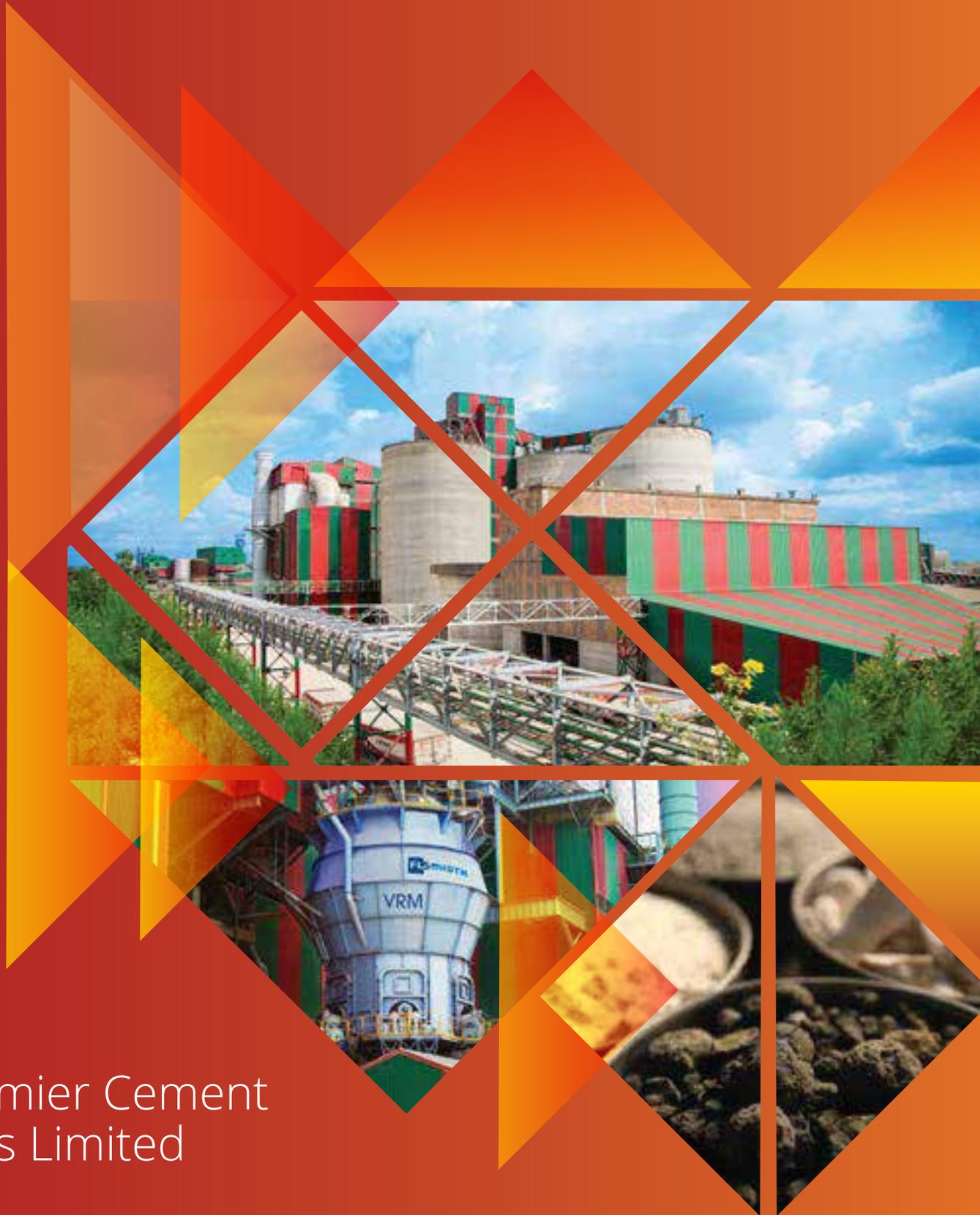




ANNUAL REPORT

2020-2021



Premier Cement
Mills Limited



“আমরা প্রমাণে বিশ্বাসী”

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VIRTUAL AGM ATTENDANCE PROCEDURE

In order to avoid large gathering at one place and to maintain Physical distancing the Bangladesh Securities and Exchange Commission issued an Order (**No. SEC/SRMRC/04-231/25 dated 08 July 2020**) regarding holding AGM/EGM of listed companies and ordered to use digital platform at different locations considering the geographical dispersal of its members/shareholders. To comply with the said order, the Board of Director of Premier Cement Mills Limited decided to hold its 19th Annual General Meeting in virtual manner by using digital platform. The digital platform is expected to make sure shareholder's attendance and take part from any place around the world. The procedure of attendance at virtual AGM are as follows:

- Step-1: Please check whether you are the Shareholder of Premier Cement Mills Limited as on "Record Date" i.e. **November 17, 2021**.
- Step-2: Please visit <http://premiercement19th.digitalagmbd.net> from your laptop, tablet and smartphone.
- Step-3: Please put your 16-digit BO ID and number of shares as on record date i.e. **November 17, 2021** as a proof of your identity to log-in the system.
- Step-4: Please acknowledge regulatory directives and company communication mode to the public for attending the AGM in digital platform.

LETTER OF TRANSMITTAL

To
All Shareholders of Premier Cement Mills Limited
Bangladesh Securities and Exchange Commission (BSEC)
Registrar of Joint Stock Companies and Firms (RJSC)
Dhaka Stock Exchange Limited (DSE)
Chittagong Stock Exchange Limited (CSE)
National Board of Revenue (NBR)

Subject: Annual Report for the year ended June 30, 2021

Dear Sir(s)/Madam(s),

We are pleased to enclose a copy of the Annual Report of Premier Cement Mills Limited, along with the Audited Financial Statements for the year ended June 30, 2021. Financial Statements comprise both the standalone and consolidated statements of Financial Positions, statements of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows along with notes to the Accounts of the Company for the period which ended on June 30, 2021.

It may be mentioned here that as per notification no. BSEC / CMRRCD / 2006 -158 / 208 / Admin/81, dated 20 June, 2018 issued by Bangladesh Securities and Exchange Commission, we are sending the Notice of Annual General Meeting and Annual Report along with Annual Audited Financial Statements to the valued Shareholders through e-mail addresses available in their Beneficial Owner (BO) accounts with the Central Depository System. Moreover, soft copy of the Annual Report will also be available in the company's website at <https://www.premiercement.com/page/investors-premier>.

Yours sincerely

Kazi Md. Shafiqur Rahman
Company Secretary

NOTICE OF 19TH ANNUAL GENERAL MEETING

Notice is hereby given that the 19th Annual General Meeting (AGM) of the Shareholders of Premier Cement Mills Limited will be held using digital platform (in accordance with BSEC Order, **SEC/SRMIC/94-231/25 dated 8 July 2020**) on Sunday, **the 26th December 2021 at 3:00 P.M.** to transact the following businesses:

Agendas

1. **Report and Accounts**
To receive, consider and adopt the Directors' Report and the Audited Financial Statements of the Company for the year ended June 30, 2021 and Auditors' Reports thereon.
2. **Dividend**
To approve cash Dividend for the year ended June 30, 2021 as recommended by the Board of Directors.
3. **Re-appointment of retiring Managing Director**
Re-appointment of retiring Managing Director of the company for five years tenure.
4. **Election of Directors**
To elect Directors in accordance with the provisions of Articles of Association of the Company.
5. **Appointment of Independent Director**
To elect an Independent Director of the company.
6. **Appointment of Statutory Auditor**
To appoint statutory Auditor for the year ended June 30, 2022 and to fix their remuneration.
7. **Appointment of Corporate Governance Compliance Auditor**
To appoint Corporate Governance Compliance Auditor for the year ended June 30, 2022 and to fix their remuneration.
8. **Any other Agenda with the permission of the chair.**

By order of the Board

Place: Dhaka
Date: 05 December 2021

Kazi Md. Shafiqur Rahman
Company Secretary

Notes:

1. Shareholders, whose names appear on the members/Depository Register on the **Record Date i.e. on 17th November 2021**, shall be eligible to attend the 19th AGM of the Company and to receive the Dividend.
2. The detailed login process and link of the online live portal to attend the meeting will be communicated to the shareholders in due course. Therefore, the shareholders are requested to update their email address, Bank Account, Contact number, E-mail Address, E-TIN number etc. through their respective Depository Participant (DP) before record date.
3. A member eligible to attend and vote at the 19th Annual General Meeting (AGM) may appoint a proxy on his/her stead. The proxy form attached with the last page of Annual Report 2020-21, duly filed in, signed and stamped, must be submitted at the Corporate Office of the Company not later than 48 hours before the time fixed for the meeting.
4. Shareholders are requested to send their queries and comments on the Directors' Report and the Audited Financial Statements for the year ended 30 June 2021 to **corporate.affairs@premiercement.com** at least 3 (three) days before the day of Annual General Meeting.
5. The soft copy of the Annual Report for the year ended on 30 June 2021 will be sent to the shareholders' respective e-mail address. However, interested shareholders may collect hard copy of the Annual Report-2020-21 from the Company's corporate office by submitting a written request. The soft copy of Annual Report is available in the Company's website at **www.premiercement.com**
6. The concerned brokerage houses & merchant bankers are requested to provide us with a statement with the details (shareholders name, BO ID number, e-TIN number, gross dividend receivable, applicable tax rate and net dividend receivable) of their margin loan holders who hold shares of the Company as on the Record Date, along with the name of the contact person in this connection. The brokerage houses & merchant bankers are also requested to provide us with their Bank Account Name, Number, Routing number etc. on or before 02 January 2022
7. The concerned trustee board of approved Mutual fund or pension fund or gratuity fund or recognize provided fund or workers participation fund are requested to provide us updated tax rebate certificate on or before 02 January 2022

Special Notes:

No special benefit, refreshment or gift in cash shall be given to the shareholders for attending the 19th Annual General Meeting as per Bangladesh Securities and Exchange Commission's circular no. **SEC/CMRRD/2009-193/154 dated October 24, 2013.**

১৯তম বার্ষিক সাধারণ সভার বিজ্ঞপ্তি

এতদ্বারা জানানো যাচ্ছে যে, প্রিমিয়ার সিমেন্ট মিল্‌স লিমিটেড এর ১৯তম বার্ষিক সাধারণ সভা নিম্নলিখিত বিষয়াদি সম্পাদনকল্পে আগামী ২৬শে ডিসেম্বর ২০২১ইং তারিখে রোজ রবিবার, বিকাল ৩.০০ ঘটিকায় ডিজিটাল প্ল্যাটফর্ম এ (বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশনের আদেশঃ এসইসি/ এসআরএমআরসি /০৪-২৩১/২৫ তারিখ ০৮ জুলাই ২০২০) অনুসারে অনুষ্ঠিত হবে।

আলোচ্য বিষয়সূচি:

- প্রতিবেদন এবং হিসাব**
৩০ জুন ২০২১ইং তারিখে সমাপ্ত বছরের নিরীক্ষিত লাভ লোকসান হিসাব ও স্থিতিপত্র এবং সেই সঙ্গে পরিচালকমন্ডলীর ও নিরীক্ষকের প্রতিবেদন গ্রহণ, বিবেচনা ও অনুমোদন।
- লভ্যাংশ**
৩০ জুন ২০২১ইং তারিখে সমাপ্ত বছরের জন্য কোম্পানীর পরিচালনা পর্ষদ কর্তৃক সুপারিশকৃত লভ্যাংশ অনুমোদন।
- অবসরপ্রাপ্ত ব্যবস্থাপনা পরিচালকের পুনঃনিয়োগ**
আগামী ৫ বছরের জন্য কোম্পানীর অবসরপ্রাপ্ত ব্যবস্থাপনা পরিচালক এর পুনঃনিয়োগ।
- পরিচালক নির্বাচন**
কোম্পানীর সজ্ঞবিধি অনুযায়ী পরিচালক নির্বাচন।
- স্বতন্ত্র পরিচালক নিয়োগ**
কোম্পানীর স্বতন্ত্র পরিচালক নির্বাচন।
- বিধিবদ্ধ নিরীক্ষক নিয়োগ**
৩০ জুন ২০২২ইং তারিখে সমাপ্ত বছরের জন্য নিরীক্ষক নিয়োগ ও তাদের পারিশ্রমিক নির্ধারণ।
- কর্পোরেট গভার্নেন্স নিরীক্ষক নিয়োগ**
৩০ জুন ২০২২ইং তারিখে সমাপ্ত বছরের জন্য কর্পোরেট গভার্নেন্স নিরীক্ষক নিয়োগ ও তাদের পারিশ্রমিক নির্ধারণ।
- চেয়ারম্যান এর অনুমতি ক্রমে অন্য কোন এজেন্ডা (যদি থাকে)।**

বোর্ডের আদেশক্রমে

স্থান : ঢাকা

তারিখ : ০৫ ডিসেম্বর ২০২১ ইং

কাজী মোহাম্মদ সফিকুর রহমান
কোম্পানী সচিব

নোট:

- যে সকল শেয়ারহোল্ডারদের নাম রেকর্ড ডেটে অর্থাৎ ১৭ নভেম্বর ২০২১ইং তারিখে সদস্য/ ডিপোজিটরি রেজিস্টারে লিপিবদ্ধ রয়েছে শুধুমাত্র তারাই ১৯তম বার্ষিক সাধারণ সভায় অংশগ্রহণ ও লভ্যাংশ গ্রহণের জন্য উপযুক্ত বলে বিবেচিত হবে।
- সভায় অংশগ্রহণের জন্য শেয়ারহোল্ডারদের সামগ্রিক কার্যপ্রণালী ও অনলাইন লাইভ পোর্টালের লিংক যথাসময়ে জানানো হবে। সুতরাং, শেয়ারহোল্ডারদের রেকর্ড তারিখের আগে তাদের নিজ নিজ ডিপোজিটরি পার্টিসিপেন্ট (ডিপি) এর মাধ্যমে তাদের ই-মেইল ঠিকানা, ব্যাংক অ্যাকাউন্ট, যোগাযোগ নম্বর, ই-টিআইএন নম্বর ইত্যাদি আপডেট করার জন্য অনুরোধ করা যাচ্ছে।
- যে সকল সদস্যদের ১৯তম বার্ষিক সাধারণ সভায় (এজিএম) অংশগ্রহণ এবং ভোট প্রদানের অধিকার রয়েছে তারা ইচ্ছা করলে তাদের পরিবর্তে অন্য কোন ব্যক্তি (প্রক্সি) কে অংশগ্রহণের অনুমতি দিতে পারেন। ২০২০-২১ইং সালের বার্ষিক প্রতিবেদনের শেষের পাতায় সংযুক্ত, প্রক্সিফর্ম যথাযথভাবে পূরণ করে স্বাক্ষর ও স্ট্যাম্পসহ সভা অনুষ্ঠিত হওয়ার নির্ধারিত সময়ের ৪৮ ঘণ্টা পূর্বে অবশ্যই কোম্পানীর কর্পোরেট অফিসে জমা দিতে হবে।
- শেয়ারহোল্ডারগণ পরিচালকমন্ডলীর রিপোর্ট এবং ৩০ জুন ২০২১ইং তারিখে সমাপ্ত নিরীক্ষিত আর্থিক প্রতিবেদনের উপর প্রশ্ন এবং মন্তব্য বার্ষিক সাধারণ সভার কমপক্ষে ৩ (তিন) দিন পূর্বে কোম্পানীর corporate.affairs@premiercement.com (ই-মেইল) ঠিকানায় পাঠানোর জন্য অনুরোধ করা হলো।
- ৩০ জুন ২০২১ইং তারিখে সমাপ্ত বছরের বার্ষিক প্রতিবেদন এর সফট কপি শেয়ারহোল্ডারগণের নিজ নিজ ই-মেইলে পাঠানো হবে। অন্যথায়, লিখিত আবেদনের মাধ্যমে কর্পোরেট অফিস থেকে বার্ষিক প্রতিবেদন ২০২০-২১ইং এর কপি সংগ্রহ করতে পারবেন। এ ছাড়াও বার্ষিক প্রতিবেদন এর সফট কপি কোম্পানীর ওয়েবসাইট (www.premiercement.com) এ পাওয়া যাবে।
- সংশ্লিষ্ট ব্রোকার হাউজ এবং মার্চেন্ট ব্যাংকের মার্জিন লোন হোল্ডার যাদের রেকর্ড ডেটে প্রিমিয়ার সিমেন্টের শেয়ার রয়েছে তাদের পূর্ণ বিবরণীসহ (শেয়ারহোল্ডারদের নাম, বিও আইডি নাম্বার, ই-টিন নাম্বার, মোট প্রাপ্য লভ্যাংশ, প্রযোজ্য কর হার এবং নীট প্রাপ্য লভ্যাংশ) উক্ত বিষয়ের সাথে সম্পর্কিত ব্যক্তির নাম ও মোবাইল নাম্বার আমাদেরকে সরবরাহের জন্য অনুরোধ করা হল। আমরা ব্রোকার হাউজ এবং মার্চেন্ট ব্যাংকের কাছে আরো অনুরোধ করি যে তারা যেন ০২ জানুয়ারী ২০২২ইং তারিখে অথবা তার পূর্বে তাদের ব্যাংক একাউন্ট নাম, নাম্বার এবং রাউটিং নাম্বার আমাদেরকে প্রদান করে।
- মিউচুয়াল ফান্ড অথবা পেনশন ফান্ড অথবা গ্র্যাচুইটি ফান্ড অথবা প্রভিডেন্ট ফান্ড অথবা শ্রমিকের মুনাফায় অংশগ্রহণ ফান্ড সংশ্লিষ্ট ট্রাস্টি বোর্ডকে ০২ জানুয়ারী ২০২২ইং তারিখ অথবা তার পূর্বে হালনাগাদ কর রেয়াত সনদ সরবরাহের জন্য অনুরোধ করা হল।

বিশেষ নোট:

বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন সার্কুলার নং এসইসি/সিএমআরআরডি/২০০৯-১৯৩/১৫৪ তারিখ ২৪ অক্টোবর ২০১৩ইং অনুযায়ী আসন্ন ১৯তম বার্ষিক সাধারণসভায় অংশগ্রহণের জন্য শেয়ারহোল্ডারদের কোন প্রকারের বিশেষ সুবিধা, খাবার বা নগদ উপহার দেওয়া হবে না।



ABOUT US

Premier Cement Mills Ltd is one of the rapidly growing and innovative cement manufacturers in Bangladesh. It manufactures European Standard Cement using the best raw materials and technical excellence for ensuring dependability and superiority of its goods. The durability and dependability of premier Cement made the company fairly popular in both local and foreign markets. Premier cement mills ltd is one of the most efficient and effective environmental friendly company in the domestic cements industry.

Hither we,

Premier Cement Mills Limited is one of the leading innovative cement manufacturers in the Country. It was incorporated as a private limited Company in 2001. It took three years from the date of incorporation to start its first commercial production with a production capacity of 0.6 Million Metric Tons per annum. Premier Cement did not have to look back since then. It was moving ahead from year to year. The movement of growth got extra force when it was converted into a public limited company under the Companies Act 1994 with an authorized capital of BDT 5,000 million in 2010. After going through successful operation and production for three more years, in 2013 it was listed in both the bourses namely Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited. A decade of commercial production opened up a new window of opportunity and as a result now the Company is

successfully fulfilling about six point two percent (6.2%) of the country's total demand for cement.

Uses of latest technology

To increase the production capacity the company installed and commissioned the most environmental friendly and cost effective & latest technology-Vertical Roller Machine (VRM). After the completion of the project the production capacity will be increased by 11,040 MT per day and the total production capacity of the company sums up to 19,040 MT.

Award & Recognition

Since its inception, Premier Cement Mills Ltd has achieved various national and international awards, namely the SAFA Best Presented Annual Report Award, National Productivity and Quality Excellency Award, Best Customer Award by Munshiganj Palli Bidyut Samity, Highest Award for ICMAB-Best Corporate Governance, ICAB Award for Best Presented Annual Report, ICSB Award for Corporate Governance Excellence, etc.

Contribution to National Economy

In FY-2020-21, Premier Cement contributed over BDT 349.09 million as taxes to the National Exchequer, which makes us one of the reputed taxpayers to the Government. The company will continue to support Government proposals that establish a sustainable level of tax contribution to the National exchequer while ensuring a sustainable growth for the industry.

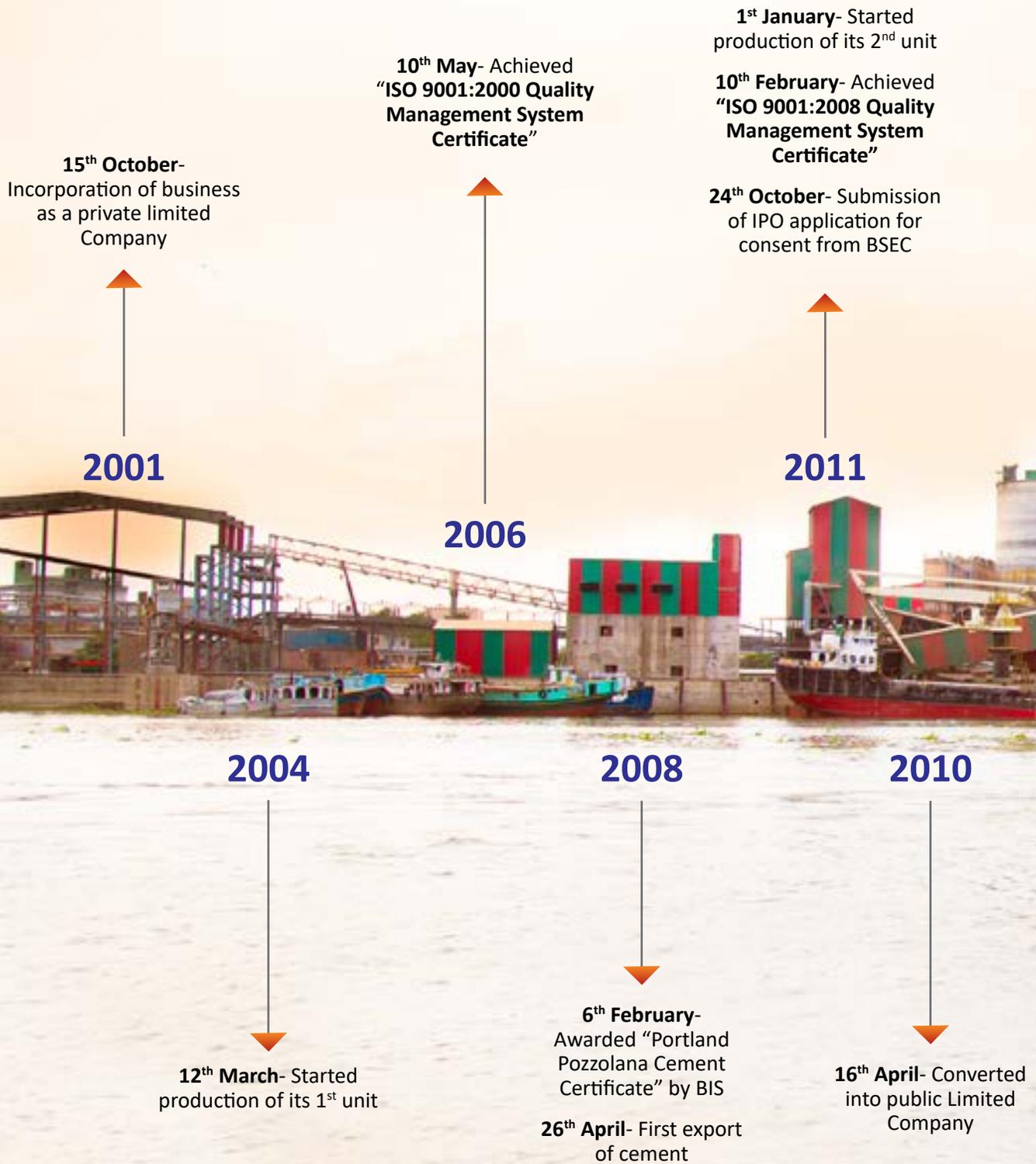
Subsidiary and Associated Companies

The Company has one subsidiary company namely Premier Power Generation Limited and one associated company namely National Cement Mills Limited



20 YEARS OF GLORIOUS JOURNEY

A journey from where we started to where we are now:



27th January- Awarded “Ordinary Portland Cement Certificate” by BIS

2nd October- Consent from BSEC for floating shares to public

17th December- Beginning of IPO subscription for Bangladesh residents and NRB

23rd December- Closing of IPO subscription for Bangladesh residents.

3rd February- Installation of BSW Bag Plant

15th July- started commercial production of the Bag plant

15th April- Receipt of US\$ 3.5 million as foreign loan from Hong Kong and Shanghai Banking Corporation for the purpose of Bag plant machinery

24th July- Receipt of US\$ 4.5 million as foreign loan from Brac Bank Limited for the purpose of 3rd unit machinery

10th December- purchase of a 300MT capacity Motor vessel

3rd September- PCML became the maiden exporter to India’s north-eastern state of Tripura through a new river route.

8th November- PCML open another new road Narayanganj, Bangladesh to Karimganj, India

2012

2014

2020

2013

2017

2021

1st January- Started production of 3rd and 4th units

1st January- Closing of IPO subscription for NRB

20th January- Lottery of IPO applications

3rd February- Listed under Chittagong Stock Exchange Limited

11th February- Listed under Dhaka Stock Exchange Limited

3rd March- Inaugural trading in Stock Exchanges

18th April- Import of BSW Bag Plant

11th April- signed an agreement with FL Smith for installation of VRM to increase production capacity to 5.16 Million ton per years

VRM Trial Production

AWARDS AND RECOGNITION



Certificate of Merit for best presented Annual Report 2015



Munshiganj Palli Biddut Samity



ICSB Award 2013



ICMAB Award 2017



ICAB Award 2017



ICSB Award 2014



REB Award 2015



PCML Won ICMAB Best Corporate Award-2014 Sector: Cement.



ICMAB Gold Award 2019

ICMAB 1st Position Award 2016

SAFA Best Presented Award 2017

ICSB Bronze Award 2017

NPO Award 2016

MEDIA HIGHLIGHT

প্রথম আলো



প্রিমিয়ার সিমেন্টের পক্ষ থেকে আটটি হাই ফ্লো ন্যাডাল ক্যানোলা মেশিন দেওয়া হয় বঙ্গবন্ধু শেখ মুজিব মেডিকেল বিশ্ববিদ্যালয় কর্তৃপক্ষকে।
ছবি : বিজ্ঞপ্তি

প্রিমিয়ার সিমেন্ট লিমিটেড আজ রোববার বঙ্গবন্ধু শেখ মুজিব মেডিকেল বিশ্ববিদ্যালয় (বিএসএমএমইউ) কর্তৃপক্ষের কাছে আটটি হাই ফ্লো ন্যাডাল ক্যানোলা মেশিন হস্তান্তর করেছে। বিশ্ববিদ্যালয়ের পক্ষ থেকে মেশিনগুলো গ্রহণ করেন উপাচার্য কনক কান্তি বড়ুয়া। প্রিমিয়ার সিমেন্টের পক্ষ থেকে তা হস্তান্তর করেন প্রতিষ্ঠানটির সিওও তারিক কামাল।

এ সময় উপাচার্য বলেন, 'এভাবে যদি দেশের সব

প্রথম আলো

করোনায় কর্মীবান্ধব এক শিল্পোদ্যোক্তা

দুই হাজার কর্মীর ভার নিলেন তিনি



BANGLA NEWS 24
সর্বদা বিশ্বের সংবাদ

ENGLISH

শ্রমজীবীদের পাশে দাঁড়ালো প্রিমিয়ার সিমেন্ট



PROUD PARTNER OF MAJOR CONSTRUCTION PROJECTS



Padma Bridge



Ruppur nuclear power plant



Marine drive-Cox Bazar



Bangabandhu Tunnel



Moghbazar –Mouchak Flyover, Dhaka



Muradpur Flyover- Chittagong



**Sher-E- Bangla National Cricket Stadium-
Mirpur, Dhaka.**



Sarak Bhaban- Dhaka



**Nos Academic Building, Sher E Bangla
Agriculture university**



Election Bhaban



**Sheikh Kamal International Cricket
Stadium-Cox's bazaar**



Matarbari Power Plant



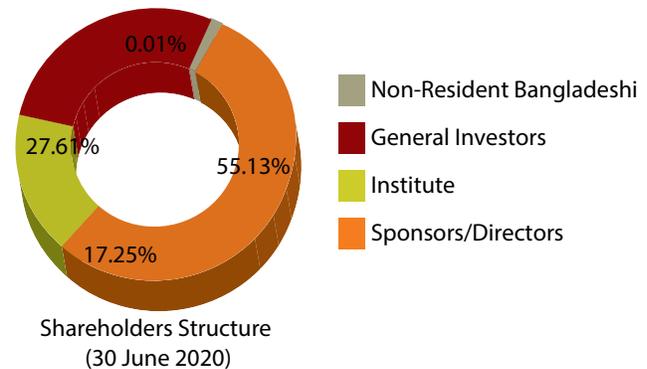
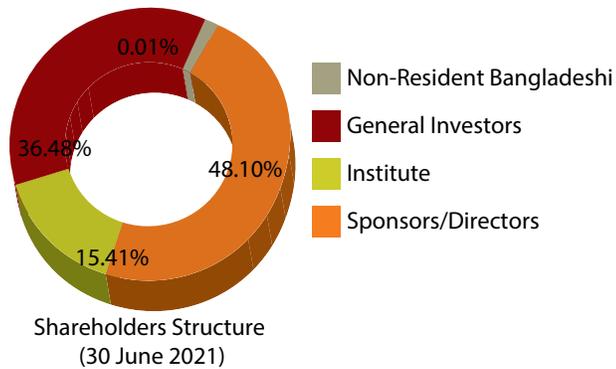
Bangladesh Computer Council-Dhaka



Elevated Expressway Chittagong

SHAREHOLDING POSITION

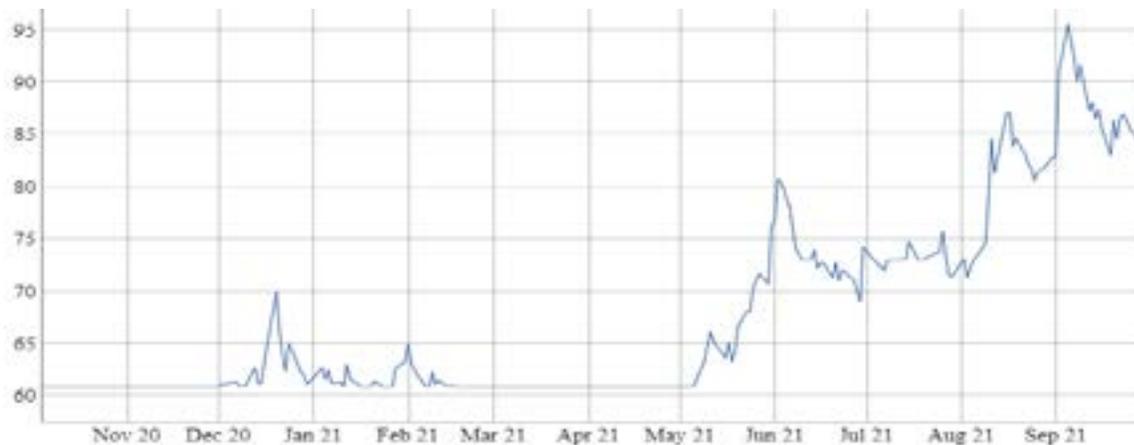
Type of Shareholders	30 June 2021		30 June 2020	
	Percentage	Number of the share	Percentage	Number of the share
Sponsors/Directors	47.34	49,924,650	48.10	50,724,650
Institute	17.07	18,005,024	15.41	16,250,508
General Investors	35.58	37,513,687	36.48	38,467,547
Non-Resident Bangladeshi	0.01	6,639	0.01	7,295
Total	100%	105,450,000	100%	105,450,000



Stock Performance-Market Price Information

Quarter	2020-2021		2019-2020	
	High price	Low price	High price	Low price
1 st Quarter	64.7	60.9	74.10	72.50
2 nd Quarter	69.9	60.9	57.30	59.20
3 rd Quarter	62.2	60.9	76.90	71.00
4 th Quarter	80.7	60.9	63.50	66.80

Closing Price Graph of PREMIERCEM



ETHOS & VALUES

To work towards the development of the society through sustainable growth and excellence in performance.

VISION

MISSION

To become a market leader in the cement industry by satisfying the customers through production excellence, competitive pricing and by adding value for the stakeholders.

Integrity: We take pride in being a highly ethical company that respects relationships and the dignity of the individual. We obey the laws, produce environmentally safe products, protect the environment and practice equal employment and adopt fair labor practices. We are dedicated to the protection and preservation of our environment, animals and community.

Customer Satisfaction: We recognize that without our customers we do not exist as a business. Consequently, we are committed to develop and maintain exceptional customer relations built on mutual trust, respect and loyalty and to constantly and consistently meet our customers' expectations.

Understand: We seek to understand the needs of stakeholders & the Company to make the best (balanced) decisions.

Simplify: We work towards making things convenient for the people and to increase the effectiveness of our products.

Solve: We find ways to resolve issues that prevent us from delivering values to those we serve.

Connect: We communicate to manage people's expectations in the most effective manner.

Quality: We produce high quality products by maintaining European Standards and we use the best raw materials and provide technical excellence for our Customers.

Commitment: We are committed to achieving success for our customers, for our teams and ourselves through compliance of regulatory guidelines.

Social Responsibility: We promote CSR activities to address social issues as well as to create value to the society

VALUES
(THAT WE
CARE FOR)

CORPORATE OBJECTIVES (THAT WE STRIVE FOR)

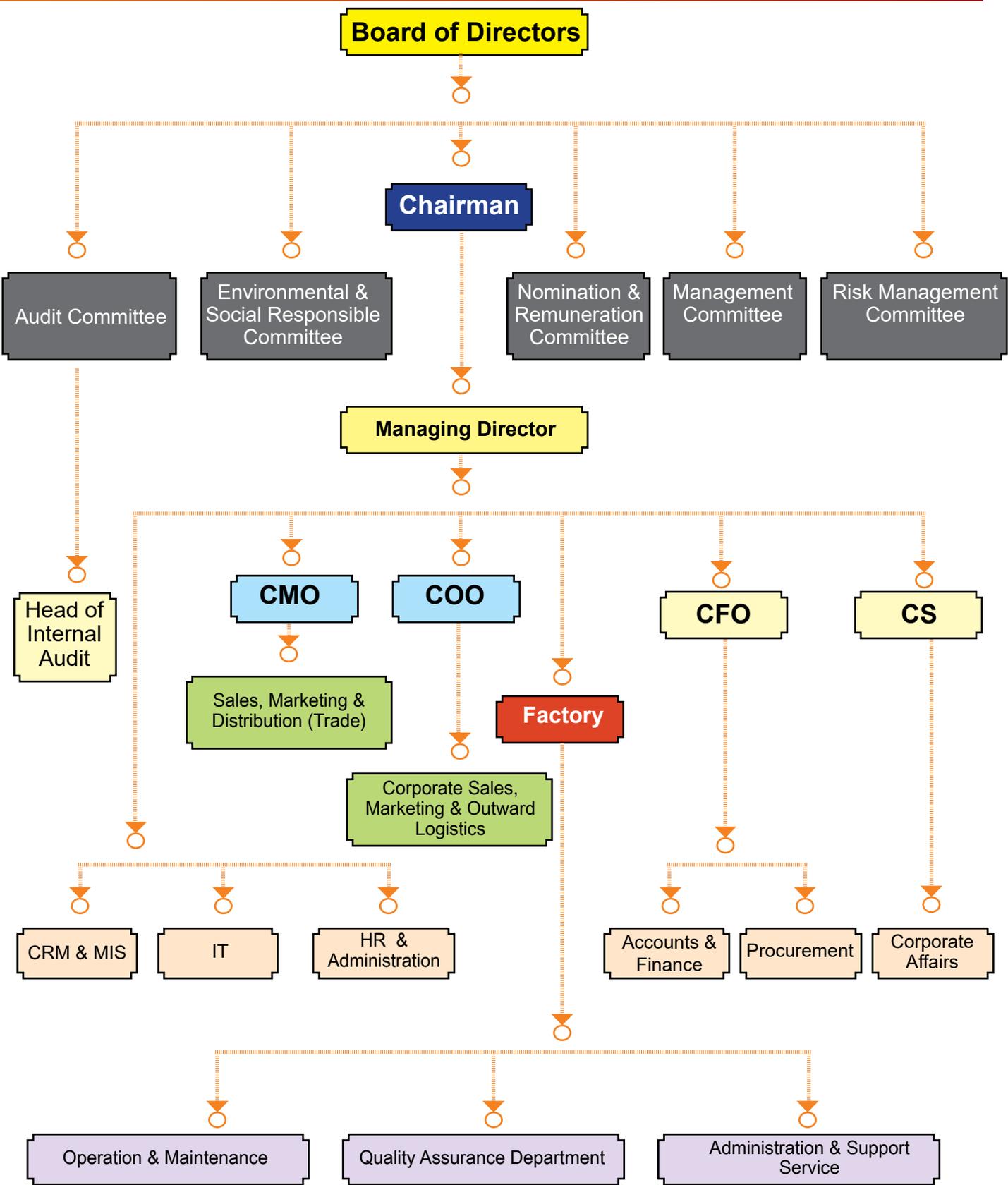
- To promote comprehensively on current areas of success.
- To build a strong brand image.
- To give more emphasis on customers satisfaction.
- To give more emphasis on employees satisfaction.
- To earn reasonable profits.
- To capture the target market share.
- To serve consistently the changing needs of customers for their convenience.
- To be the leading cement manufacturer in Bangladesh

Corporate Philosophy

- **For Customers:** The main objective of PCML is to provide best quality products and services in every aspects of its business and to maintain good customer-supplier relationship.
- **For Shareholders:** By forging ahead and consolidating its position as a stable and progressive Manufacturing Company.
- **For Employees:** Clients do not come first, but employees do. If we take care of our employees they will eventually take care of our clients.



ORGANIZATION & MANAGEMENT STRUCTURE



CORPORATE INFORMATION

Premier Cement Mills Limited

Authorized Capital	5,000.00 Million
Paid up Capital	1,054.50 Million
1.Exchange Name	Dhaka Stock Exchange Limited
Trading Code	PREMIERCEM
Scrip Code	21645
Listing Year	2013
2.Exchange Name	Chittagong Stock Exchange Limited
Trading Code	PREMIERCEM
Scrip Code	15011
Listing Year	2013

Board of Directors

Mr. Mohammad Mustafa Haider	Chairman
Mr. Mohammed Amirul Haque	Managing Director
Mr. Mohammed Jahangir Alam	Director
Mr. Md. Alamgir Kabir	Director
Mr. Mohammed Ershadul Hoque	Director
Mr. Mahfuzur Rahman	Independent Director
Mr. Fakhru Islam	Independent Director
Mr. A.K.M. Delwer Hussain, FCMA	Independent Director

Audit Committee:

Mr. Mahfuzur Rahman	Chairman
Mr. Mohammed Ershadul Hoque	Member
Mr. Fakhru Islam	Member

Management Committee:

Mr. Mohammed Amirul Haque	Chairman
Mr. Tarique kamal	Member
Mr. Shaibal Saha	Member
Mr. Md. Selim Reza, FCA	Member
Kazi Md. Shafiqur Rahman	Member Secretary
Commander Mr. S M Rezaul Karim, PSC, SNCC (Rtd.)	Member
Mr. Saradhindu Bikash Barua	Member
Mr. Mohammed Mahbubur Rahman	Member
Mr. Syed Rifat-E-Momin	Member
Mr. Imam Tanvin Alam	Member
Mr. Oliul Pervez	Member
Mr. Md. Mehedi Hassan	Member
Mr. Muhammad Zubair Karim	Member

Nomination & Remuneration Committee:

Mr. Mahfuzur Rahman	Chairman
Mr. Mohammad Mustafa Haider	Member
Mr. Mohammed Ershadul Hoque	Member
Mr. Md. Selim Reza, FCA	Advisor
Kazi Md. Shafiqur Rahman	Secretary

Risk Management Committee:

Mr. Mohammed Amirul Haque	Chairman
Mr. Mohammad Mustafa Haider	Member
Mr. Mohammed Jahangir Alam	Member
Mr. Md. Alamgir Kabir	Member

Mr. Mohammed Ershadul Hoque	Member
Mr. Md. Selim Reza, FCA	Member
Kazi Md. Shafiqur Rahman	Secretary

Environmental and Social Responsible Committee:

Mr. Fakhru Islam	Chairman
Mr. Mohammed Amirul Haque	Member
Mr. Mohammad Mustafa Haider	Member
Mr. Mohammed Jahangir Alam	Member
Mr. Md. Alamgir Kabir	Member
Mr. Mohammed Ershadul Hoque	Member
Mr. A.K.M. Delwer Hussain, FCMA	Member
Mr. Md. Selim Reza, FCA	Member
Kazi Md. Shafiqur Rahman	Secretary

Chief Operating Officer: Mr. Tarique kamal

Chief Marketing Officer: Mr. Shaibal Saha

Chief Financial Officer: Mr. Md. Selim Reza, FCA

Company Secretary: Kazi Md. Shafiqur Rahman

Head of Internal Audit Compliance: Mr. Md. Aminul Islam

Statutory Auditors:

M/s Hossain Farhad & Co.
Chartered Accountants

Governance Compliance Auditor:

Shafiqul Alam & Co. Chartered Accountants

Bankers

AB Bank Limited	Modhumoti Bank
Al-Arafah Islami Bank Limited	National Bank Limited
Bank Asia Limited	NCC Bank Limited
Brac Bank Limited	One Bank Limited
City Bank Limited	Trust Bank Limited
Community Bank	United Commercial Bank Limited
Dutch Bangla Bank Limited	Uttara Bank Limited
Eastern Bank Limited	Sonali Bank Limited
HSBC Limited	State Bank of India
IFIC Bank Limited	Standard Chartered Bank Limited
ICB Islamic Bank	Standard Bank Limited
Islami Bank Bangladesh Limited	Southeast Bank Limited
Jamuna Bank Limited	Social Islami Bank Limited
Janata Bank Limited	Shahjalal Islami Bank Limited
Mercantile Bank Limited	Pubali Bank Limited
Midland Bank Limited	Prime Bank Limited
Mutual Trust Bank Limited	Premier Bank Limited
Meghna Bank Ltd	Rupali Bank

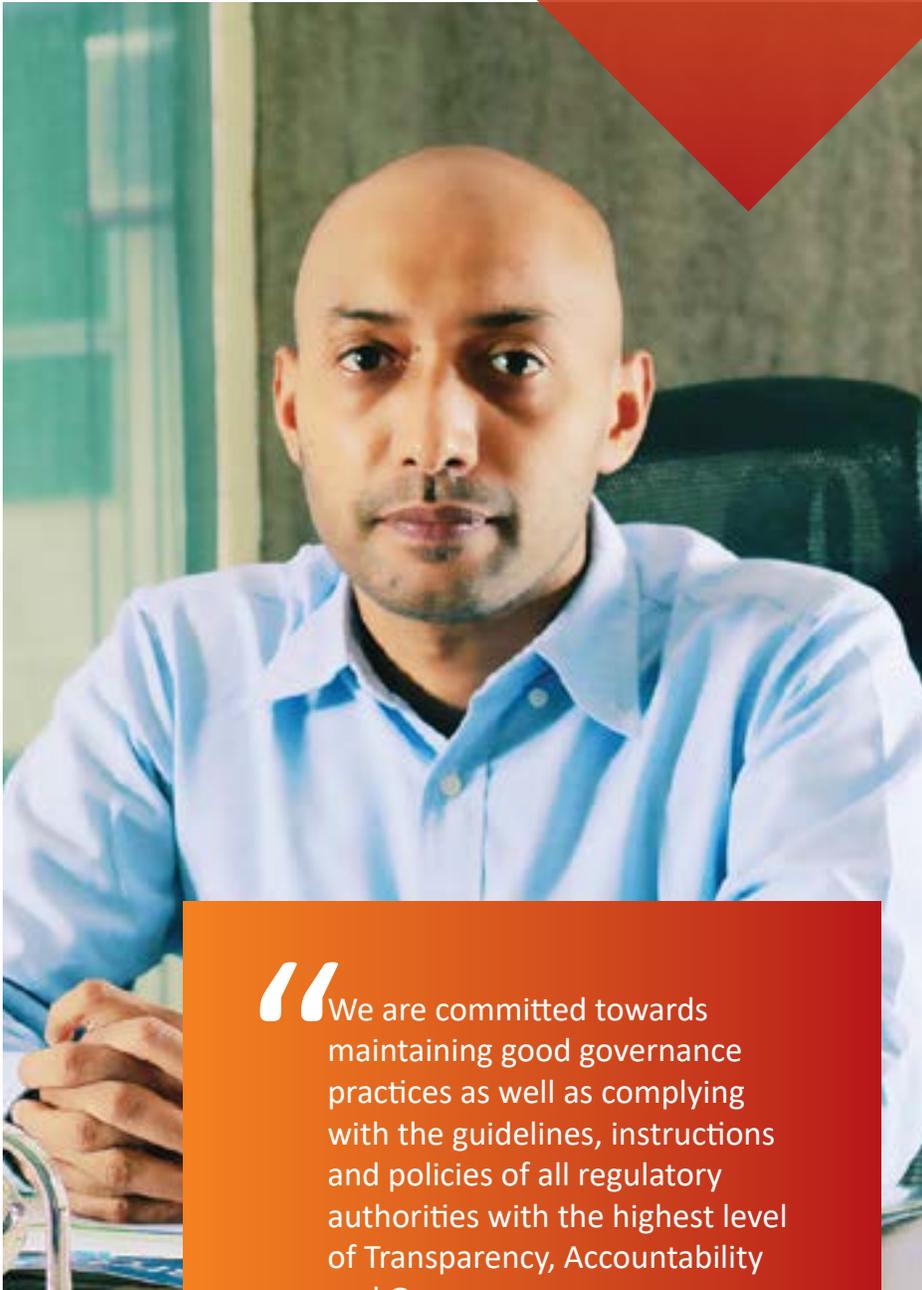
Registered Office

Seacom Center (5th floor), 10 Shekh Mujib Road,
Agrabad Commercial Area, Chattogram 4100
Tel : +880 2 333328204~5
Fax : +880 31 717868

Corporate Office

Tk Bhaban (12th Floor) 13 Kawran Bazar,
Dhaka 1215
Tel: +880 2 55012191~8
Fax: +880 2 55012088~9

Plant
West Mukterpur Munshiganj 1500



“We are committed towards maintaining good governance practices as well as complying with the guidelines, instructions and policies of all regulatory authorities with the highest level of Transparency, Accountability and Governance”

Mohammad Mustafa Haider

Chairman

MESSAGE FROM THE CHAIRMAN

In the name of Allah, the most Beneficent, the most Merciful. Peace is upon our Prophet Mohammed(SM), His companions and relatives.

Dear Distinguished Shareholders, Colleagues, Employees and friends of
Premier Cement Mills Limited,

AssalamuAlaikumWa-Rahmatullah,

It is indeed a great honor for me to welcome you all to this 19th Annual General Meeting (AGM) of Premier Cement Mills Limited, arranged using digital platform as per directive of the Bangladesh Securities and Exchange Commission (BSEC) to avoid large gathering in one place and maintaining social distancing to ensure health and safety of all the shareholders.

You are all aware that today's world is facing the threat of existence and struggling hard to combat the ongoing COVID-19 pandemic. All sectors especially the business and commerce; both domestic and international have been materially affected by the novel coronavirus. The business environments have become even more challenging and this unavoidable situation impedes the way of expected profit making. In FY 2021 operating profit of the Company recorded 1,400.95 million which was increased by BDT 363.68 Million resulting from 35.06% higher compared to the corresponding period in FY-2020. Profit before tax of the company stood at BDT 758.43 million in 2021 which was 122.56% higher compared to BDT 340.77 million in years FY-2020. Earnings per share (EPS) are recorded at BDT 6.18. In the light of the business performance the Board of Directors proposed 20% cash dividend i.e. Tk.2.00 per ordinary share of Tk. 10 each which is being placed in the Annual General Meeting of today for approval of the honorable shareholders.

Bangladesh Economy

The Covid-19 pandemic has thus far spread to 208 countries and regions of the world. No wonder, it is significantly affecting the Bangladesh economy which includes the export sector, remittances, domestic industries and services, livestock and fisheries, and small and medium enterprises. This ongoing crisis also has far reaching effect on the economic condition of the country's poor people and will lead to a significant jump in Bangladesh's according to the South Asian Network on Economic Modelling (SANEM) estimate based on the BBS's income and expenditure survey data. Consequently, the successes in alleviating poverty over the past two decades may fizzle out.

Before the Covid-19 pandemic, Bangladesh's economy was booming with a consistent growth rate. The GDP of our country was recorded at 8.13% (Size of GDP Tk. 25.36 trillion) in the fiscal year (FY) 2018-19. This led to an increase in our life expectancy, literacy rates, per capita income etc.

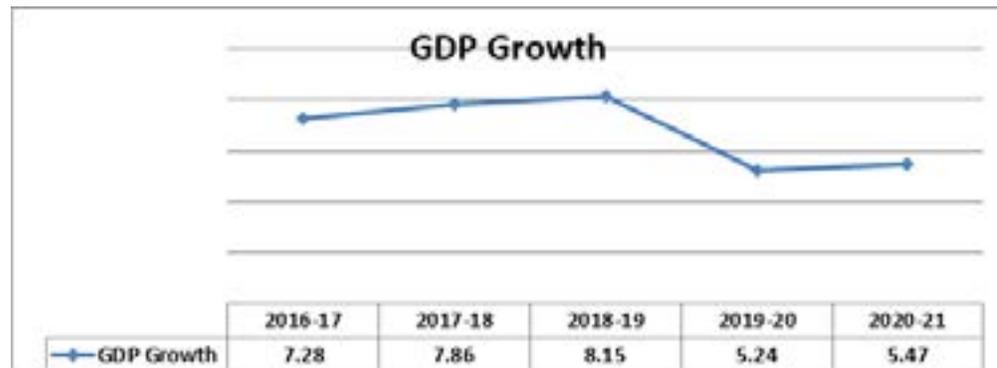
The country's actual GDP growth rate in fiscal 2019-2020 was only 3.51 per cent, 1.69 percentage points lower than the government's initial claim of attaining 5.24 per cent growth even after the coronavirus outbreak in the second half of the fiscal year. Bangladesh Bureau of Statistics disclosed the actual growth rate figure in its final report 2021. The honorable finance minister AHM Mustafa Kamal said in his budget speech for the fiscal year 2021-2022, 'In the last fiscal year, we have been able to achieve the real GDP growth of 5.24 per cent which is highest in Asia.' Whether we achieved GDP growth of the year 2020-21 is 5.47 per cent against the government's target to attain a lofty 8.2 per cent GDP growth even though the economies across the globe were struggling hard to tackle Covid-19, leaving economic activities almost to a halt.

However Bangladesh has already become a low middle-income country with a vision to Graduation to a Middle-Income Country by the year 2021, Upper Middle-Income country by 2030 and a Developed country by the year 2041. This vision is now under some sort of threat after the occurrence of this pandemic. The government of Bangladesh still remains optimistic about growth

prospect. They have already taken various measures and announced financial incentives to mitigate the effect of covid-19 and have released stimulus package as well for a whopping amount of over one (1) lac crore.

Cement Industry in Bangladesh

The cement industry came into picture in Bangladesh during the middle of 1980's as some infrastructural development projects took place. However, the



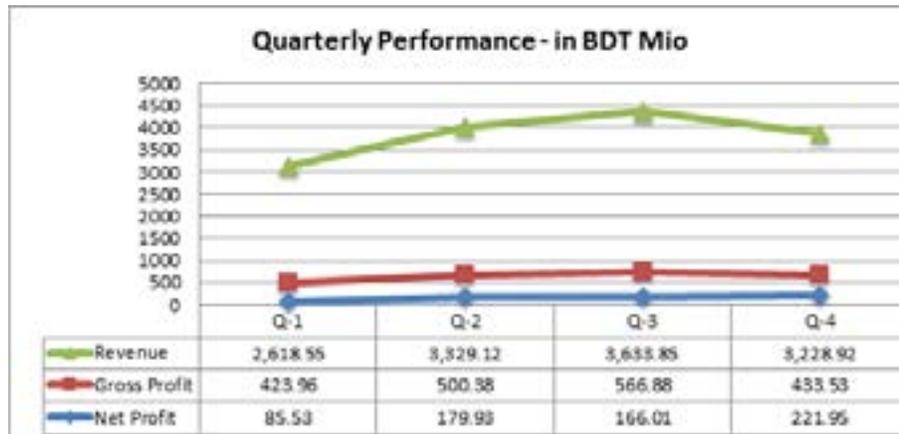
starting point of the cement industry started from the year 1995. In the year of 1995, the government first gave permission for establishing cement companies in Bangladesh. Within the time span of a decade, the smaller companies shut down while the bigger ones expanded more and more, making a more dominant place for themselves in the market of cement today. The industry which was mainly import based till the year of 1999 to 2000, now not only makes its own cement but exports products to foreign countries as well. Cement industry is a relatively fast growing industry and is developing in pace with increasing building and construction activities. There are 37 active cement factories in Bangladesh which invested over Tk 30,000 crore to attain a combined annual production capacity of 58 million tons against a demand of 33 million tons. According to Bangladesh Cement Manufacturers Association (BCMA), local companies dominate the market, where annual sales have reached \$3 billion, or Tk 25,500 crore. Of the total consumption, individuals account for 25 per cent, real estate companies and developers 30 per cent and the government 45 per cent.

Financial Scenario

It is indeed my great pleasure to let you to know that despite the presence of rigorous competition in the market, Premier Cement achieved most of its desired objectives in last year. In the beginning of the year under review our business produced positive development, from the first quarter (Q-1) to third quarter (Q-3) our financial performances gradually increased. The

Company recorded quarterly revenue was Tk. 2,618.55 million Tk. 3,329.11 million and 3,633.85 million respectively for Q-1, Q-2 and Q-3. At the end of the Q-3 revenue increased by Tk. 1,015.29 million or 27.94% from first quarter. The quarterly EPS were BDT 0.81, BDT 1.70 and BDT 1.56 respectively.

Due to the emergence of covid-19 pandemic, the government imposed lockdown from 26 March 2020 which was extended on the basis of change in situation



till 2021 in order to stop the spread of the virus which directly affected the business performance. The company was able to restore only 25.21% per cent production in the fourth quarter, revenue and EPS were recorded at BDT 3,228.92 million and 2.11 per share. However to recover from the unforeseeable crisis we have already taken various steps to minimize the negative impacts and maximize all possible positive outcomes.

Transparency, Accountability and Governance

We are committed in observing the highest standards of integrity and compliance in all aspects of our work. The corporate governance system is designed to ensure transparency and accountability at all levels of the Company. We firmly believe that strong corporate governance ensures investors' confidence, whose support can help to ensure further growth. Implementation of the principles of good corporate governance into working environment ensures corporate success and economic growth. They are the basis on which a company can grow further.

We are committed towards maintaining good governance practices as well as complying with the guidelines, instructions and policies of all regulatory authorities including BSEC, DSE and CSE.

Coming Year

The year 2020-21 was one of substantial change and we look to the future with renewed optimism and confidence. Our new purpose of building A Better Tomorrow has energized the Company and I look forward to working with the Board members for value sustainment.

Premier Cement Mills Limited has many attractive qualities, including its people, brands and governance.

These are the foundations of a successful business entity and I truly believe that over time, we can leverage these assets to drive stronger performance. I am excited about the coming years and am convinced that with a clearer focus and better execution, we will deliver a new era of success.

Conclusion

On behalf of the Boards, I would like to express my sincere appreciation and heartiest gratitude to our management as well as the staff functions. Without your cooperation, the achievement in this year 2020 would not have been possible.

I would also like to thank the government bodies, Bangladesh Security & Exchange Commission (BSEC), Dhaka Stock Exchange (DSE), Chittagong Stock Exchange (CSE) and others statutory bodies for their support for the various activities of the Company. Again I am also very much thankful to all our valued shareholders, associates, valued customers and our bankers for their kind cooperation and support.

Thank you once again for being with Premier Cement Mills Limited.

Mohammad Mustafa Haider
Chairman of the Board



চেয়ারম্যান মহোদয়ের বক্তব্য

আসসালামু আলাইকুম-ওয়া-রহমতুল্লাহ,

বিশাল জমায়েত এড়াতে বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশনের (বিএসইসি) নির্দেশনা অনুযায়ী ডিজিটাল প্ল্যাটফর্মের মাধ্যমে সাজানো প্রিমিয়ার সিমেন্ট মিলস্ লিমিটেডের এই ১৯তম বার্ষিক সাধারণ সভায় (এজিএম) আপনাদের সকলকে অভিনন্দন জানাতে পেরে আমি সম্মানিত বোধ করছি। সম্মানিত শেয়ারহোল্ডারগণের স্বাস্থ্য এবং সুরক্ষা নিশ্চিত করার জন্য সামাজিক দূরত্ব বজায় রাখা অত্যন্ত জরুরী। আপনারা সকলেই অবগত আছেন যে, আজকের এই পৃথিবী অস্তিত্বের হুমকির মুখে এবং চলমান কোভিড-১৯ মহামারী মোকাবেলায় হিমশিম খাচ্ছে। সমস্ত সেক্টর বিশেষ করে ব্যবসা-বানিজ্য, আঞ্চলিক এবং আন্তর্জাতিক উভয়ই ক্ষেত্রেই করোনাভাইরাসের কারণে ব্যাপকভাবে ক্ষতিগ্রস্ত হয়েছে। ব্যবসায়ের পরিবেশ আরও চ্যালেঞ্জিং হয়ে উঠেছে এবং এই পরিস্থিতি প্রত্যাশিত মুনাফা অর্জনের পথে বাধাগ্রস্ত হয়ে দাঁড়িয়েছে। অর্থবছর ২০২০-২১ইং এ কোম্পানির অপারেটিং মুনাফা ১,৪০০.৯৫ মিলিয়ন টাকা দাঁড়িয়েছে যা ২০১৯-২০ইং এর অর্থবছরের তুলনায় ৩৬৩.৬৮ মিলিয়ন টাকা বেশি যা শতকরা হিসাবে ৩৫.০৬% বৃদ্ধি পেয়েছে। শেয়ার প্রতি আয় দাঁড়িয়েছে প্রায় ৬.১৮ টাকা। ব্যবসায়িক ফলাফল বিবেচনায় নিয়ে পরিচালকগণের সভায় ২০% লভ্যাংশ (শেয়ার প্রতি ২ টাকা হারে) প্রস্তাব করা হয়, যা বার্ষিক সাধারণ সভায় (এজিএম) শেয়ারহোল্ডারগণের মাধ্যমে অনুমোদিত হবে।

বাংলাদেশের অর্থনীতি

কোভিড-১৯ মহামারীটি এখন পর্যন্ত বিশ্বের ২০৮ টি দেশ এবং বিভিন্ন অঞ্চলে ছড়িয়ে পড়েছে। এটি বাংলাদেশের সামগ্রিক অর্থনীতি তথা

রফতানি খাত, রেমিট্যান্স, গার্হস্থ্য শিল্প ও পরিবেশ, প্রানিসম্পদ ও মৎস্যজীবী এবং ক্ষুদ্র ও মাঝারি উদ্যোগকে ব্যাপকভাবে ক্ষতিগ্রস্ত করেছে। এই চলমান সংকট দেশের দরিদ্র জনগণের জীবনযাপন ও অর্থনীতিতে সুদূরপ্রসারী প্রভাব ফেলেছে, ফলে বাংলাদেশের দারিদ্রতার হারে উল্লেখযোগ্য ভাবে বৃদ্ধি এবং দারিদ্র বিমোচনে বিগত দশকগুলিতে অর্জিত সাফল্য ও অগ্রগতি মারাত্মকভাবে ক্ষতিগ্রস্ত হতে পারে। বিবিএসের আয় এবং ব্যয় জরিপ তথ্যের ভিত্তিতে সাউথ এশিয়ান নেটওয়ার্ক অন ইকোনমিক মডেলিংয়ের (সানেম) হিসাব অনুসারে ধারণা করা হয়, কোভিড-১৯ যদি পারিবারিক আয়ের পরিমাণ ২৫ শতাংশ কমিয়ে দেয় তবে অচিরেই বাংলাদেশে দারিদ্রের হার ৪০.৯ শতাংশে উন্নীত হতে পারে। ফলস্বরূপ, গত দুই দশক ধরে দারিদ্র্য বিমোচনে অর্জিত সাফল্যগুলি ম্লান হয়ে যেতে পারে। কোভিড-১৯ মহামারীর পূর্বে বাংলাদেশের অর্থনীতি ধারাবাহিক ভাবে সমৃদ্ধি লাভ করেছিল।

২০১৯-২০ইং অর্থবছরে দেশের জিডিপি বৃদ্ধির হার ছিল মাত্র ৩.৫১ শতাংশ, অর্থবছরের দ্বিতীয়ার্ধে করোনাভাইরাস প্রাদুর্ভাবের কারণে আমরা ৫.২৪ শতাংশ প্রবৃদ্ধি অর্জনে সক্ষম হই যা সরকারের প্রাথমিক ধারণার চাইতে ১.৬৯ শতাংশ পয়েন্ট কম, বাংলাদেশ পরিসংখ্যান বুরো ২০২০-২১ইং এর চূড়ান্ত প্রতিবেদনে প্রকৃত প্রবৃদ্ধির হারের পরিসংখ্যান প্রকাশ করেছে। মাননীয় অর্থমন্ত্রী আ হ ম মুস্তফা কামাল ২০২১-২২ইং অর্থবছরের বাজেট বক্তৃতায় বলেছেন, গত ২০১৯-২০ ইং অর্থবছরে আমরা জিডিপি প্রবৃদ্ধি ৫.২৪ শতাংশ অর্জন করতে পেরেছি যা এশিয়ায় মধ্যে সর্বোচ্চ। আমরা ২০২০-২১ইং সালে ৫.৪৭ শতাংশ জিডিপি অর্জনে সক্ষম হই যেখানে সরকারের লক্ষ্য ছিলো ৮.২%। যদিও বিশ্বব্যাপী অর্থনীতি কোভিড -১৯ মোকাবেলায় কঠোর সংগ্রাম করে চলছে, তবে

কিছুকিছু ক্ষেত্রে অর্থনৈতিক কার্যক্রম প্রায় থমকে আছে।

যদিও বাংলাদেশ ইতিমধ্যে নিম্ন মধ্যম আয়ের দেশে পরিণত হয়েছে। চলমান মহামারীর কারণে ২০২১ইং সালের মধ্যে মধ্যম আয়ের দেশে উন্নয়ন, ২০৩০ইং সালের মধ্যে উচ্চ মধ্যম-আয়ের দেশ এবং ২০৪১ইং সালের মধ্যে একটি উন্নত দেশ হিসাবে আত্মপ্রকাশের সম্ভাবনা একধরনের হুমকির মধ্যে পরবে। বাংলাদেশ সরকার এখনও প্রবৃদ্ধির বিষয়ে আশাবাদী রয়েছে। সরকার ইতিমধ্যে কোভিড-১৯ এর প্রভাব হ্রাস করার জন্য বিভিন্ন পদক্ষেপ গ্রহণ এবং পাশাপাশি সোয়া লক্ষ কোটি টাকার প্রণোদনা প্যাকেজ ঘোষণা করেছে।

বাংলাদেশে সিমেন্ট শিল্প

১৯৮০ এর দশকের মাঝামাঝি সময়ে কিছু অবকাঠামোগত উন্নয়ন প্রকল্পের কারণে বাংলাদেশে সিমেন্ট শিল্পের অগ্রগতি হয়, তবে দেশে সিমেন্ট শিল্পের সূচনা হয় প্রায় ১৯৯৫ইং সাল থেকে। ১৯৯৫ইং সালেই সরকার প্রথম বাংলাদেশে সিমেন্ট কোম্পানি প্রতিষ্ঠার অনুমতি দেয়। বিগত এক দশকের ব্যবধানে বড় কোম্পানিগুলি আরও বেশি প্রচারিত ও প্রসারিত হচ্ছে, সিমেন্ট শিল্পে নিজেদের জন্য আরও বেশী জায়গা তৈরি করছে সেখানে ছোট কোম্পানিগুলি বন্ধ হয়ে যাওয়ার উপক্রম। ১৯৯৯ইং থেকে ২০০০ইং সাল পর্যন্ত সিমেন্ট শিল্পটি শুধুই আমদানি ভিত্তিক ছিল, এখন সিমেন্ট শিল্প শুধু নিজস্ব সিমেন্টই তৈরি করে না নিজস্ব চাহিদা মিটিয়ে বিদেশেও পণ্য রপ্তানি করছে। সিমেন্ট শিল্প একটি তুলনামূলকভাবে দ্রুত বর্ধনশীল শিল্প এবং নির্মাণ কার্যক্রমের সাথে সংগতি রেখে দ্রুতগতিতে আত্মপ্রকাশ করছে। বাংলাদেশে ৩৫টি সক্রিয় সিমেন্ট কারখানা রয়েছে যাতে প্রায় ৩০,০০০ কোটি টাকারও বেশি বিনিয়োগ হয়েছে ফলে ৩৩ মিলিয়ন টন চাহিদার বিপরীতে ৫৮ মিলিয়ন টন সম্মিলিত বার্ষিক উৎপাদন ক্ষমতা অর্জন করছে। বাংলাদেশ সিমেন্ট ম্যানুফ্যাকচারার্স অ্যাসোসিয়েশনের (বিসিএমএ) মতে, বর্তমানে দেশীয় কোম্পানিগুলোই বাজারে আধিপত্য বিস্তার করে আসছে, যেখানে বার্ষিক আয় ৩ বিলিয়ন বা ২৫,৫০০ কোটি টাকায় পৌঁছেছে। মোট ভোক্তাদের মধ্যে ২৫ শতাংশ হচ্ছে খুচরা ক্রেতা, রিয়েল এস্টেট ও ডেভেলপাররা হচ্ছে ৩০ শতাংশ এবং সরকারি বিভিন্ন খাতে প্রায় ৪৫ শতাংশ সিমেন্ট প্রয়োজন হয়ে থাকে।

বার্ষিক আর্থিক বিবরণী

আলোচ্য বছরের শুরুতে আমাদের কোম্পানির ব্যবসায় ইতিবাচক অগ্রগতি ঘটে, কোম্পানীর বছরের প্রথম, দ্বিতীয় ও তৃতীয় ত্রৈমাসিক আয় দাড়াই যথাক্রমে ২,৬১৮.৫৫ মিলিয়ন, ৩,৩২৯.১২ মিলিয়ন এবং ৩,৬৩৩.৮৫ মিলিয়ন টাকা। তৃতীয় ত্রৈমাসিক এর শেষে প্রথম ত্রৈমাসিক এর তুলনায় কোম্পানির আয় বেড়েছে ১,০১৫.২৯ মিলিয়ন টাকা যা প্রথম ত্রৈমাসিক থেকে ২৭.৯৪% শতাংশ বেশি। প্রথম, দ্বিতীয় ও তৃতীয় ত্রৈমাসিকে শেয়ার প্রতি আয় (ইপিএস) যথাক্রমে ০.৮১ টাকা, ১.৭০ টাকা এবং ১.৫৬ টাকা ছিল। কোভিড-১৯ মহামারী নিয়ন্ত্রনে সরকার ২৬শে মার্চ ২০২০ইং তারিখ থেকে সাধারণ ছুটি ঘোষণা করে যা পরবর্তিতে পরিস্থিতি বিবেচনায় বাড়ানো হয় যার কারণে ব্যবসায়ের প্রসারে প্রত্যক্ষ ও পরোক্ষ ব্যাপকভাবে প্রভাবিত করেছে। প্রিমিয়ার সিমেন্ট চতুর্থ ত্রৈমাসিকে মাত্র ২৫.২১ শতাংশ উৎপাদন করতে সক্ষম হয়েছিল, আয় করেছে মাত্র ৩,২২৮.৯২ মিলিয়ন টাকা এবং শেয়ার প্রতি আয় রেকর্ড করা হয়েছে ২.১১ টাকা। যাইহোক, অপ্রত্যাশিত সঙ্কট থেকে মুক্তি পেতে এবং নেতিবাচক প্রভাবগুলি মোকাবেলা করতে আমরা সম্ভাব্য সকল পদক্ষেপ গ্রহণ করেছি।

স্বচ্ছতা, জবাবদিহিতা এবং পরিচালনা

আমরা আমাদের সমস্ত কাজের কোম্পানি প্রতি সততা এবং সম্মতির সর্বোচ্চ মানের পর্যবেক্ষণে প্রতিশ্রুতিবদ্ধ। কর্পোরেট গভর্নেন্স সিস্টেমটি কোম্পানির সকল স্তরে স্বচ্ছতা এবং জবাবদিহিতা নিশ্চিত করার জন্য বানানো হয়েছে। আমরা দৃঢ় ভাবে বিশ্বাস করি যে, শক্তিশালী কর্পোরেট প্রশাসন বিনিয়োগকারীদের আস্থা নিশ্চিত করে, যাদের সমর্থন প্রতিষ্ঠানের উন্নতি নিশ্চিত করবে। যেসব সংস্থা স্টক কর্পোরেট প্রশাসনের নীতিগুলি কার্যকরভাবে পরিপালন করে তাদের কর্পোরেট সাফল্য এবং অর্থনৈতিক উন্নয়ন নিশ্চিত হয়। এর ভিত্তিতে প্রতিষ্ঠানের উত্তোরোত্তর উন্নতি তরান্বিত হয়। আমরা সুশাসন বজায় রাখার পাশাপাশি বিএসইসি, ডিএসই এবং সিএসই সহ সকল নিয়ন্ত্রক কর্তৃপক্ষের নির্দেশিকা, নির্দেশনা এবং নীতিমালা মেনে চলার ব্যাপারে প্রতিশ্রুতিবদ্ধ।

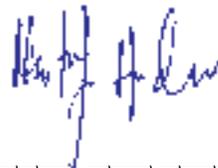
আসন্ন বছরগুলো

২০২০-২১ইং সালটি অন্যান্য বছর গুলোর চেয়ে কিছুটা ভিন্ন ছিলো এবং আমরা নতুন করে আশাবাদ ও আত্মবিশ্বাসের সাথে ভবিষ্যতের দিকে তাকিয়ে আছি ভালো কিছু নির্মাণের স্বার্থে। আমাদের কোম্পানির ভাল মান বজায় রাখার জন্য বোর্ডের সকল সদস্যদের সাথে কাজ করতে আমি উন্মুক্ত হয়ে আছি। প্রিমিয়ার সিমেন্ট মিলস লিমিটেড এর ভালো কর্মী, ব্রান্ড এবং গভার্নেন্স সহ অনেক আকর্ষণীয় দিক রয়েছে। উপরোক্ত গুণগুলি সফল ব্যবসায়িক কাজের ভিত্তি এবং আমি সত্যিই বিশ্বাস করি যে সময়ের সাথে সাথে আমরা এই সম্পদগুলিকে আরও শক্তিশালী ও কর্মক্ষম ভাবে কাজে লাগাতে পারবো। আমি আসন্ন বছরগুলো নিয়ে অত্যন্ত উচ্ছাসিত এবং দৃঢ়প্রত্যয়ী যে একটি পরিষ্কার লক্ষ্যে পৌঁছাতে ও আরও একটি নতুন যুগের সূচনা সম্পাদনের মাধ্যমে সাফল্য অর্জন করতে পারবো।

উপসংহার

আমি পরিচালনা পর্ষদের সকল সদস্য ও প্রতিষ্ঠানের সকল কর্মীদের প্রতি আন্তরিক কৃতজ্ঞতা প্রকাশ করতে চাই। আপনাদের সহযোগিতা না থাকলে ২০২০-২১ইং অর্থবছরে আমাদের পক্ষে ভাল সাফল্য অর্জন করা সম্ভব হত না। প্রতিষ্ঠানের বিভিন্ন কর্মকাণ্ডের জন্য বিভিন্ন সরকারী সংস্থা, বাংলাদেশ সিকিউরিটি অ্যান্ড এক্সচেঞ্জ কমিশন (বিএসইসি), ঢাকা স্টক এক্সচেঞ্জ (ডিএসই), চট্টগ্রাম স্টক এক্সচেঞ্জ (সিএসই) এবং অন্যান্য সংবিধিবদ্ধ সংস্থাগুলিকে আমি ধন্যবাদ জানাই। সেই সাথে আমি আমাদের সকল মূল্যবান শেয়ারহোল্ডার, সহযোগী, ক্রেতা, সরবরাহকারী এবং আমাদের ব্যাংকারদের তাদের সদয় সহযোগিতা এবং সমর্থনের জন্যও অনেক আন্তরিক ধন্যবাদ জানাই।

প্রিমিয়ার সিমেন্ট মিলস লিমিটেড এর সাথে থাকার জন্য আবারও আপনাদের সকলকে অসংখ্য ধন্যবাদ।



মোহাম্মদ মোস্তফা হায়দার
চেয়ারম্যান



“ The Success of this organization is due to hard work of the employees and the love of the people of this country. So we will engage ourselves as part of the social responsibility for tackling covid-19 and for the welfare of the people. ”

Mohammed Amirul Haque

Managing Director

MANAGING DIRECTOR'S STATEMENT

*Honorable shareholders,
respected member of the Board of Directors
and my dear Colleagues of Premier Cement Mills Limited*

Dear Shareholders and fellow stakeholders,

Assalamu alaikum wa rahmatullah

At first I would like to thank Allah (SWT) for giving me the opportunity to meet you again during this pandemic and also my heartfelt thanks to my colleagues, shareholders, consumers and different sections of the society for their concern as well as support to the company.

Dear Shareholders,

As you know, that last two year was not like other years. The entire world is dazed to quietness due to Coronavirus pandemic. Since 31st December 2019 more than 219 million people have been affected by covid-19 virus including 4.55 million deaths till 23th September 2021 as well as the global trade, business and education have been affected to a large extent by this pandemic. The entire of the global supply chain has been interrupted due to worldwide transportation not yet normal like earlier years. However in the midst of this situation our company registered BDT 653.42 million profits in FY-2021 which was 271.24 million in the previous year. Our EPS is now Tk 6.18 per share which was Tk. 2.55 in FY- 2020. Considering the company earning's, the Board of Directors of the Company has recommended 20% cash dividend for consideration in Annual General Meeting by the investors.

Dear Concerned,

In spite of the fact that Bangladesh is self-sufficient in cement production, Bangladesh needs to import almost all raw materials used in cement manufacturing.

According to existing provision on raw material import, the cement companies pay 3.0 percent Advance Tax (AT) at the import stage and 2.0~5.0 percent as tax deduction as sources (TDS) at the supply stage. The tax imposed in both the areas is non-adjustable as per the section 82(c) of the income tax ordinance, 1984. On the other hand price of all raw materials such as clinker, slag, fly ash, gypsum & limestone

increased significantly in the last couple of years. 90% of the clinker, the main raw materials of cement, is imported from Vietnam. Chinese government started to discourage clinker production from integrated plants having wet kilns to reduce environmental damage. Later Chinese manufactures started importing from its nearest source- Vietnam. Now clinker is being imported at around \$50~\$68 per ton.

Besides, due to the outbreak of Covid-19 pandemic the country has been on lockdown from 26 March 2020 which was extended on the basis of situation till August 2021 and this has affected the cement supply chain and continue to disrupt the implementation of large projects including the Padma Bridge, Rooppur Nuclear Power Plant, Matarbari Power Plant, Karnaphuli river tunnel and Dhaka Metro Rail. As a result the company faced various types of problems to operate the business activities. The companies are bearing the costs of productions and wages of the employee through some sort of difficulties.

However we are hopeful that considering the current circumstance the public authority will reconsider the adverse taxation policy to this rising area.

Looking Forward

We are working hard for continuous improvement in our business that will generate funds in helping us to grow our business, deliver higher returns for the shareholders and contribute more to the society at large. However as we proceed, we see the new challenges in 2021 and in the days to come. But we are confident to overcome the challenges by the combination of our commitment, investment and support of the regulators through establishment of sensible regulations.

Our Employees- Our Asset

We have created an environment where employees feel valued for the work they do, enjoy the people they work with; hence feel encouraged working for the Company. We have always focused on growth for our employees both in terms of their rewards and honing the skills they need to deliver top performance. We take care of our people by actively listening to their issues, and we respect our employees by treating them fairly. Our emphasis is on developing more and more home grown people in the coming days. We instill in them a culture of high ethical standards and empower them to lead t in the future.

Responding to the Call of Humanity

As you all are aware that due to the ongoing novel coronavirus pandemic, we are going through a very critical situation. The overall economy is running slowly, people are losing their job, they are facing food crises, the number of Covid-19 patients is increasing every day, and they are not getting proper treatment due to absence of enough medical facilities. But the management of Premier Cement assures that none its employees will lose his/her job as a consequence of Covid 19 pandemic. More over every one will get regular annual and special increment based on performance. At this pandemic situation Premier Cement Mills Limited is responding to the call of humanity and has taken numerous steps for facing these challenges:

1. Provided 7 ventilators to Chattogram Maa O Shishu Hospital.
2. Took the responsibly of its 2000 employees and provided them their job security as well as all other benefits.
3. Provided safety equipment's (Mask, PPE, Hand Gloves and Sanitizer) to the authority of Chittagong Customs and Narayanganj Police.
4. Distributed emergency relief among the construction workers.
5. Provided Safety equipment to our employees.
6. Maintained Social distance at the work place.
7. Provided ventilator to the Sylhet MAG Osmani medical College hospital.
8. Always ensured medical services for all our staffs.
9. Provided High flow nasal cannula to the Bangabandhu Sheikh Mujib Medical University Hospital.

Appreciations:

I conclude by expressing my gratitude to all employees of Premier Cement for the hard work they have put in during the last year. I am also very much thankful to all our valued shareholders and other stakeholders including all authoritative bodies for their kind co-operation and assistance.



Mohammed Amirul Haque
Managing Director

ব্যবস্থাপনা পরিচালকের বক্তব্য

সম্মানিত শেয়ারহোল্ডারবন্দ,
পরিচালনা পর্ষদের সম্মানিত সদস্য
এবং প্রিমিয়ার সিমেন্ট মিলস লিমিটেডের আমার প্রিয় সহকর্মীবন্দ,

আসসালামু আলাইকুম ওয়া রাহমাতুল্লাহ
প্রথমে আমি এই মহামারীতে আবারও আপনাদের সাথে দেখা করার সুযোগ দেওয়ার জন্য মহান আল্লাহ তায়ালাকে ধন্যবাদ জানাতে চাই এবং আমার সহকর্মীবন্দ, শেয়ারহোল্ডারবন্দ, ক্রেতা/ভোক্তা এবং সমাজের বিভিন্ন অঙ্গ-সংগঠনের প্রতি আমাদের প্রতিষ্ঠানকে সমর্থন ও সহযোগিতার জন্য আন্তরিক ধন্যবাদ জানাই।

প্রিয় শেয়ারহোল্ডারগণ

আপনারা সকলেই জানেন যে বিগত বছর দুটি অন্যান্য বছরগুলোর মত ছিল না। কোভিড-১৯ মহামারীর কারণে গোটা পৃথিবী স্তব্ধ হয়ে গেছে। ২০১৯ সালের ৩১ শে ডিসেম্বর থেকে সারা বিশ্বে প্রায় ২১ কোটি ৯০ লক্ষ মানুষ কোভিড-১৯ ভাইরাস দ্বারা আক্রান্ত হয়েছে এবং একই সাথে বিশ্ব বানিজ্য, ব্যবসা ও শিক্ষায় এই মহামারী দ্বারা ব্যাপকভাবে ক্ষতিগ্রস্ত হয়েছে। বিশ্বব্যাপী পরিবহন ব্যবস্থা ভেঙ্গে পরার কারণে পন্য সরবরাহ ব্যবস্থা চরমভাবে ক্ষতিগ্রস্ত হয়েছে। তবে এই পরিস্থিতির মাঝেও আপনাদের কোম্পানির ২০২০-২১ইং অর্থবছরে ৬৫৩.৪২ মিলিয়ন টাকা আয় করেছে যা আগের বছর ছিল ২৭১.২৪ মিলিয়ন টাকা। কোম্পানির শেয়ার প্রতি আয় ৬.১৮ টাকা যা গত অর্থবছর ২০১৯-২০ইং এ ছিল ২.৫৫ টাকা। আয়ের বিষয়টি বিবেচনা করে কোম্পানির পরিচালনা পর্ষদ শেয়ারহোল্ডারদের বার্ষিক সাধারণ সভায় ২০% নগদ লাভ্যাংশ অনুমোদনের জন্য প্রস্তাব দিয়েছে।

প্রিয় সহযোগীবন্দ

যদিও সিমেন্ট উৎপাদনে বাংলাদেশ স্বয়ংসম্পূর্ণ, বাংলাদেশে সিমেন্ট উৎপাদন ব্যবস্থায় ব্যবহৃত প্রায় সকল কাঁচামাল আমদানি করতে হয়। আমদানিতে বিদ্যমান বিধান অনুযায়ী সিমেন্ট কোম্পানিগুলি থেকে ৩ শতাংশ হারে অগ্রিম কর (এটি) ও ২.০~৫.০ শতাংশ হারে সরবরাহ পর্যায়ে উৎস কর (টিডিএস) কর্তন করা হয় এবং এটাই চূড়ান্ত কর হিসাবে গন্য করা হয় যা অধ্যাদেশ ১৯৮৪ এর ধারা ৮-২(সি) অনুযায়ী অসময়যোগ্য। অন্যদিকে ক্লিন্কার, স্ল্যাগ, ফ্লাইঅ্যাশ, জিপসাম, চূনাপাথরের মতো সমস্ত কাঁচামালের দাম বিগত কয়েক বছরে উল্লেখযোগ্য পরিমাণে বেড়েছে। সিমেন্টের মূল কাঁচামাল ৯০% ক্লিন্কার ভিয়েতনাম থেকে আমদানি করা হয়। চীন সরকার পরিবেশগত ক্ষতি হ্রাস করতে সমন্বিত প্ল্যান্টে ক্লিন্কার উৎপাদনকে নিরুৎসাহিত করে, একই সাথে চীন তাদের প্রয়োজনীয় ক্লিংকার নিকটতম উৎস-ভিয়েতনাম থেকে আমদানি শুরু করেছে।

তদুপরি, কোভিড-১৯ মহামারীর প্রাদুর্ভাবের কারণে বাংলাদেশ সরকার ২৬শে মার্চ ২০২০ইং থেকে সাধারণ ছুটি ঘোষণা করে এবং এর ফলে সিমেন্ট সরবরাহ ব্যবস্থা চরমভাবে ক্ষতিগ্রস্ত হয়েছে এবং পদ্মা সেতু, রূপপুর পারমানবিক, বিদ্যুৎকেন্দ্র, মাতারবাড়ি বিদ্যুৎকেন্দ্র, কর্ণফুলী নদীর সুড়ঙ্গ এবং ঢাকা মেট্রো রেল সহ অন্যান্য বৃহৎ প্রকল্পের নির্মাণ কাজ ব্যাহত হয়। ব্যবসায়িক কার্যক্রম পরিচালনার ক্ষেত্রে কোম্পানীগুলো বিভিন্ন ধরনের সমস্যার সম্মুখীন হচ্ছে। কোম্পানিগুলির জন্য তাদের কর্মীদের মজুরি ও প্রনোদনা বহন করা প্রচুর কষ্টসাধ্য হয়ে পরেছে। তবে আমরা আশাবাদী যে বর্তমান পরিস্থিতি বিবেচনা করে সরকার এই উদীয়মান খাতে বিরূপ ট্যাক্স নীতি পুনর্বিবেচনা করবে।

ভবিষ্যৎ পরিকল্পনা

আমরা আমাদের ব্যবসায়ের ধারাবাহিক উন্নতির জন্য কঠোর পরিশ্রম করছি যা আমাদের অধিক তহবিল সংগ্রহের মাধ্যমে ব্যবসার উন্নয়ন এ সহায়তা করবে, শেয়ারহোল্ডারদের জন্য অধিক রিটার্ন প্রদান এবং

সর্বপরি সমাজে আরও বেশি অবদান রাখতে। কিন্তু এগিয়ে যাওয়ার পথে আমরা ২০২০-২১ইং অর্থবছর এবং পরবর্তী দিনগুলিতে আরও নতুন চ্যালেঞ্জ দেখতে পাচ্ছি। তবে আমরা সমন্বয়যোগ্য ব্যবস্থা গ্রহণের মাধ্যমে আমাদের প্রতিশ্রুত লক্ষ অর্জনে এবং বিভিন্ন নিয়ন্ত্রক সংস্থার সহায়তায় চ্যালেঞ্জগুলি কাটিয়ে উঠতে আত্মবিশ্বাসী।

আমাদের কর্মী-আমাদের সম্পদ

আমরা এমন একটি পরিবেশ তৈরি করেছি যেখানে কর্মীরা তাদের কাজের জন্য গৌরব বোধ করে, পাশাপাশি সহকর্মীদের সাথে কাজ করতেও উপভোগ করে, তাই কোম্পানির হয়ে কাজ করতে সকলেই উৎসাহ বোধ করেন। আমরা আমাদের কর্মীদের কাজে দক্ষতা অর্জনে উৎসাহ প্রদান করি এবং ভাল পারফরম্যান্স প্রদানের জন্য উপযুক্ত পুরস্কার ব্যবস্থা করে থাকি। আমরা কর্মীদের সমস্যাগুলি মনোযোগ সহকারে শুনে তা নিরসনের ব্যবস্থা নেই এবং তাদেরকে আমাদের পরিবারেরই অংশ মনে করি। দক্ষতা উন্নয়নের মাধ্যমে আসন্ন দিনগুলিতে পদোন্নতি প্রাপ্তি ও ভবিষ্যত নেতৃত্বের উপযোগী হিসাবে গড়ে তোলা এবং তাদের মধ্যে নৈতিক মূল্যবোধের সংস্কৃতি তৈরি করাই আমাদের মূল উদ্দেশ্য।

মানবতার আঙ্গানে সাড়া দেওয়া

আপনারা সকলেই অবগত আছেন যে, করোনভাইরাসের কারণে আমরা একটি সঙ্কটজনক পরিস্থিতি পার করেছি, সামগ্রিক অর্থনীতি ধীর গতিতে চলছে, লোকেরা তাদের চাকরি হারিয়েছে, তারা খাদ্য সংকটের মুখোমুখি হচ্ছে, পর্যাপ্ত চিকিৎসা সুবিধা না থাকার কারণে যথাযথ চিকিৎসা সুবিধাও পায়নি এমতাবস্থায়, প্রিমিয়ার সিমেন্ট আশ্বস্ত করেছে যে, কোভিড-১৯ মহামারীর ফলে কর্মীরা তাদের চাকরি হারাবেন না উপরোক্ত পারফরম্যান্সের ভিত্তিতে নিয়মিত বার্ষিক এবং বিশেষ বেতন বৃদ্ধি অব্যাহত থাকবে। এই মহামারী পরিস্থিতিতে প্রিমিয়ার সিমেন্ট মিলস লিমিটেড মানবতার আঙ্গানে সাড়া দেয় এবং এই চ্যালেঞ্জ মোকাবেলায় বেশ কিছু পদক্ষেপ গ্রহণ করে তার মধ্যে উল্লেখযোগ্য হল:

১. চট্টগ্রাম মা ও শিশু হাসপাতালে ০৭টি ভেন্টিলেটর সরবরাহ করে।
২. প্রতিষ্ঠানের ২০০০ কর্মচারীর থাকা-খাওয়ার দায়িত্ব নেন এবং তাদের চাকরির সুরক্ষার পাশাপাশি অন্যান্য সমস্ত সুবিধা অব্যাহত রাখে।
৩. চট্টগ্রাম কাস্টমস এবং নারায়ণগঞ্জ পুলিশ কর্তৃপক্ষকে সুরক্ষা সরঞ্জামের (মাস্ক, পিপিই, হ্যান্ড গ্লোভস এবং স্যানিটাইজার) সরবরাহ করে।
৪. নির্মাণ শ্রমিকদের মাঝে জরুরি ত্রাণ বিতরণ।
৫. আমাদের কর্মীদের নিরাপত্তা সরঞ্জাম সরবরাহ করে।
৬. কর্মক্ষেত্রে সামাজিক দূরত্ব বজায় রাখার ব্যবস্থা করে।
৭. বি এস এম ইউ তে ভেন্টিলেটর সরবরাহ করে।
৮. সিলেট এ এম এ জি ওসমানী মেডিকেল কলেজে ভেন্টিলেটর সরবরাহ করে।

প্রশংসা

আমি প্রিমিয়ার সিমেন্ট মিলস লিমিটেড এর সমস্ত কর্মচারীদের অক্লান্ত পরিশ্রমের জন্য আন্তরিক ধন্যবাদ জানিয়ে আলোচনা সমাপ্ত করছি। আমি আমাদের সম্মানিত শেয়ারহোল্ডারগণ এবং সমস্ত সহযোগী ও নিয়ন্ত্রকসংস্থা সহ অন্যান্য স্টেকহোল্ডারদের তাদের সদয় সহযোগিতা ও সহায়তার জন্য কৃতজ্ঞতা জানাই।



মোহাম্মদ আমিরুল হক
ব্যবস্থাপনা পরিচালক

CHAIRMAN'S AND DIRECTORS' PROFILE



Mohammad Mustafa Haider
Chairman

Age	: 42 years
Date of Appointment	: 1 st January 2010
Length of Service in Premier Cement	: 11.8 years
Date of last Re-election	: 19 th December 2018
Membership in Board Committee	: RMC & ESRC

Background

Mr. Mohammad Mustafa Haider is a well-known industrialist. He is a Director as well as the current Chairman of the Board of Directors. Mr. Haider has completed his Bachelors of Science in Business Studies concentrating in Finance from the University of Southern California, Marshall School of Business, USA in May 2005. After completion of his studies he came back to Bangladesh and has been involved in the sales and marketing of premier Cement Mills Limited, consumer products of T.K. Group of industries, primarily – widely known Pusti consumer products Soybean Oil, Pusti Ata Maida and Pusti Full Cream Milk Powder.

Despite having all the above stated major responsibilities, he is successfully performing his duties and responsibilities from the beginning to the present. His excellent leadership quality plays an important role in increasing Premier Cement sales and collection significantly and his presence have played a vital role in the overall success of the company.

Currently, he is associated with the following business concerns:

Chairman	Managing Director	Director
<ul style="list-style-type: none"> • Premier Cement Mills Limited • National Cement Mills Limited • Delta Agrofood Industries Limited • Delta LPG Limited • Rupsha Edible Oil Refinery Limited • Rupsha Tank Terminals & Refinery Limited • Roknoor Navigation Limited • Roknoor Maritime Limited • Roknoor Lighterage Limited • Samuda Holdings Limited • M R F Fashion Ltd 	<ul style="list-style-type: none"> • Super Petrochemicals Limited • Samuda Chemical Complex Limited • T.K. Shares & Securities Limited • Premier Power Generation Limited • Samuda Power Limited • Samuda Peroxide Ltd • Samuda Real Estate Ltd • Genweb2 Limited 	<ul style="list-style-type: none"> • Asia Insurance Limited • Elahi Noor Tea Co. Ltd • Hafsa Nazir Industries Complex Ltd • Super Knitting & Dying Mills Ltd • Modern Hatchery Ltd. • Modern Power Limited



Mohammed Amirul Haque
Managing Director

Age	: 59
Date of Appointment	: 14 th October 2001
Length of Service in Premier Cement	: 19.8 years
Date of last Re-election	: 26 th November 2016
Membership in Board Committee	: MC, RMC & ESRC

Background

Mr. Mohammed Amirul Haque is a world class entrepreneur and an elite business personality in Bangladesh with over 3 decades of versatile experience in a multitude of industries ranging from International Logistics & Shipping to Edible oil to Supply Chain Management, Sustainable Green Energy, Petroleum, LPG, Commodity trading, Real Estate, Cement and Agro amongst others. With his dynamic leadership and exceptional vision, Mr. Amirul Haque instilled synergy and value-additions across his various organizations through efficient implementation of horizontal and vertical integrations. He is the former Director of Federation of Bangladesh Chambers of Commerce and Industry (FBCCI), the apex trade body of the country. He is the promoter and founder Managing Director of Premier Cement Mills Limited.

Mr. Haque completed his Post-Graduation in Leadership & Sustainability from United Kingdom and is also a Fellow Member of The Institute of Petroleum, England. He was also selected as 'Commercially Important Person' (CIP) by the Government of the People's Republic of Bangladesh for a number of times..

Mr. Haque has involved himself into and is guiding through various businessman in different sectors.

Presently, Mr. Haque is holding the following portfolios:

Chairman:	Managing Director:
<ul style="list-style-type: none"> • Seacom Holdings Limited • Roknoor Holdings Limited • Benocean Holdings Limited • Seacom Shipping Lines Limited • Seacom Corporation Limited • Aryan Stevedore Limited • Premier Power Generation Ltd. • Prime Shrimps Hatchery Ltd. 	<ul style="list-style-type: none"> • Premier Cement Mills Limited. (Listed) • National Cement Mills Ltd. • Delta Agrofood Industries Limited • Delta LPG Limited • Ancient Properties Ltd. • Roknoor Navigation Limited • Roknoor Maritime Limited • Rupsha Tank Terminals & Refinery Ltd.



Mohammed Jahangir Alam
Director

Age	: 59 years
Date of Appointment	: 15 th October 2001
Length of Service in Premier Cement	: 19.8 years
Date of last Re-election	: 21 st December 2019
Membership in Board Committee	: RMC & ESRC

Background:

Mr. Mohammed Jahangir Alam is one of the renowned industrialists in Bangladesh. He was appointed as a director at Premier Cement on 15th October in 2001. Mr. Alam embarked several industrial undertakings during his 32 years of business life. He started his magnificent journey in his business career through establishing a business house named Jahangir & Others in 1987 which subsequently incorporated as Jahangir & Others Limited in 2003. Subsequently, he diversified his business portfolio by investing in other different areas such as cement, steel re-rolling and insurance.

He has derived vast proficiency in trading in Iron & Steel, Cement, Bitumen, C.I Sheet, Zinc Ingot, Capital Market, Industrial ventures etc. Initially he established his business house named Jahangir & Others in 1987 which was subsequently incorporated as Jahangir & Others Limited in 2003. He has established himself as one of the business leaders in Bangladesh.

Chairman	Managing Director	Director
<ul style="list-style-type: none"> • M.I Cement Factory Ltd • Crown Power Generation Ltd • Crown Polymer Bagging Ltd • Crown Transportation & Logistics Ltd • Crown Mariners Ltd • GPH Ship Builders Ltd. 	<ul style="list-style-type: none"> • GPH Ispat Limited • GPH Power Generation Ltd • GPH Steels Ltd • GPH Engineers & Development Ltd • Jahangir & Others Limited • Chittagong Capital Limited 	<ul style="list-style-type: none"> • Premier Cement Mills Limited • Premier Power Generation Limited • National Cement Mills Limited • Crown Cement Concrete and Building Products Ltd. • Asia Insurance Limited • Chartered Life Insurance Limited

Mr. Alam is also actively involved with different social and charitable organizations such as:

- Founder Member, Board of Trustee – Bangladesh Center of Excellence - An Initiative of CCCI
- Founder Member of Independent University of Bangladesh (IUB), Chittagong, Bangladesh
- Donor Member of Gulshan North Club Limited
- Life Member of Bhatiyar Golf & Country Club
- Life Member of Chittagong Maa-o-Shishu Hospital
- Life Member of Bangladesh National Society for the Blind
- Life Member of Gulshan Society
- Life Member of Chittagong Press Club
- Permanent Member of Gulshan Club Limited
- Permanent Member of Banani Club Limited
- Permanent Member of Dhaka Boat Club Limited
- Member of Bangladesh German Chamber of Commerce and Industry
- Member of Bangladesh Ex-Cadet Association
- Vice President of Bangladesh Small and Captive Power Producers' Association
- Adviser of Gulshan Joggers Society
- General Body Member of FBCCI

Holding the GPH philosophy in mind, Mr. Mohammed Jahangir Alam leads his life and maintains his day to day business activities.



Md. Alamgir Kabir
Director

Age	: 52 years
Date of Appointment	: 14 th October 2001
Length of Service in Premier Cement	: 19.8 years
Date of last Re-election	: 19 th December 2018
Membership in Board Committee	: RMC & ESRC

Background

Mr. Md. Alamgir Kabir was appointed to the Board on October 14, 2001 as a Director. He completed his Post Graduation degree in Business Administration. He involved himself in various manufacturing industries especially in the cement industry during his 23 years of business life.

Mr. Kabir is a successful business personality and currently holding the following portfolios:

Chairman	Managing Director	Additional Managing Director	Director
GPH ispat Ltd	Crown Cement Concrete and Building Products Ltd	M.I Cement Factory Ltd	<ul style="list-style-type: none"> • Premier Cement Mills Limited • Premier Power Generation Limited • National Cement Mills Limited • Crown Power Generation Limited • GPH Power Generation Limited • Jahangir & Others Limited • Chittagong Capital Limited • Indo Steel Re-rolling Ind. Ltd • Crown Polymer Bagging Ltd • Crown Transportation & Logistics Ltd • Crown Mariners Limited.

Besides success in Business Mr. Kabir has also been providing his Commitment to the Society by engaging himself in social activities like,

- Vice President of Bangladesh Cement manufactures Association
- Member of Army Golf Club
- President of Munshigonj Unnoyon Forum
- Life Member of Bangladesh Red Crescent Society.



Mohammed Ershadul Hoque
Director

Age	: 42 years
Date of Appointment	: 20 th November, 2004
Length of Service in Premier Cement	: 17 Years
Date of last Re-election	: 21 st December 2019
Membership in Board Committee	: RMC, NRC & ESRC

Background

Mr. Mohammed Ershadul Hoque is a Nominated director of Premier Cement Mills Limited as representative of **Ancient Properties Limited (APL)** from 8th March 2018, Earlier he was Director (operation) from 20th November, 2004 to 07th March 2018. He completed his Bachelors and Master's Degree in Computer Science and Telecommunication from University of Texas at Dallas, Texas, U.S.A. in 2004. Mr. Hoque is an active social worker and takes keen interest in different benevolent and philanthropic activities. At present he is managing the following companies:

Director

- Premier Cement Mills Limited
- N H Exim and Services Limited
- Roknoor Shipping Services Limited
- Jalalabad Cement Co. Limited
- Saif Shipbuilding & Engineering (Pvt.) Limited
- Barnali Corporation Limited
- Roknoor Agro Farm Limited



Mahfuzur Rahman
Independent Director
Chairman, Audit Committee

Age	: 65 years
Date of Appointment	: 26 th November 2016
Length of Service in Premier Cement	: 4.9 years
Date of last Re-election	: 21 st December 2019
Membership in Board Committee	: NRC & AC

Background

Mr. Mahfuzur Rahman is an Independent Director of the company. Mr. Rahman is associated with T. K. Group of Industry in an advisory capacity. Prior to his new role at T. k. Group, Mr. Rahman worked for American Express Bank, ANZ Grindlays Bank and Standard Chartered Bank for more than three decades in different capacities. Mr. Rahman was a successful banker and contributed a lot with his dynamic leadership for business growth of the bank in commodity finance, trade finance, project finance, financial risk management, financial derivatives and syndicated finance. During his long banking career, he received many accolade. While in Standard Chartered Bank, Mr. Rahman got the group chairman's award for booking a land mark deal within Standard Chartered's global footprint. He was well regarded in bank for his strong commitment to build a sustainable business and in business community for his support to any profitable deal. Mr. Rahman did his Honors' and Masters in Economics from Chittagong University and also completed LLB from the same University. He is a widely travelled person attending seminars, workshop and training. Mr. Rahman is a keen follower of games and sports and loves to play golf.



Fakrul Islam
Independent Director

Age	: 65 years
Date of Appointment	: 21 st December 2019
Length of Service in Premier Cement	: 1.5 Years
Date of last Re-election	: N/A
Membership in Board Committee	: AC & ESRC

Background

Mr. Fakrul Islam has joined Premier Cement Mills Limited (PCML) as an Independent Director of the company with effect from December 21, 2019. Earlier, he was group advisor of the company. He was a member of Bangladesh Civil Service (Administration) cadre. He worked in different administrative positions in different upazilas and districts. He also worked in different ministries and worked two reputed Government organization. Finally he went to retirement as secretary to the Government of Bangladesh.



A.K.M. Delwer Hussain FCMA
Independent Director

Age	: 60 years
Date of Appointment	: 15 th March 2021
Length of Service in Premier Cement	: 0.6 Years
Date of last Re-election	: N/A

Background

Mr. A K M Delwer Hussain FCMA has joined Premier Cement Mills Limited (PCML) as an Independent Director of the company with effect from 15th March, 2021. Mr. A.K.M. Delwer Hussain FCMA, is the Past President and Council Member of the Institute of Cost and Management Accountants of Bangladesh has been appointed as President of South Asian Federation of Accountants (SAFA) for the year 2021 w. e. f. January 1, 2021. Mr. A.K.M. Delwer Hussain FCMA is a senior Fellow Member of the Institute of Cost and Management Accountants of Bangladesh (ICMAB). He has served ICMA Bangladesh as its President for two times in the year 2004 and 2013. He was elected as a Board Member and also Member of the Strategic Committee of the Confederation of Asian and Pacific Accountants (CAPA) in 2004. He is Principal & CEO of A K M Delwer Hussain & Associates. He is currently also Director of Agrani Equity & Investment Limited (A subsidiary of Agrani Bank Limited). He is also Member of Finance Committee of Bangladesh University of Engineering and Technology (BUET) and Member of Audit Committee of WASO Credit Rating Company BD Ltd. He is Chairman of WASO Engineers & Consultants (BD) Ltd. He is elected as Secretary General of Consultative Committee of State Owned Enterprises (CONCOPE). Mr. Hussain has also approved as the first board of governors of the newly-formed Capital Market Stabilization Fund (CMSF) of the stock market regulator.

PROFILES OF MANAGEMENT COMMITTEE



Mohammed Amirul Haque
Managing Director

Mr. Mohammed Amirul Haque is the founder Managing Director and CEO of Premier Cement Mills Limited. He is a visionary world class entrepreneur and an elite businessman who embarked and involved himself into various businesses such as Trading & Shipping, Agriculture and Fishing, Real Estate, etc. for the last three decades. Mr. Hoque completed his graduation and post-graduation in Accounting from Chittagong Govt. Commerce College under The University of Chittagong. He is a life time member of the Institute of Petroleum, England and is also an active member of Chittagong Club.



Tarique Kamal
Chief Operating Officer
(COO)

Mr. Tarique Kamal has joined Premier Cement Mills Limited (PCML) as Chief Operating Officer (COO) with effect from October 1, 2019.

Before joining Premier Cement, he served as the Head of Sales and Distribution at Arla Foods Bangladesh Ltd, origin of Denmark. Prior to that, he also worked for British American Tobacco Bangladesh in different capacities. Mr. Kamal has more than 17 years of extensive experience in Sales and Marketing, Trade Marketing and Distribution, Process Management, Talent Development and many others.

Mr. Kamal obtained his bachelor's and master's degree in Business Administration from Institute of Business Administration (IBA), University of Dhaka



Md. Selim Reza, FCA
Chief Financial Officer
(CFO)

Mr. Md. Selim Reza joined Premier Cement Mills Limited as Head of Audit compliance and Business Finance Controller in December 2018, later on June 2021 he has Appointed as Chief Financial Officer of the company. He has long experience in various corporate sectors. Before joining Premier Cement, he worked as GM, Accounts & Finance of Bashundhara Multifood Ltd and earlier played the role of Head of internal audit & compliance BLPGL, SICL, BFBIL, BCDL, ICCB & BTCL of Bashundhara Group; Head of internal audit & financial system analyst of United Finance Limited.

Mr. Selim obtained his bachelor's and master's degree in Accounting from Jagannath University, Dhaka, and he is also a Fellow member of Institute of the Chartered Accountants of Bangladesh (ICAB). He served as an audit and advisory services to various National & Multinational companies as Manager of A. Qasem & Co., Chartered Accountants (Ex. Member firm of E & Y) including British American Tobacco Bangladesh Limited, Reckitt Benckiser Bangladesh Ltd., Grameen Phone Ltd. Philip Morris Services India S.A Dhaka Branch, Dhaka Stock Exchange Limited, Dutch Bangla Bank Limited, Islam Bank Bangladesh Limited and Trust Bank Investment Limited.



Shaibal Saha
Chief Marketing Officer
(CMO)

Mr. Shaibal Saha joined Premier Cement Mills limited as Chief Marketing Officer in 15th November 2021. Prior to his joining he worked as Sr. General Manager-Head of Marketing and Sales at MI Cement Factory Limited (Crown Cement). He has more than 17 years' of professional experience in the field of Marketing & Sales. Mr. Saha completed B.B.A in Management studies from University of Madras, Chennai, India and MBA in Marketing from University of Madras, Chennai, India. He was also done his Post Graduate Diploma in Human Resource (PGDHR) from Pondicherry University, India.



Kazi Md. Shafiqur Rahman
Company Secretary

Kazi Md. Shafiqur Rahman joined Premier Cement Mills Limited as an Executive (Accounts & Finance) in November 2001. As a longest serving employee, he worked in various departments of the company including Accounts, Finance, Administration, HR, Credit Control etc. Currently he is serving the responsibility of the Company Secretary. Mr. Shafiq completed his B. Com. (Hons. in Accounting) and M. Com. (in Accounting) from the University of Chittagong in 1993. He also completed CA (CC) from M. R. Dey & Co. and passed CA (inter) from the Institute of Chartered Accountants of Bangladesh (ICAB). During CA Articleship period Mr. Shafiq audited various Manufacturing, Trading & Servicing, Textile & Garments, Shipping, Shares & Securities company e.g. T.K. Group, Abul Khair Group, SA Group, PHP Group, Kuliarchar Group, SKS, Regent Textile, Base Textile, Hillcity Securities and South Asia Capital etc.



Commander S M Rezaul Karim
PSC, SNCC (Rtd.)
Chief Co-ordinator

Commander Shah Mohammad Rezaul Karim PSC, SNCC (Rtd.) joined Premier Cement Mills Limited as on 1st March 2010, working as the Chief Co-ordinator at the company with More than 33 years of experience in Bangladesh Navy and Cement sector. Mr. Rezaul Karim is graduated from Bangladesh Naval Academy in 1983; thereafter he did his long signal communication specialization course from Indian Naval Institution Cochin, Kerala.

He is also graduated from Defense Services Command and Staff College Mirpur. Commander Karim did Senior Naval Command course from Prestigious Chinese Naval Command College of Nanjing. He was Completed Master of Business Administration from South East University with distinction. During his long naval career he commanded various Naval Ships and Establishment and also performed staffs and instructional duties. He is widely travelled officer, who attended various seminars, symposiums in home and abroad. He displayed an outstanding performance under UN mission in Ivory Coast. Commander Karim started his Cement sector career in 2009 at Emirates Cement as Management Coordinator and showed appropriate mastery on human resources management, managerial and administrative aspects. He started journey with us from 2010 as Chief Coordinator and confidently looking after various sectors. He possesses pleasant personality and maintains cordial relationship with all.



Saradhindu Bikash Barua
Head of Production

Mr. Barua is the most experienced person in Premier Cement Mills Limited and in the entire cement sector as well. He has more than 52 years of experience in different manufacturing companies with 35 years of experience in the Cement Industry.

Mr. Barua started his career with Gazi Wire Ltd. Ctg as Asst. Engineer in the early 1980s. He also served National and Multinational Companies which included C.C.G Co. Ltd., Ruby Cement - Ctg, T.S.P Fertilizer - Ctg and Eastern Cement Ltd. In 2008 he joined Premier Cement as the head of Production, Packing and Unloading. He completed his Diploma in Machine Design, Fluid Mechanics, Engineering Drawing, and Industrial Management from Chittagong Polytechnic Institute, Chittagong under UNESCO.



Mohammed Mahbubur Rahman
Head of Quality Control

Mr. Mahbub has 21 years of experience in different manufacturing companies with 18 years of experience in the Cement Industry. Before joining Premier Cement Mills Ltd. he served at Hyundai Cement BD Limited as a Senior Chemist and at Holcim Cement BD Limited as Lab-In charge. In 2008 he joined Premier Cement as a Manager, Quality Control. Because of his perseverance and hard work, he was able to take over the role of Head of Quality Control in 2013.

Mr. Mahbub completed his Post-graduation in Applied Chemistry from Islamic University Kushtia and he also has an MBA from Northern University Bangladesh.



Syed Rifat – E- Momin
Head of Bag Plant

Mr. Syed Refat-E-Momin, working as Head of Bag Plant of Premier Cement Mills Ltd., joined Premier Cement in the year 2013. Prior to joining Premier Cement, he worked in various renowned Manufacturing companies namely Sino Bangla Industries Limited, Shah Cement Industries Limited. He possesses almost 24 years of professional experience in different cement companies especially in the arena of production and bag plant.

Mr. Momin completed his Diploma from Dhaka Polytechnic Institute in power and completed his graduation in Electrical and Electronics Engineering.



Imam Tanvin Alam,
PMP (USA), CSCM (USA)
Head of Project
Management

Mr. Imam Tanvin Alam joined Premier Cement Mills Limited as on 27th September 2013, working as the Project Manager and Supply Chain Manager at the company with more than 8 years' of experience in the Cement industry, and also as an adjunct Faculty Member at Bangladesh Institute of Management Studies (BiMS). Prior to joining Premier Cement, he worked in the Automobile industry under Toyota Motor Corporation (Japan) and in the Telecommunication industry under Orange Telecom (Australia).



Md. Oliul Pervez
Head of Mechanical

Md. Oliul Pervez, working as Mechanical Manager Premier Cement Mills Limited, joined Premier Cement at 10th October 2009. Mr. Pervez has 12 years of expertise mechanical engineering, project management, Testing and commissioning, resource optimization and HSE management. Efficient collaborator who moves project forward in a competent, technically sound manner. He also worked as Production In charge in National Cement Mills Ltd for 4 years from 2012. Mr. Pervez Graduated in Mechanical Engineering from Chittagong University of Engineering and Technology.



Md. Mehedi Hassan
Head of Electrical

Md. Mehedi Hassan joined Premier Cement Mills Limited in the 22th December 2012. He possesses almost 13 years of professional experience in different manufacturing, building management system & networking companies especially in the arena of maintenance, project planning & implementation and automation. Prior to joining Premier Cement, he worked in renowned Manufacturing companies namely Abdul Monem Sugar Refinery Limited & Xebec Trading Service. Mr. Mehedi completed his graduation in Electrical and Electronics Engineering from Chittagong University of Engineering & Technology.



Muhammad Zubair
Head of Management
Information System

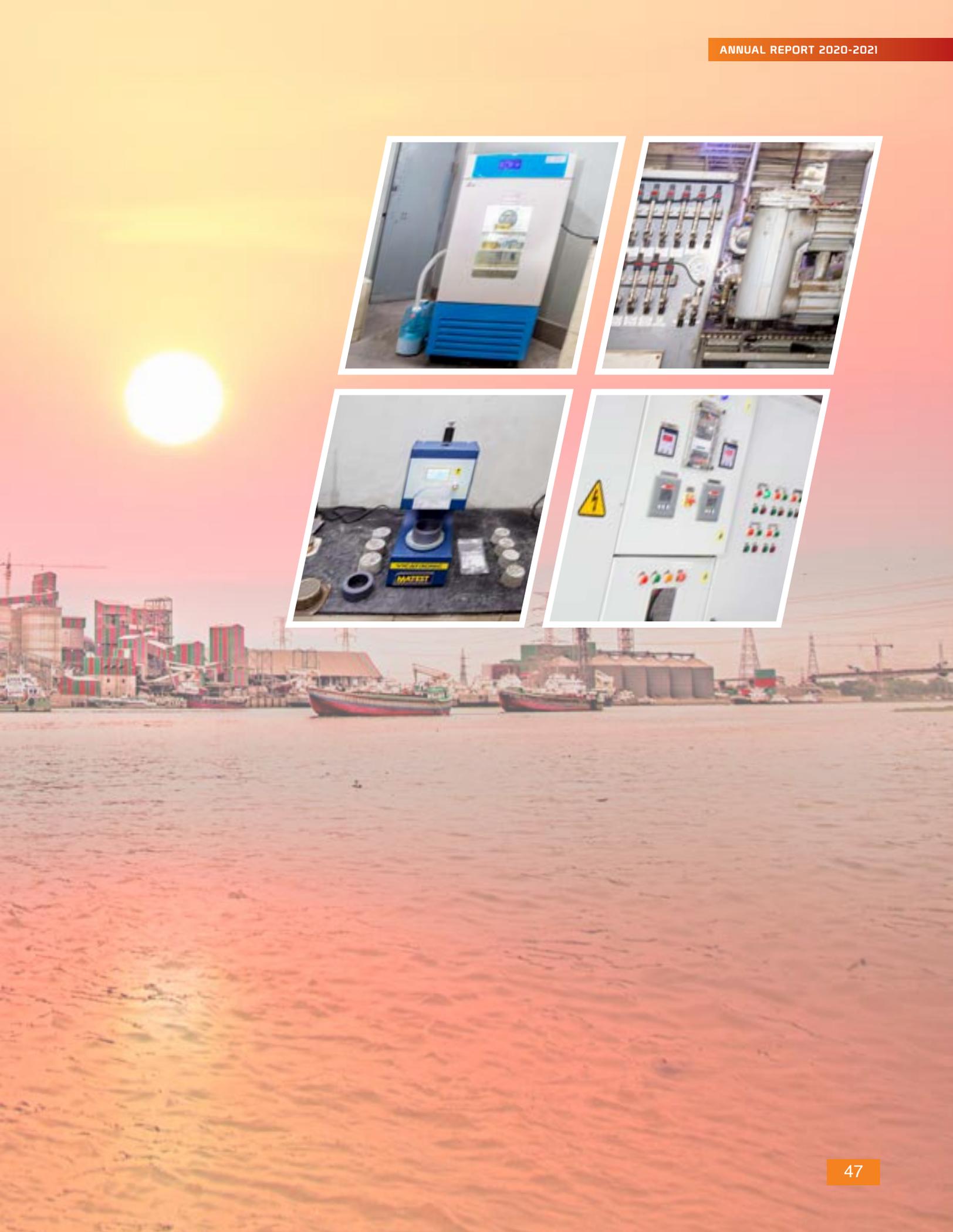
Muhammad Zubair Karim joined Premier Cement back in December 2014 as the head of M.I.S. At present, he is leading both the C.R.M and M.I.S departments, looking after the operations and process development. Prior to joining Premier Cement; he worked in the F.M.C.G sector (P&G) and closely worked with user experience development (UX). Muhammad Zubair obtained his B.B.A (Finance and Marketing) from North South University and completed first part of ACCA.

ADVISOR PROFILE



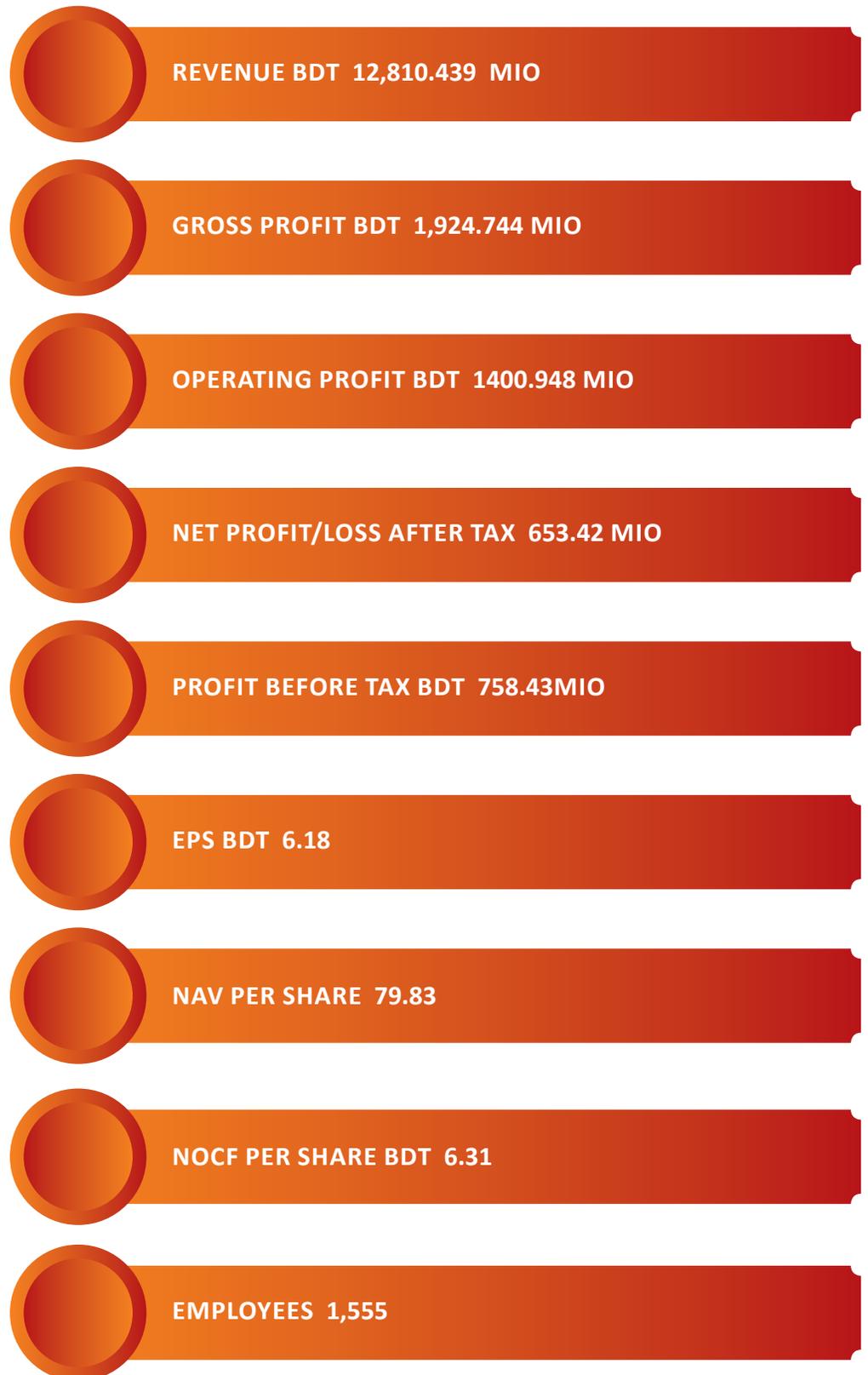
Md. Azmal Haque
Advisor (Technical)

Mr. Azmal Haque completed his graduation in Civil Engineering from BUET, Dhaka. He obtained post graduate Diploma in housing from the Netherlands. His total working experience is about 43 years out of which he served for 34 years in the government sector. He served under public works department (PWD) in different positions from Assistant Engineer to Additional Chief Engineer. During this long period construction of various types of Govt. Buildings were executed under his supervision. He also served one year on deputation as chief engineer, RAZUK, Dhaka. He is now working as Advisor (technical) In Premier Cement for the last 11 years.



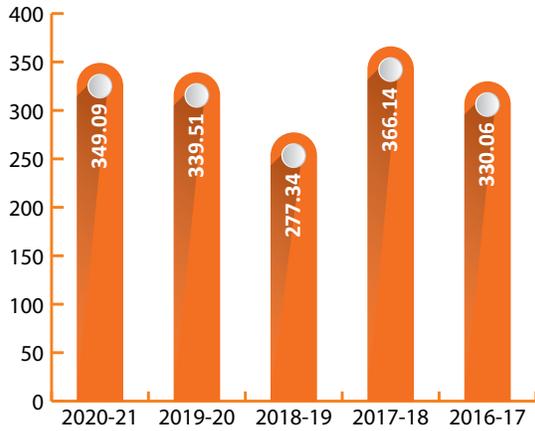


CONSOLIDATED PERFORMANCE FOR THE YEAR (2020-21) AT A GLANCE

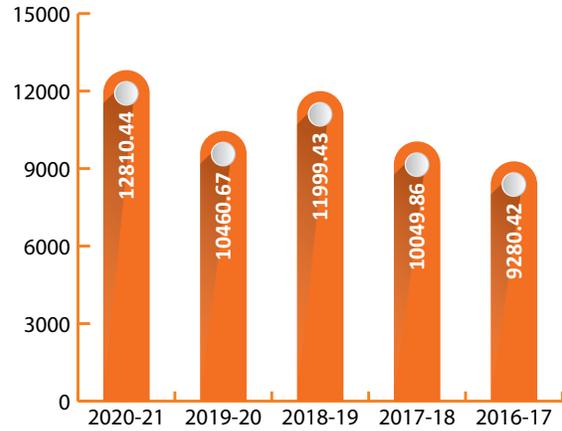


CONSOLIDATED PERFORMANCE FOR THE YEAR (2020-21)

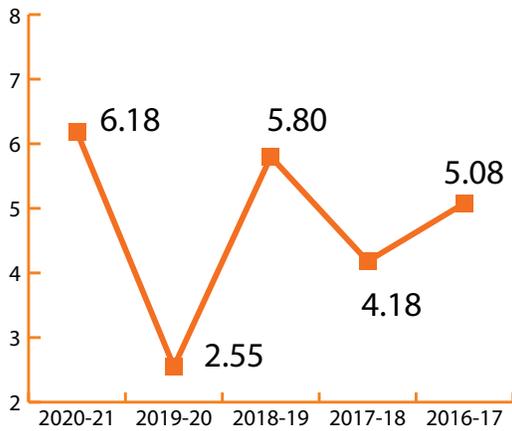
Contribution to the National Exchequer (Amount BDT In Mio)



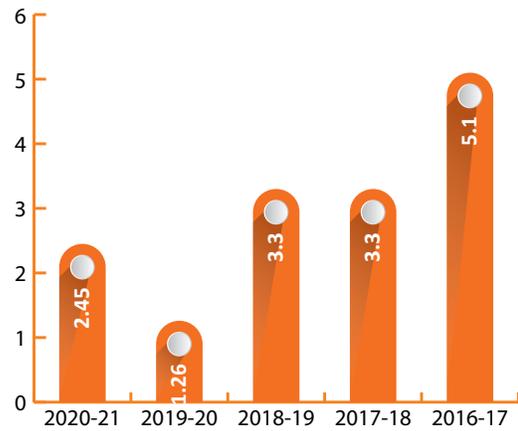
Revenue in BDT Mio



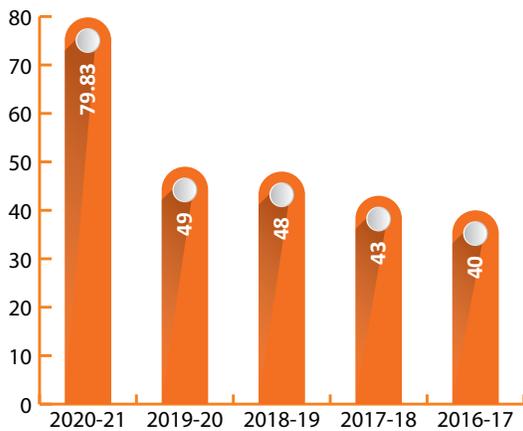
EPS



Return on Asset

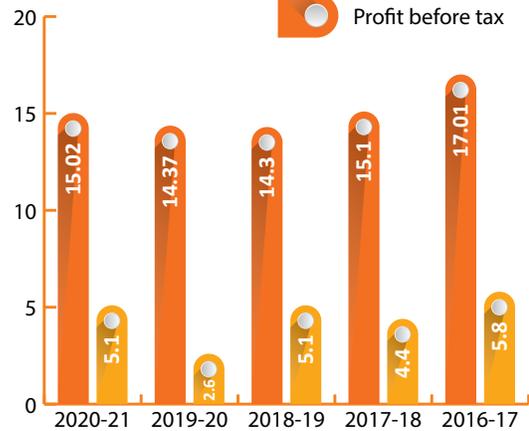


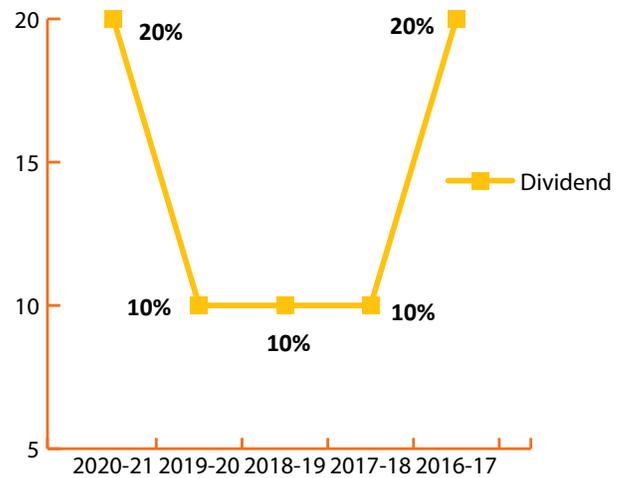
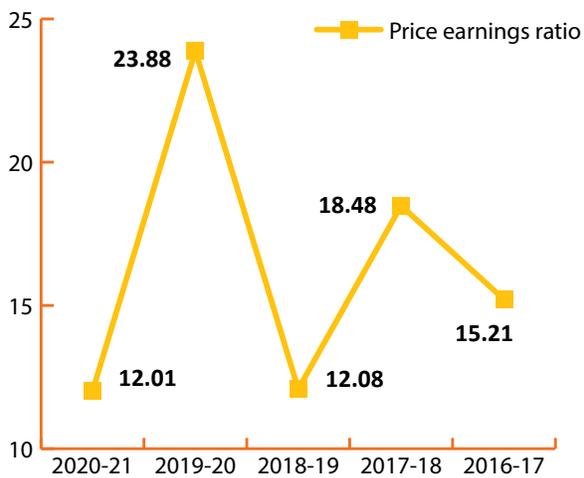
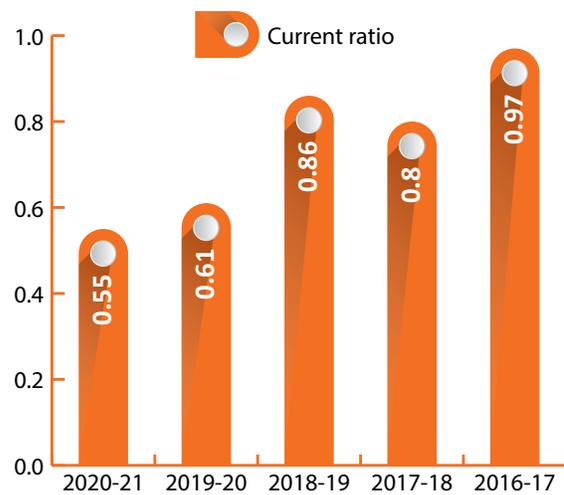
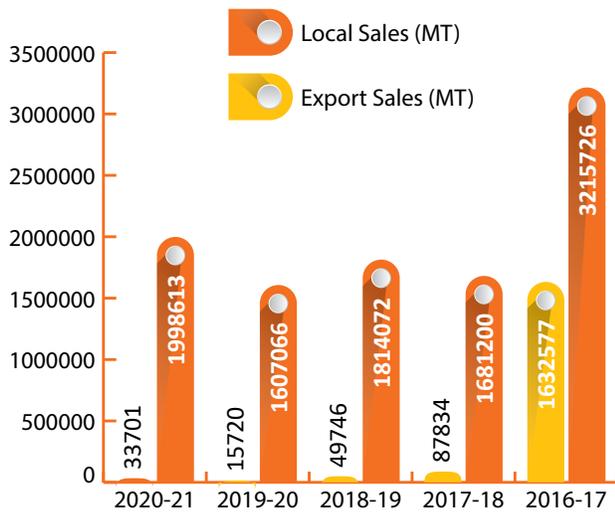
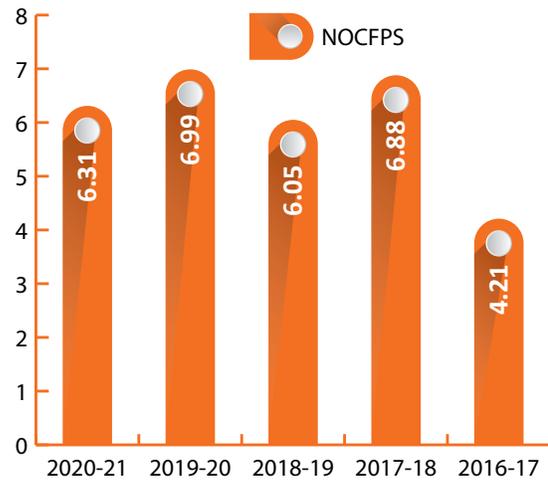
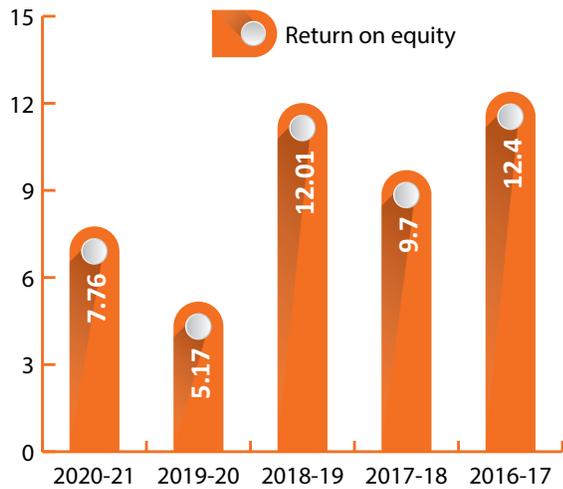
NAV



Profit after tax

Profit before tax





CORPORATE STRUCTURE

Premier Power Generation Limited (Subsidiary):

Premier Power Generation Limited (PPGL) was incorporated on 7th September 2006 as a Private Limited Company under the Companies Act 1994 with the ambition to generate electricity for ensuring uninterrupted power supply to Premier Cement, having registered office in Chattogram and the plant located at West Mukterpur, Munshigonj. Initially the plant was installed having one gas based generator and two diesel driven generators with total capacity of 5.34 MW. PPCG is a 96% holding subsidiary company of Premier Cement Mills Limited.

Financial Highlight-PPGL (subsidiary)

Amount in Mio

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Performance Analysis					
Revenue	119.49	132.05	95.21	85.62	105.50
Gross Profit	44.63	53.05	40.98	37.92	52.39
EBIT	38.32	46.72	35.16	31.93	46.18
EAIT	37.63	45.79	35.01	31.93	46.18
Non-Current Asset	146.55	127.58	135.86	141.19	119.82
Current Asset	333.48	288.44	232.47	193.17	183.09
Total Equity	472.58	412.51	366.71	331.69	299.76
Current Liabilities	5.98	3.51	1.62	2.67	3.15
Non-Current Liabilities	1.47	-	-	-	-
NAV	945.16	825	733	663	600
Number of Shares	0.50	0.50	0.50	0.50	0.50
EPS	75.26	91.59	70.03	63.86	92.36
Ratio Analysis					
Gross Profit Margin	37.35%	40.17%	43.05%	44.29%	49.66%
Net Profit Margin	31.49%	35.68%	36.77%	37.29%	43.77%
Current Ratio	55.77%	82.18	143.50	72.35	58.12
Quick Ratio	2.24	3.86	8.35	2.24	1.90
Debt to equity Ratio	0.013	0.009	0.004	0.01	0.01

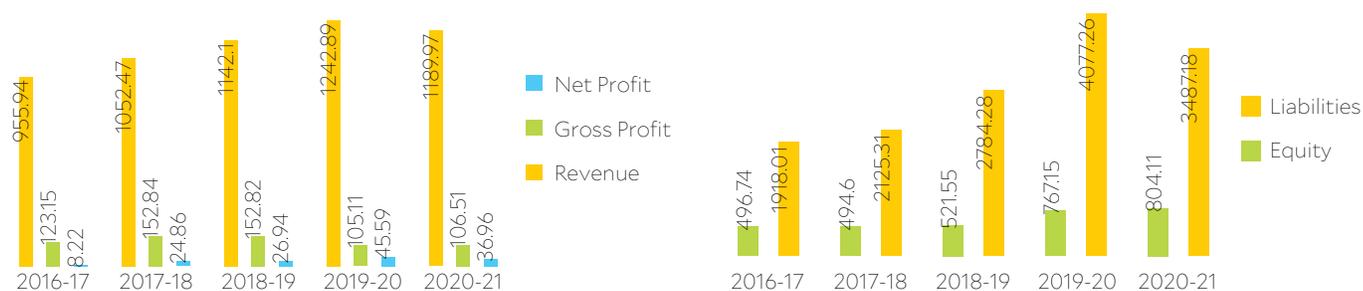


National Cement Mills Limited (Associate):

National Cement Mills Limited (NCML) is a 18.67% holding associate company of Premier Cement Mills Limited. It was incorporated on 10th September 1996 as a public limited company with its registered office in Chottogram and factory located at Issa Nagar, Karnafully, Chottogram having a production capacity of 4,20,000 Metric Tons per annum.

Financial Highlight-NCML (Associate)**Amount in Mio**

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Performance Analysis					
Revenue	1,531.85	1,189.97	1,242.89	1,142.10	1,052.47
Gross Profit	164.62	106.51	105.11	152.84	123.15
EBIT	142.36	96.07	99.53	139.87	99.51
EAIT	51.99	36.96	45.59	26.94	24.86
Non-Current Asset	3,690.95	3,202.44	3,827.07	2,243.32	1,935.29
Inventories	128.31	168.44	280.13	212.4	96.3
Current Assets	1,401.49	1,088.86	1,017.34	1,062.51	684.63
Total Asset	5,092.44	4,291.30	4,844.42	3,305.83	2,619.91
Total Equity	856.12	804.11	767.15	521.55	494.60
Current Liabilities	1,901.39	1,628.42	2,582.59	2,019.39	969.33
Non-Current Liabilities	2,334.94	1,858.76	1,494.67	764.89	1,155.98
Total Liability	4,236.33	3,487.18	4,077.26	2,784.28	2,125.31
Total Equity & Liability	5,092.44	4,291.29	4,844.41	3,305.83	2,619.91
NAV	22.83	21.44	20.46	29.80	28.26
Number of Shares	37.50	37.50	37.50	17.50	17.50
EPS	1.39	0.99	1.22	1.54	1.42
Ratio Analysis					
Gross Profit Margin	10.75%	8.95%	8.46%	13.38%	11.70%
Net Profit Margin	3.39%	3.11%	3.67%	2.36%	2.36%
Current Ratio	0.74	0.67	0.39	0.53	0.71
Quick Ratio	0.67	0.57	0.29	0.42	0.61
Debt to equity Ratio	4.95	4.34	6.31	5.34	4.30



CONSOLIDATED FINANCIAL HIGHLIGHT

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17 (Restated)	2016-17
Operating Results (Taka In Mio)						
Revenue	12,810.44	10,460.67	11,999.43	10,049.86	9,280.42	10,332.89
Gross Profit	1,924.74	1,503.03	1,711.82	1,516.88	1,575.14	1,698.29
Other income/(expense)	2.24	72.60	115.36	12.83	(150.13)	(144.14)
Administrative expenses	116.021	106.90	124.11	107.03	115.54	127.66
Selling & Distribution Expenses	410.02	431.46	419.34	418.72	385.74	403.26
Share of Profit from Associate	9.71	6.89	9.12	-	-	-
Financial expense	616.22	688.69	444.28	398.17	278.06	330.03
Contribution to WPPF	36.01	14.70	38.74	27.32	28.54	30.81
Profit before tax	758.43	340.77	809.82	578.45	617.10	662.38
Provision for tax	105.01	69.52	197.02	136.27	79.96	100.37
Net profit after tax	653.42	271.24	612.80	442.18	537.14	562.00
Financial Results (Taka In Mio)						
Non-Current Liabilities	3,878.98	4,449.08	3,767.80	632.95	903.38	1,779.37
Current liabilities	14,330.89	11,845.61	9,962.45	8,373.28	5,223.77	6,095.40
Non-Controlling Interest	17.83	16.32	14.49	13.09	11.96	306.31
Shareholders' Equity	8,417.73	5,245.13	5,081.17	4,547.84	4,317.69	4,292.34
Total Liability & Equity	26,645.43	21,556.15	18,825.92	13,567.17	10,456.81	12,473.43
Non-Current Asset	18,704.45	14,358.72	10,223.15	6,902.84	5,385.71	7,095.39
Current Asset	7,940.98	7,197.42	8,602.76	6,664.33	5,071.10	5,378.03
Total Asset	26,645.43	21,556.15	18,825.92	13,567.17	10,456.81	12,473.43
Share Information (Taka In Mio)						
Authorize capital	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Paid up capital	1,054.50	1,054.50	1,054.50	1,054.50	1,054.50	1,054.50
No. of shares outstanding	105.45	105.45	105.45	105.45	105.45	105.45
No. of shareholders-30 June	2163	2163	2153	2,005	2,266	2,614
Market Capitalization	7,824.39	7,824.39	6,421.90	7,402.59	8,172.37	9,532.60
Net asset value per share	79.83	49	48	43	40	41
Dividend %	20	10	10	10	20	20
Market value per Share	74.2	60.90	70.20	77.50	90.40	90.40
Earnings per Shares	6.18	2.55	5.80	4.18	5.08	5.17
NOCFPS	6.31	6.99	6.05	6.88	4.21	6.53
Ratio Analysis						
Solvency Analysis						
Debt to Asset Ratio	0.68	0.76	0.73	0.66	0.59	0.66
Debt to capital Ratio	0.68	0.76	0.73	0.66	0.59	0.66
Debt to equity Ratio	2.17	3.11	2.71	1.98	1.42	1.91
Financial leverage Ratio	3.53	3.91	3.36	2.71	2.42	2.84
Interest coverage Ratio	2.27	1.51	2.89	2.52	3.32	3.10

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17 (Restated)	2016-17
Liquidity Analysis						
Current ratio	0.55	0.61	0.86	0.80	0.97	0.88
Quick ratio	0.46	0.53	0.78	0.74	0.80	0.72
Cash ratio	0.02	0.02	0.03	0.03	0.05	0.05
Activity Analysis						
Inventory Turnover ratio (times)	9.19	9.70	14.99	12.24	8.57	8.71
Receivables turnover	5.15	4.44	5.19	4.44	4.38	4.81
Payable turnover	8.89	4.68	6.92	12.31	16.87	14.22
Fixed asset turnover (times)	0.77	0.85	1.40	1.64	1.72	1.53
Total Asset Turnover	0.53	0.52	0.74	0.84	0.81	0.89
Profitability Ratios						
Gross Profit Margin	15.02%	14.37%	14.3%	15.1%	17.0%	16.44%
EBIT Margin	10.94%	9.92%	10.7%	10.0%	10.0%	9.90%
Pretax Profit margin	5.92%	3.26%	6.7%	5.8%	6.6%	6.41%
Net profit margin	5.10%	2.59%	5.1%	4.4%	5.8%	5.44%
Return on equity	7.76%	5.17%	12.1%	9.7%	12.4%	12.70%
Return on Asset	2.45%	1.26%	3.3%	3.3%	5.1%	4.37%
Return on capital Employed	11.39%	10.70%	14.5%	19.4%	17.7%	16.85%
Efficiency Analysis						
Dividend Cover Ratio	3.09	2.55	5.81	4.19	2.55	2.59
Dividend yield Ratio	2.70%	1.64%	1.42%	1.29%	2.21%	2.21%
valuation analysis						
Price Earnings Ratio	12.01	23.88	12.08	18.48	15.21	17.49
Cash flow per share	6.31	6.99	6.05	4.72	4.21	6.53
Price to cash flow Ratio	11.75	8.72	11.59	16.42	18.40	13.84
Cash Flow Ratio						
Cash flow to Revenue	0.05	0.07	0.05	0.05	0.05	0.07
Cash return on asset	0.03	0.04	0.04	0.04	0.04	0.06
Cash return on Equity	0.10	0.14	0.13	0.11	0.10	0.17
Debt Coverage	0.04	0.05	0.05	0.06	0.07	0.09
Cash to income	0.48	0.71	0.50	0.50	0.48	0.67
Others Information						
Export (Taka in Mio)	204.42	93.60	295	494	274	275
Import Raw Materials (Taka in Mio)	9,034.32	7,308	8,378	6,233	5,907	6,456
Export Sales (MT)	33,701	15,720	49,746	87,834	1,632,577	49,428
Local Sales –PCML (MT)	1,998,613	1,607,066	1,814,072	1,593,366	1,583,149	1,766,201
Local & Export Sales-Consolidated (MT)	2,032,314	1,622,786	1,863,818	1,681,200	3,215,726	1,766,201

REPORT OF MANAGEMENT COMMITTEE

Global Economic & Business Scenario

COVID-19 has delivered an enormous global shock, leading to steep recessions in global economy. Demand for products and services has been severely decline, Investment has also been curtailed, not only by difficulties in maintaining production and construction but also by sharply weaker growth prospects, the finance cost has risen, eroding confidence, sharp declines in product prices and increased uncertainty. Besides at the same time supply has fallen sharply, as labor supply has declined, because of restrictions on movement and human interaction, illness of workers and family members and the cost of doing business has risen. Workers able to work at home have in many countries been encouraged or instructed to do so, but fewer jobs can be undertaken remotely in EMDEs than in advanced economies, partly because of more limited internet connectivity. However a comprehensive reform drive is needed to reduce the adverse impact of the pandemic on long-term growth prospects by improving governance and business environments and expanding investment in education and public health.

Accounting Policies and Estimation for preparation of Financial Statements:

Accounting policies and estimation of the Company for preparation of financial statements are disclosed in “notes no.02 and note no 3 of the consolidated statement of financial position” on page 170-178

Changes in Accounting policies and estimation:

The Company has applied the IAS/IFRS 10, 12 & 13 from the year 2013-14, IAS/IFRS 9 & 15 from the year 2018-19 and IFRS 16 from the year 2019-2020.

Production Capacity

Particulars	PCML (Holding Company)	NCML (Associated Company)	Total Capacity
Existing Capacity (mn MT)	2.400	0.165	2.565
Expansion Capacity (mn MT)	3.312	1.785	5.097
Total Capacity after expansion (mn MT)	5.712	1.950	7.662

Business and Financial overview

Tk in Mio

Particulars	30 June 2021	30 June 2020	Growth (%)
Revenue	12,810.44	10,460.67	22.46%
Gross profit	1,924.74	1,503.03	28.06%
Profit from operation	1,400.95	1,037.27	35.06%
Profit Before Tax	758.43	340.77	122.56%
Profit after income Tax	653.42	271.24	140.90%
Total non-current assets	18,704.45	14,358.73	30.27%
Total current assets	7,940.98	7,197.43	10.33%
Total assets	26,645.43	21,556.16	23.61%
Total liability	18,227.7	16,311.02	11.86%
Total equity	8,417.73	5,245.13	60.49%

Revenue

In FY-2020-21 Consolidated revenue has Increased by BDT 2,349.77 million, compared to the previous year where it was BDT 10,460.67 million of revenue, resulting in an Increased by 22.46% to the among the consolidated revenues, BDT 12,313.37 million was from local sales, BDT 204.42 million from export sales and BDT 292.65 from empty bag sales.

Operating income/Expense

Particulars	2020-21		2019-20		Growth Rate
	Amount in BDT Mio	% of Revenue	Amount in BDT Mio	% of Revenue	
Other income	2.24	0.02%	72.61	0.69%	-96.91%
Administrative expenses	116.02	0.91%	106.91	1.02%	8.53%
Selling Expenses	410.02	3.20%	431.47	4.12%	-4.97%

Other Income /Expense

Other income decreased by BDT 70.37 Mio compared to the previous year Due to decrease of per bag cement carrying rate income from carrying has been turned into loss and as the interest not charged to Rupsha Edible Oil Refinery Ltd during the year, Other Income has been decreased significantly compare to previous year

Administrative Expense:

Administrative expenses Increased by BDT 9.11 Mio in the financial year 2020-21. Mainly due to the increase of renewal, legal & professional fee is BDT 0.85 million, and BIWTA expenses increased by BDT 2.93 million.

Financial Expense

Financial expenses decreased by BDT **72.482** Mio mainly due to decrease of the bank loan interest and finance charge on lease.

Cost of Goods Sold, Gross Profit Margin and Net Profit Margin:

Particulars	2020-2021		2019-2020		Growth Rate
	Amount in BDT Mio	% of Revenue	Amount in BDT Mio	% of Revenue	
Cost of Goods Sold	10,885.69	84.98%	8,957.64	85.63%	21.52%
Gross Profit	1,924.74	15.02%	1,503.03	14.37%	28.06%
Net Profit	653.42	5.10%	271.24	2.59%	140.90%

Due to increase of the price of the raw materials as well as Increase of the production quantity, the cost of sales increased by BDT 1928.05 Mio compared to the previous year, which is 21.52% higher from the last year. In FY-2020-21 COGS stood at 84.98% of revenue whereas it was 85.63% of last year's revenue. The Gross profit stood at BDT 1,924.74 million in FY-2020-21 compared to BDT 1,503.03 million in FY-2019-20 which is 15.02% and 14.37% of revenue respectively.

Asset Composition

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Non-Current Asset	18,704.45	70.20%	14,358.72	66.61%	30.27%
Current Assets	7,940.98	29.80%	7,197.43	33.39%	10.33%
Total Assets	26,645.43	100%	21,556.16	100.00%	23.61%

Non-Current assets:**Property, Plant and Equipment:**

Property, Plant and Equipment have contributed to an additional 2,998.51 million BDT in FY 2020-21 to the gross block of the fixed assets in the following areas:

Land & land Development BDT 51.85 million, Factory building BDT 1.45 million, Electric installation BDT 3.17 million, Plant and machinery BDT 29.08 million, Motor vehicles BDT 49.41 million, Motor vehicles – employee car BDT 3.33 million, Vessel BDT 2.99 million, Portable cement silo BDT 24.02 million and the total worth value of Property, Plant and Equipment in 30 June 2021 is 9,007.27 Mio.

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Property, Plant and Equipment	9,007.27	33.80%	6,008.76	27.87%	49.90%
Intangible Assets	0.74	0.003%	0.64	0.003%	15.63%

Intangible Assets

In financial year 2020-21 Intangible assets increased by BDT .1 Mio at BDT .74 Mio where previously was BDT .64.

Right of use assets:

Right of use assets presented in the financial statement has been recognized as per the requirements of IAS 17. The applicability of IFRS 16 has come into effect from 1st January 2019. However, we have implemented the standard from the financial year 2019-20.

Financial assets:

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. It is recognized by IFRS 9-Financial Instrument.

Capital working-in-progress:

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Capital working-in-progress	9,549.53	35.84%	8,205.32	38.06%	16.38%

Capital working in progress increased by 16.38% at BDT 9,549.53million compared to the previous year. During the year the Company BDT 1,344.21 million was added for implementation of VRM project.

Current Asset:**Inventories**

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Inventories	1,400.66	5.26%	968.90	4.49%	44.56%

Inventories comprising of finished goods BDT 52.34 million, raw material stock of bag plant BDT 307.31 million, raw material stock of cement plant BDT 962.01 million. The Company has a policy of maintaining adequate inventory of key inputs to ensure uninterrupted operations.

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Trade & other receivables	2,485.70	9.33%	2,492.40	11.56%	-0.27%

Trade & other receivables

In FY-2020-21 the trade & other receivables decreased by 0.27 % at BDT 2,485.70 million where gross receivables is BDT 2,713.99 million comprised of BDT 2,475.92 million against local sales, BDT 0.62 million against foreign sales, BDT 54.83 million against empty bag sales, BDT 31.74 million against provision for VAT adjustment and BDT 2.27 million against interest receivable on FDR.

Advance, Deposits and Pre-payment

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Advance, Deposits and Pre-payment	3,620.94	13.59%	3,338.93	15.49%	8.45%

Total Advances, deposits and pre-payments of the Company stood at BDT 3,620.94 million and marked 8.45% higher compared to the FY 2019-20 which is 13.59% of total Assets.

Investment in FDR

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Investment in FDR	158.4	0.59%	146.39	0.68%	8.20%

Investment in FDR with the bank in FY 2020-21 at BDT 158.4 million which is 0.59% of the total asset of the Company.

Cash and Bank Balance

Particulars	30 June 2021 Amount in Mio	Proportion of assets (%)	30 June 2020 Amount in Mio	Proportion of assets (%)	Growth Rate
Cash and Bank Balance	155.21	0.58%	142.45	0.66%	8.96%

Cash and Bank balance comprising cash in hand for BDT 12.66 million and cash at bank for BDT 142.56 million. The liquid balance of cash and bank commensurate with the smooth functioning of the business.

Equity and Liability

Particulars	30 June 2021 Amount in Mio	Proportion of Equity & Liability (%)	30 June 2020 Amount in Mio	Proportion of Equity & Liability (%)	Growth Rate
Equity	8,417.73	31.59%	5,245.13	24.33%	60.49%
Non-Controlling Interest	17.83	0.07%	16.32	0.08%	9.22%
Non-Current Liability	3,878.98	14.56%	4,449.08	20.64%	-12.81%
Current Liability	14,330.89	53.78%	11,845.61	54.95%	20.98%

Equity

The total equity stood at BDT 8417.73 million which is BDT 3172.60 million more than the previous, where retained earnings stood at BDT 3,812.56 million which is 45.29% of total equity.

Non-current Liability

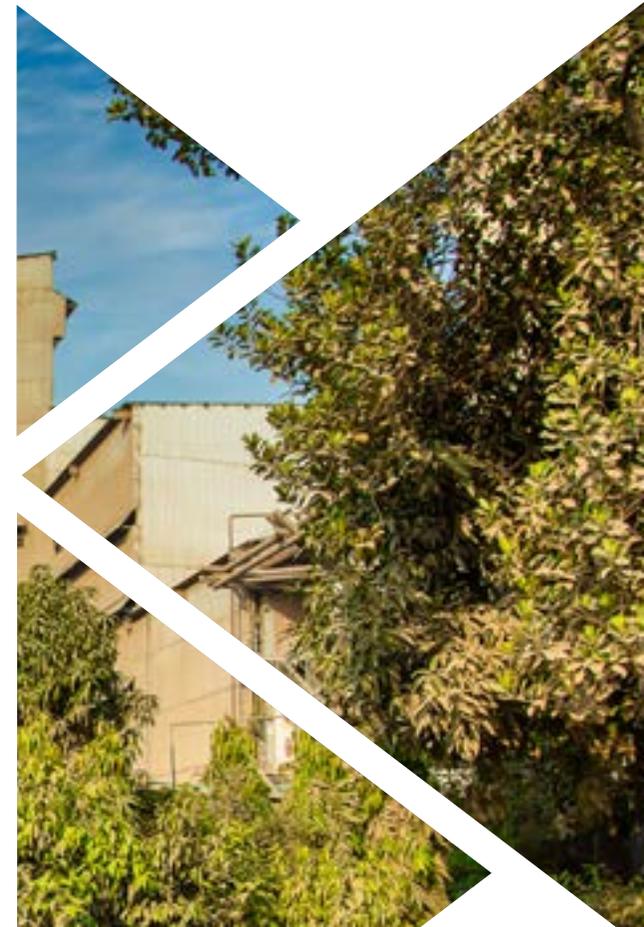
In FY 2020-21 total non-current liability decreased by 12.81% mainly due to repayment of long-term loan.

Current Liability

The total current liability increased by BDT 2485.28 million at BDT 14330.89 million as on 30 June 2021 where previously was BDT 11845.61 million as on 30 June 2020 comprising BDT 11,782.55 million - short term bank loan, BDT 751.94 million - provision of taxation, BDT 666.37 million - trade and other payables, BDT 4.06 million - liability for other finance, BDT 1081.41 million - current portion of long term loan, BDT 8.55 million - current portion of Lease liability and BDT 36.01 million - contribution to WPPF. Current portion of lease liability is included in current liability following IFRS-16.

Listed Cement Company in Bangladesh

S.L	Name	Market Category	Year of listing on DSE	Year of Listing on CSE	Year end
1	Premier Cement (PCML)	A	2013	2013	June 30th
2	MI Cement (MI)	A	2011	2011	June 30th
3	Confidence Cement (CCL)	A	1995	1995	June 30th
4	Meghna Cement (MCL)	A	1995	1996	June 30th
5	Aramit Cement (ACL)	Z	1998	1998	June 30th
6	Lafarge Surma Cement (LCL)	A	2003	2003	December 31st
7	Heidelberg Cement (HCL)	A	1989	1995	December 31st



Financial scenario of cement industry

Particulars	PCML	MI	CCL	MCL	ACL	HCL	LCL
	For the year ended 30 June 2020					For the year ended 31 December 2020	
Revenue	10,461	17,876	4,877	7,736	1,932	11,986	16,222
Gross Profit	1,503	1,422	643	761	401	1,228	4,606
Net Profit after Tax	271	(132)	619	54	(232)	(0.081)	2,361
For the year ended 30 June 2021							
Market price per share (BDT) 30 June 2021	74.2	71.70	134.90	73.20	43.90	149.60	47.80
No. of shares outstanding (In Mio)	105.45	148.50	78.24	27.29	33.88	56.50	1,161.37
Market capitalization (In Mio)	7,824.39	10,647.45	10,554.58	1,997.63	1,487.33	8,452.4	55,510.14
NAV per share (BDT)	79.83	52.69	74.26	70.14	29.13	68.10	14.89
NOCF Per Share (BDT)	6.31	24.40	2.13	42.66	3.16	26.53	3.91
Earnings Per Share (EPS)	6.18	5.79	15.86	2.73	0.60	(1.43)	2.03
Authorized Capital (mn)	5,000.00	5,000	1,000	5,000	500.00	1,000	14,000
Paid-up Capital (mn)	1,054.50	1,485	782.35	272.87	338.80	565.04	11,613.7
Cash Dividend (BDT) %	20% (2020-21)	20% (2020-21)	25% (2020-21)	5% (2020-21)	12% (2016)	20% (2020)	10% (2020)
Stock Dividend (BDT) %				5% (2020-21)			

Source: 1. <https://www.dsebd.org>
2. Company's website +



Risks and Concerns:

The details of risks and concerns of the Company are discussed in Risk Management and Control Environment on page no 106 in this annual report.

Statement of Projected Comprehensive Income (In BDT Mio-Standalone)

Particulars	2016-17	2017-18	2018-19	2019-20	2020-21	2020-21	(Projected)		
	(actual)	(actual)	(actual)	(actual)	(actual)	(Projected)	2021-22	2022-23	2023-24
Revenue	9,280	10,049	11,999	10,461	12,810	16,574	15,574	17,098	19,061
Cost of sales	-7,757	-8,570	-10,328	-9011	-10,930	-13,093	-12,593	-13,798	-15,332
Gross profit	1,522	1,478	1,671	1,050	1880	3,481	2,981	3,300	3,729
Other Income/Loss	-150	12	115	73	2.2	-	-	-	-
Administrative Exp.	-109	-101	-118	-101	-109.7	-212	-212	-232	-252
Selling & distribu- tion Exp.	-385	-418	-419	-431	-410	-870	-870	-950	-1,032
Profit from oper- ation	877	972	1,249	991	1,362	2,398	1,899	2,118	2,445
Finance costs	-278	-398	-444	689	-616	-653	-653	-645	-635
Contribution to WPPF	-28	-27	-38	-15	-36	-67	-67	-67	-67
Profit before in- come tax	570	546	774	294	720	1,678	1,179	1,406	1,743
Current tax Exp.	-79	-136	-197	-69	-104.5	-420	-420	-476	-536
Net profit/(loss) after tax	490	410	577	225	615.8	1,259	759	930	1,207

In FY 2020-21, the Company's total revenue was recorded at BDT 12,810 million whereas projected revenue was BDT 16,574 where recorded revenue was BDT 3,764 million lower than the projected revenue. Considering the current scenario of the cement industry as well as business situation, we believe that our performance has been quite satisfactory compared to our competitors. Profit before interest and tax was recorded at BDT 1,362.63 million which was 43.2% lower than our expectation. Actual net profit was 51.09% lower than from the projected Net profit.

Appreciations:

We would like to express our sincere thanks to all the shareholders of the company for their continued support and trust. We are grateful to our consumers who have been with us, along with their smart choice and dedication towards us and our brands.



Mohammed Amirul Haque
Managing Director

OUR PRODUCTS

Portland Cement (PC); CEM I, Strength Class 52.5N

Portland cement is the most common type of cement for general use around the world. It is a fine powder produced by grinding clinker (95%) and a limited amount of Gypsum (5%) which controls the setting time. It conforms to the Bangladesh Standard BDS EN 197-1:2003 CEM-I 52.5 N, European Standard EN 197 type CEM I, and American Standard ASTM C 150 Type-I mark.

Components of Portland Cement (PC) are as follows:

Clinker	: 95-100%
Gypsum	: 0-5%



Portland Composite Cement (PCC); CEM II, Strength Class 42.5N

Portland composite cement is a hydraulic binder. It is produced by grinding of Clinker, Slag, PFA (Pulverized Fly Ash), Gypsum, and Limestone. It fully conforms with the Bangladeshi Standard BDS EN 197-1:2003 CEM II/AM or BM 42.5N. PCC is used in general construction purposes and also where precaution against moderate sulfate attack is important (most buildings, bridges in drainage structures) and where sulfate concentrations in ground waters are higher than normal but not unusually severe.

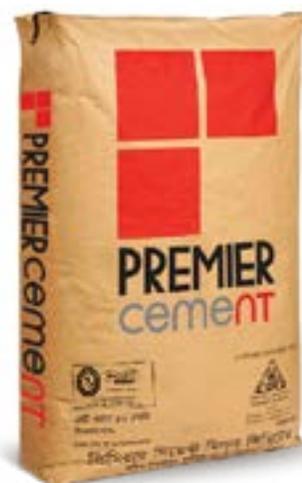
On the basis of clinker percentage two types of Portland Composite Cement (PCC) are available namely CEM II/A-M and CEM II/B-M.

CEM II/A-M:

Clinker	: 80-94%
Fly ash, Slag & Lime stone	: 6-20%
Gypsum	: 0-5

CEM II/B-M:

Clinker	: 65-79%
Fly ash, Slag & Lime stone	: 21-35%
Gypsum	: 0-5%



Portland Pozzalana Cement:

Portland Pozzalana Cement, "Product of Future," is prepared by a fully-automated, dry manufacturing process using state of the art technology under strict quality assurance at all stages of manufacturing with the help of the "ROBOTIC (POLAB)" system. PPC is manufactured by inter-grinding well-burnt OPC Clinker with gypsum and pozzolanic materials like power-station fly ash or siliceous earths. It is conformed to Indian Standard (IS) 1489 (Part 1): 1991 on February 06, 2008 from the Bureau of Indian Standard (BIS).



CODE OF CONDUCT AND ETHICAL STANDARDS

Our code of conduct and ethical standards addresses ethical conduct in our work environment, business practices and relationship with external stakeholders. Premier Cement Mills Limited sets out the guiding principles known as “Code of Conducts and Ethical Standards” as well as ensures the highest ethical standards in all of the Company’s business dealings. Our code of conduct guides us for our daily business interactions, reflecting our standard of proper behavior and our corporate values. The code clearly conveys to each of us the manner in which we achieve our business. The code of conduct is to be abided by all of Premier Cement’s people including Directors, Officers and all employees of the Company and its subsidiary for the best interest of the Company. Vendors and suppliers are also subject to these requirements as adherence to the code is a condition for conducting business with Premier Cement.

The code of conduct is often updated and reissued by the Board of Directors to cope up with the changing needs of stakeholders. We at Premier Cement are very keen to conduct our business according to our predetermined “Code of Conducts” for improving honesty and transparency in doing business so that it can achieve trust of its stakeholders.

Compliance with laws, rules and regulations

Premier Cement and all its employees are bound by the law. All employees must follow at all times the applicable laws, rules and regulations as prevail in Bangladesh. Employees having doubts or questions about the applicability of code of conduct are always welcome to contact with the top management.

Conflict of interest

A “conflict of interest” exists when an employee’s personal interest interferes with the best interest of the Company. For example, a conflict of interest may occur when an employee or his/her family member receives personal benefit as a result of the employee’s position with Premier Cement. The Directors and Management personnel are expected to avoid and disclose any activity or association that creates or supposed to create a conflict between the personal interests and the Company’s business interests. If any relationship or association creates anything which is seemed to be material then it should be disclosed and permission should be taken thereby from audit committee as well as Board of Directors.

In performing their duties, all employees of Premier Cement are expected to use their judgment to act, at all times and in all possible ways, in the best interest of the Company. Employees should attempt to avoid conflict of interest and employees who believe a conflict of interest may exist should promptly notify top management. The top management will consider the facts and take instant corrective action if needed.

Business relationships

Directors and management are not allowed to make any business relationship which may hamper the Company’s image in the country. They must not make any commitment that the Company cannot honor because the business of the Company is expected to be conducted legally and ethically.

Corporate disclosure

Directors and senior management personnel are liable to full, fair, accurate, timely, understandable and relevant disclosure in reports and documents it files with or submits to the regulatory bodies and publishes through the medium of public communications. They are not allowed to misrepresent either intentionally or inadvertently, or cause others to misrepresent, facts about the Company to others within or outside the Company including its audit committee, statutory auditors and Govt. regulators and investors.

Privacy and Confidentiality

Directors and management personnel must ensure confidentiality of such information which may influence capital market directly or indirectly. In essence they are not allowed to disclose any forward looking statements or information regarding proceeding of board meetings/ committee meetings / internal meeting or any tentative decisions about to be taken in those meetings.

The following information along with other information as directed by the chairman of the board may be termed as confidential:

- ❖ Information on trade and any trade secrets
- ❖ Confidential and privileged information regarding customers and employees
- ❖ Information relating to mergers and acquisitions
- ❖ Dividend, stock splits and divestitures etc.
- ❖ Plans relating to business issues and decisions which is not available in the public domain at that point of time.

Confidential information or forward-looking information only can be disclosed with prior permission from appropriate authorities or as legally mandated.

Fraudulent and unfair practices in the securities market

It is forbidden for all the directors as well as management to be engaged in any kind of fraudulent and unfair trading practices in the securities market, with regard to the securities of the Company or of any other Company with whom the Company has business dealings to the best of their knowledge.

Protection and proper use of Company's opportunities and resources

Without having permission of the board of directors, directors are not allowed to gain personal benefit from any opportunities that belong to the Company. They must also avoid using the Company's property, information or position for personal gain.

Fair dealing

Any personnel of the Company must not discriminate any employee, customer, supplier or any business partner based on caste, religion, gender or disability of any kind. Also, they must not give any unfair benefit to any employee, customer, supplier or competitors through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair dealing practice.

Health, safety & environment

Company must comply with all the relevant environmental, safety and health laws and regulations. They must run the operations in an environment-friendly manner and provide a safe and healthy working environment for all of its employees.

Applicability, amendment, modification & waivers

The comprehensive code applies equally to all employees, directors and management personnel. Directors shall communicate any suspected violations of the code promptly to the audit committee. Suspected violations will be investigated by audit committee and appropriate action will be taken if the violation is so confirmed.

In consultation with the audit committee, board of directors may amend, modify or vary this code, subject to relevant provisions of laws, rules, regulations and guidelines in force. The board will not grant exemption to this code. But in case of extra-ordinary situations the board may waive or grant waiver for anyone or more from this code but reasons, explanations of the exception must be approved, written and filed thereby. As this code does not specifically address every potential form of unacceptable conduct, directors should exercise good judgment to comply with the principles set out in this code. Therefore, directors should avoid any circumstances that will violate the spirit of this code of conduct.

HISTORY CREATED BY PREMIER CEMENT

Premier Cement Mills Limited made its history when it turned into the country's first exporter to India's north-eastern territory of Tripura through a new waterway route (IBP Route No. 9&10 - Daudkandi to Sonamura, Tripura, India) that is expected to improve of cross-border trade and connectivity. The goods were unloaded in Sonamura of Sepahijala district, 60 kilometers from Agartala, the capital of Tripura, India. The relationship between the two neighboring nations was set to arrive at a new milestone with the first ever export consignment of Premier Brand Cement loaded onto the vessel named "MV Premier" left Daudkandi on Thursday, September 3, 2020. This trade has begun under the naval protocol between Bangladesh and India.

Meanwhile, Premier Cement Mills Limited made its another first-ever commercial by exporting Premier Brand Cement loaded onto the vessel named "MV Premier - 6" from Bangladesh to India on November 09, 2020 through the IBP route - Ashuganj to Karimbanj, Assam, India. High Commission of India, Dhaka narrated that this first-ever consignment introduced the new paradigm of trade & prosperity for Bangladesh and India.

Sunil Kumar Singh, Adviser, Ministry of Ports, Shipping and Waterways, India received the "MV

ইতিহাস রচনায়, স্বপ্নের সূচনায়
'প্রিমিয়ার সিমেন্ট'



বাংলাদেশের ইতিহাসে প্রথমবার নৌপথে ভারতে পণ্য রপ্তানি করলো প্রিমিয়ার সিমেন্ট
দেশের অগ্রযাত্রার পথে অনন্য এ মাইলফলক স্থাপন করতে পেরে আমবা গর্বিত

*দাউদকান্দি-সোনামুরা রৌপ্য

Premier - 6” through a virtual program. High officials of the Assam Government, senior representatives of IWAI & Indian Customs were presented in the program. On behalf of Premier Cement Mills Limited, Dr. Salah Uddin, Manager - Export was also attended the program.

Mr. Mohammed Amirul Haque, Managing Director of Premier Cement Mills Limited, said, “Last September, (2020) we transported goods by waterway for the first time in Tripura, India and now we have started transporting goods to Assam, another North Eastern state of India”. He also added that the new route will open up new avenues for socio-economic development in both countries.

Temporary Jetty of Sonamura





CSR & Welfare Activities

Medical Facilities as Workers Well-Being

The most important priority for our company with regard to workers' well-being is the assurance of occupational health and safety, both for workers and contractor personnel. We have advanced occupational health and safety management systems. We established Medical Care for providing first aid and emergency medical care to workers who become ill and injured at work. We have also introduced wellness programs/disease management programs to promote good health for instance Blood campaign programs, vaccination programs to prevent hepatitis B and so many. These services are provided by an MBBS Doctor who is contracted by the company and by a regular physician who is a permanent employee of the company. The physician is responsible for notifying the workers and for arranging appropriate treatment and follow-up care of all work-related illnesses.

Employee health is an asset for any organization because it has a vital connection with the performance of the company. Premier Cement is therefore engaged in a variety of initiatives to encourage every employee to maintain or improve his or her health and enable them to work with cheerfulness and vigor. These include highly subsidized hygienic in-house catering support, pure drinking water supply, in-house Gymnasium, recreation Centre and the scope of regular medical checkups domestically. The Company also maintains strict safety procedures and conducts precautionary training for all employees to achieve zero accidents and to raise safety awareness among them. We provide additive benefits and exclusion facilities from financial obligations in case of emergency and for humanitarian reasons to every employee regardless of their designation. For instance, we have been offering free of cost medical support to injured workers and giving them a helping hand to ensure their full recovery even if they need to set for overseas treatment. Premier Cement also grants exemption of financial obligations such as loans, IOU etc. In case of casualties and offers them maximum possible after-service benefits by contravening the generally applied rules.

- Free factory ambulance for local patients 24/7 in case of emergencies.
- Doctor for 24/7 Medical service.



Highlights of Covid-19 Pandemic:

Over the years we have been emphasizing Health & Safety issues and this is on top of our priority list. In the face of the COVID-19 pandemic we have continued to live up to this priority and core value, by acting quickly and with great solidarity to protect employees, contractors and all our stakeholders. At the same time, we have continued our operations and business activities as much as possible, while minimizing the exposure to COVID-19. Social distancing, minimized strategic allocation of human resources, good hygiene practices and sanitation protocols are in place at all our sites. By the Grace of Almighty Allah, none of our employees dies due to the virus and no casualty has



PCML Guidelines about Covid-19

As part of its wide-ranging response to the Coronavirus emergency, Premier Cement Mills Ltd. (PCML) has compiled a collection of guidelines on transmission, prevention and handling of covid-19 based on guidance from the Ministry of Health, the Ministry of Manpower and other relevant Ministries of the Government of Bangladesh, the World Health Organization (WHO) and other institutions. This collection of guidelines aims to support the PCML factory in the context of Occupational Health and Safety to reduce the risk of the spread of the COVID-19 virus and ensure the continuity of operational activities of our factory.

occurred thus far. The Company is also taking many endeavors as part of the community engagement during this challenging time of COVID-19. We are providing medicines in consultation with doctors of local public health centers and company doctors. The Company stands beside the local communities at a time when they need us the most. Considering the steps taken by our organization during this crisis, including the quick formation of the Central Business Resilient Team along with the Site Crisis Response Team, who has been working relentlessly to ensure that we all are safe and business continuity is ensured, I feel that our Company is on the right track and we are committed to return the reliance of the shareholders in the best possible way. With the help of the immediate local community public and coupled with our utmost endeavor the virus remained within control till today.

Covid-19 changes our lifestyles dramatically. We are minimizing the risks of Covid-19 if there is a possibility of serious threats like major legal trouble, operational disruptions etc. For example, we allowed our employees 'Working from home' facilities during the pandemic to prevent our employees from contracting COVID-19 and getting sick. Maximum of our employees are already vaccinated and we are going forward with extra medical care for the employee with 24/7 medical care service by our permanent Doctor. Although we are going ahead with the slogan by "Stay home, Stay safe. Wear a mask, clean your hands, keeps a safe distance- Save lives". Premier Cement Mills Limited took various safety measures and actions to protect the Global Pandemic, Novel Corona Virus.

This worker should begin the Self Isolation Protocol, as regulated by the Ministry of Health in Bangladesh.

The followings are the subject headings in the Self-Isolation Protocol

1. When sick, stay at home.
2. Isolate yourself.
3. Steps to be taken during self-isolation
4. People under surveillance.
5. Steps to be taken when monitoring yourself
6. Precautions
7. When you need to wear a mask and how to use it



If a worker is tested positive for the Covid-19 virus, what should the employer do for workers and company operations?

Employers must immediately report the case to the local manpower office for expat health office, and ensure the fulfillment of the rights of the worker concerned as regulated in the Ministry of Manpower. Regarding the company's operations, especially that of the department where the worker who is tested positive for Covid-19 works, the company is recommended to seek guidance from the local health officer and Institute of Epidemiology, Disease Control and Research (IEDCR) regarding further steps to reduce or eliminate the spread of the Covid-19 virus to other workers.



কোভিড-১৯ পরিস্থিতিতে করণীয়

১. নাক - মুখ ভালভাবে ঢাকে - এমন মাস্ক সবাইকে সবসময় পরে থাকতে হবে।
২. কাজের ক্ষেত্রে কমপক্ষে ৩ ফুট দূরত্ব বজায় রাখতে হবে।
৩. সব ওয়াজেব নামাজের সময় অবশ্যই নামাজের স্থানে ইতিমধ্যেই নিখোঁজ করে দেওয়া দূরত্বে দাঁড়াতে হবে।
৪. কোটা পদ্ধতি অবলম্বন করে ৯৮ তলায় লাক্ষে রাখতে হবে।
৫. ডিসপোজেবল গ্লাস ছাড়া চা দেওয়া যাবেনা।
৬. কোনও বাইরের সেট সিওএ'র অনুমতি ব্যতিরিক্ত অফিসে প্রবেশ করবেনা।
৭. অফিসে প্রতিবার প্রবেশের সময় অবশ্যই তাপমাত্রা চেক করতে আর হ্যান্ড স্যানিটাইজার ব্যবহার করতে হবে।
৮. কিছুক্ষণ পরপর হ্যান্ডওয়াশ অবশ্য হ্যান্ড স্যানিটাইজারের মাধ্যমে হাত জীবাণুমুক্ত করতে হবে।
৯. প্রতিবার নামাজের পর নামাজের আম্বা ডিসইনফেক্ট করতে হবে।
১০. যতটা সম্ভব ফেইস-টু-ফেইস মিটিং পরিহার করে ডিডিও কমফার্সেলের সহায়তা নিতে হবে।



Bangladeshi government recommendations regarding the prevention of Covid-19 :

In order to minimize transmission at work, companies are recommended to:

1. Conduct health examinations of workers and provide Occupational Health Services in the workplace.
2. Encourage senior management of the company to immediately establish a preparedness plan in dealing with the Covid-19 pandemic to minimize the risks to workers and its business continuity.
3. Guide workers/laborer to take prevention measures for Covid-19 virus spread in the workplace.
4. Coordinate with relevant parties to prevent the spread of Covid-19 virus in the workplace.

Corporate Social Responsibilities

CSR reflects an organization's commitment towards improving society's wellbeing and it also serves to enhance the organization's image. Premier Cement does not consider business as all about maximizing profit; rather it believes in contributing towards the society as a social obligation and in which our customers, investors like to be more engaged with. Thus, Premier Cement always tries to explore thoughts, comprehensive approaches to corporate citizenship that we believe aligns with Company's values and maximizes the impact it can make as a corporation. We primarily focus on specific societal issues like rural health, sanitation, education, and culture. Followings are the few CSR initiatives that we have carried on last year:

Premier Cement Provided Essential Medical Equipment to numerous Hospital

A ventilator machine is essential equipment that ensures artificial breathing for patients affected by Corona Virus Disease (Covid-19). The demand for this essential equipment has gone up significantly after the outbreak of the Covid -19. At that point in time, Chattogram is a hotspot for Corona, and Corona patients in the region were growing by leaps and bounds. But the number of hospitals, beds and ICU facilities is quite low in Chattogram when compared to the actual needs.

Owing to the situation, responding to the call of humanity, one of the top cement companies in the

country, Premier Cement has donated Seven Ventilator Machines to 'Maa O Shishu' Hospital, two Ventilator Machines to southern Medical College & hospital. It is worth mentioning here, that in the past Premier Cement has also contributed One Crore Fifty Lacs Taka as a donation to Maa O Shishu' Hospital to build the hospital's new building as part of its CSR activities.

Meanwhile, Managing Director of Premier Cement Mills Ltd, Mohammed Amirul Haque, in the midst of this Corona pandemic, has given City Hall Convention Center, situated at Agrabad Access Road to Chattogram City Corporation. Where 300 beds isolation center was built. On 13 June 2020 Honorable Minister for Information Mr. Muhammad Hasan Mahmud inaugurated this isolation center.



Premier Cement Take all the responsibility of its employees

In the midst of the Corona pandemic worldwide, Premier Cement Mills Limited has extended its helping hand to its employees in all possible ways. The man behind this business, the Managing Director of the Company is Mr. Mohammed Amirul Haque. Basically, he was the lone person who instructed to take all responsibilities of his employees during this corona pandemic which includes providing food and accommodation facilities inside the factory premise. The organization bore the entire

that the main factor behind their success was the hard work of employees; they have contributed so much for the betterment of the organization and Company management feel that it is their noble responsibility to help employees as a guardian during this pandemic period.

However, Premier Cement ensures safety for its employees working in the corporate offices of Dhaka & Chattogram which would include providing sitting arrangements ensuring safe distance and also to provide facilities so that employees can work from home without any hassle. The Management of the company has plans to increase accommodation facilities in the areas where the factories are situated.

Premier Cement donated high flow nasal cannula to various medical universities.

We are all aware that day by day patients of COVID-19 are increasing as well as raising the demand for medical equipment specially Ventilators, high flow nasal cannula etc. As part of

expense of providing these facilities.

Almost 1600 plus employees work in Premier Cement Mills Limited, among them 1300 employees are directly involved with the production process being kept inside the factory premise. The accommodation and fooding arrangements of all 1300 employees working in these factories have been made inside the factory premises, where people losing their job and business in running slowly, the Managing Director of Premier Cement Mills Ltd has clearly announced that no employees would lose their jobs as a result of this pandemic situation. Not only that, but he also assured that no matter how much loss is being incurred as a result of the corona pandemic, no reduction in salary and other benefits for the employees would take place. Moreover, **the usual increment at the end of the year will continue as before.** Top management of Premier Cement Mills Ltd. did not want their employees to reside outside the factory promise which would have eventually increased the risk of transmission of the virus. Secondly, they believe



our CSR initiative and responding to the call of humanity, we have provided eight high flow nasal cannula to Bangabandhu Sheikh Mujib Medical University (BSMMU) and two flow nasal cannula to Shahjalal Medical College and Hospital, Sylhet. Mr. Tarique Kamal, Chief Operating Officer of Premier Cement Mills Ltd. handed over these machines to the authorities of Medical universities.

PCML stand by the construction worker

Due to the covid-19 pandemic the huge numbers of construction workers have lost their jobs. They are unable to fulfill even their basic needs. In this catastrophic moment of the country, Premier Cement has extended its helping hand and distributed essential items include flour, rice, sanitizer and soap among the construction workers in collaboration with distributors in 26 districts of Rangpur, Rajshahi, Khulna and Dhaka divisions. Premier Cement believes that it will be easier to fight the rate of unemployment in this time of crisis if everyone extends a helping hand. Premier Cement promises to continue such programs in the



future as well.

Provides safety equipment's (Mask, PPE, Hand Gloves and Sanitizer) to the authority of Chittagong Customs and Narayanganj Police.

On 8 March 2020, Bangladesh announced the first confirmed coronavirus cases in the country after three people tested positive for the infectious virus in the capital Dhaka. After that, the spread of the virus increases rapidly. To reduce the spread of outbreak of the novel coronavirus across the country, the government of Bangladesh imposed

a nation-wide lockdown from 26 March 2020 to 30 May 2020. However, at that time Bangladesh Police have been working relentlessly, as the main front liners amid a lack of adequate safety equipment to provide safety and service to people and to prevent the spread of coronavirus. Due to the lack of safety equipment a significant number of police forces have been infected with the virus and sacrifice their life. As per our commitment and to be a part of covid-19 fighters, Premier Cement distributed emergency safety equipment's include Mask, PPE, Hand Gloves and Sanitizer to the authority of Chittagong Customs and Narayanganj Police.

Being a part of one of the largest conglomerates in Bangladesh, PCML has always been a purpose driven organization. We aspire to exceed the expectations of business goals and endeavor to fulfill sustainable social goals. This vision is demonstrated by our CSR wing which strives to improve the lives of people living in low-income communities with impact investments. Premier Cement Mills Limited engaged with initiatives including social investments and business inclusive projects, combining financial and managerial resources to enrich lives and pave the way for sustainable living.



Sustainable development Goal

Honorable PM Hasina receives SDG Progress Award

Honorable Prime minister Sheikh Hasina has been honored with the “SDGs Progress Award” in recognition of Bangladesh’s achievements in sustainable development from 2015 to 2020, reports UNB. The UN Sustainable Development Solutions Network (SDSN) and other organizations, including the Earth Institute of Columbia University and the Center for Sustainable Development at Columbia University, jointly gave the award. The prime minister accepted the award at the 9th Annual International Conference on Sustainable Development (ICSD), held virtually on Monday the 21st September, 2021

In September 2015, the General Assembly adopted the 2030 Agenda for Sustainable Development that includes 17 Sustainable Development Goals (SDGs). Building on the principle of “leaving no one behind”, the new Agenda emphasizes a holistic approach to achieving sustainable development for all.



Tree plantation to resolve the Climate Action

In today’s industrialization decade, the importance of tree plantation can’t be ignored any more. To protect our environment and to maintain ecological balance PCML has been arranging tree-plantation programs continuously with its customers and local people in different places intended to offset the carbon emissions associated with the industrial revolution in the country.



Winter clothes giving drive



As Bangladesh is a third world country, many people are living here below the poverty line. When the weather turns cold, refugees need warm winter clothing but they cannot afford to buy it. As a result, they suffer a lot in winter and face various cold related diseases. PCML does feel their sufferings, for that reason it arranged numerous winter clothing drive throughout the country and donated winter clothes to the poor people.

Hepatitis B vaccination drive for Good Health and Wellbeing

Hepatitis B is an infectious inflammatory illness of the liver caused by the hepatitis B virus (HBV). The number of people in our country getting affected by this virus is not small though it is preventable. Only a vaccine can save their lives. The HB vaccine is more



effective in children and 95 per cent of those vaccinated, gets protective levels of antibody. To protect the children and make the population immune to this disease, PCML provided free Hepatitis B vaccinations last year.

Set up Cautionary signs in tourist places and risky roads for the sustainable community:

The Company has also installed many roadside cautionary signs last year in many tourist places and risky turnings to give tourists appropriate directions and to warn everyone about risky turnings ahead.

Donation in Mosques, schools, madrasahs to resolve the problem Sustainable cities

Along with these preceding drives, PCML has also been an active donor in the society. The Company has donated to different Mosques, schools and madrasahs in concern with the continuous development in the education sector and in the overall economy of the country.

Industry Innovation and infrastructure

Bangladesh's cement industry has experienced some of the fastest growth in recent years we are not apart from that we are Backed by the country's economic development, rapid urbanization, government infrastructure projects, and real estate sector Now the company is looking towards the future in cementing its position as the chief contributor in Building our Nation, with the highest production capacity.

Proper management of Human Resource by creating decent workplace

Our performance as an employer is critical to our existence and our enduring success. Thus we strive to ensure that our people feel valued, have opportunities to develop and are motivated to shine. Investment in the people is a key strategy of our "Human Resources Development Policy". A complimentary recruitment process is followed to recruit the right talent for the right position from the market. We aim to develop young talents so that they can take over the senior roles in The future. As such, priority is given to creating expertise among the employees through appropriate training and development sessions. Retention strategies are in place for our employees of the company to ensure they stay and grow with us. We believe that our employees are the ones that make our business happen. Sustaining the health, satisfaction and effectiveness of our employees is a core company objective.



FEW SNAPSHOT OF PREMIER CEMENT EMPLOYEES

Corporate Governance

Report of the Board of Directors

In the name of Allah, the Most Gracious, the Most Merciful

Dear shareholders,

Assalamu Alaikum Wa-Rahmatullah

On behalf of the Board of Directors and Management, we welcome you all at the 19th Annual General Meeting (AGM) of Premier Cement Mills Limited. In compliance with the provisions of section 184-186 of the Companies Act 1994 and notification No. BSEC/CMMRRCD/2006-158/207/Admin/80 dated on 3rd June 2018 of the Bangladesh Securities and Exchange Commission (BSEC), we are delighted to place the Directors' Report and Auditor's Report together herewith the Audited Financial Statements of the Company for the year ended June 30, 2021 thereon for your valued consideration, approval and adoption.

Bangladesh Economy:

The economic consequences of the Covid-19 outbreak are tough to handle as the entire of the global supply chain has been interrupted due to worldwide transportation shutdown. The unprecedented Covid-19 pandemic has largely unsettled global trade, business and education and Bangladesh has been equally affected by this contagion. On the other hand a large number of people live from hand to mouth and have no savings. This large group of people is severely affected by this ongoing crisis.

Though, it is the positive sign that in the midst of this Corona pandemic In 2020-21, the private investment-to-gross domestic product (GDP) ratio declined to 21.25 per cent, provisional data from the Bangladesh Bureau of Statistics (BBS)



VRM Mill
Model OK[™] 54-6
Capacity 460MT/TONE



showed, This is the lowest ratio since 2007-08. The proportion was also lower than the 24.41 per cent private investment predicted for the last fiscal year in the Eighth Five-Year Plan. The ratio had risen to 23.5 per cent in 2018-19. It declined to 22.06 per cent in 2019-20 amidst the onset of Covid-19 in March last year. The country's Gross Domestic Product (GDP) increased a relatively healthy to 5.47 percent and the per capita income in Bangladesh has grown to \$2,227 in 2020-21 from \$2,024 in 2019-20 while Covid economic shocks have continued to turn many people into new poor. The Bangladesh Bureau of Statistics (BBS) came up provisional data from the Bangladesh (The Daily Star 08 August 2021). Economic activities began to recover in 2020-21 following the lifting of the more than two-month-long countrywide shutdown, aided by a steady flow of remittance and a rebound in exports. The recovery continued until the beginning of the second wave of coronavirus in March 2021. As such, the BBS has come up with a provisional estimate of 5.47 per cent GDP growth for FY21 based on March-April data. Economists say the BBS's FY20 GDP estimate was close to reality. However, the provisional estimate of FY21 is likely to decline in the final revision due to recurrent hiccups in economic activities amid lockdowns in place since April 2021. The BBS FY20 figures are in line with the International Monetary Fund's projection of 3.8 per cent growth for 2020 and the World Bank's 2 per cent for FY20. The WB, however, estimated the growth to be 3.6 per cent in FY21. The provisional estimates for FY21 were close to the growth projection of 5.5-6 per cent made by the Asian Development Bank in April. In FY20, industrial sector growth slowed to 3.25 per cent from 12.67 per cent the previous year. The growth rebounded to 6.12 per cent the next fiscal year. The expansion of the service sector, which accounts for 51 per cent of GDP, declined to 4.16 per cent in FY20, just half of the growth it posted in the previous fiscal year. The government has targeted 7.2 per cent GDP growth in the current fiscal year, way higher than the WB's projection of 5.1 per cent. The service sector growth edged up to 6.54 per cent in FY21, BBS data







showed. The CPD had projected up to 3.5 per cent GDP growth for FY20. According to the final figure of state-run Bangladesh Bureau of Statistics (BBS) (The Daily Star 6th August 2021/Economy hit harder than thought). The pandemic hit hardest industrial and service activities while agriculture managed to grow at a higher rate than before the pandemic. The rural region was not ravaged by the pandemic last year the way it has been sweeping in the hinterland since March. With decreased mobility and assembly, private consumption demand hibernated, and the deep uncertainties about the future coupled with increases in un-utilized production capacity brought private investments to a halt.

Scenario of Cement Industry in Bangladesh:

Cement and construction industries of Bangladesh have been directly and indirectly affected by the ongoing measures taken by the country's government to control the spread of the coronavirus pandemic. due to the outbreak of Covid-19 pandemic the country has been on lockdown from 26 March 2020 which is extended on basis of situation till August 2021 and it impacted the cement supply chain and continues to disrupt the implementation of large projects including the Padma Bridge, Rooppur nuclear power plant, Matarbari power plant, Karnaphuli river tunnel and Dhaka metro rail according to local media reports. One of the reasons for the suspension of construction works is that neither foreign nor local employees can work under the prevailing situation, which will definitely slow down the progress of the projects.

Bangladesh cement industry is one of the fastest-growing cement markets in the world and has observed double-digit growth over the last decade. The per capita cement consumption has also increased following the trend from 95 kg (2011) to 200kg in 2021. This massive growth of the cement industry was backed by the massive infrastructure investment by the government, growing remittance income, rising urban population, and impressive GDP growth.

Since the outbreak of the recent COVID-19, global economy has been significantly affected and consequently the Bangladesh economy will have to follow the same fate. This implies that just like the Garments sector; Cement production will also suffer a major drawback amidst the global crisis. Unlike the

Garments sector, the cement industries are mostly local sales based. This implies a kind of similar but different challenge for the market to recover from the current crisis.

Following the global spread of the Coronavirus, Bangladesh experienced its first case on 8th March 2020. No significant effect was observed on February and March was a real success in terms of sales for most of the local and multinational cement companies. Had there been no occurrence of this pandemic, April could have been another very high yielding month for all of the major players. But it eventually turned out to be a complete disaster after the pandemic took its full toll. At the start of April, the industry reported around 60%-65% reduction in cement production as the sales had plummeted from 25 lakh bags daily sale to only 5 lakh bags.

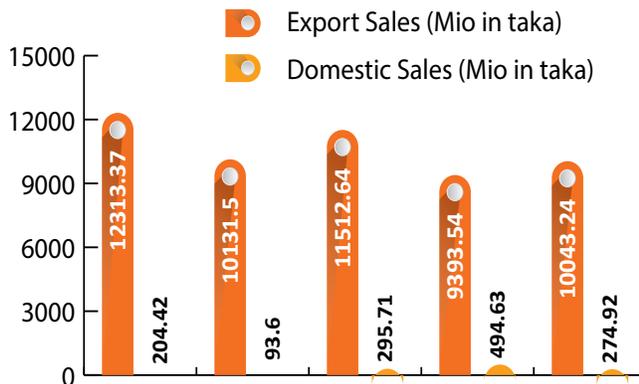
Since the industry is 100% import based, banking and port operations play key roles for the import and supply of raw materials. The recent government enforced country-wide lockdown has limited the bank operations which is limiting the transactional capacity of the Importers. Importers are restricted from opening new LC (Letter of Credit) or debenture for importing essential raw materials from abroad. Limited hours banking, limited resources in Customs and Port Operation, higher turn-around time in local logistics altogether had made the tasks very dismaying overall.

Our Performance during COVID-19 Outbreak:

Amidst the outbreak of the ongoing pandemic, a few companies have shown relatively better performances and were able to somehow address the crisis. Although the stock price of most companies has dropped significantly, Premier Cement Mills Limited is one of few companies in the country whose stock price has increased. Seven companies in the cement sector are listed on the stock exchange, among which two are multinational companies. Six out of the seven companies including the two multinationals have lost bids in the corona outbreak. However, Premier Cement is the only company in the lists which have gone against this trend and have been able to raise their stock prices. The performance of Premier Cement during the ongoing crisis has been quite satisfactory and should encourage other companies to handle the crisis in a better way.

Segment wise standalone Performance:

We believe Premier Cement Mills limited could have achieved greater sales revenue growth in these years. In spite of the many obstacles in this year, we have achieved a positive outcome in terms of sales volume from standalone point of view and our strong financials indicate more well-off position in our current business operation. Comparative standalone sales can be found in the following chart”



Risks and Concerns:

The details of risks and concerns of the Company are discussed in ‘Risk Management and Control Environment’s on page no 106 in this annual report

Discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin:

The details discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin of the Company are discussed in Section “The Management Discussion & Analysis” on page no 56 of this annual report.

Discussion on Continuity of any Extra-Ordinary gain or loss:

There was no extra-ordinary gain or loss during the mentioned period.

Related Party Transaction:

In the FY -2020-21, a number of transactions with related parties were carried out in the normal course of business on an arm’s length basis. In note 34 of consolidated financial statements, a brief description of related party transaction is given including names of the respective related parties, nature of relationship with them, nature of those transactions and their values in amount.

IPO Fund Utilization:

No IPO was made in the financial year 2020-21.





An explanation if the financial results deteriorate after the Company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Offer, Direct Listing etc.

There was no deterioration of financial results during the period under review after the above mentioned events.

Safety, Health and Environment Issues:

Ensuring healthy and safe working conditions for employees is one of the most important issues to consider for the cement industry. Premier Cement takes all possible measures to ensure that all its employees as well as communities within which it operates remain safe at all times. Company's safety measures, continuous risk assessment policy ensure a healthy and hazard free work environment for all employees in the workplace. Moreover, we comply with zero tolerance policy in sacrificing

our community's health issues as we firmly believe that we all are integral part of the society. Environment preservation is therefore one of our top agenda. Premier Cement is a certified Company from the Department of Environment; Government of People's Republic of Bangladesh and has been successfully abiding by all the laws and regulations exerted by the above mentioned authority.

Quarterly disclosed financial performance and Annual financial performance:

As stipulated by law, the Company is required to publish the report of its 1st, 2nd and 3rd quarterly financial performance and the yearly performance are indicated in the following table:

Quarterly performance- PCML (Stand Alone)

Tk in Mio

Particulars	Q-1	Q-2	Q-3	Q-4	2020-2021
Revenue	2,618.55	3,329.11	3,633.85	3,228.92	12,810.44
Gross Profit	419.95	482.00	552.89	426.27	1,880.11
Profit from operation	319.93	358.96	368.44	315.31	1,362.63
Profit before tax	127.25	206.33	206.84	176.87	720.29
Profit after tax	83.17	163.45	153.96	215.21	615.789
Total assets	22,093.04	21,972.95	25,516.23	26,533.50	26,533.495
Total liability	17,218.36	16,934.82	17,720.46	18,522.51	18,522.51
Total equity	4,874.68	5,038.13	7,795.78	8,010.98	8,010.98
EPS	0.79	1.55	1.46	2.04	5.84
NAV per share	46.23	47.78	73.93	75.97	75.97
NOCFPS	2.29	0.89	1.81	0.86	5.85



Significant variance between Quarterly Financial performance and Annual Financial Statement.

The Company was successfully able to maintain a remarkable performance in both operational and financial perspective throughout the period. The Company recorded quarterly revenue was Tk. 2618.55 million Tk. 3329.11 million 3633.85 and 3,228.92 respectively from Q-1, Q-2, Q-3 and Q-4. At the end of the Q-4 revenue increased by Tk. 610.37 million or 23.3% from first quarter. The quarterly EPS were BDT 0.79, BDT 1.55, BDT 1.46, BDT 2.04 respectively. Due to the emergence of covid-19 pandemic, the government imposed lockdown from 26 March 2020 to 30 June 2021 in order to stop the spread of the virus which directly affected the business performance. The company was able to restore only 25.21 Per cent revenue in the fourth quarter.

Remuneration of Directors:

None of our Board of Directors including independent directors receives any remuneration or benefits from

the Company other than BoD meeting attendance fee.

Internal control and adequacy of Audit Committee:

Our Company has a well-defined internal control system to support efficient business operations and statutory compliance. External Auditors carry out concurrent audit of financials which adds to the stability of the entire internal control systems. Suitable internal checks have been built in to cover all monetary transactions with proper delineation of authority, which provides transparency at every stage of operation.

The Company has a strong system of budgetary control which covers all aspects of operations, finance and capital expenditure at a macro level by a monthly basis reporting directly to top management. Financial performances and efficiency parameters are monitored periodically and actions are taken then and there. Currently, our Audit Committee consists of the following Directors:

Mr. Mahfuzur Rahman - Chairman

Mr. Fakhru Islam - Member

Mr. Mohammed Ershadul Hoque - Member

Going concern:

Going concern is one of the fundamental assumptions of accounting on the basis of which financial statements are prepared. According to going concern a business will continue its business for the foreseeable future without the need or intention on part of management to liquidate the entity or to significantly curtail its operational activities.

Our Company has adequate resources to continue its operation for the foreseeable future. Thus the directors are of the opinion that the Company is a going concern; and its financial statements are prepared on a going concern basis.

Other concern

It is regrettable that a dispute has been arisen between Rupayan Housing Estate Limited and the Company. The Rupayan Housing Estate Limited had agreed to sell an office space of 21,507 sft (11th Floor) and 6 car parking spaces (4 in Basement-1 and 2 in Basement -2) at the Rupayan Trade Centre (a 18 storied building) at Bangla Motor area for Tk. 17,94,07,400.00 (Taka Seventeen Crores Ninety Four Lakhs Seven Thousands Four Hundreds Only). The agreement for sale was duly registered by Registered Deed No. 4169 on 12th May 2010 and the Company paid BDT 12.5 Crore to Rupayan at the time of registration. Subsequently, Rupayan sold the same property to a third party for at a higher price i.e. BDT 20 crores 33 lakhs 13 thousands and 7 hundred. After being informed of this incident, PCML's authority filed a case in the District and Session Judge Court against Rupayan and applied for imposing restriction on transfer of the said property to any other third party except the plaintiff, (case no.-61/2010.) The District and Session Judge Court on 13.07.2014 gave decree in favor of PCML after hearing of the case. Afterwards Rupayan appealed against the decision but that too went against their favor. Denying the Court verdict, Rupayan gave Subkobra Registry in favor of the said third party only at a price of Tk. 5 crore, Sales deed no.-4312/15 dated 30.06.2015. Drawing attention to this regard PCML again appealed to Durnity Domon Commission (DUDOK). ***In a new development Rupayan Housing Estate Limited has handed over a floor space of 17,023 square feet including 6 car parking at Rupayan Shopping Square.***

Significant deviation from the last year's operating results and the reasons behind deviations

The detail about significant deviation from the last year's operating results and the reasons behind deviations are discussed in "The Management Discussion & Analysis" on page no 56 of this annual report.

Comparative 5 years' operating, financial data and performance indicator:

Summary of five years' operating, financial data and performance indicator are presented in page no 49 of this Annual Report.

Reserve and Surplus

Consolidated Retained earnings of the Company in FY-2020-21 stood at BDT 3,812.56 million against BDT 3,256.48 million in FY-2019-20. Revaluation reserve stood at 3,108.83 million as on the year-end 2020-21 against BDT 492.31 million as on the corresponding previous year.

Events after the reporting period

Subsequent events after the reporting period the Board of Directors has recommended cash dividend 20% for the year 2020-21.

The number of Board meetings during the FY-2020-21 and the attendance of the Directors:

During the FY-2020-21, a total of 6 (six) meetings of the board were held. Attendance by the Directors has been summarized in corporate governance report of this annual report page no 94

Pattern of shareholding:

The pattern of shareholding (along with name wise details) of parent/subsidiary/associate companies and other related parties, Directors, Chief Executive Officer, Chief Financial Officer, Company Secretary, Head of Internal Auditor and their spouse and minor children, executives, shareholders holding 10% or more voting interest in the Company as at 30 June 2021 are duly stated in the following report.

- A) Parent/ Subsidiary/ Associated Company and other related: **Nil.**
- B) Shares held by Chairman/Managing Director/Director their spouses and minor children (name wise details) as on 30 June 2021:

Name of the Directors	Position	Nos. of Shareholding	%	Spouse or Minor Children	%
Mr. Mohammad Mustafa Haider	Chairman	11,473,150	10.88%	Nil	Nil
Mr. Mohammed Amirul Haque	Managing Director	11,599,500	11.00%	Nil	Nil
Mr. Mohammed Jahangir Alam	Director	10,425,313	9.89%	Nil	Nil
Mr. MD. Alamgir kabir	Director	4,416,562	4.19%	Nil	Nil
ANCIENT PROPERTIES LTD Representative By Mr. Mohammed Ershadul Hoque	Director	2,113,500	2.00%	Nil	Nil
Mr. Mohammed Ershadul Hoque Representative By ANCIENT PROPERTIES LTD	Nominated Director	Nil	Nil	Nil	Nil
Mr. Mahfuzur Rahman	Independent Director	Nil	Nil	Nil	Nil
Mr. Fakhru Islam	Independent Director	Nil	Nil	Nil	Nil
Mr. A.K.M. Delwer Hussain	Independent Director	Nil	Nil	Nil	Nil

- C) Shares held by Chief Operating Officer, Chief Financial Officer, Company Secretary and Head of Internal Audit & Compliance as on 30 June 2021.

Particulars	Position	No. of shareholding	%	Spouse or Minor Children	%
Mr. Tarique Kamal	COO	Nil	Nil	Nil	Nil
Mr. Md. Selim Reza, FCA	CFO	Nil	Nil	Nil	Nil
Kazi Md. Shafiqur Rahman	CS	132	0.0001	Nil	Nil
Mr. Md. Aminul Islam	HoIA	Nil	Nil	Nil	Nil

- D) Shareholders holding ten percent (10%) or more votes interest in the Company (name wise details) as on 30 June 2021: **Nil.**
- E) Shareholding of Senior Executives (Top Five salaried executives other than the Directors, CEO, CFO, CS, & HIAC): **Nil.**
- F) On the other hand the Company (PCML) hold 96% stake in the shares of Premier Power Generation Limited (Subsidiary) and 18.67% stake in the shares of National Cement Mills Limited (NCML) as on the balance sheet date.

Directors Profile:

A brief profile of all directors is provided in the section “Directors profile” of this report on page no 34

CSR Activities:

Since we are conducting our business in a society, we confess that we have some responsibilities towards our society and its welfare. Apart from doing business and making profit, we also engage ourselves for the welfare of the society in which we are operating our business. We carry out regular analysis to find out the most effective way of rendering service to people and to accelerate society’s welfare. After a comprehensive analysis, we finally choose a way to execute our responsibility towards the society. Because of our CSR program not only the people of our society are being benefited but we are being benefitted as well. It helps us to

enhance our corporate image in the society. A summary of sustainable development initiatives and CSR initiatives of the Company during the years is discussed on (page 68-77) of this annual report.

Corporate Governance

To ensure the spirit of the corporate governance with accountability, for inspiring confidence of investors, regulators, financiers and other stakeholders Premier Cement Mills Limited is committed to comply with all the requirements of corporate governance as required by Bangladesh Securities and Exchange Commission (BSEC). Details about the initiatives is discussed in Corporate Governance Report under Annexure-X

Status of Compliance

Status of compliance with the conditions imposed by the Bangladesh Securities and Exchange Commission’s Notification No. BSEC/CMMRRCD/2006-158/207/Admin/80 dated on 3rd June 2018 has been enclosed in Annexure-X

On behalf of Board

Mohammad Mustafa Haider
Chairman

Date: 26th October 2021
Place: Dhaka

STATEMENT OF CORPORATE GOVERNANCE

Corporate governance is a mechanism, practices and processes by which companies are directed and controlled. Corporate governance essentially involves balancing the interest of company's many stakeholders such as management, Shareholders, Customers, Suppliers, Government and Community. The principal characteristics of corporate governance are transparency, independence, accountability, responsibility, fairness, and social responsibility.

A good governance process provides transparency of corporate policies, strategies and the decision making process. This further strengthens internal control systems and helps in building relationships with all stakeholders. We believe in transparency and commit ourselves to adhere to good corporate governance practices at all times. We believe that good governance generates goodwill among business partners, customers and investors and helps the company grow.



Board of Directors

The Company's business is managed under the direction of the Board of Directors. The Board delegates to the Managing Director, and through that individual to other senior management, the authority and responsibility for managing the Company's business. Directors are elected or appointed by the shareholders. The role of the Board of Directors is to oversee the management and governance of the company. It is responsible for the operation of the company and works for the best interest of its shareholders and is accountable to the shareholders.

Structure of the Board

The Board of Directors of the Company consists of 8 (Eight) Directors, namely:

Name	Designation
Mr. Mohammad Mustafa Haider	Chairman
Mr. Mohammed Amirul Haque	Managing Director
Mr. Mohammed Jahangir Alam	Director
Mr. Md. Alamgir Kabir,	Director
Mr. Mohammed Ershadul Hoque	Director
Mr. Mahfuzur Rahman	Independent Director
Mr. Fakhru Islam	Independent Director
Mr. A. K. M. Delwer Hussain	Independent Director

Retirement of Directors by rotation

As per Company Act 1994 and Article 140, 141, 142 & 143 of the Articles of Association of the Company, one third of the Directors retires by rotation in every ordinary general meeting. Accordingly, the retiring Directors i) Mr. Md. Jahangir Alam & ii) Mr. Mohammed Ershadul Hoque,, being eligible, they offered themselves to be re-elected as Directors of the Company. The Board of Directors recommends the retiring Directors to be re-elected.

Independent Director (ID)

Mr. Mahfuzur Rahman was co-opted as Independent Directors (ID) in the Board of Directors' meeting dated 10 November 2016 in place of the Company's former ID, Mr. Rafiq Ahmad, FCMA which was duly approved in the 14th Annual General Meeting. Mr. Rahman successfully completed his 1 (one) tenure and being eligible the re-appointment of retiring Independent Director Mr. Mahfuzur Rahman for a tenure of three year period was hereby unanimously approved by the shareholders at 17th Annual General Meeting.

Mr. Fakhru Islam was co-opted as Independent Directors (ID) in the Board of Directors' meeting dated 24th October 2019 in place of the Company's former ID, Mr. Tariq Ahmed, which was duly approved in the 17th Annual General Meeting.

Mr. A.K.M. Delwer Hussain was appointed as Independent Directors (ID) in the Board of Directors' meeting dated 15th March 2021. The Board for being re-appointed as director by the shareholders in the ensuing 19th Annual General Meeting (AGM).

The qualifications of the ID are addressed in detail in their brief profile on Page No 38 & 39 in this Annual Report

Roles and Responsibilities of the Board of Directors

The Board is responsible for the periodic review and approval of the overall strategies, business and significant policies of the Company. The Board also sets the company's core values, adopts proper standards to ensure that the Company operates with integrity and complies with the relevant rules and regulations. The Board's responsibilities are:-

- Reviewing and approving the strategies and business plans for the Company.
- Reviewing and approving the un-audited quarterly financial Report.
- Reviewing the adequacy and integrity of the Company's internal control systems.
- Overseeing the conduct and performance of the Company.
- Reviewing succession planning and talent management plans for the Company and approving the appointment and compensation of senior management staff.
- Approving changes in the corporate organization structure.
- Approving policies relating to corporate branding, public relations, investor relations and shareholder communication program.

The Board duly complies with the guidelines issued by BSEC and Company Act 1994 regarding the responsibility and accountability of the Board, its Chairman and Managing Director.

Board of Director's Meeting

As per the provisions of the Bangladesh Secretarial Standards (BSS) adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) The Company conduct its Board meetings and record the minutes of the meetings as well as keep required books and records.

During the year 2020-21, 6 (Six) board meetings were held & the attendance records are as follows:

Name of directors	Designation	Dated of Meeting						Meeting attended /held
		July 04, 2020	November 12, 2020	November 14, 2020	March 15, 2021	January 27, 2021	April 29, 2021	
Mr. Mohammad Mustafa Haider	Chairman	✓	✓	✓	✓	✓	✓	6/6
Mr. Mohammed Amirul Haque	MD	✓	✓	✓	✓	✓	✓	6/6
Mr. Mohammed Jahangir Alam	Director	✓	✓	✓	✓	✓	✓	6/6
Mr. Md. Alamgir kabir	Director	✓	✓	✓	✓	✓	✓	6/6
Mr. Mohammed Ershadul Hoque	Director	✓	✓	✓	✓	✓	✓	6/6
Mr. M. Mahfuzur Rahman	ID	✓	✓	✓	✓	✓	-	5/6
Mr. Fakhru Islam	ID	✓	✓	✓	✓	✓	✓	6/6
Mr. Tarique Kamal	COO	-	✓	✓	✓	✓	-	4/6
Mr. Md. Shafiqul Islam Talukder, FCMA	CFO	✓	✓	✓	✓	✓	✓	6/6
Mr. Md. Selim Reza, FCA	HolaC	-	✓	✓	✓	✓	-	4/6
Kazi Md. Shafiqur Rahman	CS	✓	✓	✓	✓	✓	✓	6/6

Chairman of the Board and Chief Executive Officer

The positions of the Chairman of the Board and the Chief Executive Officer of Premier Cement Mills Limited were filled by two different individuals. The Chairman was elected from among the non-executive directors of the company. The Managing Director & Chief Executive Officer (CEO) was also appointed from the board. The Board of Directors has clearly defined respective roles and responsibilities of the Chairman and Managing Director & the Chief Executive Officer as per Articles of Association of the Company.

Responsibilities of the Chairman

The Chairman of the Board shall be responsible for the management, development and effective performance of the Board of Directors and provides leadership to the Board for all aspects of the Board's functions. The Chairman is responsible for the leadership of the Board. In particular, s/he will:

- Ensure that Board Committees are properly structured and all corporate governance matters are fully addressed;
- Ensure an effective relationship among Directors, act as the principal conduct for communication and issues relating to business strategy, planned acquisitions and corporate governance;
- Support the CEO & Managing Director in strategy formulation and, more broadly, provide support and give advice;
- Ensure that all Board Committees are properly established, composed and operated;
- Set the agenda, style and tone of Board discussions to promote constructive debate and effective decision making;
- Ensure effective communication with shareholders, host governments and other relevant constituencies and ensure that the views of these groups are understood by the Board;
- Ensure effective operations of the Board and its committees in conformance with the highest standards of corporate governance;

Chief Financial Officer (CFO)

Mr. Md. Selim Reza, FCA is the Chief Financial Officer (CFO) of Premier Cement Mills Ltd. and has been appointed by the Board of Directors of the Company. He is responsible accounts and finance activities of the Company. The Board of Directors clearly defined respective roles, responsibilities and duties of the Chief Financial Officer (CFO).

Company Secretary (CS)

Mr. Kazi Md. Shafiqur Rahman is the Company Secretary of Premier Cement Mills Ltd. and has been appointed by the Board of Directors of the Company. The Board of Directors clearly defines respective roles, responsibilities and duties of the Company Secretary in compliance with the Corporate Governance Codes of the Bangladesh Security and Exchange Commission (BSEC).



Role of the Company Secretary

The Company Secretary acts as a mediator between the Company, its Board of Directors, stakeholders, the government and regulatory authorities. He has expertise in corporate laws, capital markets, security laws and corporate governance. He also advises the Board of Directors on the kind of practices to be adopted in upholding high levels of corporate governance.

The Company Secretary ensures that the best management practices and work ethics are embraced to create value for the Company. He represents the Company among internal and external stakeholders, co-ordinates the policies of the Company, fulfills the management function and provides guidance on strategic decisions for the improvement and growth of the Company.

In compliance with the Corporate Governance Guidelines, the Company Secretary has a defined role and responsibilities approved by the Board. The brief roles and responsibilities of the Company Secretary are....

- Maintaining linkage between the Board, Management, Shareholders and other Shareholders on matters of corporate interests in a transparent way
- Compliance of the Acts, rules, regulations, notifications, guidelines, orders/directives etc. as issued by BSEC, DSE, CSE.
- Ensuring that appropriate Board procedures are followed as per given guidelines and best practices and advises the Board on matters as such.
- Driving policy compliance awareness among the Company employees
- Performing the duties as per power of Attorney and Board level stakeholder's management facilitating Legal and external affairs function especially for company secretarial matters
- Disclosure of the Company's price sensitive information and other capital market related issues

Head of Internal Audit & Compliance (HIAC):

Mr. Md. Aminul Islam is the Head of Internal Audit & Compliance of Premier Cement Mills Ltd. and has been appointed/ Promoted by the Board of Directors of the Company from accounts & Finance Manager to Head of Internal Audit & Compliance. He is responsible for internal control and compliance of the Company. The Board of Directors clearly defined respective roles, responsibilities and duties of the Head of Internal Audit.

Audit Committee

In pursuance with Corporate Governance code of Bangladesh Securities & Exchange Commission (BSEC), the Board has constituted an Audit Committee as a sub-committee of the Board for the Company. The Committee includes three Independent Directors and one Non-executive Director. All the members of the Committee are financially literate and have extensive experience of audit. Mr. Mahfuzur Rahman was duly appointed by the Board as the chairman of the Committee. The duties of Audit Committee and their report on true and fairness of the Financial Statements are set out in Annexure .

The number of the Audit Committee meeting held and attendance of each member during the year 2020-21 are as follows:

Name of Member	Position	Date of meeting				Meeting attended /held
		Nov 12, 2020	Jan 25, 2021	March 12, 2021	April 27, 2021	
Mr. Mahfuzur Rahman	Chairman	√	√	√	√	4/4
Mr. Fakhrul Islam	Member	√	√	√	√	4/4
Mr. Mohammed Ershadul Hoque	Member	√	√	√	√	4/4

Role of Audit Committee

Role of audit committee of PCML includes the following:

- Oversee the financial reporting process.
- Monitor choice of accounting policies and principles.
- Monitor Internal Audit and Compliance process.
- Monitor internal control Risk Management process.
- Oversee hiring and performance of external auditors.
- Hold meeting with the external auditors for review of the annual financial statements submission to the board for approval.
- Review along with the management, the annual financial statement before submission to the board for approval.
- Review along with the management, the quarterly and half yearly financial statement before submission to the board for approval.
- Review the adequacy of internal audit function.
- Review the Management's Discussion and Analysis before disclosing in the Annual Report.
- Review statement of significant related party transactions submitted by management.
- Review Management Letters/Letter of internal control weakness issued by statutory auditors.
- Appointment, removal and fixing the terms of reference of internal auditor.

External/Statutory Auditors

M/s Hussain Farhad & Co., Chartered Accountants was the External/Statutory Auditor of the Company for the year 2020-21. They carry out systematic examination of books and records of the company and ascertain, verify and report upon the facts regarding the financial operation and the results of the company. To comply with the corporate governance properly, the Company did not engage its statutory auditors to perform the following services-

- Appraisal or valuation services or fairness opinions.
- Financial information systems design and implementation.
- Book-keeping or other services related to the accounting records or financial statements.
- Broker-dealer services.
- Actuarial services.
- Internal audit services.
- Any other service that the Audit Committee determines
- No partner or employees of the external audit firms shall possess any share of the Company they audit at least during the tenure of their audit assignment of that Company.

The shareholders appointed statutory auditors and fixed their remuneration in the 18th Annual General Meeting.

Subsidiary Company

Premier Cement Mills Limited has one subsidiary company namely Premier Power Generation (PPGL) and in compliance with the Corporate Governance Code of the BSEC, the Company complied with the following rules & regulations:

- The Conditions relating to composition of the board of Directors including Independent Director is fulfilled.

- Independent Director of the Company is also a director in subsidiary Company
- The affairs of the subsidiary companies have been reviewed in the Board meeting of the Company.
- Minutes of the Board meeting of subsidiary company have been placed for review in the board meeting of the Company.
- Financial Statements of the subsidiary Company have been reviewed by the audit committee of the company.

Code of Ethics and its compliance

Very few things are as effective as good governance and integrity in our daily operations to earn trust, manage risks, foster sustainable growth and build a resilient business. Mutual co-operation for bringing honesty and integrity in every sphere of operations is at the heart of our approach. We aim to tackle challenging issues head on, make our communications and processes simple, hold everyone accountable and empower all our employees to do what's right. Our Code of Business Conduct as well as our internal ethics resource center and tailored training, helps employees make ethical decisions. We do believe that continuous supervision in every business practice is the key to sustain in a leadership role. Therefore, our Company is directed, administered and complied with the set of laws, policies and procedures exerted in Bangladesh Securities & Exchange Commission's (BSEC) Notification No. BSEC/CMMRRCD/2006-158/207/Admin/80 dated on 3rd June 2018, Company ACT 1994 and Listing Regulations 2015 of Dhaka Stock Exchange and Chittagong Stock Exchange.

Communication to Shareholders and other Stakeholders

The Company encourages communicating with the Shareholders throughout the year and welcomes their participation in the annual general meeting. In the annual general meeting the management of the Company receives their valuable opinion and tries to implement it, if it is in the best interest of the company.

- **Policy on Communication with Shareholders and other Stakeholders:** The Share department of the Company plays an instrumental role to make effective communication with its Shareholders and other Stakeholders. Shareholders and other Stakeholders of the Company may contact to this Department during office hour for any sort of information and queries. Furthermore, PCML provides updated information in its website from time to time for the shareholders and other stakeholders of the Company.
- **Policy on Ensuring Participation of Shareholders at AGM:** To ensure effective and efficient participation of shareholders in AGM, PCML publishes notice of AGM in daily newspapers with necessary details within reasonable time-frame. The arrangement of the AGM normally took place in a reputed place and at a convenient time. But 19th AGM is scheduled to be held under digital platform complying with the direction of BSEC. Annual Report is circulated as per the provision of Companies Act 1994. So shareholders get sufficient time to go through the report and freely provide their valuable comments and suggestions in the AGM.

Company's corporate website

The Company's website www.premiercement.com displays, the Annual Reports, half yearly reports, quarterly reports, Shareholding structure, Dividend Information's and all disclosures required by the Bangladesh Securities and Exchange Commission, Listing Regulations of the Dhaka Stock Exchange Limited and the Chittagong Stock Exchange Limited in the form of Price Sensitive Information (PSI) are made adequately and promptly.

Conclusion

Premier Cement Mills Ltd. ensures highest standards in corporate good governance and strict adherence to the requirements of ethical code of conduct, through close monitoring. Through the code of ethics all levels of staff have been educated and encouraged to report to whistle blowing, when they suspect wrong doings by other employees.

AUDIT COMMITTEE REPORT

Dear shareholders,

After successful completion of FY 2020-21, as a chairman of the Audit Committee, I am delighted to place its report for the year ended 30 June 2021 in front of you all. There was four Audit Committee meeting during the year and External Auditors' reports, year-end results, key areas of judgment and complexity; critical accounting policies, provisions and any changes required in these areas or policies were reviewed by the Audit Committee. In addition, the interim results announcement including the interim financial statements and the Company's interim management results were also reviewed by the Audit Committee. It is declared by the Audit Committee that the internal control system including internal audits, financial and operational controls, timely and appropriate accounting systems, recording of purchase and sales, receipts and payments, assets and liabilities and the reporting structures are adequate and effective. The Audit Committee has overseen the interim results and it also has reviewed the point(s) raised by external auditors in their management letter and the responses of the management thereto.

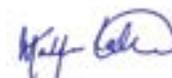
Report of the Committee during the year under review:

The Committee considered significant issues and judgments in respect of the 2020-21 financial statements and auditing procedures were as follows:

- Compliance of IAS and the disclosure of its financial information under IFRS have been maintained and the interim financial statements are prudent and credible.
- The recurrent related party transactions entered into by the Company during 2020-21 are observed and verified.
- The scope and extent of internal audit has been checked; and the adequacy of resources to maintain vigilant internal audit process has confirmed and appropriately placed thereto.
- The critical accounting policies, significant judgments and practices used by the Company are in compliance with required laws and regulations and recommended by the Board. The audited financial statements of the Company together with consolidated statements with its subsidiary and associate for the year ended 30 June 2021 represent fair and authentic view of the Company's financials.
- The state of compliance with Corporate Governance and other regulations as per the requirements of Bangladesh Securities and Exchange Commission (BSEC), Dhaka Stock Exchange (DSE) and Chittagong Stock Exchange (CSE) were ensured.

The Audit Committee also recommends regarding the appointment of External Auditors, reviews their expression of Interest and auditing fees. In the year under review, the Committee assessed the ongoing effectiveness as well as quality of the external auditor and the audit process. The Committee also recommended M/s Hussain Farhad & Co., Chartered Accountants for appointment as the external auditor of the Company for the year ending on 30 June 2022.

On behalf of the Committee



Mr. Mahfuzur Rahman

Chairman of Audit Committee

REPORT OF THE NOMINATION AND REMUNERATION COMMITTEE (NRC)

In pursuance with Corporate Governance code of Bangladesh Securities and Exchange Commission (BSEC), the Board has constituted a Nomination and Remuneration Committee for the Company. The Committee includes one Independent Directors, three Non-Executive Director and three advisors. No members of the committee shell receive any remuneration for any advisory or consultancy role or otherwise, other than Directors fees or honorarium for the Company. Mr. Mahfuzur Rahman was duly appointed by the Board as the chairman of the Committee.

Name	Statues with the		Meeting held during the year 2020-2021
	Committee	Board	June 30, 2021
Mr. M. Mahfuzur Rahman	Chairman	Independent Director	1/1
Mr. Mohammad Mustafa Haider	Member	Director	1/1
Mr. Mohammed Ershadul Hoque	Member	Director	1/1
Mr. Md. Selim Reza, FCA	Advisor	CFO	1/1
Kazi Md. Shafiqur Rahman	Secretary	CS	1/1

The company secretary of the Company functioned as the secretary to the committee as per the code

Terms of Reference

NRC has performed its duties as assigned to it by the Board of Directors, pursuant to Code 6.5(c) of Corporate Governance Code of BSEC, as well as comprising global best practices.

Role of Nomination and Remuneration Committee.

The detailed responsibilities of the nomination & remuneration Committee are well defined in the terms of reference which were duly adopted by the NRC in compliance with condition 6(1)(c) of the Corporate Governance Code. The terms of reference for the NRC are as follows:

- a) To formulate the criteria for determining the qualifications, positive attributes and independence of a director and recommend a policy to the Board relating to the remuneration of the directors and top-level executives, taking into account the following:
 - i. the level and composition of remuneration should be reasonable and sufficient to attract, retain and motivate suitable senior management personnel to run the Company successfully;
 - ii. The relationship of remuneration to performance should be clear and meets appropriate performance benchmarks; and
 - iii. the remuneration to top-level executives should involve a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the Company and its goals;
- b) To devise a policy on the Board's diversity taking into consideration age, gender, experience, ethnicity, educational background, and nationality;
- c) To identify persons who are qualified to become directors and who may be appointed in top-level executive positions in accordance with the criteria laid down, and recommend their appointment and removal to the Board;
- d) To formulate the criteria for evaluation of the performance of independent directors and the Board;

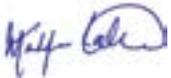
- e) To identify the Company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria; and
- f) To develop, recommend and review annually the Company's human resources and training policies.

Activities that were carried out during the Financial Year 2020-21:

During the year under review the Committee carried out the following activities:

- a) Review the re-appointment of Managing Director and two directors of the Company and recommendation of the same to the Board for approval;
- b) Appointment of Chief Financial Officer (CFO) and Head of Internal Audit & compliance (HIAC).
- c) Recommendation to develop the criteria for evaluation of the performance of directors in the Board;
- d) Reviewed vacancy positions or new positions and reported and/or recommended about it to the Board for ultimate appraisal;
- e) Reviewed the Terms of Reference of NRC and reported findings to the Board;
- f) Review the salary and bonus at different levels of the Company
- g) Review following HR related policies during the year:
 - i. Car benefit Policy
 - ii. Recognition Policy

On behalf of the Committee



Mr. Mahfuzur Rahman
Chairman of NRC



DIRECTORS DECLARATION

In pursuance with Corporate Governance code of Bangladesh Securities & Exchange Commission the Directors are declaring following statements in addition to the Directors' report to the best of their knowledge as complied and maintained for the current financial year under review:

- Appropriate accounting policies have been followed in formulating the Financial Statements and Accounting estimates are reasonable and prudent.
- Proper books of accounts as required by law have been maintained.
- The Financial Statements were prepared and presented in accordance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS).
- The Financial Statements prepared by the management of the Company present a true and fair view of Company's state of affairs, result of its operations, cash flows and changes in equity.
- The system of internal control is sound in design and has been effectively implemented and monitored.
- The entire business operation is being conducted in accordance with the laws, rules, regulations, agreements, guidelines and standards governing in the country.
- The minority Shareholders has been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective mean of redress.
- All the judgments and decisions taken by management are reasonable and prudent.

Sd/-

Mohammad Mustafa Haider
 Chairman

Sd/-

Mohammed Amirul Haque
 Managing Director

Sd/-

Md. Alamgir Kabir
 Director

Sd/-

Mohammed Ershadul Hoque
 Director

Sd/-

Mohammed Jahangir Alam
 Director

Sd/-

Mahfuzur Rahman
 Independent Director

Sd/-

Fakhrul islam
 Independent Director

CERTIFICATION OF MD OR CEO AND CFO

Date: 26 October 2021

The Board of Directors
Premier Cement Mills Limited
TK Bhaban (12th floor)13, kawran Bazar
Dhaka-1215

Subject: Declaration on Financial Statements for the year ended on 30 June 2021.

Dear Sir's/Madam's,

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 Dated 03 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of **Premier Cement Mills Limited** for the year ended on 30 June 2021 have been prepared in compliance with International Accounting Standards (IAS) and reported following International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern

In this regard, we also certify that:-

- (i) We have reviewed the financial statements for the year ended on 30 June 2021 and that to the best of our knowledge and belief:
 - a. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - b. These statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,



Mohammed Amirul Haque
Managing Director

Sincerely yours,



Md. Selim Reza, FCA
Chief Financial Officer (CFO)

CERTIFICATE ON COMPLIANCE OF CORPORATE GOVERNANCE GUIDELINES



Empire Reba, Flat No.: 7A (7th Floor)
6/1 Segunbagicha, Ramna, Dhaka-1000
Cell: +01798170587
Email: shafiq@saco.com.bd
shafiq.cfobd@gmail.com
Web: www.saco.com.bd

Report to the Shareholders of Premier Cement Mills Limited on compliance on the Corporate Governance Code

We have examined the compliance status to the Corporate Governance Code by Premier Cement Mills Limited for the year ended on 30 June 2021. This Code relates to the Condition No. 1(5) (xxvii) of Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3rd June 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission;
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- (d) The Governance of the company is highly satisfactory.

For Shafiqul Alam & Co.

Place: Dhaka
Dated: 24th November 2021

Md. Shafiqul Alam LL.B, ACS, FCMA, FCA
Principal & CEO

CERTIFICATE OF BANGLADESH ASSOCIATION OF PUBLICLY LISTED COMPANIES



REPORT OF RISK MANAGEMENT COMMITTEE

Risk is an integral part of a business and contributes to the loss of the company as well as for the shareholders. The main responsibility of risk management Committee is to establish and oversee the Company's risk management framework. Company risk management policy is established to identify and analyze the risks faced by the Company, set the appropriate risk limits and to control and monitor risks and adhere to limits. Risks management policy and system is monitored regularly to comply with the changing market conditions and company activities. Through its training and management, standard procedures aim to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

Risk management process is a scientific, systematic and structured procedure which involves activities of identifying, analyzing, evaluating, reporting, decision making and mitigation of the different types of risks those are associated with the events. Risk management of PCML involves managing and controlling the risks and also defining numerous strategies to address these risks successfully. This is a key part of our business and this concept is introduced to manage, control, reduce and eliminate the risks.



Risk Factors & Management Perception about the Risks

An industry faces external and internal risk factors having direct as well as indirect effects on the investments. Before making any investment decision, investors should take all the risk factors into consideration. The assessable risk factors, both external and internal, and management's policy thereabout are enumerated below:

Interest Rate Risk

Financial market of Bangladesh has been experiencing volatile interest rate over the year. Unfavorable movement of interest rate enhances the cost of fund of the company and could adversely affect the business and future financial performance. The company prefers both long term loan as well as working capital loan with variable interest rate which may get affected due to increase of interest rate.

Management Policy

Management of the company emphasizes on both foreign currency term loan & equity based financing to reduce fund cost. Therefore, fluctuation of interest rate on borrowing would have lower impact upon the financial performance of the company.

Market and Technology Related Risks

Introduction of new/cost effective technology may bring technological obsolescence and negative operational efficiency of the company. The company used old machineries in Unit 1 and Unit 2 and would be adversely affected if the company fails to keep pace with technological developments.

Management Policy

Management of PCML is very much aware of this risk. Premier Cement has taken initiative to expand its production capacity with the latest technology and installation of VRM Presses will bring operational efficiency to the existing machineries of the Company. On the other hand, according to recent SGS evaluation all the old machineries of our company are in good condition and expected to have an economical residual working life of 17 years or more.

Potential or Existing Government Regulations

The Company operates under Companies Act, Income Tax Ordinance, Income Tax Rules, The Custom Act, Value Added Tax (VAT) Act, Value Added Tax (VAT) Rules. In addition to that, Company operates its activities in compliance with various environmental rules and regulations. Stricter laws and regulations or stricter interpretation of existing laws and regulations may impose new liabilities, which could adversely affect its business, financial condition or results of operation.

Management Policy

Unless there is any drastic change in policy that may bring any adverse effect in the industry the business of the company is expected not to be affected significantly. As a developing country, economy of Bangladesh is growing consistently over the period and demand of cement is also increasing to meet the rising infrastructure development. Cement being the most important ingredient for the infrastructure development; it is unlikely that the government will initiate any fiscal measure having adverse effect on the growth of the industry.

Potential Change in Global or National Policy

The company operates its business based on imported raw materials. Financial and operating performance of the company may be adversely affected due to unfavorable change in global and national policy.

Management Policy

All the major market players in cement industry operate based on imported raw materials and in compliance with national as well as global policies/practices. Any changes in policies will affect all the competitors almost equally. PCML's market standing, brand image and reputation of the groups behind the company will put it in a comparatively better position to handle any adverse policy.

Non-operating History

Any interruption in the operations of the company affects the company's image as a going concern. Failure to ensure uninterrupted operation reduces profitability and in long run weakens the fundamentals of the company.

Management Policy

There is no history of disruption in operation in the company.

Sourcing of Raw Materials

Smooth supply of raw materials is a very critical factor for cement industry in Bangladesh as main raw materials of cement such as clinker, Slag, Fly Ash, Lime Stone and gypsum are imported from different countries. The company's business is dependent upon its ability to source raw materials specially clinker at competitive price for its operations.

Management Policy

Premier Cement is enjoying preferential services of Lighter Vessels from Roknoor Navigation Limited and others for carrying raw materials to Factory Jetty. These arrangements give competitive advantage to PCML for sourcing raw material in the timely manner and engaging low amount of working capital. Moreover, company has bilateral understanding with a group of independent suppliers of raw materials. Therefore, it is expected that the company will have smooth flow of raw materials.

Supply Chain Management

Supply chain management has traditionally played a vital role within cement industry for cost reduction and value creation. Many strong producers of cement including multinationals are competing in the domestic market and creating strong market demand through efficient supply chain.

Management Policy

Both inbound and outbound Logistics plays a vital role in cement industry. Considering this factor Premier Cement has extended its distribution network through dealers and retailers around Bangladesh. The company has distribution fleet consisting of 259 dedicated covered vans, 84 open Trucks, 66 bulk carriers and 22 lighter vessels to ensure the door to door as well as quick delivery of cement. On the other hand, for ensuring smooth raw material Supply Company gets dedicated service from Roknoor Navigation Limited for carrying raw materials from Chittagong Outer Anchor to factory jetty.

Rise in Raw Material Price may affect Profitability

Major raw materials of cement are imported from different countries and price depends on the international market scenario. If raw materials price increases in the international market, cost of production of the company will also increase. In such case, if the company is unable to pass such price increase to the consumers due to competition, profitability of the Company may be affected.

Management Policy

The company constantly endeavors to procure raw materials and packing materials at the lowest possible prices using its long-term association with the suppliers and constant development of new sources of the same. The Company also follows prudent pricing policy to keep the costs under check. The risk on account of price fluctuation in raw material is reduced to a significant extent by passing incremental raw material cost to the prices of finished products thereby insulating the company from fluctuations in raw material prices. Profitability will depend upon the extent up to which the company is able to pass on the burden to the consumers.

Existing Government Regulations

The Company operates under Companies Act, Income Tax Ordinance, Income Tax Rules, Value Added Tax (VAT) Act, Value Added Tax (VAT) Rules. In addition to that, Company operates its activities in compliance with various environmental rules and regulations. Stricter laws and regulations or stricter interpretation of existing laws and regulations may impose new liabilities, which could adversely affect its business, financial condition or results of operation.

Management Policy

Unless there is any drastic change in policy that may bring any adverse effect in the industry, the business of the company is expected not to be affected significantly. As a developing country, economy of Bangladesh is growing consistently over the period and demand of cement is also increasing to meet the demand of rising infrastructure development. Cement being the most important ingredient for the infrastructural development; it is unlikely that the government will initiate any fiscal measure which could adversely affect the growth of the industry.



SWOT ANALYSIS

Strengths

- ❖ Multiple plant Location
- ❖ Dedicated employee
- ❖ pronouncement of RM at a very competitive price & lower cost of production
- ❖ Strong distribution channel throughout country
- ❖ Suitable location of plants
- ❖ Strong relationship with the finances
- ❖ Warm relationship with suppliers, Customers
- ❖ Multi-departmental coordination and harmonious relationship
- ❖ Consistent quality of product
- ❖ Good/Strong HR policy
- ❖ Good reputation of the sponsors in the society
- ❖ Sufficient financial ability of the company to go huge investment
- ❖ Absence of trade union and CBA

Weakness

- ❖ Lack of productiveness in decision making
- ❖ Imbalanced operational Facilities
- ❖ Less or no attention of sponsors toward the activities of the company due to their having own business
- ❖ Since of the sponsor Shareholders are having same nature of business/company are working as competitor.

Opportunity

- ❖ Huge Govt. spending in infrastructure
- ❖ Huge demand for construction materials
- ❖ GDP Growth increasing
- ❖ Increasing per capita income
- ❖ Per capita cement consumption is Bangladesh in still low compared to world average consumption even compared to neighboring countries
- ❖ Increasing foreign direct investment
- ❖ Geographical location of the country is favorable

Threats

- ❖ Huge unutilized capacity
- ❖ Increased competition resulting cut in sales price and lesser profit margin
- ❖ Unethical practice by some of the competitor in maintaining quality of product
- ❖ Lack of sufficient utility required by the companies (gas, electricity etc.)
- ❖ Covid-19 Pandemic.

REPORT ON CORPORATE GOVERNANCE COMPLIANCE

[As per condition No. 1(5) (xxvii)]

Status of compliance with the conditions imposed by the Commission's Notification No.SEC/CMRRCD/2006-158/207/ Admin/80, dated 3 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under Condition No. 9)

Condition No.	Title	Status Complied	Remarks
1.00	Size of Board of Directors		
1.1	The number of the Board members should not be less than 5 (five) and more than 20 (twenty)	√	The PCML Board comprised of 8 Directors
1.2	Independent Directors		
1(2) (a)	At least one fifth (1/5) of the total number of Directors in the Company's Board shall be Independent Directors. any fraction shall be considered to the next integer or whole number for calculating number of independent director(s);	√	There are three Independent Directors (ID) namely Mr. Mahfuzur Rahman ,Mr. Fakhru Islam and Mr. A.K.M. Delwer Hussain, FCMA
1(2) (b)(i)	Does not hold any share or holds less than 1% of shares.	√	The Independent Directors have declared their compliances / does not hold any shares
1(2) (b)(ii)	Not connected with any sponsor/ Director/ Nominated Director, shareholder any of its associates, sister concerns, subsidiaries and parents or holding entities who hold 1% or more shares of the total paid-up shares on the basis of family relationship.	√	Independent Director is not connected
1(2) (b)(iii)	Not an executive of the company in immediately preceding 2 (two) financial years.	√	Complied
1(2) (b)(iv)	Not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies.	√	Independent Director have no relationship
1(2) (b)(v)	Not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange;	√	Complied
1(2) (b)(vi)	Not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	√	Complied
1(2) (b)(vii)	Not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code;	√	Complied
1(2) (b)(viii)	Not independent director in more than 5 (five) listed companies;	√	Complied

Condition No.	Title	Status Complied	Remarks
1(2) (b)(ix)	Not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan or any advance to a bank or a Non-Bank Financial Institution (NBFI).	√	Complied
1(2) (b)(x)	Not been convicted for a criminal offense involving moral turpitude.	√	Complied
1(2) (c)	Nominated by the Board of Directors and approved by the shareholders in the AGM.	√	Mr. A.K.M. Delwer Hussain, FCMA is Nominated and waiting for the approval.
1(2) (d)	Not remain vacant for more than 90 (ninety) days.	√	There has been no vacancy in the position of Independent Directors
1(2) (e)	Tenure of office of an independent Director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	√	-
1.3	Qualification of Independent Director		
1 (3)(a)	Knowledge of Independent Directors	√	Sufficiently knowledgeable
1 (3)(b)(i)	Business Leader	√	Mr. Mahfuzur Rahman is a business advisor of TK. Group.
1 (3)(b)(ii)	Corporate leader	N/A	
1 (3)(b)(iii)	Former official of Government	√	Mr. Fakrul Islam former secretary of Government .
1 (3)(b)(iv)	University Teacher	N/A	-
1 (3)(b)(v)	Professional	√	Mr. A.K.M. Delwer Hussain , FCMA
1 (3)(c)	have at least 10 (ten) years of experiences in any field mentioned in clause (b)	√	-
1 (3)(d)	Special cases for qualifications	N/A	-
1.4	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer		
1 (4)(a)	The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	√	-
1 (4)(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	√	-
1 (4)(c)	The Chairperson of the Board shall be elected from among the non-executive directors of the company;	√	Complied
1 (4)(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/or Chief Executive Officer;	√	-
1 (4)(e)	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	√	-
1.5	The Directors' Report to Shareholders		
1(5)(i)	Industry outlook and possible future development.	√	-
1(5) (ii)	Segment-wise or product-wise performance.	√	-
1(5) (iii)	Risks and concerns.	√	-
1(5) (iv)	Discussion of Cost of Goods sold, Gross Profit Margin and Net Profit Margin.	√	-

Condition No.	Title	Status Complied	Remarks
1(5) (v)	Discussion on continuity of any Extra-Ordinary gain or loss.	√	No extraordinary gain or loss experienced during the period.
1(5) (vi)	Basis for related party transactions	√	-
1(5) (vii)	Utilization of proceeds raised through public issues, right issues and/or through any others.	√	-
1(5) (viii)	Explanation if the financial result deteriorates after the Company goes for IPO, RPO, Rights Offer, and Direct Listing.	N/A	-
1(5) (ix)	Explanation about significant variance occurs between Quarterly Financial performance and Annual Financial Statements.	√	-
1(5) (x)	Remuneration to Directors including independent Directors.	√	Complied
1(5) (xi)	Fairness of Financial Statements.	√	Mentioned in "Directors' Declaration".
1(5) (xii)	Maintenance of proper books of accounts.	√	Do
1(5) (xiii)	Adoption of appropriate accounting policies and estimates.	√	Do
1(5) (xiv)	Followed IAS, IFRS and BFRS in preparation of Financial Statements.	√	Do
1(5) (xv)	Soundness of internal control system.	√	Do
1(5) (xvi)	Minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress.	√	Do
1(5) (xvii)	Ability to continue as a going concern.	√	-
1(5) (xviii)	Significant deviation from the last year's operating results.	√	-
1(5) (xix)	key operating and financial data of at least preceding 5 (five) years.	√	-
1(5) (xx)	Reason for not declared dividend.	N/A	-
1(5) (xxi)	No bonus share or stock dividend has been declared as interim dividend.	√	-
1(5) (xxii)	Number of Board meetings held during the year and attendance.	√	-
1(5) (xxiii)	Pattern of shareholding.		
1(5) (xxiii)a)	Parent/Subsidiary/Associated Companies and other related parties.	√	-
1(5) (xxiii)(b)	Directors, CEO, CS, CFO, HOIA and their spouses and minor children.	√	-
1(5) (xxiii)(c)	Executives.	√	-
1(5) (xxiii)(d)	10% or more voting interest.	√	-
1(5) (xxiv)	Appointment /Reappointment of a director		
1(5) (xxiv) (a)	Resume of the Directors.	√	-
1(5) (xxiv) (b)	Expertise in specific functional areas.	√	-
1(5) (xxiv) (c)	Holding of Directorship and Membership in Committee of the Board other than this Company.	√	-
1(5) (xxv)	Management's Discussion and Analysis		
1(5) (xxv) (a)	Accounting policies and estimation for preparation of financial statements.	√	-
1(5) (xxv) (b)	Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes.	√	Do

Condition No.	Title	Status Complied	Remarks
1(5) (xxv) (c)	Comparative analysis of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years.	√	Do
1(5) (xxv) (d)	Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario.	√	Do
1(5) (xxv) (e)	Explain the financial and economic scenario of the country and the globe.	√	Do
1(5) (xxv) (f)	Risks and concerns issues related to the financial statements	√	Do
1(5) (xxv) (g)	Future plan or projection or forecast for company's operation, performance and financial position.	√	Do
1(5) (xxvi)	Declaration by the CEO and the CFO.	√	Do
1(5) (xxvii)	The report as well as certificate regarding compliance of Corporate Governance .	√	Do
1.6	Meeting of the Board of Directors	√	
1.7	Code of Conduct for the Chairperson, other Board members and CEO		
1.7 (a)	The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee	√	There is a written code of Conduct and the chair, other Board members & CEO are obliged to comply with
1.7 (b)	The code of conduct as determined by the NRC shall be posted on the website of the company	√	The Code of Conduct is available on the website of the Company
2	Governance of BoD of subsidiary company		
2(a)	Composition of the Board of Directors	√	-
2(b)	At least 1 (one) independent Director on the board of the holding company shall be a director on the board of the subsidiary Company	√	Complied
2(c)	Submission of Minutes to the holding Company.	√	-
2(d)	Review of Minutes by the holding Company	√	-
2(f)	Review of Financial Statements by the holding Company	√	-
3	Appointment of MD or CEO,CFO, HIAC and CS		
3 (1) (a)	The Board appoint MD, CFO, HIAC and CS	√	
3 (1) (b)	The positions of MD, CFO, HIAC and CS were filled by different individuals.	√	
3 (1) (c)	MD, CFO, HIAC and CS of the company are not hold any executive position in any other company as the same time	√	The MD,CS,CFO and HIAC have declared their compliances
3 (1) (d)	Board clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS	√	In practice
3 (1) (e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s)	√	In practice
3 (2)	The MD or CEO,CS,CFO and HIAC of the company shall attend the meetings of the Board	√	Do
3 (3)	Duties of MD or CEO and CFO		
3 (3) (a)	MD and CFO certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge	√	In practice

Condition No.	Title	Status Complied	Remarks
3 (3) (a) (i)	Financial statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.	√	In practice
3 (3) (a) (ii)	Financial statements together present a true and fair view.	√	In practice
3 (3) (b)	The MD or CEO and CFO certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its members.	√	In practice
3 (3) (c)	The certification of the MD or CEO and CFO are disclosed in the Annual Report.	√	Given on page no 103 of the Annual Report
4	Board of Directors' Committee:----		
4 (i)	Audit Committee	√	Already in place.
4 (ii)	Nomination and Remuneration Committee	√	Already in place.
5	Audit Committee		
5 (1) (a)	The company have an Audit Committee as a subcommittee of the Board	√	Audit committee is established as per BSEC guidelines
5 (1) (b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business.	√	In practice
5 (1) (c)	The Audit Committee are responsible to the Board; the duties of the Audit Committee are clearly set forth in writing	√	The duties of the Audit Committee are clearly defined in the Board approved Audit Committee charter as per BSEC guidelines
5.2	Constitution of the Audit Committee		
5 (2) (a)	The Audit Committee shall be composed of at least 3 (three) members;	√	Audit Committee comprised of 3 (Three) members
5 (2) (b)	The Board shall appoint members of the Audit Committee	√	Non-executive Directors are Appointed by the Board and which includes two Independent Directors.
5 (2) (c)	Qualification of Audit Committee members	√	All the members are qualified as per BSEC's CG Code.
5 (2) (d)	The committee not vacant more than 01 (one) Month.	√	-
5 (2) (e)	The company secretary shall act as the secretary of the committee	√	Complied
5 (2) (f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director	√	In practice
5 (3)	Chairperson of the Audit Committee		
5 (3) (a)	Board of Directors shall select the Chairman.	√	The Chair of the Audit Committee is an Independent Director
5 (3) (b)	Chairman of the Meeting	√	The reason for the absence of the Audit Committee Chair was duly recorded in the minutes
5 (3) (c)	Chairman of the Audit Committee shall remain present in the AGM.	√	In Practice
5 (4)	Meeting of the Audit Committee		
5 (4) (a)	At least four (4) meeting	√	There were four (4) meeting held during the reporting period
5 (4) (b)	Quorum of the Audit Committee	√	

Condition No.	Title	Status Complied	Remarks
5 (5)	Role of Audit Committee		
5 (5)(a)	Oversee the financial reporting process	√	The Audit committee performs as per BSEC's guidelines
5 (5)(b)	Monitor choice of accounting policies and principles	√	Following as per BSEC's guidelines
5 (5)(c)	Monitor Internal Audit and Compliance process	√	In practice
5 (5)(d)	Oversee hiring and performance of external Auditors	√	In practice
5 (5)(e)	Meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption	√	In practice
5 (5)(f)	review along with the management, the annual financial statements before submission to the Board for approval	√	In practice
5 (5)(g)	Review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval	√	In practice
5 (5)(h)	Review the adequacy of internal audit function	√	In practice
5 (5)(i)	Review the Management's Discussion and Analysis before disclosing in the Annual Report	√	In practice
5 (5)(j)	Review statement of all related party transactions submitted by the management;	√	In practice
5 (5)(k)	Review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	√	In practice
5 (5)(L)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors	√	In practice
5 (5) (m)	Oversee about the uses/ applications and funds raised by IPO/ RPO/Right issue	√	No IPO/RPO/Right issue was made in the financial year 2020-21
5 (6)	Reporting of the Audit Committee		
5 (6) (a) (i)	The Committee shall report on its activities to the Board.	√	In practice
5 (6) (a) (ii)	Reporting to the Board of Directors	√	Do
5 (6) (a) (ii) (a)	Report on conflicts of interests	√	No such incident occurred
5 (6) (a) (ii) (b)	Suspected or presumed fraud or irregularity or material defect identified in the internal control systems	√	
5 (6) (a) (ii) (c)	Infringement of laws, regulatory	√	
5 (6) (a) (ii) (d)	Any other matter	√	
5 (6) (b)	Reporting to the Authorities	√	-
5 (7)	Reporting to the Shareholders and General Investors	√	Report of Audit Committee are reported on Page No 99
6.00	Nomination and Remuneration Committee (NRC)		
6 (1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board	√	NRC is established as per BSEC guidelines
6 (1) (b)	Assistance to the Board to formulation of the policy.	√	In Practice
6 (1) (c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b)		The duties of the NRC are clearly defined in the Board approved Audit Committee charter as per BSEC guidelines
6 (2)	Constitution of the NRC		
6 (2) (a)	The Committee shall comprise of at least three members including an independent director	√	NRC comprise to One 1 chairman (ID) three (3) Members and three (3) advisors, 1(one) secretary.

Condition No.	Title	Status Complied	Remarks
6 (2) (b)	All members of the Committee shall be non-executive directors	√	All members of NRC are Non-executive directors ,
6 (2) (c)	Members of the Committee shall be nominated and appointed by the Board	√	All members of the NRC are appointed by the Board
6 (2) (d)	The Board shall have authority to remove and appoint any member of the Committee	√	-
6 (2) (e)	Not remain vacant for more than 180 (one hundred eighty) days	√	No such case in the reporting year
6 (2) (f)	Appointment of Advisors/expert/consultant suggested by Chairperson of the Committee.	√	Appointment of an advisor suggested by Chairperson of the Committee.
6 (2) (g)	Secretary of the Audit Committee.	√	Complied
6 (2) (h)	Quorum of NRC meeting	√	-
6 (2) (i)	Remuneration or others free	√	No member have get any Remuneration other than Directors fees or honorarium from the company
6 (3)	Chairperson of the NRC		
6 (3) (a)	The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director	√	The Chair of the NRC is an ID
6 (3) (b)	In case of absence of any meeting	√	No such case in the reporting year
6 (3) (C)	Chairman of the NRC shall remain present in the AGM.	√	
6 (4)	Meeting of the NRC		
6 (a)	At least one (01) meeting	√	One (1) meeting was held during the reporting period
6 (b)	Any emergency meeting upon request by any member of the NRC	None	No such case happened in the reporting year
6 (c)	Quorum of the NRC	√	In Practice
6 (d)	Recorded Minutes and minutes shall be confirmed in the next meeting of NRC	√	In Practice
6 (5)	Role of the NRC		
6 (5) (a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders	√	The NRC performs as per BSEC'S guidelines
6 (5) (b) (i)	Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following	√	In Practice
6 (5) (b) (i) (a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully	√	Do
6 (5) (b) (i) (b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks	√	Do
6 (5) (b) (i) (c)	Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals	√	Do
6 (5) (b) (ii)	devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality	√	Do
6 (5) (b) (iii)	Identifying persons who are qualified to become directors and top level executive.	√	Do

Condition No.	Title	Status Complied	Remarks
6 (5) (b) (iv)	Formulating the criteria for evaluation of performance of independent directors and the Board	√	In Practice
6 (5) (b) (v)	Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria	√	Do
6 (5) (b) (vi)	Developing, recommending and reviewing annually the company's human resources and training policies	√	In Practice
6 (5) (c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	√	Given on page 100 of the Annual Report
7.00	External or Statutory Auditors	√	
7 (1) (i)	Appraisal or valuation services or fairness opinions	√	As declared by Auditors
7 (1) (ii)	Financial information systems design and implementation	√	Do
7 (1) (iii)	Book-keeping or other services related to the accounting records or financial statements	√	Do
7 (1) (iv)	broker-dealer services	√	Do
7 (1) (v)	actuarial services	√	-
7 (1) (vi)	internal audit services or special audit services	√	Do
7 (1) (vii)	any service that the Audit Committee determines	√	Do
7 (1) (viii)	audit or certification services on compliance of corporate governance as required under condition No. 9(1);	√	Do
7 (1) (ix)	any other service that creates conflict of interest	√	Do
7 (2)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company	√	The external audit have declared their compliances
7 (3)	Representative of the statutory auditors shall remain present in the AGM.	√	The representative of external auditors attended in the 19 th AGM held on 26 December 2021
8.00	Maintaining a website by the Company	√	
8 (1)	The company shall have an official website linked with the website of the stock exchange	√	Do
8 (2)	The company shall keep the website functional from the date of listing	√	In Practice
8 (3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange	√	In Practice
9.00	Reporting and Compliance of Corporate Governance	√	
9 (1)	Obtain certificate about compliance of conditions of Corporate Governance Guidelines	√	Page No. 104
9 (2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting	√	Shafiqul Alam & Co., Chartered Accountants Provides the Certification of Corporate Governance Code.
9 (3)	Annexure attached in Director's report	√	Do

DIVIDEND COMPLIANCE REPORT 2019-20

Report Distribution Compliance Report			
Under Clause (6) of the Directive No.BSEC/CMRRCD/2021-386/03,dated:14/01/2021			
1	Name of the Issuer/Securities/Mutual Fund	Premier Cement Mills Limited	
2	Particulars of Issuer DP	413	
3	Type of the Dividend (Annual/ Interim) (Put tick mark (a) on the recommended option)	a) Annual <input checked="" type="checkbox"/> b) Interim <input type="checkbox"/>	
4	Whether audited or not for Interim Dividend (Put tick mark (a) on the recommended option)	a) Audited <input checked="" type="checkbox"/> b) Unaudited <input type="checkbox"/>	
5	Date of recommendation of Dividend by the Board of Directors/Trustee(Enclose Copy of PSI)	12 November 2020	
6	Whether Dividend recommended other than directors or sponsors or any other classes (Put tick mark (a) on the recommended option)	a) Yes <input type="checkbox"/> b) No <input checked="" type="checkbox"/>	
7	Record date for entitlement	7 December 2020	
8	Rate of Dividend recommendation by the Board of Directors/Trustee	10%	
9	Dividend recommended-Type (Put tick mark (a) on the recommended option)	a) Cash <input checked="" type="checkbox"/> b) Stock <input type="checkbox"/>	
10	Securities/mutual fund traded under which categories (Put tick mark (a) on the recommended option)	a) A <input checked="" type="checkbox"/> b) B <input type="checkbox"/> c) G <input type="checkbox"/> d) N <input type="checkbox"/> e) Z <input type="checkbox"/>	
11	Date of transfer to a separate bank account (pls. mention bank details) or provisional credit of shares/units by CDBL	Date: 25 January 2021, Bank: SIBL, Branch : Principal Branch	
12	Date of approval of Dividend at AGM	28-December-2020	
13	Rate of Dividend approved at AGM-details at Annexure, (in any change)	10%	
14	Date of commencement of disbursement of Cash and Stock dividend	25 January 2021	
15	Mode of disbursement of cash dividend (Put tick mark (a) on the recommended option)	a) BEFTN <input checked="" type="checkbox"/> b) Bank Transfer <input type="checkbox"/> c) MFC <input type="checkbox"/> d) Dividend warrant <input checked="" type="checkbox"/> e) Any other mode <input type="checkbox"/>	
16	Date of completion of disbursement of cash Dividend and Stock Dividend [Enclose Bank statements and Corporate Action processing Report (DP70)]	25 January 2021	
17	Paid-up-capital of the issuer-before corporate action/entitlement	Tk.1,054,500,000/-	
18	Numbers of securities/shares outstanding-before corporate action/entitlement: 105,450,000		
19	Total cash in taka or stock (nos. shares) dividend as per corporate declaration	Tk. 105,450,000/-	
20	Distribution/disbursement details of Cash & Stock Dividend:	Cash (Tk)	Stock (nos)
	A. Mode of Dividend Payment/credit for the concerned year:		Annexures
	a) through BEFTN or directly credited to respective BO	13,558,174.30	Annexure-01
	B) through Bank Transfer other than entitled BO-Margin Loan		
	C) through Bank Transfer		
	d) through Mobile Financial Service (MFS)		
	e) through any other mode as approved by Bangladesh Bank		
	f) through transfer to Suspense Account for dematerialized Shares (BO wise detailed with reason should be maintained and submitted)		
	g) through issuance of Dividend warrant or issue of Shares to Suspense Account for Non-dematerialized securities	80,191,225.90	Annexure-01
21	Total Dividend paid/credited for the concerned year	93,749,400.20	Annexure-01
22	Total unpaid/undistributed Dividend/accrued during the period (20-21)	0	
23	Total unpaid/undistributed Dividend/accrued as on 1st day of Accounting year (as per Audited Accounts)	2,076,235	Net off Tax

Premier Cement Mills Limited


 Md. Saikat Hossain
 Director & Secretary

24	Transfer to suspense Account for Demate Shares or any other reasons during concerned year	N/A	
	A. Mode of Dividend Receipts/payment/credit for the previous years:		
	a)through BEFTN directly credited to respective BO		
	b)through Bank Transfer		
	C) through Mobile Financial Service (MFS)		
	d) through any other mode as approved by Bangladesh Bank		
	e)through transfer to/from Suspense Account for Demate Shares or any other reasons		
	f)through issuance of Dividend Warrant or issue of shares to Suspense Account for non-dematerialized securities/shares/units		
	g)transfer of cash or stocks to the fund as prescribed or directed by commission after 3 years or forfeit of share to Suspense Account for non-dematerialized securities		
25	Total Dividend paid/credited for previous years:	0	
26	Total unpaid/undistributed Dividend for previous years (23+24-25) Taka/Nos	2,076,235	Net off Tax
27	Grand Total of unpaid/undistributed Dividend (22+26)	2,076,235	Net off Tax
28	Aging of grand Total of unpaid/undistributed Dividend for previous years:		
	More than 3 years; balance	1,695,136	
	More than 4 years; balance	1,499,078	
	More than 5 years & above ; balance	1,189,340	
	Total of unpaid/undistributed Dividend for previous years	2,076,235	
	(Supporting bank statement and balances of securities with the Depository)	Attached	
Note: Issuer shall maintain BO wise details information for all transfers/credit to suspended Accounts			
With reasons and submit along with bank statements and other supporting documents. The issuer shall fill up all the applicable fields.			

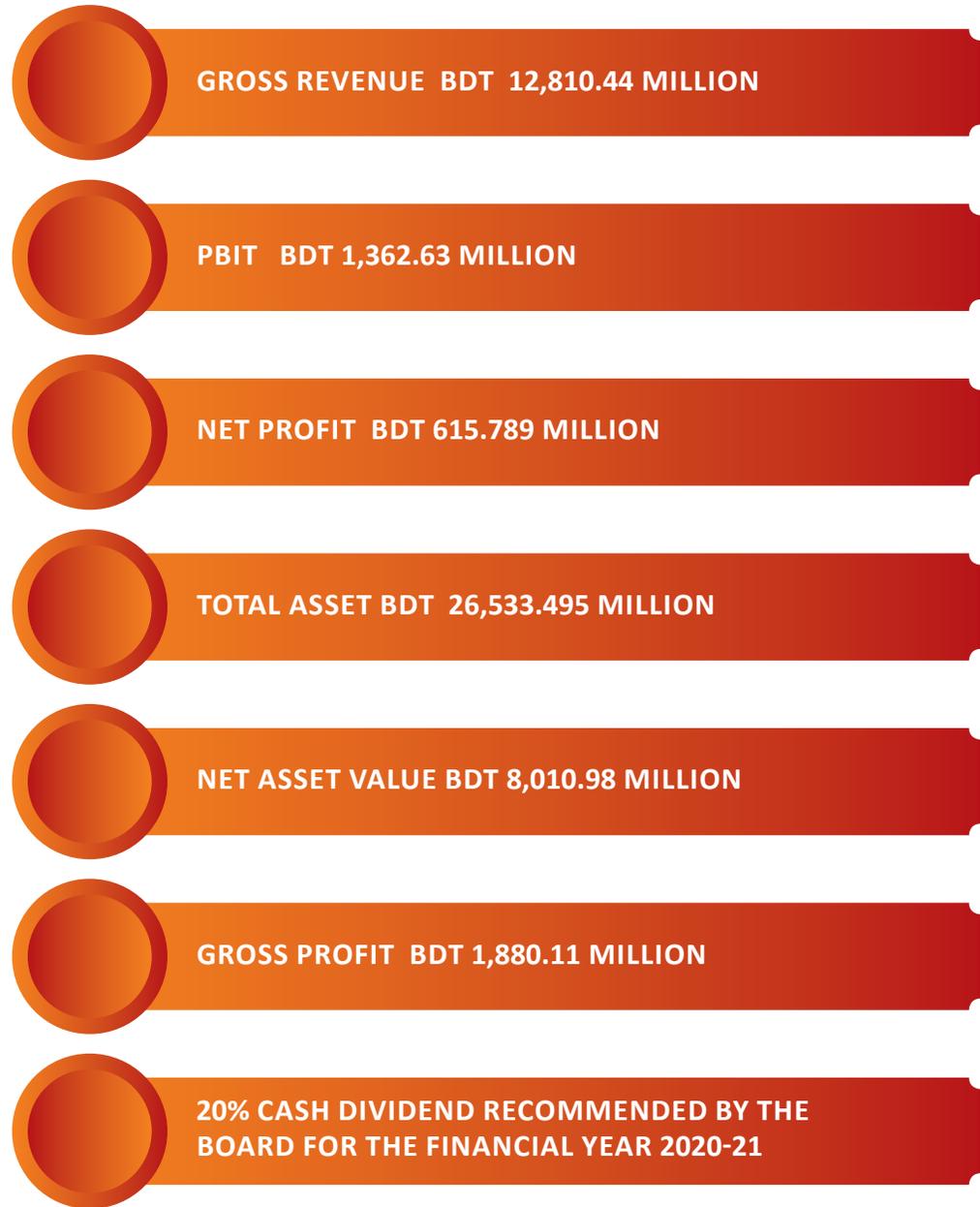
Reporting Date: February 01, 2021

Authorize Signature with seal
(With name & designation)

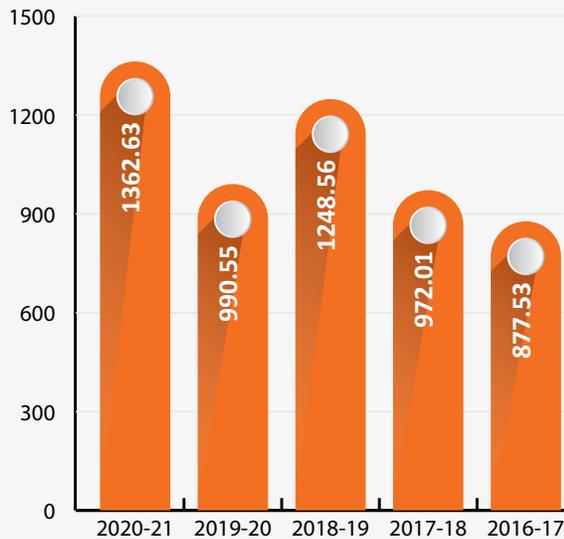
SHAREHOLDERS & STAKEHOLDERS INFORMATION

CFO, S ANALYSIS ON PERFORMANCE (STAND ALONE)

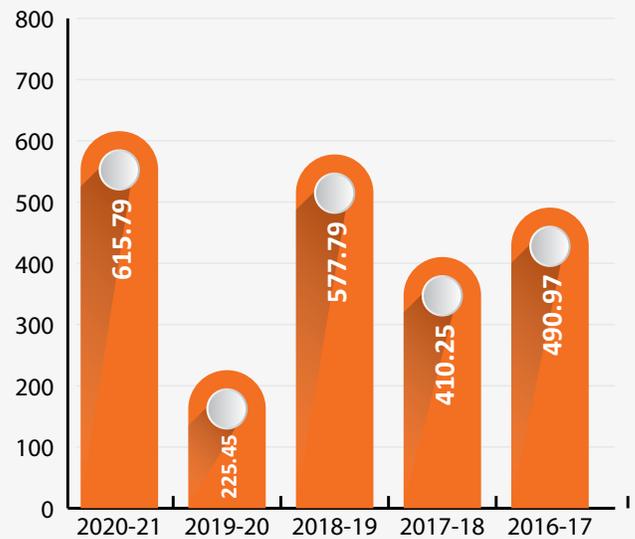
Premier Cement Mills Limited is very much concern of the stakeholders' interest on the Company including the potential investors. PCML with 21 years of financial expertise helps its investors to decide in taking right financial decisions. The following historical information will help our current and potential investors for their decision making:



Net profit Before Interest and tax (Amount in Mio)

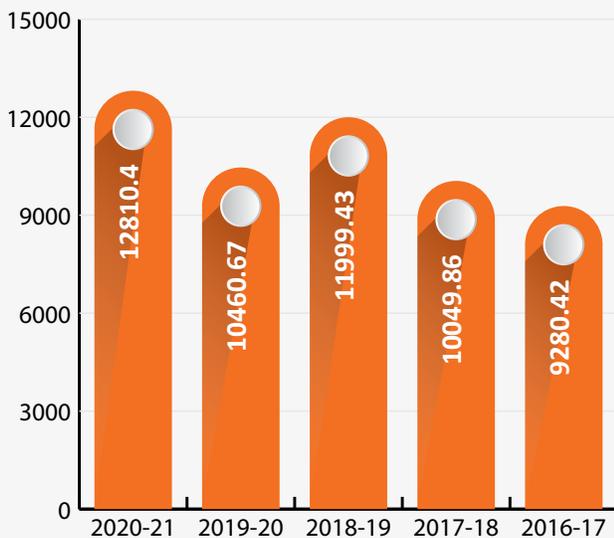


Net Profit After Tax (Amount in Mio)

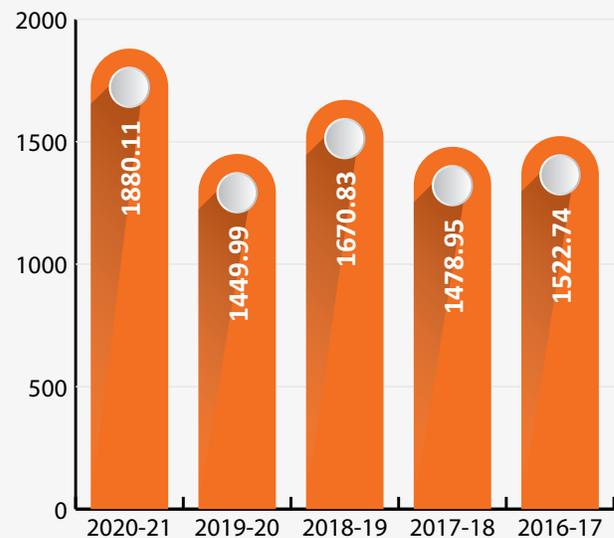


For the financial year ended 30 June 2021, the profitability indicators showed the Profit before interest and tax of BDT 1,362.63 million compared to BDT 990.55 million in the previous year. During the year other income decreased by 96.91% due to decrease of per bag cement carrying rate income from carrying has been turned into loss and as the interest not charged to the one of the associated company during the year so that other income has been decreased significantly compare to the previous year. However net profit after tax has been increased, where current year 615.79 million and comparison to correspond year BDT 225.43 million

Revenue (Amount in Mio)

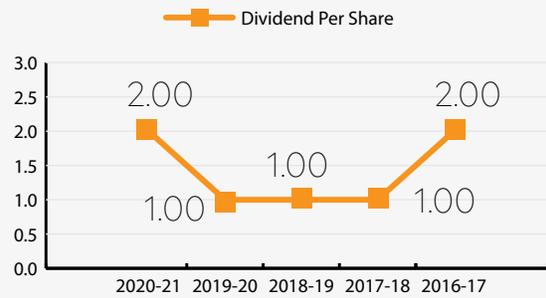
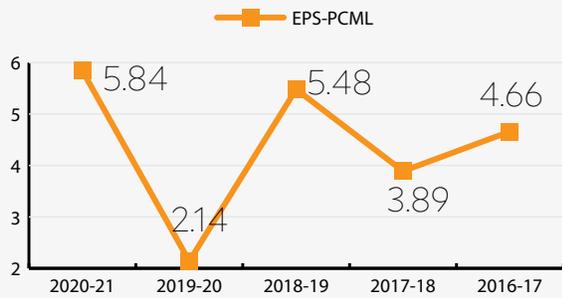


Gross Profit (Amount in Mio)

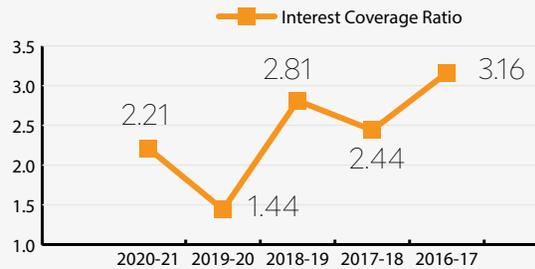
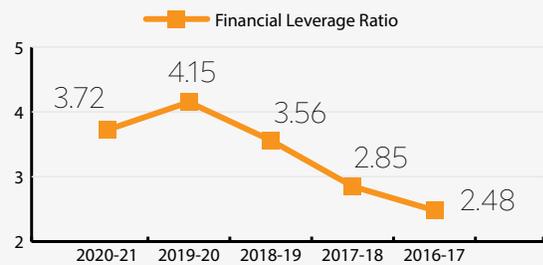
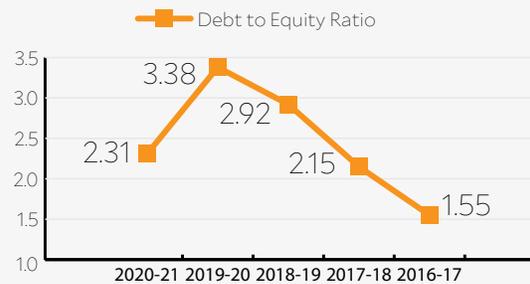
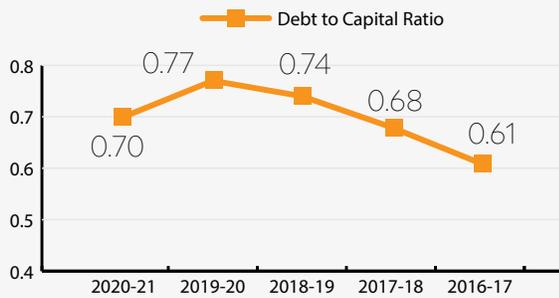


In the financial year 2020-21 the revenue has been recorded BDT 12810.44 million which is 22.46% higher compared to the previous year and gross profit increased by 29.66% compared to the previous year. Due to the improvement of the Covid-19 pandemic situation within the reporting period the profitability index is showing an upward trend.

PCML earnings recorded at BDT 5.84 per share for the financial year-2020-21 compared to BDT 2.14 per share of previous year.

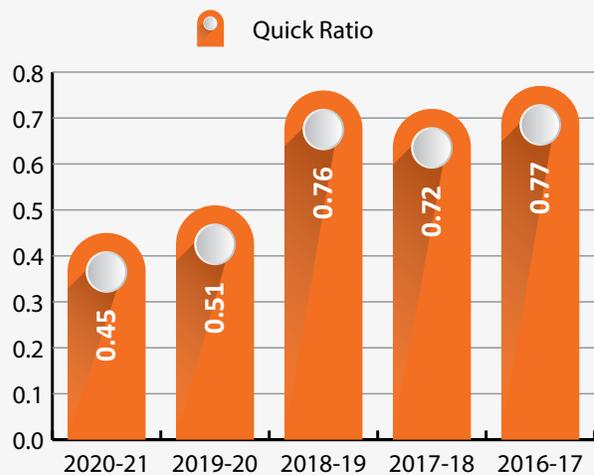
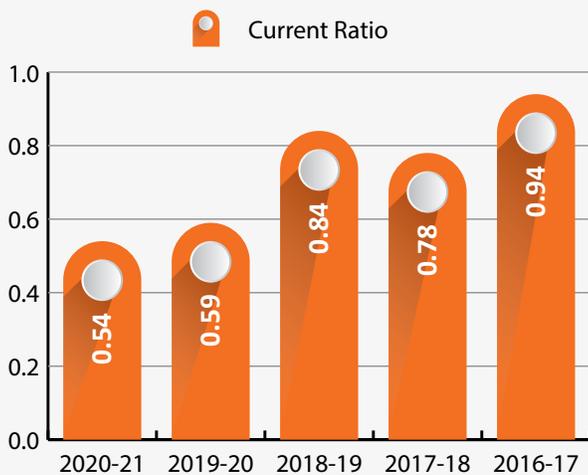


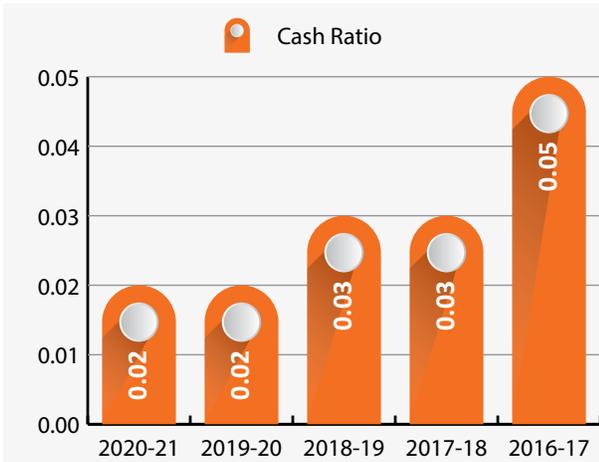
Solvency Analysis



The above graphs indicate that the Company has sufficient assets against its total debt. The company's standalone debt to capital ratio of Tk 0.70, financial leverage ratio of Tk 3.72, interest Coverage ratio of Tk 2.21 for the year ended 30 June 2021 as against Tk 0.77, Tk 4.15 and Tk 1.44 respectively for the same period of the previous year

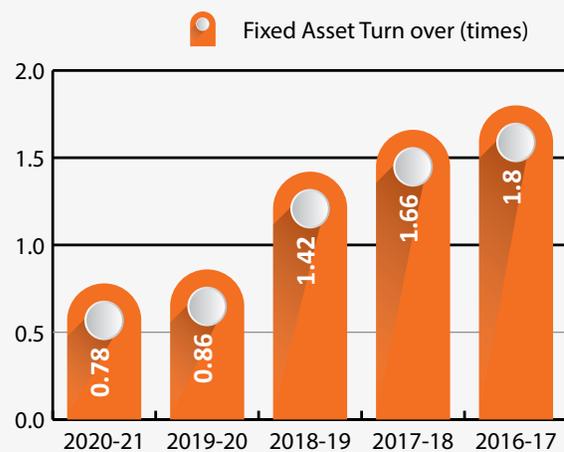
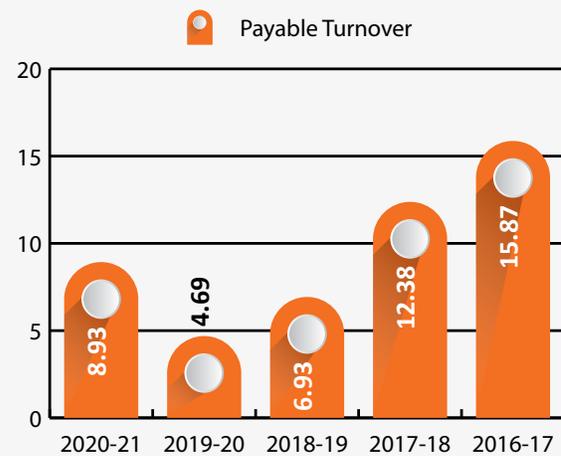
Liquidity Analysis



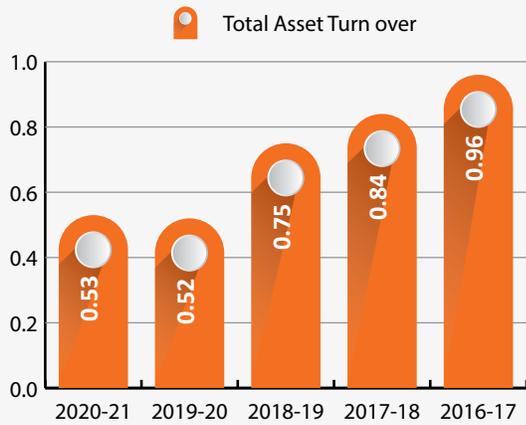


Liquidity ratios analyze the ability of a company to pay off both its current liabilities as they become due as well as their long-term liabilities as they become current. In other words, these ratios show the cash levels of a company and the ability to turn other assets into cash to pay off liabilities and other current obligations. In 2021 above the liquidity indicators of PCML shown that the company has adequate current asset against its current liability.

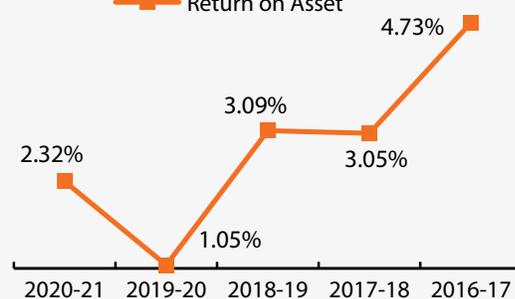
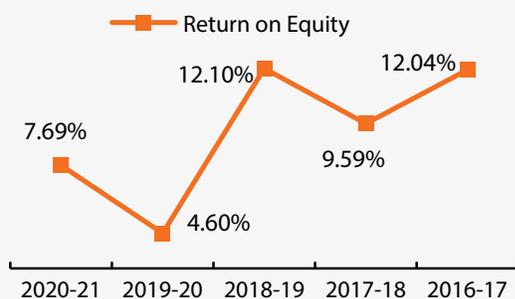
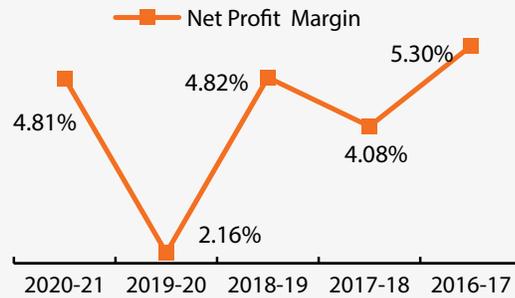
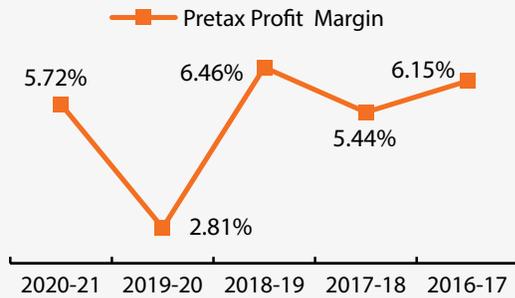
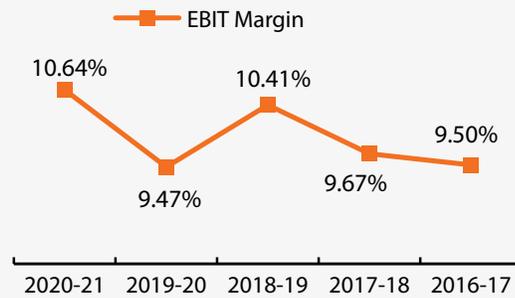
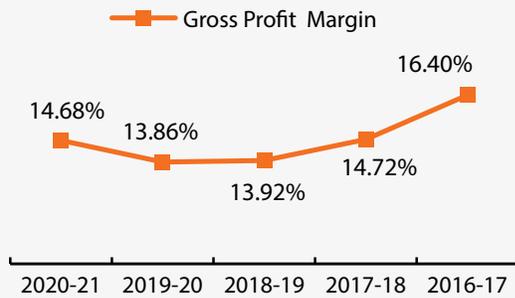
Activity Analysis



Activity ratios also called efficiency ratios measure how well companies utilize their assets to generate income. Efficiency ratios often look at the time it takes companies to collect cash from customer or the time it takes companies to convert inventory into cash—in other words, make sales. These ratios are used by management to help the company as well as outside investors and creditors looking at the operations of profitability of the company. Above indicators asserted that the PCML uses its resources enough to generating revenues and cash.

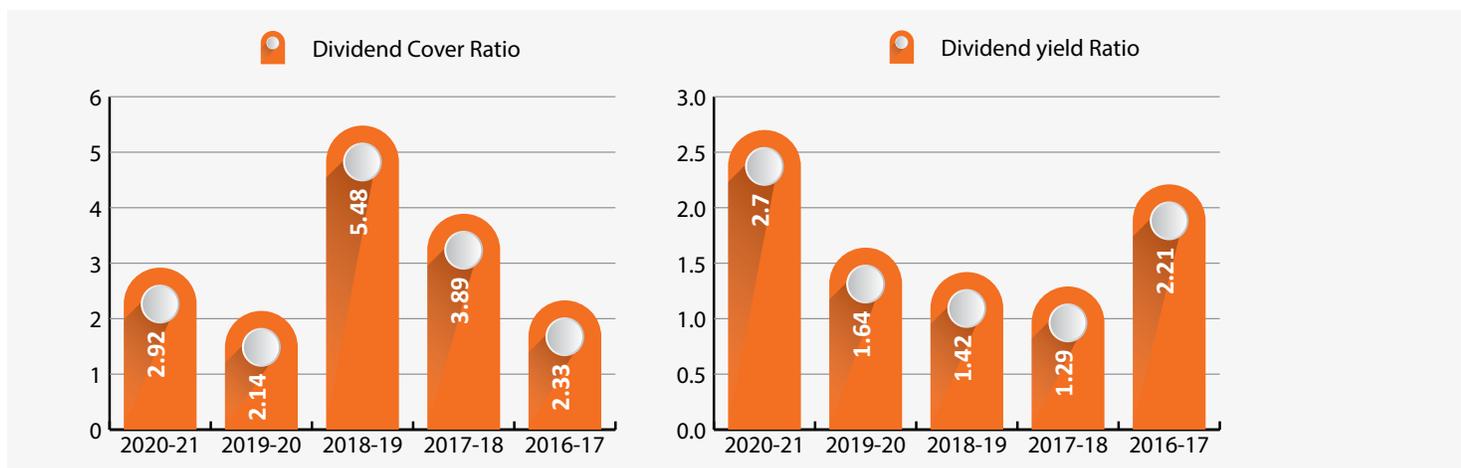


Profitability Analysis



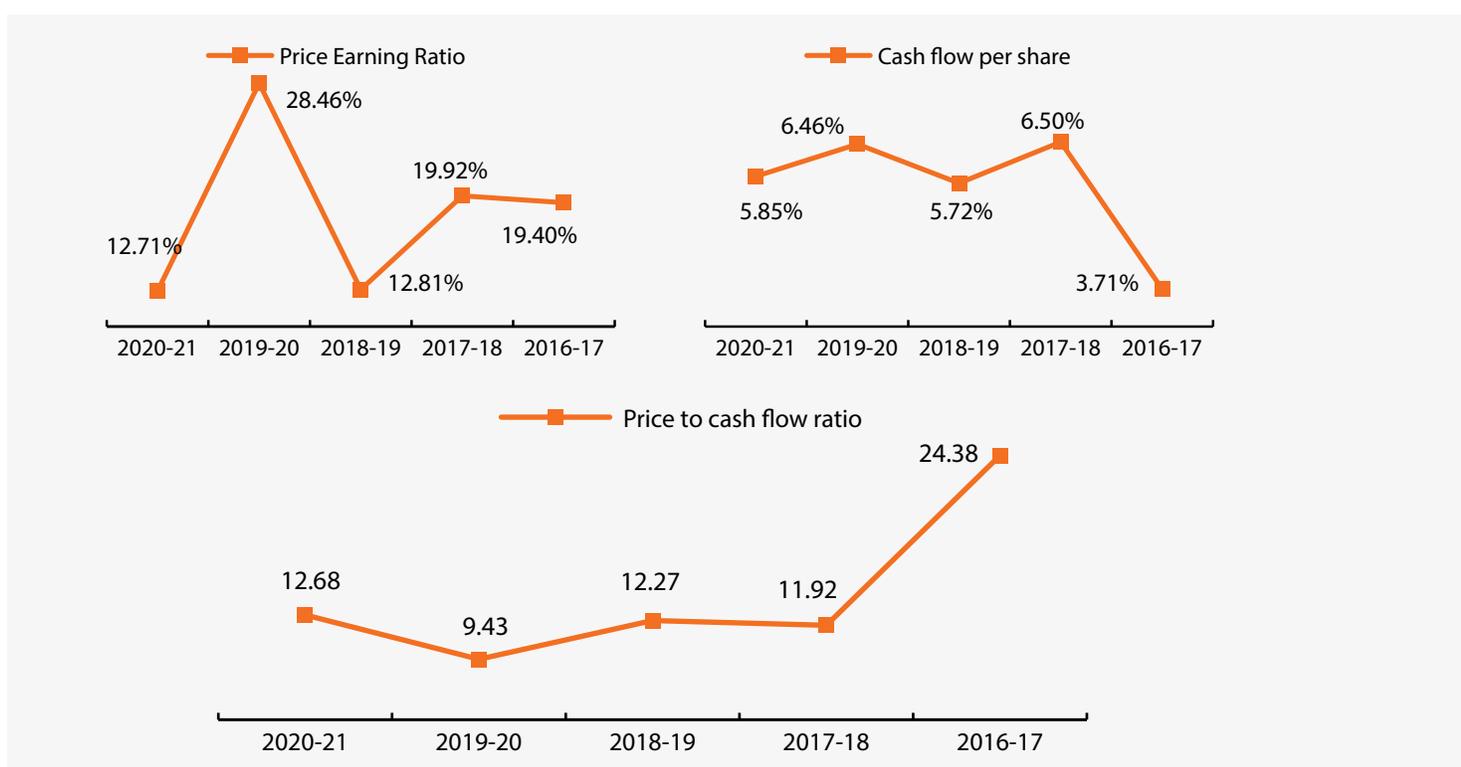
Profitability ratios compare income statement accounts and categories to show a company's ability to generate profits from its operations. Profitability ratios focus on a company's return on investment in inventory and other assets. These ratios basically show how well companies can achieve profits from their operations. For the financial year (FY) 2020- 21, the profitability indicators are showing an upward trend compared to the previous year due to the improvement of the Covid-19 pandemic situation. Gross profit for the financial year (FY) 2020-21 to Tk 1880.11 million compared to the previous year Tk1449.99 million reflecting increase by 29.66%. Net profit after tax for the financial year (FY) 2020-21 is Tk 615.79 million which is 173.14% higher than the FY-2019-20.

Efficiency Analysis



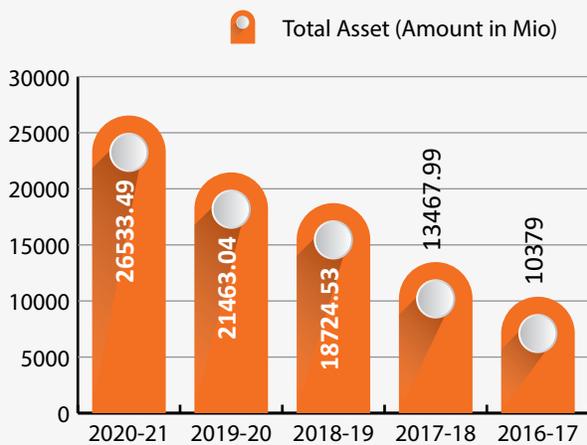
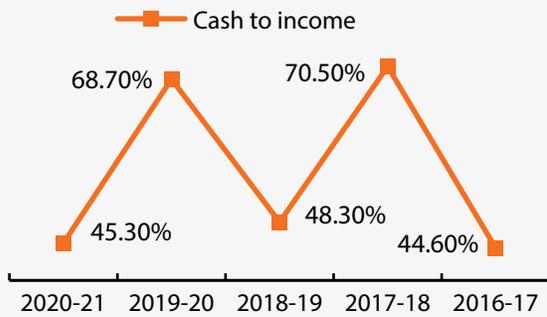
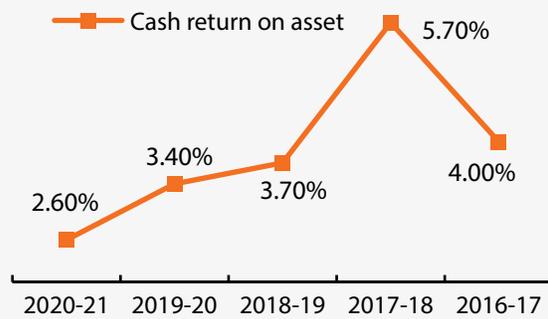
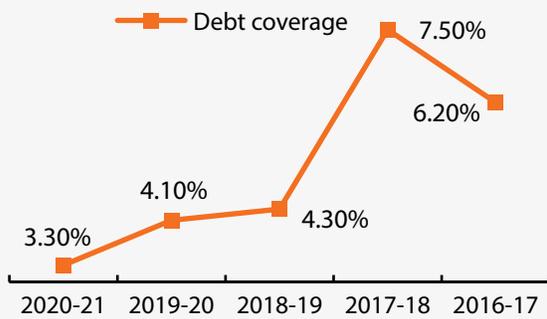
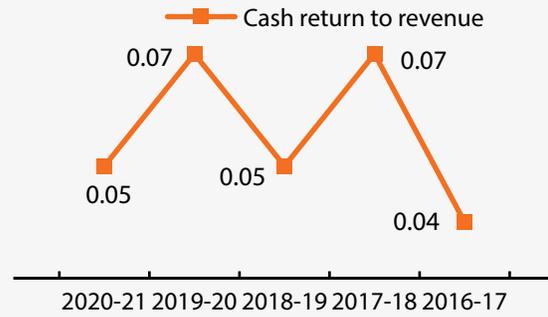
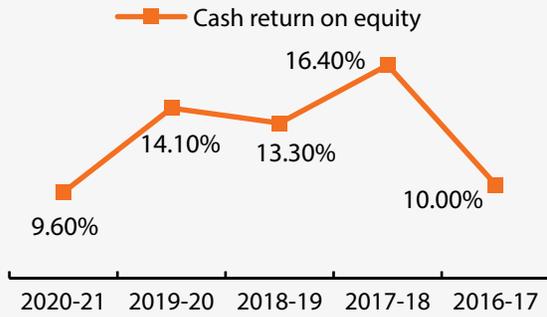
Efficiency indicators shown that the company has sufficient earnings to pay dividend. Through In the financial year 2020-21 Dividend coverage ratio is 2.92 where in the financial year 2019-20 the ratio was 2.14.

Valuation Analysis

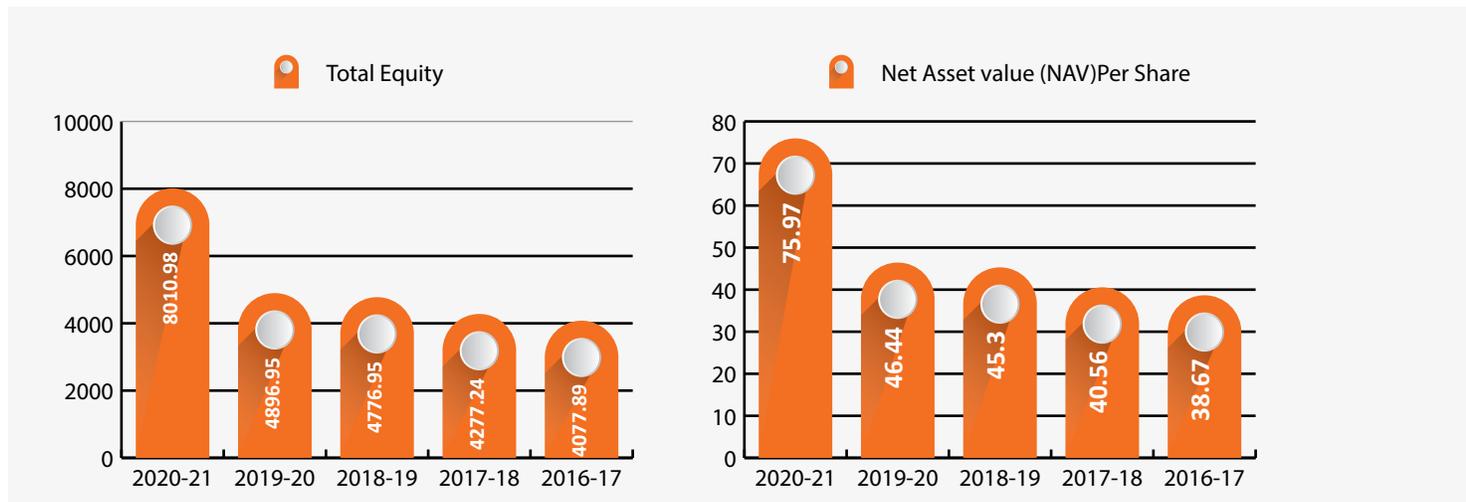


Valuation price help investors understand how expensive or cheap a company’s stock is trading compared to its peers in the market. The Above valuation price indicator shows a positive trend and the price has not fluctuated, shows a positive trend and the price has not fluctuated which means the company’s market position is good.

Cash flow Analysis:



In the financial year 2020-21 Total Asset increased by 23.62% compared to FY-2019-20 and maintaining an average growth of 21.39% over the last 5 years. It is the result of company’s relentless effort to increase customer’s satisfaction and plan to increase the revenues. The liability of the company increased by 11.81% from the previous FY-2019-20 which is only 69.81% of the total asset.



Total equity increased by 63.59% at BDT 8,010.98 million in FY 2020-21. as a result, retained earnings increased by 17.73% at BDT 517.89 million in FY 2020-21. Net asset value (NAV) per share increased by 63.59% in FY 2020-21 at BDT 75.97 per share.



FINANCIAL HIGHLIGHTS OF PCML (STAND ALONE)

TK in Mio

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Operational Performance						
Revenue	12,810.44	10,460.67	11,999.43	10,049.87	9,280.42	8,405.99
Cost of Sales	(10,930.33)	(9,010.67)	(10,328.60)	(8,570.91)	(7,757.68)	(6,583.24)
Gross Profit	1,880.11	1,449.99	1,670.83	1,478.95	1,522.74	1,822.76
Other income/(expense)	2.24	72.61	115.36	12.84	(150.13)	(35.64)
Administrative expenses	(109.71)	(100.57)	(118.28)	(101.04)	(109.33)	(116.59)
Selling & Distribution Expenses	(410.02)	(431.47)	(419.35)	(418.73)	(385.75)	(439.89)
Profit before Interest and tax	1,362.63	990.55	1,248.56	972.02	877.53	1,230.64
Share of profit from associate company	9.71	6.90	9.12	-	-	-
Financial expense	(616.03)	(688.70)	(444.12)	(398.17)	(278.06)	(361.74)
Contribution to WPPF	(36.01)	(14.70)	(38.74)	(27.33)	(28.55)	(41.38)
Profit before tax	720.30	294.05	774.81	546.52	570.93	827.52
Current Tax expenses	(148.70)	(54.03)	(159.42)	(102.40)	(113.98)	(179.79)
Deferred Tax income/(expenses)	(44.19)	(14.58)	(37.60)	(33.88)	34.02	(15.66)
Net profit after tax	615.79	225.45	577.80	410.25	490.97	632.07
Financial Performance						
Non-Current Assets	18,605.9	14,279.15	10,135.29	6,809.65	5,313.89	4,998.89
Current Asset	7927.59	7,183.89	8,589.23	6,658.34	5,065.11	4,042.86
Total Assets	26,533.49	21,463.04	18,724.53	13,467.99	10,379.00	9,041.75
Shareholders' Equity	8,010.98	4,896.95	4,776.95	4,277.24	4,077.89	3,745.10
Non-Current Liability	3,877.51	4,449.08	3,767.80	632.95	903.38	1,442.15
Current Liability	14,645	12,117.00	10,179.77	8,557.79	5,313.89	4,998.89
Total Liability	18,522.51	16,566.08	13,947.57	9,190.75	5,065.11	4,042.86
Total equity and Liability	26,533.49	21,463.03	18,724.53	13,467.99	10,379.00	9,041.75
Others Information						
Authorize capital	5,000	5,000	5,000	5,000	5,000	5,000
Paid up capital	1,054.50	1,054.50	1,054.50	1,054.50	1,054.50	1,054.50
No. of shares outstanding	105.45	105.45	105.45	105.45	105.45	105.45
No. of shareholders (30 June)	2163	2153	2,005	2,266	2,614	3,456
Market Capitalization	7824.39	6421.91	7402.59	8172.37	9,532.68	9,595.95
Market value per Share	74.2	60.90	70.20	77.50	90.40	91.00
Net asset value per share	75.97	46.44	45.30	40.56	38.67	35.52
Dividend per share	2.00	1.00	1.00	1.00	2.00	1.50
Earnings per Shares	5.84	2.14	5.48	3.89	4.66	5.99
Export Sales	204.42	93.60	295.58	494.63	274.92	221.71
Local Sales	12,313.37	10,131.50	11,512.64	9393.54	8,990.76	8,147.70

KEY RATIO ANALYSIS OF PCML (STAND ALONE)

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Solvency Analysis					
Debt to Asset Ratio	0.70	0.77	0.74	0.68	0.61
Debt to Capital Ratio	0.70	0.77	0.74	0.68	0.61
Debt to Equity ratio	2.31	3.38	2.92	2.15	1.55
Financial leverage ratio	3.72	4.15	3.56	2.85	2.48
Interest coverage	2.21	1.44	2.81	2.44	3.16
Liquidity Analysis					
Current ratio	0.54	0.59	0.84	0.78	0.94
Quick ratio	0.45	0.51	0.76	0.72	0.77
Cash ratio	0.02	0.02	0.03	0.03	0.05
Activity Analysis					
Inventory Turnover ratio (times)	9.23	9.76	15.05	12.29	9.00
Receivable's turnover	5.15	4.44	5.19	4.44	4.91
Payable turnover	8.93	4.69	6.93	12.38	15.87
Fixed asset turn over (times)	0.78	0.86	1.42	1.66	1.80
Total Asset Turnover	0.53	0.52	0.75	0.84	0.96
Profitability Ratios					
Gross Profit Margin	14.68%	13.86%	13.92%	14.72%	16.41%
EBIT Margin	10.64%	9.47%	10.41%	9.67%	9.46%
Pretax Profit margin	5.62%	2.81%	6.46%	5.44%	6.15%
Net profit margin	4.81%	2.16%	4.82%	4.08%	5.29%
Return on equity	7.69%	4.60%	12.10%	9.59%	12.04%
Return on Asset	2.57%	1.05%	3.09%	3.05%	4.73%
Return on capital Employed	11.46%	10.60%	14.61%	19.80%	17.62%
Efficiency Analysis					
Dividend Cover Ratio	2.92	2.14	5.48	3.89	2.33
Dividend yield Ratio	2.70%	1.64%	1.42%	1.29%	2.21%
Valuation analysis					
Price Earnings Ratio	12.71	28.46	12.81	18.24	19.40
Cash flow per share	5.85	6.46	5.72	6.50	3.71
Price to cash flow Ratio	12.68	9.43	12.27	11.92	24.38
Cash Flow Ratio					
Cash flow to Revenue	0.05	0.07	0.05	0.07	0.04
Cash return on asset	2.6%	3.4%	3.7%	5.7%	4.0%
Cash return on Equity	9.6%	14.1%	13.3%	16.4%	10.0%
Cash to income	45.3%	68.7%	48.3%	70.5%	44.6%
Debt Coverage	3.3%	4.1%	4.3%	7.5%	6.2%

HORIZONTAL ANALYSIS OF PCML (STAND ALONE)

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Statement of comprehensive Income					
Revenue	22.46%	-12.82%	19.40%	8.29%	10.40%
Cost of Sales	21.30%	-12.76%	20.51%	10.48%	17.84%
Gross Profit	29.66%	-13.22%	12.97%	-2.88%	-16.46%
Other income/(expense)	-96.91%	-37.06%	798.76%	-108.55%	321.20%
Administrative expenses	9.08%	-14.98%	17.07%	-7.58%	-6.23%
Selling & Distribution Expenses	-4.97%	2.89%	0.15%	8.55%	-12.31%
Profit before Interest and tax	37.56%	-20.66%	28.45%	10.77%	-28.69%
Financial expense	-10.55%	55.07%	11.54%	43.19%	-23.13%
Contribution to WPPF	144.95%	-62.05%	41.77%	-4.27%	-31.01%
Profit before tax	144.95%	-62.05%	41.77%	-4.27%	-31.01%
Current Tax expenses	175.21%	-66.11%	55.69%	-10.16%	-36.60%
Deferred Tax income/(expenses)	-403.21%	-61.23%	10.99%	-199.57%	-317.20%
Net profit after tax	173.14%	-60.95%	40.84%	-16.44%	-22.32%
Statement of Financial Position					
Assets					
Non-Current Assets					
Property, Plant and equipment	50.69%	-3.01%	4.17%	13.83%	11.27%
Capital work-in progress	16.38%	109.47%	349.88%	961.79%	1,578.64%
Investment in subsidiary	0.00%	0.00%	0.00%	0.00%	0.00%
Investment in associate	8.56%	6.48%	52.14%	0.00%	-80.00%
Total Non-Current Assets	30.30%	40.89%	48.84%	28.15%	6.30%
Current Asset					
Inventories	44.56%	10.41%	77.21%	-44.94%	8.94%
Trade and other receivables	-0.27%	12.24%	-7.65%	13.54%	27.61%
Advance, Deposits and Pre-Payments	8.48%	-12.83%	38.50%	99.10%	38.70%
Investment in FDR	8.20%	2.72%	-26.84%	5.57%	14.89%
Current account with subsidiary (NCML)	10.81%	-92.06%	86.44%	93.75%	84.14%
Current account with subsidiary (PPGL)	-	-	-	-	-
Cash and Bank Balance	8.98%	-15.89%	118.87%	-24.34%	-47.51%
Total Current Assets	10.35%	-16.36%	29.00%	31.46%	25.29%
Total Asset	23.62%	14.63%	39.03%	29.76%	14.79%

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Equity and Liabilities					
Equity					
Share Capital	0.00%	0.00%	0.00%	0.00%	0.00%
Revaluation Reserve	539.64%	-1.66%	-1.76%	-1.86%	-1.96%
share Premium	0.00%	0.00%	0.00%	0.00%	0.00%
Retained earning	17.74%	4.59%	22.27%	10.07%	19.81%
Total Shareholder Equity	63.59%	2.51%	11.68%	4.89%	8.89%
Non-current Liability					
Deferred tax liabilities/(Assets)	90.13%	3.27%	9.20%	9.04%	-8.32%
Long term Loan	-31.88%	26.40%	2725.95%	-78.90%	-56.20%
Loan from Director	-36.25%	0.00%	0.00%	0.00%	0.00%
Defined benefit obligations (Gratuity)	0.00%	1.21%	-2.40%	15.02%	19.33%
Total Non-Current Liability	-12.85%	18.08%	495.27%	-29.94%	-37.36%
Current Liabilities					
Trade and other payables	-51.50%	-22.37%	165.49%	89.95%	-12.67%
Short term bank loan	29.83%	61.54%	-12.27%	56.66%	52.11%
Loan from Director	0.00%	-100.00%	199.75%	-	-
Current portion of long term loan	39.64%	66.18%	24.33%	-5.09%	12.36%
Current account with subsidiary (PPGL)	16.44%	25.56%	16.97%	-5.09%	37.07%
Liability for other finance	7.86%	11.09%	4.62%	5.69%	1.23%
Contribution to WPPF	144.95%	-62.05%	41.77%	-95.61%	-31.00%
Provision for taxation	24.65%	9.84%	40.90%	-4.27%	65.73%
Total Current Liabilities	20.86%	19.03%	18.95%	35.63%	40.04%
Total Liabilities	11.81%	18.775	51.76%	58.54%	19.00%
Total equity and liabilities	23.62%	14.63%	39.03%	29.76%	14.79%

VERTICAL ANALYSIS PCML (STAND ALONE)

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Statement of comprehensive Income					
Revenue	100.00%	100.00%	100.00%	100.00%	100.00%
Cost of Sales	-85.32%	86.14%	86.08%	85.28%	83.59%
Gross Profit	14.68%	13.86%	13.92%	14.72%	16.41%
Other income/(expense)	0.02%	0.69%	0.96%	0.13%	1.62%
Administrative expenses	-0.86%	0.96%	0.99%	1.01%	1.18%
Selling & Distribution Expenses	-3.20%	4.12%	3.49%	4.17%	4.16%
Profit before Interest and tax	10.64%	9.47%	10.41%	9.67%	9.46%
Financial expense	-4.81%	6.58%	3.70%	3.96%	3.00%
Contribution to WPPF	-0.28%	0.14%	0.32%	0.27%	0.31%
Profit before tax	5.62%	2.81%	6.46%	5.44%	6.15%
Current Tax expenses	-1.16%	0.52%	1.33%	1.02%	1.23%
Deferred Tax income/(expenses)	0.34%	0.14%	0.31%	0.34%	0.37%
Net profit after tax	4.81%	2.16%	4.82%	4.08%	5.29%
Statement of Financial Position					
Assets					
Non-Current Assets					
Property, Plant and equipment	33.40%	27.04%	32.38%	43.22%	49.27%
Capital work-in progress	35.99%	38.23%	20.92%	6.46%	0.79%
Investment in subsidiary	0.18%	0.22%	0.26%	0.36%	0.46%
Investment in associate	0.46%	0.53%	0.57%	0.52%	0.67%
Total Non-Current Assets	70.12%	66.53%	54.13%	50.56%	51.20%
Current Asset					
Inventories	5.28%	4.51%	4.69%	3.68%	8.66%
Trade and other receivables	9.37%	11.61%	11.86%	17.85%	20.41%
Advance, Deposits and Pre-Payments	13.60%	15.50%	20.38%	20.45%	13.33%
Investment in FDR	0.60%	0.68%	0.76%	1.45%	1.78%
Current account with subsidiary (NCML)	0.45%	0.50%	7.29%	5.43%	3.64%
Current account with subsidiary (PPGL)	0.00%	0.00%	0.00%	0.00%	0.00%
Cash and Bank Balance	0.58%	0.66%	0.90%	0.57%	0.98%
Total Current Assets	29.88%	33.47%	45.87%	49.44%	48.80%
Total Asset	100.00%	100.00%	100.00%	100.00%	100.00%

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Equity and Liabilities					
Equity					
Share Capital	3.97%	4.91%	5.63%	7.83%	10.16%
Revaluation Reserve	11.60%	2.24%	2.61%	3.70%	4.89%
share Premium	1.67%	2.06%	2.36%	3.28%	4.26%
Retained earning	12.96%	13.60%	14.91%	16.95%	19.98%
Total Shareholder Equity	30.19%	22.82%	25.51%	31.76%	39.29%
Non-current Liability					
Deferred tax liabilities/(Assets)	3.30%	2.15%	2.38%	3.03%	3.61%
Long term Loan	7.91%	14.35%	13.01%	0.64%	3.94%
Loan from Director	2.83%	3.50%	4.01%		
Defined benefit obligations (Gratuity)	0.52%	0.64%	0.72%	1.03%	1.16%
Total Non-Current Liability	14.61%	20.73%	20.12%	4.70%	8.70%
Current Liabilities					
Trade and other payables	2.49%	6.35%	9.37%	4.91%	3.36%
Short term bank loan	44.41%	42.29%	30.00%	47.55%	39.38%
Loan From Directors	0.00%	0.00%	8.17%	3.79%	
Current portion of long term loan	4.08%	3.61%	2.49%	2.78%	3.81%
Current account with subsidiary (PPGL)	1.21%	1.28%	1.17%	1.39%	1.71%
Liability for other finance	0.02%	0.02%	0.02%	0.02%	0.71%
Contribution to WPPF	0.14%	0.07%	0.21%	0.20%	0.28%
Provision for taxation	2.83%	2.81%	2.93%	2.89%	2.77%
Total Current Liabilities	55.19%	56.46%	54.37%	63.54%	52.01%
Total Liabilities	69.81%	77.18%	74.49%	68.24%	60.71%
Total equity and liabilities	100.00%	100.00%	100.00%	100.00%	100.00%

REDRESSAL OF INVESTORS' COMPLAINT

Premier Cement Mills Limited is strongly committed to equitable treatment of every shareholder, whether they are major or minority shareholders, institutional investors, or foreign shareholders. To ensure equal treatment of all shareholders the Company created various mechanisms, such as:

1. Shareholders who are unable to attend the shareholders' meeting, the Company provide proxy forms which allow shareholders to specify their vote on each agenda. The proxy forms, which are in accordance with the standard format, are sent along with the annual report.
2. The shareholders' meetings proceed according to the order of the agenda, without adding new and uniformed agenda, in order to give the opportunity to shareholders to study the information on the given agenda before making a decision. Moreover, there are no changes to the important information in the shareholders' meeting.
3. The Company sees the importance of the consideration of transactions which may have conflict of interest or may be connected or related transactions, and abides by good corporate governance principles, including the rules and regulations of the Bangladesh Securities and Exchange Commission and the Dhaka Stock Exchange and the Chittagong Stock Exchange transactions. Directors, management and those who are related persons do not participate in the consideration to approve such transactions.
4. The Company provides a channel for minority shareholders to propose issues deemed important and appropriate to include in the agenda of the Company's Annual General Meeting of shareholders and to nominate candidates with appropriate knowledge, abilities and qualifications to be considered for the position of Director. Complaint redressal is supported by a review mechanism, to minimize the recurrence of similar issues in future.

PCML follows the following principles

- Investors must be treated fairly at all times
- PCML employees work in good faith and without prejudice, towards the interests of the investors.
- Investors are informed of avenues to raise their complaints within the organization
- Complaints are treated efficiently and fairly
- Complaints raised by investors must be dealt with courtesy and in a timely manner

Way of Redress Investor Complaints

- Investor can complain through email ***corporate.affairs@premiercement.com***
- An investor can make a written complaint through letter
- The Company maintains investor grievance file in which full detail of every written complaint shall enter
- We have 2 designated person to look after the investor grievances in due time
- The full detail of the written complaint must be passed to the concerned department and inform the compliance officer of the Company as soon as it is received
- A letter or email must be written to all the investor who have submitted written complaints by the designated person or Compliance Officer acknowledging receipt of the complaint and informing them it will be dealt with
- Audit & Compliance Department will obtain all information available on the complaint which is considered necessary for a proper investigation, look into all the necessary information and resolve these as soon as possible;

The Company continues to have regular communication with the shareholders through periodic updates of performance and at any other time when it believes it to be in the best interest of shareholders generally.

Investors' inquiries / Complaint

Any queries relating to shareholdings for example transfer of shares, changes of name and address, and payment of dividend should be sent to the following address:

Share Department

T.K Bhaban (12th Floor),

13 Kawran Bazar, Dhaka-1215

E-mail: corporate.affairs@premiercement.com

Tel: 02-9144788, 02-9127610

Mobile: 01777-764006

01755-639090



CORPORATE COMPLIANCE CALENDAR TO THE SHAREHOLDERS

Events of the years	2020-21	2019-20
Publication of Financial Statements for the 1st Quarter	December 14, 2020	November 11, 2019
Publication of Financial Statements for the Half-year	January 28, 2021	January 26, 2020
Publication of Financial Statements for the 3rd Quarter	May 09, 2021	June 29, 2020
Annual Financial statements approved by the Board	October 26, 2021	November 12, 2020
Date of Record	November 17, 2021	December 07, 2020
Dispatching notice for the Annual General Meeting	December 09, 2021	December 13, 2020
Dispatching of Annual Report	December 12, 2021	December 13, 2020
Holding of Annual General Meeting	December 26, 2021	December 28, 2020
Transfer/ payment of Dividend	January 24, 2022	January 26, 2021



FEW SNAPSHOT OF OUR VALUABLE SHAREHOLDERS



Integrated Report & Responsibility over the Integrity

Integrated reporting

Our Annual Report has been presented as an 'Integrated Report' where we have tried to put forward an integrated view on how our company creates value now and in the future - taking into account multiple financial and non-financial capitals. As such it is felt that stimulates Integrated Thinking and vice versa, ultimately resulting in more effective business decisions that will drive better business performance.

Scope of the Report

vThe report covers the period from 1 July 2020 to 30 June 2021, in explaining the company's operations and financial performance. Financial information disclosed here has been extracted from the Audited Financial Statements for the financial year ended 30 June 2021 with relevant comparative information. The financial statements consistently complied with the requirements of:

- International Accounting Standards (IAS)
- International Financial Reporting Standards (IFRS)
- Companies Act 1994
- Securities and Exchange Rules 1987
- The Income Tax ordinance 1984
- And other applicable laws and regulations.

To report our corporate governance practices, we have followed the Corporate Governance Code issued by Bangladesh Securities and Exchange Commission (BSEC)

External Assurance

PCML obtains external assurance from the following three firms during the period under consideration, the outcomes of which are duly published in this report:

SL No.	Description of Report	
External Assurance of Holding Company		
01	Financial Statements Audit Report	M/s Hossain Farhad & Co., Chartered Accountants
02	Corporate Governance	Shafiqul Alam & Co., Chartered Accountants
03	Provident Fund Financial Audit	Snehasish Mahmud & Co, Chartered Accountants
External Assurance of Subsidiary Company		
04	Premier Power Generation	Syful Shamsul Alam & Co., Chartered Accountants
External Assurance of Associate Company		
05	National Cement Mills Ltd.	MRH Dey & Co. Chartered Accountants

Comparability

All the information presented in this report are on the same basis as the FY-2020-21 report in terms of the entities covered, the measurement methods applied and time frames used. The information provided covers all material matters relating to business strategy, risk and areas of critical importance to our stakeholders. The structure of the report has been further developed as part of our continuous focus on improving communication to our stakeholders.

Available Information

Our Internet address is www.premiercement.com. We make available free of charge a variety of information for investors. Our goal is to maintain the Investor Relations website as a portal through which investors can easily find or navigate to relevant information about us. This includes:

- Yearly Annual Report
- Information on our business strategies, financial results, and key performance indicators.
- Press releases on quarterly earnings
- Other news and announcements that we may post from time to time that investors might find useful or interesting.

The PDF copy of the Annual Report is sent to all the shareholders E-mail Address, prior to holding the Annual General Meeting, giving due period of notice.

Responsibility over the Integrity of the Integrated Report

I acknowledge the responsibility to ensure the integrity of the disclosure contained in the Integrated Report presented herewith which comprise the discussion and analysis, disclosures pertaining to stewardship, which should be read in conjunction with the audited financial statement. In the opinion, the integrated report, incorporated in this annual report has been prepared in accordance with the IIRC's International Integrated Reporting framework and addresses the material matter pertaining to the long term sustainability of the group and present fairly the integrated performance of Premier Cement and impacts thereof.



Mohammed Amirul Haque
Managing Director

OUR BUSINESS MODEL

Our overall business model is designed with sustainable approach to sourcing, production and distribution. It helps us to create value for wide range of stakeholders and they include employees, suppliers, retailer and wholesaler, government, regulators and society at large.

Our value proposition

- Produce high quality Product
- Superior customer service
- Ensure customer satisfaction
- To satisfy our employees

Source

What we do?

Product quality depends mostly on the quality of raw materials. We do not have our own quarry of raw materials but we import high quality raw materials from Vietnam, China, Japan, Oman, Thailand, India and other countries.

What makes us Different?

- We have assigned highly skilled and efficient groups of employees who are always implementing the best policies and using their knowledge to their best of abilities to find out the best quality raw materials.
- Our raw materials are continuously checked to ensure quality in different stages such as sample testing before placing purchase orders, after shipping, during receiving the raw materials, etc.



Production

What we do?

In the production process we try to achieve maximum production at the minimum cost possible. We have one of the most advanced manufacturing facilities in the country. We try our best to ensure cost effective production through production process planning and use our resources as effectively as possible.

What makes us Different?

- In each and every stages of production we ensure quality testing procedures. If we find any variable, production is stopped immediately at that stage until & unless the quality is ensured.
- Our production facilities are designed to meet the needs of customers and flexible supply chain, providing a world class operational base that is fit for the future.
- To meet the market needs and to improve the quality and future export potentiality of our products, the manufacturing facility has to undergo balancing.





Distribution

What we do?

Our well-developed distribution channels are critical enablers of our growth strategy, allowing us to roll out innovations on a big scale.

What makes us different?

- We continuously review our route to market, including our relationships with wholesalers, distributors and logistics providers.
- We encourage to establish best practices at the distributor end as well, to ensure regulatory compliance of the Cement industry as a whole.

Market

What we do?

We produce three categories of products, namely: Portland cement (PC); CEM I, Strength Class 52.5N, Portland Composite Cement (PCC); CEM II, Strength Class 42.5N and Portland Pozzalana Cement.

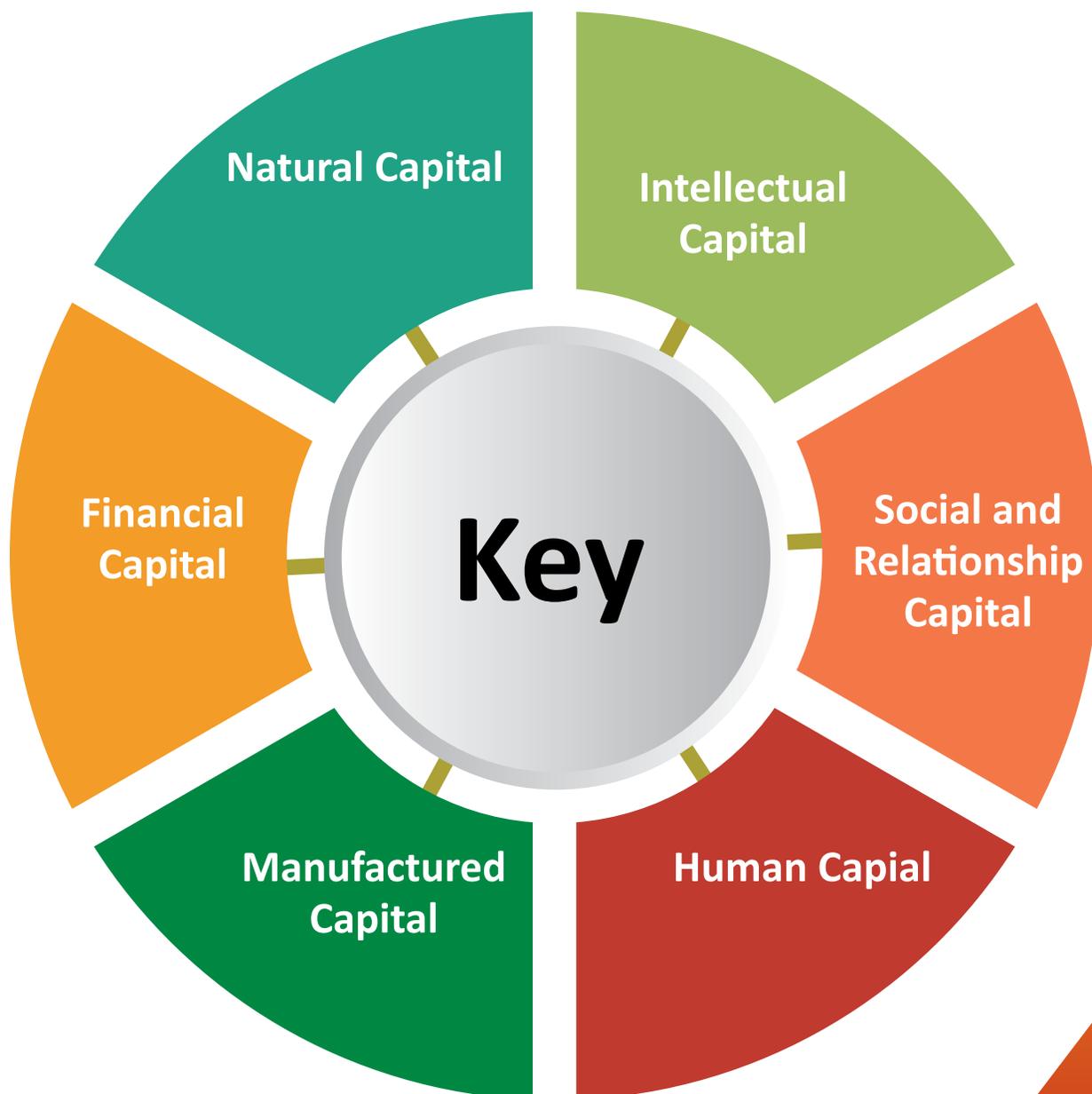
What Makes Us Different?

- We have a Successful brand strategy based on sound consumer insights.
- We tend to focus more on our customer's satisfaction rather than on profitability.



How we create Value

Premier Cement is one of the leading cement manufacture company in Bangladesh. It produce high quality cement product for consumers. However PCML is committed to embedding the principles of corporate social responsibility through our responsible business operation. It strives to be responsible company to shareholders, employees, business partners or any other relevant internal and external stakeholders. We believe success can't run without responsibility both go together. That is how we increase our corporate value, which helps us fulfill our mission and vision.



Natural Capital

Our Natural Capital encompasses the ecosystems and natural resources that are affected by our business. We understand that we cannot escape from our responsibility towards the environment. So in every step of our production process we closely monitor the environmental impact and effectively mitigate any risks that arise thereon.

CSR initiatives of the company are designed to contribute to the economic, social and environmental sustainability that will convey a positive benefit for the stakeholders of our business.

Material Aspects

The material aspects of our Natural Capital are focusing on increasing environmental awareness so that we can contribute in making a 'Green Bangladesh'. In doing so we are also focusing on regular programs such as "Green Awareness", environmental initiatives, in-house environmental management and sustainable business practices.

Highlights

- Installed environment friendly technology, VRM
- Planted 1 lakh sapling across the country
- Installed new technology for dust collection
- Installed power saving light (LED Light) across whole factory
- Installed 2 units of solar home systems
- Using solar power.
- Providing training to educate employees regarding environmental issue.
- Promoting employee participation in the company's CSR initiatives in Environment protection and conservation.
- Installation of energy-control equipment to optimize energy utilization at head office and factory.

Key Challenges

- We are faced with lack of awareness regarding benefits of green environment
- Establishing a resource optimization system to reduce energy and resources usage during operations
- We are operating a strict regulatory framework regarding environmental issue; therefore, it is a big challenge for us to reach all of our stakeholders.

Commitment

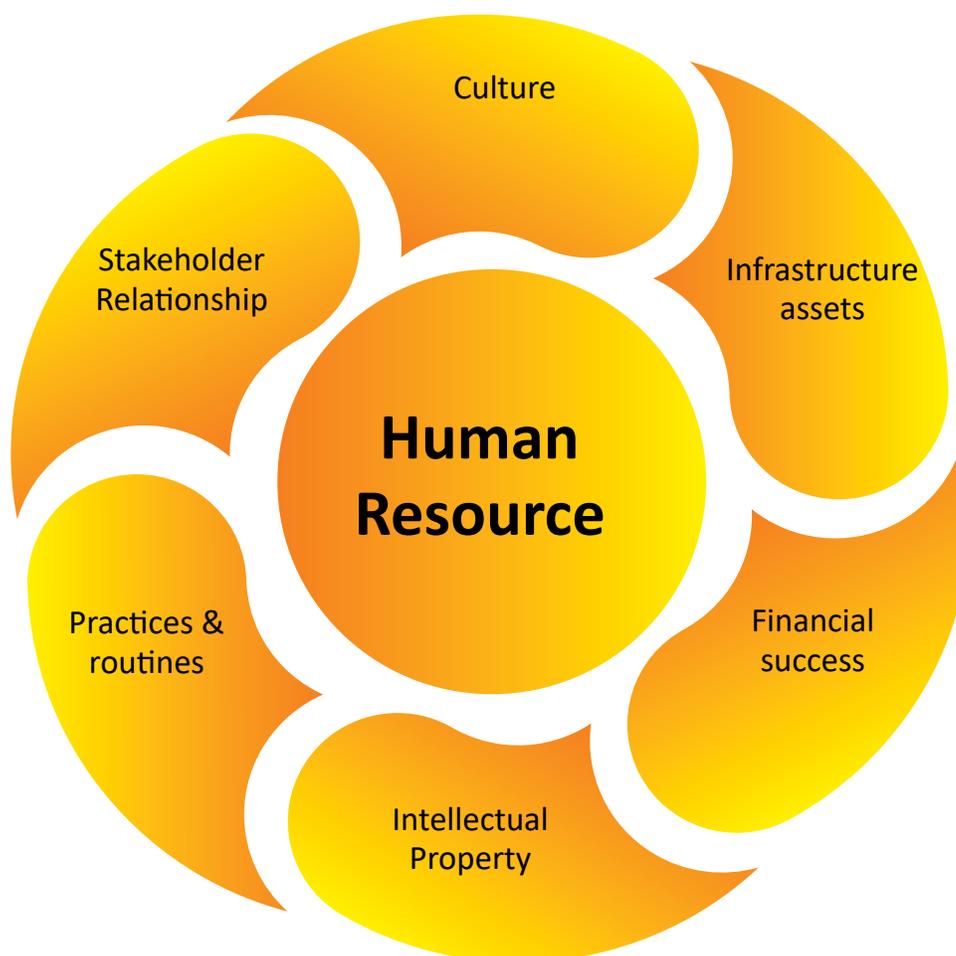
Premier Cement is committed to its shareholders and stakeholders to reduce the impact on environment that arises from its operation. The company has taken several initiatives to reduce energy, water and waste consumption while at the same time taken appropriate measurements to ensure reduction in carbon emission from its operation.

Intellectual Capital

Intellectual Capital is a complete package of the total of a company's knowledge that has significant contribution to our improved competitive position by adding value to defined key stakeholders. Our intellectual capital comprises of knowledge of our people, applied experience, organizational technology, customer relationships and professional skills that provide sufficient advantage to generate the returns on investment.

However, as technology and process improvements become more of a differentiating factor within modern companies, intellectual capital becomes a greater factor in achieving success in a competitive market place.

Therefore, we used all strengthen/factors of our intellectual capital to produce product and wealth, multiply output of physical assets, gain competitive advantage, and to enhance value of other types of capital.



Value creation map shows the pathway of how value is created in Premier Cement and represents a fundamental link between the company and one of its key stakeholders.

- **Human resources:** contains knowledge provided by employees in the forms of competencies, commitment, motivation and loyalty as well as advice. Key components are know-how, technical expertise, and problem solving capacity, creativity, education and attitude.
- **Infrastructure assets:** such as structural layout and IT equipment such as computers, servers and physical networks. This category is often overlooked as a knowledge asset but plays a key role in how knowledge is shared.



- **Culture:** embraces corporate culture and management philosophies. Some important components are the organization's values, mission and vision. Culture is of fundamental importance for organizational effectiveness and efficiency, since it provides a framework, sometimes implied, through which to interpret events.
- **Routines and practices:** cover internal practices and virtual networks and routines. These routines could include tacit rules and procedures, such as manuals with codified procedures and rules, databases and tacit rules of behavior or management style. They determine how processes are handled and how work flows through the organization.
- **Intellectual property:** is the sum of patents, copyrights, trademarks, brands, registered designs, trade secrets and processes whose ownership is granted to the company by law. These are the tools and enablers that allow the company to perform its daily processes to produce results.

Our intellectual capital helped us by means of:

1. Premier Cement becomes renowned cement company in the country within short time.
2. Achieve customer satisfaction by providing high quality product
3. Won not only local Award but also International Award (SAFA Award) for practices good corporate governance.
4. Gradually increase the revenue, gross profit and net profit.
5. Won stakeholders satisfaction
6. Contributed a significant amount to our national exchanger every year.

Human Capital

Human resource is an integral part of a business. A Company's long term investment is mostly dependent on its human resource. A group of skilled and experienced employees can convert the investment into heavy return. Realizing that Premier Cement has introduced "Human Resource Accounting" as a paramount part of its accounting. At Premier Cement, very few resources are as important as human resource. Generally all employees' attributes, life experience, knowledge, innovativeness, energy and enthusiasm are treated as human capital asset by the Company. There are many functions which are executed by Human Resource Management (HRM) but among them recruiting people, training, performance appraisals, motivating employees as well as workplace communication, safety are the key functions. Premier Cement is highly interested to measure the collective investment on human resource and consider its ROI towards the organizational goal.

Human Resource Accounting has paramount importance; it is not able to draw attention of management thinkers and professional accountants. As a result it is hardly seen that most of the companies include human resource accounting in their financial statements around the world. In case of Bangladesh, the same thing is going on here. But at Premier Cement we are adopting "Human Resource Accounting" as a part and parcel of accounting.

Demographic segmentation of our permanent Human Resources (Till June 30, 2021):

Age	2020-21			2019-20		
	Corporate Office	Factory	Total	Corporate Office	Factory	Total
18-25	118	429	547	110	413	523
26-35	192	427	619	220	480	700
36-45	127	195	322	125	225	350
46-55	12	47	59	14	56	70
56 and above	02	6	8	02	7	9
Total	451	1,098	1,555	471	1,181	1,652

Brief and approximate outlay of our HR development for the year ended 2020-21

Particulars	2020-2021	2019-20
Total cost of hiring	2,204,423	2,325,568
Average cost of hiring incumbent	7,134	6,683
Total Cost of Training	9,270,000	9,165,431
Average cost of training (for both existing and new employees)	5,961	5,548

Employee's benefits outlay for the year ended 2020-21

Particulars	2020-21	2019-20
Salary	369,755,782	367,993,764
Directors Remuneration	6,00,000	2,400,000
Provident Fund	8,124,141	9,034,188
Workers Profit Participatory Fund (WPPF)	36,014,874	10,574,574
Gratuity settlement and others	63,459,732	56,850,969
Total	477,954,529	446,853,495

Manufacturing Capital

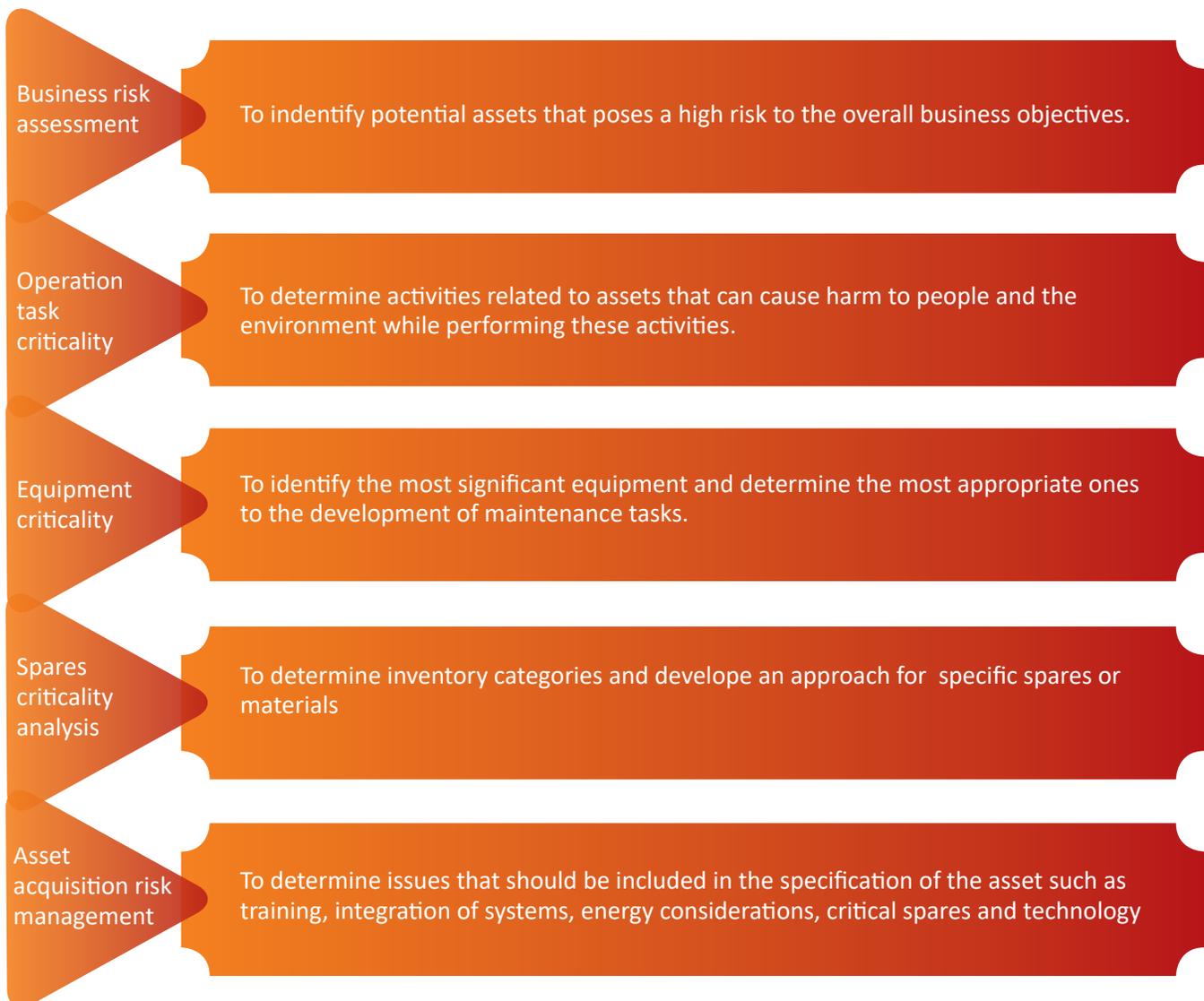
Manufactured Capital is the tangible and intangible infrastructure, plant and equipment what we use to conduct our business activities. It also includes internal, external and intellectual capital such as network information system asset.

The management of these assets is a key business imperative and is considered an essential element in achieving manufacturing excellence and operational performance. The implementation of asset maintenance and core policies will improve asset utilization and profitability.

We are committed to increase our contribution to society and economy by enhancing the better quality produce & service.

Asset Management Strategy

The purpose of the asset, risk management strategy is to provide a structured approach to the implementation of an asset risk management system. Our asset management strategy is aligned with international best practice. The focus is on asset care, operation and maintenance while considering the asset performance and the effect of external factors.



Key Area Focus:

Asset Care

The asset care team ensures that equipment is kept in good and functional condition that contributes to safe working conditions and prevents environmental damage. Our dedicated asset care team is focused on furthering the:

1. Development and implementation of asset risk management policies and governance
2. Development and implementation of centralized work planning and control
3. Development and implementation of improved material management systems, our reliance on manufactured capital and our approach to the management thereof allowed us to extract the benefits and value of our assets.

Material Aspects

1. Resource Utilization
2. Maintaining state-of-the-art work environment
3. Infrastructural resource maintenance and development
4. Ensuring optimum accessibility to clients

Challenges

1. Ensuring infrastructure sufficiency supports growth ambitions
2. Balancing costs and benefits of investments
3. Rapid changes in technology and the timing of investments

Investing in Eco-friendly workspace and policies

We have taken initiatives to make our plant, warehouses and offices more eco-friendly and reduce our carbon footprint. We invest in making our premise more energy efficient.

Enhancing our work environment

We provide state-of-the-art manufacturing and office environment that cater to employees in terms of work space, facilities for extra-curricular activities and so on. These help create greater attachment to the company and is in line with our philosophy that a good work-life balance should start at the workplace. In order to help employees reach their potential, a good work environment needs to be complemented with employee engagement initiatives, efforts towards employee health and well-being and numerous other factors.



Financial Capital

The money which we obtain from business activities and from external sources. Financial capital includes revenue, reserves capital, other equity related funding and retained profit generated from our operations is used to fund our business activities. We continue to implement financial strategies that enhance our financial capital as to carry out the day to day business activities of the company and strengthen our ability to create value for all stakeholders of our business.

Particulars	2020-21 Amount in Mio	2019-20 Amount in Mio	2018-19 Amount in Mio	Growth	
				Amount in Mio	Rate
Shareholders' Equity	8,417.73	5,245.14	5,081.17	163.97	3.23%
Net Profit After Tax	653.42	271.24	612.80	-341.56	-55.74%
Receivables	2,485.70	2,492.40	2,220.56	271.84	12.24%
Advance, Deposit and Prepayment	3,620.94	3,338.93	3,828.46	-489.53	-12.79%
Investment in FDR	158.40	146.40	142.51	3.89	2.73%
Cash and Bank Balance	155.21	142.45	169.26	-26.81	-15.84%



Stakeholders Analysis

We have created in collaboration with our stakeholders. Our stakeholders are those individuals or organizations who have direct or indirect interest in our success or failure and whose opinions and actions can impact our ability to execute our strategy and conduct our business activities and without whose continuing participation, PCML can survive as a going concern. Our primary stakeholders are our shareholders, customers, suppliers and employees whereas regulators and local interested group comprises secondary stakeholders from the perspective of sustainability:



Importance of Stakeholder to us

- **Investors/Shareholders:** Investors are one of the key stakeholder, who having invested capital, requires information on a continuous basis to track our performance and achievements in enhancing shareholder wealth. We believe there is high influence of our shareholders towards Premier Cement and vice versa.
 - # **objectives-** enhancing shareholders' wealth and providing them information on a regular basis to measure PCML's performance.
 - # **addressing the issue-** plan well in advance to counter the challenges and identify opportunities.
- **Customer:** Customers are crucial part of business; we believe that if we don't have a customer, we don't have a business because it provides business owners and marketers with the metric to manage and improve the business that is there is high influence of our customers towards the Premier Cement and vice versa.. As we continue to reedify strategies and make changes in the way we do business; our intention is to keep pace with the growing needs of all our customers.
 - # **objectives-** provide right quality products at a competitive price and create a bondage to maintain existing customers and attract new customers.
 - # **addressing the issue-** reaching customers' door steps through country-wide distribution channel and advising customers in selecting the right products to cater diversified customer needs.
- **Supplier:** Suppliers have a hugely important role at every stage of the product lifecycle. From sourcing raw materials to helping ramp up production, and to finding better options for raw materials as the market starts becoming saturated, we work closely with our suppliers to get the best out of our products. However we have a supplier code of conduct that requires our suppliers to adhere to high standards for safe working conditions,

fair treatment of workers and environmentally safe operations. We believe suppliers have moderate amount of influence on Premier Cement and vice versa.

objectives-procuring right quality materials at a right price and at the right time.

addressing the issue- maintaining long-term business relationship by following prudent procurement policy and selecting alternative suppliers for each categories of raw materials & supplies.

- **Employees:** Employees are considered most valuable asset and key to continued success of our business. Employees are deemed key stakeholders as they drive the business forward. They wish to grow with the company and develop their careers to that they aspire to be, hand-in-hand, whilst the company progresses.

objectives- encourage employees to work towards creating a congenial working environment and providing them opportunity to grow with the company.

addressing the issue- offering them fair remuneration, pleasant, safe and balanced work environment, career growth & development opportunity and ample training facility for personal & professional development.

- **Regulators:** As a listed company, various regulatory bodies continue to be interested to know Premier Cement progress, to establish level of safety, soundness and compliance status. Regulators have high influence on the conduct of operations of Premier Cement whereas Premier Cement's influence on the regulations is low.

objectives-adherence to all regulatory requirements.

addressing the issue- devising a sound system i.e. standard operating practice (sop) to ensure compliance of applicable rules and regulations in place. Thriving to achieve global best practice.

- **Community:** Society has varying expectations to us as well as we are also committed to the society. As a part of our commitment every year we conduct various CSR activity like providing hand on training, ensure health & safety in workplace, to protect the environment regularly conduct green beautification activities, provide relief, conduct blood donation program etc.

objectives-causing no disruption and adding value to the society.

addressing the issue- implementing program to help indigenous & underprivileged population fulfilling their needs for food, sanitation, skill development, healthcare and overall poverty alleviation.

- **Management:** The shareholders do not take part in the day to day operations of the business; it is the management who lead the company towards right direction ensuring sustainable development.

objectives-ensure efficient and effective running of company operations.

addressing the issue- Creating suitable working environment for the PCML staff, non-discriminatory policy for all, ensuring standard operating procedures and global best practices.

- **Environmental Group:** Premier Cement always pays much importance on the environment where it does business where protection of environment and its resources become vital.

objectives- conducting business without degradation of the environment.

addressing the issue- ensuring pollution control through effective measure against mingling of dust, heat and fume in the air, water and soil.

- **Lenders:** Now a days no business can be conducted without borrowed fund hence it is of paramount importance to sustain a continued relationship with the lenders, which will yield mutual benefit to both the parties.

objectives- leveraging both working as well as long-term capital

addressing the issue- find reliable source of fund at an affordable cost from home and abroad.

Economic Value Added (EVA) Statement:

Economic Value-Added is the surplus generated by an entity after meeting an equitable charge towards providers of capital. It is the post-tax return on capital employed (adjusted for the tax shield on debt) less the cost of capital employed. The aim of EVA is to provide management with a measure of their success in increasing shareholder's wealth. It is a better measure than profit and shows how much the company had made for the shareholders.

In Mio Taka

Particulars	2021	2020	2019	2018	2017
Net Operating profit	758.43	340.77	809.82	578.45	617.1
Provision for taxes	(105.00)	(69.53)	(197.02)	(136.27)	(79.96)
Net Operating Profit after tax (NOPAT)	653.42	271.24	612.80	442.18	537.14
Charges for capital					
Capital employed	12,314.54	9,789.47	8,959.85	5,290.27	5,233.03
Cost of equity (%)	5%	5%	6%	7%	5%
Capital Charge	615.73	489.47	537.59	370.31	261.65
Economic value added	37.69	(218.23)	75.21	71.86	275.49
Capital employed as on June 30					
Shareholders' equity	8,417.73	5,245.14	5,081.17	4,547.84	4,317.69
Non-controlling interest	17.83	16.32	14.49	13.09	11.96
Non-current liabilities	3,878.98	4,449.08	3,767.80	632.95	903.38
Accumulated provision for doubtful accounts	79.68	78.92	96.38	96.38	-
Average shareholders' equity	12,314.54	9,789.47	8,959.85	5,290.27	5,233.03

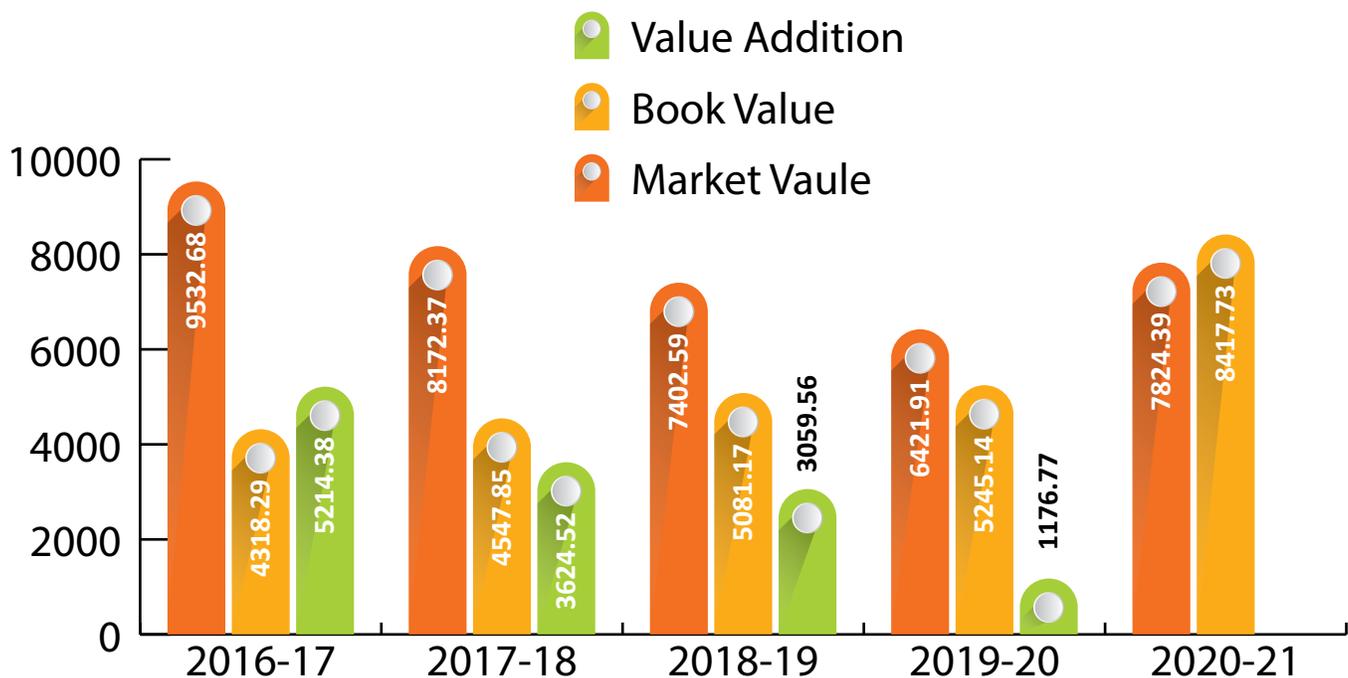
Market value added statement:

Market value added (MVA) is a financial calculation that measures the capital that investors have contributed to a company in excess of the market value of the company.

‘The higher the MVA, the better the indication’ a high MVA indicates that the company has created substantial wealth for the shareholders. A negative MVA means that the value of management’s actions and investments are less than the value of the capital contributed to the company by the capital market (or that wealth and value have been destroyed).

The following statement shows how the MVA has been calculated for the years ended June 30:

Particulars	In Mio Taka				
	2021	2020	2019	2018	2017
Market value of shares outstanding	7,824.39	6,421.91	8,140.59	8,172.37	9,532.68
Book value of shares outstanding	8,417.73	5,245.14	5,081.17	4,547.85	4,318.29
Market value added	(593.34)	1,176.77	3,059.56	3,624.52	5,214.38

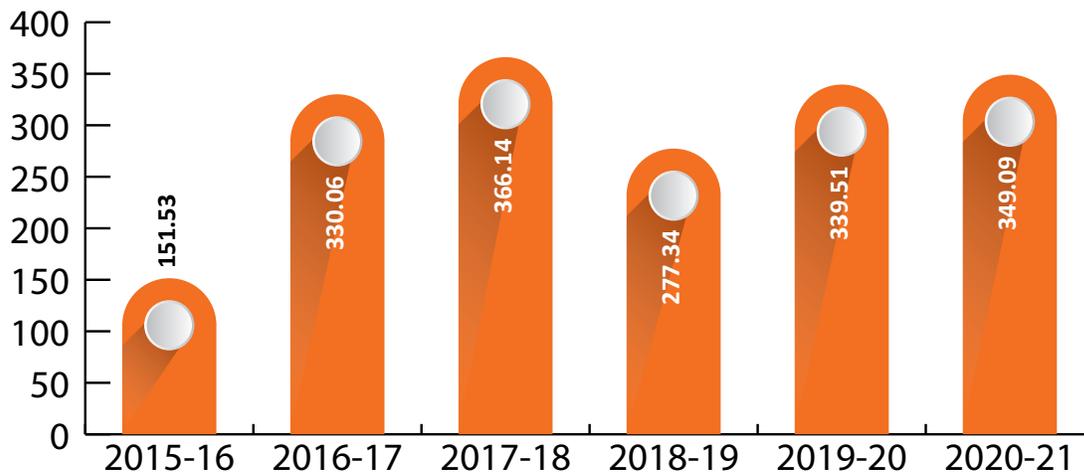


Contribution to the National Economy

Premier Cement Mills Limited aspires to be one of the major contributors to the economy of Bangladesh through its contribution to the national exchequer, as well as through creation of employment (both direct and Indirect).

In FY-2020-21 PCML deposited Taka 349.086 million to the government exchequer as corporate income tax. Also Taka 2,954.35 million was collected and deposited to the government exchequer as withholding tax, VAT and custom duty.

 Contribution to the National Economy (Amount BDT In Mio)

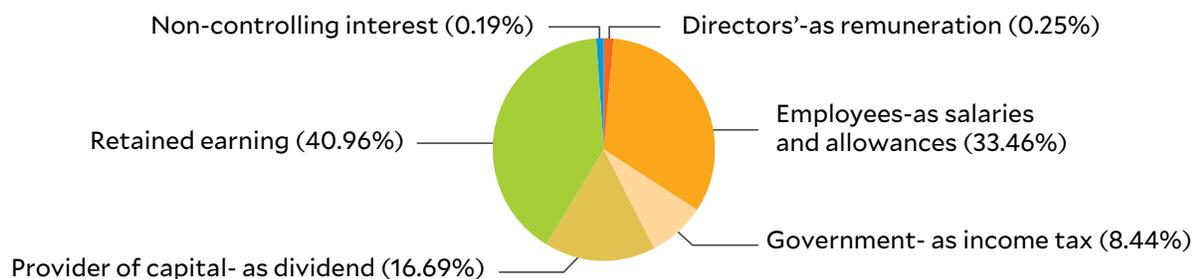


Statement of Value Added and Distribution

Our value added statement shows how much value has been created by our Company through utilization of capacity, capital, manpower and other resources and how it is allocated among different stakeholders (employees, lenders, shareholders and government etc.) in an accounting period. The following comparative financial information will let you comprehend the overall value addition by Premier Cement Mills Limited in the financial year 2020-21.

Amount BDT in Mio

Particulars	2020-21	%	2019-20	%
Generation of value added				
Sales	12,810.44		10,460.67	
Cost of bought in material & services	(11,394.253)		(9,520.22)	
Gross value added	1,416.19		940.45	
Other income	2.24		72.60	
Depreciation	(253.73)		(285.20)	
Share Profit from associate Company	9.70		6.90	
Net value added	1,174.4		734.76	
To Directors'-as remuneration	0.6	0.25%	2.40	0.33%
To employees-as salaries and allowances	405.77	33.46%	382.70	52.08%
To government- as income tax	105.00	8.44%	69.53	9.46%
To provider of capital- as dividend	105.45	16.69%	105.45	14.35%
To retained earning	556.08	40.96%	172.84	23.52%
To non-controlling interest	1.5	0.19%	1.83	0.25%
Net value added	1,174.4	100.00%	734.76	100.00%
Number of Employee	1,549		1652	
Value added per employee	0.76		0.44	



Distribution of Value addition in FY-2021



FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Premier Cement Mills Limited and its subsidiary (the 'Group') as well as the separate financial statements of Premier Cement Mills Limited (the 'company'), which comprise the consolidated and separate statements of financial position as at June 30, 2021, and the consolidated and separate statement of profit or loss and other comprehensive income, consolidated and separate statement of changes in equity and consolidated and separate statement of cash flows for the year then ended, and notes to the consolidated and separate financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated and separate financial statements give a true and fair view of the consolidated financial position of the Group and the separate financial position of the Company as at June 30, 2021, and of its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements* section of our report. We are independent of the Group and the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated and separate financial statements of the current period. These matters were addressed in the context of our audit of the consolidated and separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	Our response to the risk
Revenue recognition	
<p>At year end the Group reported total revenue of BDT 12,810,439,280.</p> <p>This is an area considered to be complex and judgmental. Therefore, there is a risk of the revenue being misstated as a result of absence of a contract with the customer, failure to properly identify various performance obligations, where the transaction price appears to be undeterminable, where the allocation of transaction price appears to be incorrect, and the entity has not satisfied the performance obligations.</p> <p>There is also a risk that revenue may be misstated due to fraud, through misstating of price declaration, unrecorded sales, maintaining accrual concept for invoicing, recognition within the Cutoff period, inaccurate sales figure, and unauthorized sales.</p>	<p>Our substantive procedures in relation to the revenue recognition comprises the following:</p> <ul style="list-style-type: none"> • We assessed the appropriateness of revenue recognition accounting policy in line with IFRS 15 Revenue from contracts with customers; • Performed walkthrough tests to understand the adequacy and the design of the revenue cycle; • Tested the internal controls over financial reporting, we also assessed the existence and accuracy of the sales recorded, based among other things on inspection of sales contracts, final acceptances, and the allocation of variable consideration to the various elements in the contracts; • We have reconciled sales with VAT Mushak 6.3 which is also reconciled with Mushak 4.3, Mushak 6.2 and Mushak 9.1 later. • Performed reconciliation of sales with accounts receivables and advance against sales. • Obtained some third party confirmation for the parties among trade and other receivables. • We performed substantive analytical procedures to understand how revenue trends over the year among other parameters and performed a detailed testing on transactions around the year—end, to test revenues were recognized in the correct accounting period. • Critically assessing manual journals posted to revenue to identify unusual or irregular items; and • Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards.

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

Key Audit Matter	Our response to the risk
See note 3.14 and 27 to the consolidated financial statements	
Cost of Sales	
<p>At year end the Group reported total Cost of Sales of BDT 10,885,694,417. This is an area considered to be complex and judgmental due to presence of inventories in different forms and a complex production process. There is also a risk that cost of sales may be misstated due to fraud and manipulation for achieving cost controls as required by the management or for manipulating the tax liability in relation to profits.</p>	<p>We have assessed the appropriateness of the Group's Cost of Sales recognition accounting policies. Tested the effectiveness of the Group's control over the calculation of inventories and material consumption for the period.</p> <p>Our substantive procedures in relation to the Cost of sales comprise the following:</p> <ul style="list-style-type: none"> • Obtained supporting documents for cost of sales recorded on either side of year end after the year end date to determine whether cost of sales was recognized in the correct period; • Obtained some third party confirmation for the parties among trade and other payables for local purchase. • We have reconciled purchase with VAT Mushak- 6.1 & 9.1 • Due to Covid-19 Pandemic situation, we have conducted virtual verification for stock taking as on 30 June 2021 which was conducted through ZOOM App on 01 July 2021. Subsequently, during the period of our audit, we have conducted physical verification of inventory on 28 September 2021. • Verifying a sample of L/C documents against the goods received and the cost shown on imported and exported goods. • Agreeing a sample of purchases against requisition, Good received notes, purchase register and supporting documentation; • Critically assessing manual journals posted to cost of sales to identify unusual or irregular items; and • Finally assessed the appropriateness and presentation of disclosures against relevant accounting Standards
See note 28 to the consolidated financial statements	
Capital work-in-progress	
<p>The Group's Capital Work-In-Progress for the year ended 30 June 2021 was BDT 9,549,526,026 which increased by BDT 1,344,201,053 compared to the previous financial year (30 June 2020 BDT 8,205,324,973), an increase of 16.38% from last year.</p> <p>As capital work in progress had a substantial increase over the year and has risks of fictitious additions, inaccurate valuation & inappropriate recognition, significant judgment is required on the figure classified as Capital Work-In-Progress.</p>	<p>We have assessed the appropriateness of the Group's Capital Work in Progress in accordance to IAS 16 Property, Plant & Equipment and IAS 23 Borrowing Cost.</p> <p>Our substantive procedures in relation to the Capital Work In Progress recognition comprises the following:</p> <ul style="list-style-type: none"> • Assessed the client schedule and calculations made for the recording the total Capital Work in Progress. • Agreeing a sample of the construction costs capitalized to supporting documentation; • Agreeing the loan interest capitalized were in accordance with the requirements of IAS 23- Borrowing Costs. • Critically assessing manual journals posted to Capital Work-In-Progress to identify unusual or irregular items; and • Finally assessed the appropriateness and presentation of disclosures against relevant accounting Standards.
See note 8 to consolidated financial statements	
Deferred tax liability	

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

Key Audit Matter	Our response to the risk
<p>Company reported net deferred tax liability BDT 876,059,480 as at June 30, 2021. Significant judgment is required in relation to deferred tax liability as their liability is dependent on forecasts of future profitability over a number of years.</p>	<p>Our audit procedures to assess the carrying value of Deferred Tax liability included the following:</p> <ul style="list-style-type: none"> • We obtained an understanding, evaluated the design and tested the operational effectiveness of the Company's key controls over the recognition and measurement of deferred tax assets and deferred tax Liabilities and the assumptions used in estimating the future taxable expense of the Company. • We also assessed the completeness and accuracy of the data used for the estimations of future taxable expense. • We tested the mathematical accuracy in calculation of deferred tax. • We evaluated the reasonableness of key assumptions, timing of reversal of temporary differences and expiration of tax loss carry forwards, recognition and measurement of deferred tax liability. • We assessed the adequacy of the Company's disclosures setting out the basis of deferred tax liability balances and the level of estimation involved. • We also assisted in evaluating the tax implications, the reasonableness of estimations and calculations determined by management. • We also involved our internal experts from the tax area in the analysis of the reasonableness of the tax assumptions on the basis of the applicable legislation. • Finally assessed the appropriateness and presentation of disclosures against IAS 12 Income Taxes.
See note no 14 to the financial statements.	

Key Audit Matter	Our response to the risk
Preparation of consolidated financial statements	
<p>Premier Cement Mills Limited has significant investments in Premier Power Generation Limited since 2006.</p> <p>Premier Cement Limited has determined that it has acquired significant control over Premier Power Generation Limited through the common directorship and holding 96% of shares in Premier Power Generation Limited thereby giving unrestricted control.</p> <p>Determination of significant control requires careful assessment of different elements.</p> <p>Furthermore, introduction of a subsidiary requires significant amendments in preparing the financial statements including preparation of consolidated financial statements which requires range of adjustments and additional disclosure requirements.</p>	<p>We have obtained an understanding of the consolidation process, including transactions undertaken between these Companies.</p> <p>We have carried out risk assessment pertaining to consolidation and the adjustments necessary to properly prepare the consolidated financial statements. We have also carried out an assessment of the inherent limitations to consolidation processes to address them.</p> <p>Finally, we have reviewed the appropriateness and presentation of disclosures against relevant accounting standards and guidelines.</p>
See note no 2.10 to the consolidated financial statements.	
COVID -19 impact on Financial Statements	

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

Key Audit Matter	Our response to the risk
<p>COVID 19 is a force majeure event, unique in nature has divested the world and mankind. Efforts are underway to contain and recover.</p> <p>From early March 2020, there has been health related safety prioritized restrictions on auditor's travel, meetings and access to Bank resources / sites in some jurisdictions, limitation in providing supporting documents and explanations by the concerned resources of the Group.</p> <p>The Limited Companies (both publicly traded and other limited companies) is not operating diligently which leads to market risk due to COVID-19 Pandemic, the operational risk due to loss of business opportunities and operational and maintenance risk.</p> <p>Furthermore, to extend that there are Control deficiencies - A control deficiency exists when the design or operation of a control does not allow management to prevent or detect misstatements in a timely manner. Design deficiency occurs when: a requisite control is missing, or an existing control is ineffective because it is not properly designed.</p> <p>Economy is the lifeline of the Country, institutions, community, environment and individuals. Providing finance is neither fruitful nor rewarding, unless effective feedback provides transparency and accountability and assists in educating the market. That, in turn would assist improving the process itself; while also embedding the proper cause and effect mindset within involved people and processes that is critical to achieving better results and further to improve the standard of submissions in the future. If these are not made sustainable; the money, time and resources will not be appropriately applied to defend the total investments. The Challenges ahead are huge, that would be addressed both by invention and discoveries and also with cognizance to the nature and nurture. Last but not the least, there is always light at the other end of a tunnel.</p>	<p>Auditor's and the firm under force majeure event applied best judgments under the force majeure compulsion and the circumstances in developing alternative audit procedures to gather sufficient explanations as practicable. Bangladesh Banks involvements and contributions and initiations on relevant material issues controls and remedies as appropriate and practicable were taken into cognizance as audit evidences.</p> <p>On collective success assurance upon COVID, Group is committed to visualize that authority always flows from top to bottom, responsibility flows from bottom to top and communicating across the organization that, accountability cannot be delegated and escaped.</p> <p>Auditor's extended professional skepticism and judgment-based assurances under the circumstances, and relatively practicable support in the interest of Country's business to a broader perspective.</p>

Other Matter

The consolidated and separate financial statements of Premier Cement Mills Limited for the year ended June 30, 2020, were audited by Hussain Farhad & Co., Chartered Accountants who expressed an unmodified opinion on those statements on November 12, 2020. The financial statements of Premier Power Generation Limited (Subsidiary) for the year ended June 30, 2021, were audited by Snehasish Mahmud & Co. Chartered Accountants, who expressed an unmodified opinion on those statements on October 25, 2021.

Moreover, In accordance with clause # 6 of BSEC notification SEC/CMRRCD/2009-193/150/admin dated August 18, 2013, revaluation report, as disclosed in annexure A, has been prepared and treated as per International Accounting Standard and International Financial Reporting Standard (IFRS) and other applicable laws, rules, regulations & guideline based on the report.

Other Information

Management is responsible for the other information. The other information comprises all the information in the Annual Report other than the consolidated and the separate financial statements and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

Our opinion on the consolidated and the separate financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated and the separate financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated and the separate financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

After going through the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the board of directors of the company. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated and Separate Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with International Financial Reporting Standards, the Companies Act, 1994, the Securities and Exchange Rules, 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists,

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

we are required to draw attention in our auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other Legal and Regulatory Requirements

In accordance with the Companies Act 1994 and the Securities and Exchange Rules 1987, we also report the following:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- b) in our opinion, proper books of accounts as required by law have been kept by the Company so far as it appeared from our examination of these books;
- c) the consolidated and the separate statements of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of accounts and returns; and
- d) the expenditure incurred was for the purposes of the Group's and the Company's business.

Firm Name : Hussain Farhad & Co., Chartered Accountants

Registration no : 4/452/ICAB-84

Signature of the auditor : 

Name of the auditor : **M Farhad Hussain FCA, Partner/Enrollment No: 0452**

DVC No : 2111080452AS789359

Place : Dhaka

Date : 26th October 2021.

Consolidated Statement of Financial Position

As at 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
ASSETS			
Non-current assets			
Property, plant and equipment	4.00	9,007,271,708	6,008,764,554
Intangible assets	5.00	738,186	647,113
Right of use assets	6.00	21,750,698	28,715,783
Financial assets	7.00	2,055,793	1,879,484
Capital work -in - progress	8.00	9,549,526,026	8,205,324,973
Investment in associate	9.01	123,105,735	113,397,634
		18,704,448,147	14,358,729,541
Current assets			
Inventories	10.00	1,400,664,085	968,898,820
Trade and other receivables	11.00	2,485,703,023	2,492,404,124
Advances, deposits and pre-payments	12.00	3,620,935,964	3,338,925,653
Current account with associate (NCML)	9.02	120,064,838	108,350,423
Investment in FDR	13.00	158,399,335	146,395,233
Cash and bank balances	14.00	155,213,174	142,454,954
		7,940,980,421	7,197,429,207
Total assets		26,645,428,568	21,556,158,748
EQUITY AND LIABILITIES			
Equity			
Share capital	15.00	1,054,500,000	1,054,500,000
Revaluation reserve		3,108,832,875	492,313,479
Share premium		441,835,000	441,835,000
Retained earnings		3,812,563,441	3,256,487,345
		8,417,731,316	5,245,135,824
Non-controlling interest	16.00	17,830,077	16,324,924
		8,435,561,393	5,261,460,748
Non-current liabilities			
Loan from Directors	17.00	750,420,000	750,420,000
Deferred tax liabilities	18.00	876,059,479	460,779,528
Lease Liability- Long term portion	20.01	15,349,336	21,776,253
Long term loan	19.02	2,098,000,448	3,079,655,790
Defined contribution obligations (Gratuity)	21.00	139,148,889	136,452,062
		3,878,978,153	4,449,083,633
Current liabilities			
Trade and other payables	22.00	666,365,549	1,366,085,958
Short term bank loan	23.00	11,782,547,261	9,075,703,997
Current portion of long term loan	19.02	1,081,407,806	774,427,493
Lease Liability - Current portion	20.01	8,552,248	7,691,262
Liability for other finance	24.00	4,062,545	3,766,545
Workers' participation fund		36,014,874	14,702,667
Provision for taxation	25.00	751,938,739	603,236,444
		14,330,889,022	11,845,614,367
Total equity and liabilities		26,645,428,568	21,556,158,748
Net assets value per share	44.04	79.83	49.74

The annexed notes from 01 to 44 form an integral part of these financial statements.



Company Secretary



Director



Managing Director

As per our report of same date



Hussain Farhad & Co.
Chartered Accountants

Place : Dhaka
Dated : 26 October 2021
DVC No: 2111080452AS789359

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
Revenue	27.00	12,810,439,280	10,460,670,694
Cost of sales	28.00	(10,885,694,417)	(8,957,636,055)
Gross profit		1,924,744,863	1,503,034,639
Other income / (expenses)	29.00	2,240,782	72,606,324
Administrative expenses	30.00	(116,021,868)	(106,902,579)
Selling & distribution expenses	31.00	(410,015,544)	(431,467,249)
Profit before interest and tax		1,400,948,233	1,037,271,135
Share of profit from associate company	9.01	9,708,102	6,899,799
Finance costs	32.00	(616,215,149)	(688,697,437)
Contribution to WPPF		(36,014,874)	(14,702,667)
Profit before tax		758,426,311	340,770,830
Current tax expenses	25.00	(149,202,295)	(54,953,123)
Deferred tax income/(expenses)	18.00	44,194,453	(14,575,439)
Profit for the year		653,418,470	271,242,268
Profit attributable to:			
Owners of the company		651,913,317	269,410,397
Non-controlling interest	16.00	1,505,153	1,831,871
		653,418,470	271,242,268
Other comprehensive income			
Revaluation of property, plant & equipment		3,085,606,580	-
Income tax on other comprehensive income		(459,474,404)	-
		2,626,132,176	-
Total comprehensive income for the year		3,279,550,646	271,242,268
Total comprehensive income attributable to:			
Owners of the company		3,277,147,737	269,410,397
Non-controlling interest		2,402,908	1,831,871
Total comprehensive income for the year		3,279,550,646	271,242,268
Basic earnings per share (par value of Tk. 10)	33.00	6.18	2.55

The annexed notes from 01 to 44 form an integral part of these financial statements.


Company Secretary


Director
As per our report of same date


Managing Director

Place : Dhaka

Dated : 26 October 2021

DVC No: 2111080452AS789359


Hussain Farhad & Co.
Chartered Accountants

Consolidated Statement of Changes in Equity

For the year ended 30 June 2021

Amount in Taka

Particulars	Share capital	Share Premium	Revaluation reserve	Retained earnings	Total	Non-controlling interest	Total equity
Balance at 30 June 2019	1,054,500,000	441,835,000	501,202,886	3,083,637,540	5,081,175,426	14,493,053	5,095,668,479
Net profit for the year	-	-	-	269,410,398	269,410,398	1,831,871	271,242,269
Dividend for the year 2018-19	-	-	-	(105,450,000)	(105,450,000)	-	(105,450,000)
Depreciation on revalued assets	-	-	(8,889,407)	8,889,407	-	-	-
Balance at 30 June 2020	1,054,500,000	441,835,000	492,313,479	3,256,487,345	5,245,135,824	16,324,924	5,261,460,748
Balance at 01 July 2020	1,054,500,000	441,835,000	492,313,479	3,256,487,345	5,245,135,824	16,324,924	5,261,460,748
Net profit for the year	-	-	-	651,913,317	651,913,317	1,505,153	653,418,470
Dividend for the year 2019-20	-	-	-	(105,450,000)	(105,450,000)	-	(105,450,000)
Assets revalued during the year	-	-	3,085,606,580	-	3,085,606,580	-	3,085,606,580
Deffered tax on revaluation surplus	-	-	(459,474,404)	-	(459,474,404)	-	(459,474,404)
Depreciation on revalued assets	-	-	(9,612,780)	9,612,780	-	-	-
Balance at 30 June 2021	1,054,500,000	441,835,000	3,108,832,875	3,812,563,441	8,417,731,316	17,830,077	8,435,561,394

Revaluation surplus amounting to Tk. 9,612,780 has been transferred to retained earnings for the difference between depreciation based on the revalued carrying amount of the asset and depreciation based on the assets original cost. The amount has been netted off for tax.



Company Secretary



Director



Managing Director

Place: Dhaka

Dated: 26 October 2021

Consolidated Statement of Cash Flows

For the year ended 30 June 2021

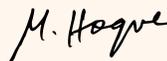
Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
Cash flows from operating activities			
Receipt from customers		12,891,435,446	10,264,948,552
Payment to employees		(413,523,906)	(411,148,927)
Payment to suppliers		<u>(10,746,136,380)</u>	<u>(7,966,706,206)</u>
Cash generated from operating activities		1,731,775,160	1,887,093,419
Other income		(5,735,033)	42,363,041
Interest paid		(605,065,385)	(672,753,270)
Dividend Paid		(105,475,005)	(179,539,619)
Tax paid		<u>(349,586,095)</u>	<u>(340,436,609)</u>
A. Net cash from operating activities	44.05	665,913,642	736,726,962
Cash flows from investing activities			
Purchase of property, plant & equipment		(215,360,007)	(124,093,682)
Capital work-in-progress (WIP)		(1,355,571,302)	(3,017,973,901)
Sale of property, plant & equipment		4,788,246	5,072,836
Advance to Associate		(5,740,289)	(12,931,099)
Investment in FDR		<u>(12,004,103)</u>	<u>(3,877,239)</u>
B. Net cash used in investing activities		(1,583,887,455)	(3,153,803,085)
Cash flows from financing activities			
Receipt/(payment) from long term borrowings		(435,564,051)	491,048,842
Receipt/(payment) from short term borrowings		1,605,111,060	3,558,873,087
Loan from Directors		-	(1,530,000,000)
From other finance		296,000	376,073
Receipt/(payment) of lease finance		(239,110,976)	(130,035,991)
C. Net cash from financing activities		930,732,033	2,390,262,011
Net increase in cash and bank balances (A+B+C)		<u>12,758,219</u>	<u>(26,814,112)</u>
Cash and bank balances at the beginning of the year		<u>142,454,954</u>	<u>169,269,065</u>
Cash and bank balances at the end of the year		155,213,173	142,454,953
Effect of exchange rates on cash and cash equivalents		<u>1,173,145</u>	<u>2,169,817</u>
Net operating cash flow per share (NOCFPS) (Note: 44.06)		<u>6.31</u>	<u>6.99</u>



Company Secretary

Place: Dhaka

Dated: 26 October 2021



Director



Managing Director

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

1.00 REPORTING ENTITY

1.01 Formation and legal status

Premier Cement Mills Limited, (hereinafter referred to as PCML or the holding Company) a Public Limited Company was incorporated on 14 October 2001 under the Companies Act XVIII of 1994 having its registered office in Chittagong. Presently the Company has a subsidiary namely "Premier Power Generation Limited" where PCML holds 96% of its shares and PCML also has an associate company namely "National Cement Mills Limited" holding 18.67% of its shares.

Premier Power Generation Limited, (hereinafter referred to as PPGL or the subsidiary company) a private limited company was incorporated on 07 September 2006 under the Companies Act 1994 having its registered office in Chittagong with an installed capacity of 5.34 MW run by Natural Gas from TGTDC.

National Cement Mills Limited, (hereinafter referred to as NCML or the associate company) a public limited company was incorporated on 10 September 1996 with an installed capacity of 1400 MT per day at Issa Nagar, Karnafully, Chittagong.

1.02 Nature of business

The Company is manufacturing cement from various raw materials i.e. Clinker, Gypsum, Slag, Lime Stone, Fly Ash etc. at its manufacturing plant located at West Muktarpur, Munshigonj and marketing the same in local as well as foreign markets.

2.00 Basis of preparation, presentation and disclosures of financial statements

2.01 Statement of compliance

The financial statements have been prepared on a going concern basis following accrual basis of accounting except for cash flow statement in accordance with the International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs).

2.02 Other regulatory compliances

The Companies are also required to comply with the following major laws and regulation in addition to the Company Act 1994:

The Securities and Exchange Rules, 1987

The Securities & Exchange Ordinance, 1969

The Income Tax Ordinance, 1984

The Income Tax Rules, 1984

The Value Added Tax Act, 1991

The Value Added Tax Rules, 1991

The Customs Act, 1969

2.03 Basis of measurement

These financial statements have been prepared on a historical cost basis except for property, plant and equipment which are measured at revalued amount.

2.04 Functional and presentation currency

These financial statements are prepared in Bangladesh Taka (Taka/ Tk.), which is the company's functional currency. All financial information presented in Taka has been rounded off to the nearest integer.

2.05 Use of estimates and judgments

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of Assets, Liabilities, Income and Expenses. Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Information about critical judgments in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

Note 4	Property, plant and equipment
Note 5	Intangible assets
Note 6	Right of use assets
Note 7	Financial assets
Note 10	Inventories
Note 11	Trade and other receivables
Note 18	Deferred tax liability
Note 21	Defined benefit obligations (Gratuity)
Note 22	Trade and other payable
Note 25	Provision for taxation
Note 36	Contingent liabilities

2.06 Changes in accounting policy

The company has applied the IAS/IFRS 10, 12 & 13 from the year 2013-14, IAS/IFRS 9 & 15 from the year 2018-19 and IFRS 16 from the year 2019-2020.

IFRS 9	Financial Instruments
IFRS 10	Consolidated Financial Statements
IFRS 12	Disclosure of interests in other entities
IFRS 13	Fair Value Measurement
IFRS 15	Revenue from Contract with Customer
IFRS 16	Leases

2.07 Going concern

The company has adequate resources to continue in operation for foreseeable future. For this reason the directors continue to adopt going concern basis in preparing the Financial Statements. The current credit facilities and business prospective of the company provide sufficient fund and ability to meet the present obligations of its existing businesses and operations.

2.08 Applicable accounting standards

The following IASs and IFRSs are applicable for the financial statements for the year under review:

IAS - 1	Presentation of Financial Statements
IAS - 2	Inventories
IAS - 7	Statements of Cash Flows
IAS - 8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS - 10	Events after the Reporting Period
IAS - 12	Income Taxes
IAS - 16	Property, Plant and Equipment
IAS - 19	Employee Benefits
IAS - 21	The Effects of Changes in Foreign Exchange Rates
IAS - 23	Borrowing Costs
IAS - 24	Related Party Disclosures
IAS - 27	Separate Financial Statements (Revised 2011)
IAS - 28	Investment in Associate
IAS - 32	Financial Instruments: Presentation
IAS - 33	Earnings Per Share
IAS - 34	Interim Financial Reporting, Comparative information
IAS - 36	Impairment of Assets
IAS - 37	Provisions, Contingent Liabilities and Contingent Assets
IAS - 38	Intangible Assets

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

IFRS - 3	Business Combinations
IFRS - 7	Financial Instruments: Disclosures
IFRS - 9	Financial Instruments
IFRS - 10	Consolidated Financial Statements
IFRS - 12	Disclosure of interest in other entities
IFRS - 13	Fair value measurement
IFRS - 15	Revenue from Contract with Customer
IFRS - 16	Leases *

* Leases presented in the financial statement has been recognized as per the requirements of IAS 17. The applicability of IFRS 16 has come into effect from 1st January 2019. However, we have implemented the standard from the financial year 2019-20.

2.09 Reporting period

The accounting period of the company covers one financial year from 1st July to 30th June consistently.

2.10 Principles of consolidation and disclosure of interest in other entities

Subsidiary is an enterprise controlled by the parent entity. Control exists when an investor is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those re-turns through its power over the investee. The financial statements of subsidiary are included in the consolidated financial statements from the date that control commences until the date that control ceases. The consolidated financial statements have been prepared in accordance with IFRS 10 Consolidated Financial Statements.

The group eliminates in full intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between entities of the group (profits or losses resulting from intragroup transactions that are recognised in assets, such as inventory and fixed assets, are eliminated in full).

Non-controlling interests

The group presents non-controlling interests in its consolidated statement of financial position within equity, separately from the equity of the owners of the parent.

The group attributes the profit or loss and each component of other comprehensive income to the owners of the parent and to the non-controlling interests. The proportion allocated to the parent and non-controlling interests are determined on the basis of present ownership interests.

Premier Power Generation Limited is a subsidiary company of PCML. The Company has made 96% investments in its subsidiary. PCML is exposed to and has rights, to variable returns from the subsidiary and also has the ability to affect those returns through its power over PPGL.

National Cement Mills Limited is an associate company of PCML. The company owns 18.67% of the equity share capital in NCML prior to current year PCML exerts control on NCML with remaining 60% voting rights through common directorships. The management has decided to consolidate the financial statements of NCML in accordance with IFRS 10 for reporting purpose up to 30-06-2017. In the year 2017-2018 there was a major change in the shareholding position of NCML and directorship and PCML lose control in the decision making of NCML through voting right hence the company decided not to consolidate the financial position of NCML. As per equity method (Ref.IAS-28) share of profit from associate company's shown in the "Consolidated statement of profit or loss and other comprehensive Income" and is added with investment in Associate.

3.00 Summary of significant accounting policies

The specific accounting policies selected and applied by the company's directors for significant transactions and events that have material effect within the framework of IAS-1 "Presentation of Financial Statements", in preparation and presentation of financial statements have been consistently applied throughout the year and were also consistent with those used in earlier years.

For a proper understanding of the financial statements, these accounting policies are set out below in one place as prescribed by the IAS-1 "Presentation of Financial Statements". The recommendations of IAS-1 relating the format of financial statements were also taken into full consideration for fair presentation.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

3.01 Consistency

The accounting policies and methods of computation used in preparation of financial statements for the year ended 30 June 2020 are consistent with those policies and methods adopted in preparing the financial statements for the year ended 30 June 2021.

3.02 Transactions in foreign currencies

Foreign currency transactions are recorded at the applicable rates of exchange ruling on the date of transactions. Other monetary assets & liabilities, if any, denominated in foreign currencies at the Balance Sheet date are translated at the applicable rates of exchange ruling at that date and the related exchange differences are charged off as revenue expenditure. Effects on cash flows has been shown in the statement of cash flows of the financial statements.

3.03 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

"A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. It is recognized by IFRS 9 -Financial Instrument. The entity has recognized its financial instruments as per IFRS 9 - Financial Instruments.

3.03.01 Financial assets

The group initially recognises loans and receivables and deposits on the date that they are originated. All other financial assets are recognised initially on the trade date, which is the date the Group becomes a party to the contractual provisions of the instrument.

The group derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred.

Financial assets include cash and bank balances, trade and other receivable, advances, deposits and prepayments, etc.

3.03.01.01 Cash and bank balances

This comprises of cash in hand, deposits held at call with banks, and bank overdrafts are shown in current liabilities on the balance sheet which are held and available for use by the company without any restriction. There is insignificant risk of change in value of the same.

3.03.01.02 Trade and other receivables

Trade and other receivables represent the amounts due from local and foreign customers etc. Trade receivables are stated at net.

Provision for doubtful debts is made based on the company policy. Bad debts are written off on consideration of the status of individual debtors.

3.03.02 Financial liabilities

The group recognizes all financial liabilities on the trade date which is the date the group becomes a party to the contractual provisions of the instrument.

The group derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired. Financial liabilities comprise trade and other creditors only.

3.03.02.01 Trade and other payables

The group recognizes a financial liability when its contractual obligations arising from past events are certain and the settlement of which is expected to result in an outflow from the company of resources embodying economic benefits.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

3.04 Property, plant and equipment

3.04.01 Recognition and measurement

Items of property, plant and equipment are carried at revalued amount, being fair values at the date of revaluation less subsequent accumulated depreciation and subsequent impairment losses, if any.

Subsequent costs

The cost of replacing a part of property, plant and equipment is recognized in the carrying amount of the item if it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the statement of comprehensive income during the financial period in which they incurred.

Depreciation

In respect of fixed assets other than freehold land, depreciation is provided on reducing balance method over their expected useful life and day basis depreciation charged on the amount of addition to fixed assets from the date of use. No depreciation is charged on freehold land considering its unlimited life. The annual depreciation rates for different category of assets are as follows:

Category of assets	Rate	
	PCML	PPGL
Land and land development	0%	0%
Factory Building	3%	0%
Jetty Construction	3%	0%
Electric Installation	8%	0%
Plant & Machinery	8%	6%
Boundary Wall & Fencing	5%	0%
Furniture & Fixtures	10%	10%
Telephone & Fax Installation	15%	0%
Loose Tools	15%	0%
Motor Vehicles	15%	0%
Motor Vehicles- Employee	10%	0%
Office Building & Shed	3%	0%
Office Equipment	15%	20%
Tube-Well	15%	0%
Air Compressor	15%	0%
Grinding Media	33%	0%
Lab Equipment	10%	0%
Vessel	10%	0%
Portable Cement Silo	3%	0%
Office Decoration	15%	15%
Generator Building	0%	10%
Software	10%	0%

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Depreciation charged during the year is allocated to cost of sales, administrative expenses, selling & distribution expenses and Bag Plant based on usage/consumption of economic benefits.

Upon retirement of assets, no depreciation is charged in the year of retirement and the cost and related accumulated depreciation are eliminated from the accounts and resulting gain or loss is charged or credited to profit and loss account.

Leasehold assets and leases

Assets held under finance leases are recognised as assets of the Company at their fair value at the date of acquisition or, if lower, at the present value of the minimum lease payments. The corresponding liability is included in the balance sheet as a finance lease obligation. Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly against income.

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets. Leasehold assets have been capitalised this year because of lease term of all assets have been completed by this year.

Leases:

IFRS 16 introduces significant changes to lessee accounting by removing the distinction between operating and finance lease and requiring the recognition of a right-of-use asset and a lease liability at commencement for all leases, except for short-term leases and leases of low value assets when such recognition exemptions are adopted. In contrast to lessee accounting, the requirements for lessor accounting have remained largely unchanged.

“The Group” has applied IFRS 16 using the cumulative catch-up approach. “The Group” utilized the option to measure the right-of-use asset at an amount equal to the lease liability in accordance with para C8 of IFRS 16 at the date of initial application. This approach does not require restatement of comparatives, which continue to be presented under IAS 1 and IFRIC 4.

IFRS 16 changes how the Group accounts for leases previously classified as operating leases under IAS 17, which were of balance sheet. Applying IFRS 16, for all leases (except as noted below), the Group:

- a) Recognises right-of-use assets and lease liabilities in the consolidated statement of financial position, initially measured at the present value of the future lease payments, with the right-of-use asset adjusted by the amount of any prepaid or accrued lease payments in accordance with IFRS 16:C8(b)(ii);
- b) Recognises depreciation of right-of-use assets and interest on lease liabilities in the consolidated statement of profit or loss;
- c) Separates the total amount of cash paid into a principal portion (presented within financing activities) and interest (presented within financing activities) in the consolidated statement of Cash flows.

Under IFRS 16, right-of-use assets are tested for impairment in accordance with IAS 36. For short-term leases (lease term of 12 months or less) and leases of low-value assets, the Group has opted to recognize a lease expense on a straight-line basis as permitted by IFRS 16. This expense is presented in profit or loss. The Group has used the following practical expedients:

- The Group has applied a single discount rate (9%) to a portfolio of leases with reasonably similar characteristics.
- The Group has elected not to recognize right-of-use assets and lease liabilities to leases for which the lease term ends within 12 months of the date of initial application.
- The Group has excluded initial direct costs from the measurement of the right-of-use asset at the date of initial application.

3.04.02 Capital work-in-progress

Property, plant and equipment under construction/acquisition is accounted for as capital work-in-progress until construction/acquisition is completed and measured at cost initially.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

3.05 Inventories

Nature of inventories

Inventories comprise of Raw Materials (Clinker, Gypsum, Lime Stone, Fly Ash, Slag), Grinding Aid, Packing Materials, Consumable Stores, Raw Materials of Bag Plant, Goods in Transit & Finished Goods (Cement) etc.

Valuation of the inventories

Inventories are stated at the lower of cost or net realizable value in accordance with IAS 2 "Inventories" after making due allowances for any obsolete or slow moving items, if any.

The cost is determined using the Weighted Average Method consistently. The cost of inventories comprises of expenditure incurred in the normal course of business in bringing such inventories to its present location and condition. Net realizable value is based on estimated selling price less VAT in the ordinary course of business less any further costs expected to be incurred to make the sale (applicable variable selling expenses).

Category	Basis of valuation
Finished goods	At the lower of weighted average cost or net realizable value.
Raw materials	At the lower of weighted average cost or net realizable value.
Goods-in-transit	At the lower of weighted average cost or net realizable value.

3.06 Cash flow statement

Statement of Cash Flows is prepared principally in accordance with IAS 7 (Statement of Cash Flow) and the cash flow from operating activities have been presented under direct method.

3.07 Impairment

3.07.01 Non-derivative financial assets

Financial assets not carried at fair value through profit or loss, loans and receivables are assessed as and when required to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

3.07.02 Non-financial assets

The carrying amounts of the group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the recoverable amount of the asset is estimated. An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit (CGU) exceeds its estimated recoverable amount.

3.08 Provisions, contingent liabilities and contingent assets

A provision is recognized in the balance sheet when the Company has a legal or contractual obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Contingent assets are not recognized.

3.09 Borrowing costs

Interest and other costs incurred by the company in connection with the borrowing of funds are recognized as expense in the period in which they are incurred, unless such borrowing cost relates to acquisition / construction of assets in progress that are capitalized as per IAS 23 "Borrowing Costs".

3.1 Taxation

3.10.1 Current tax

PCML has been maintaining provision for taxation @ 22.5% as per Income Tax Ordinance, 1984. Company also enjoys tax exemption on export sales as per Sixth Schedule (Section 28) of ITO 1984.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

3.10.2 Deferred tax

Deferred tax liabilities are the amount of income taxes payable in the future periods in respect of taxable temporary differences. Deferred tax assets are the amount of income taxes recoverable in future periods in respect of deductible temporary differences. Deferred tax assets and liabilities are recognised for the future tax consequences of timing differences arising between the carrying values of assets, liabilities, income and expenditure and their respective tax bases. Deferred tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantially enacted at the balance sheet date. The impact of changes on the account in the deferred tax assets and liabilities has also been recognised in the profit and loss account as per IAS-12 "Income Taxes".

3.11 Share capital

Paid up capital represents total amount contributed by the shareholders and bonus shares issued by the company to the ordinary shareholders. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of a winding up of the company, ordinary shareholders rank after all other shareholders and creditors are fully entitled to any residual proceeds of liquidation.

3.12 Employee benefits

The company maintains both defined contribution plan and defined benefit plan for its eligible permanent employees.

3.13.01 Defined contribution plan

The company maintains a recognized provided fund @ 7% of basic pay (Equally contributed by employee & employer) for all eligible permanent employees from 1st day of July 2010. The said fund is managed by a duly constituted five member board of trustees.

3.13.02 Defined benefit plan (Gratuity)

The company maintains an unfunded gratuity scheme, provision in respect of which is made annually for the employees. Gratuity payable at the end of each year are determined on the basis of two (2) times of last month basic salary and payment is to be made on the basis of following rules and regulations of the company.

Service length (W.E.F. 01.07.2010)	Payment basis
Less than Five (5) years	Nil Amount. In case of deceased person & terminated by employer - One (1) times of last month basic salary x year of service(s)
For Five (5) years only	One (1) times of last month basic salary x year of services
Above Five (5) years but below Ten (10) years	One & half (1.5) times of last month basic salary x year of service(s)
Ten (10) years & above	Two (2) times of last month basic salary x year of service(s)

3.13.03 Other benefits

The company also making a provision for Workers' Profit Participation and Welfare funds @ 5% of net profit before tax as per Labour Act 2006.

3.14 Revenue recognition

In compliance with the requirements of IFRS 15 : Revenue from the sale of goods (Cement) is measured at the fair value of the consideration received or receivable, net of returns, trade discounts and volume rebates. Revenue is recognized when the following criteria meets:

- I. Identify the contract with customer
- II. Identify the performance obligation in the contract
- III. Determine the transaction price
- IV. Allocate the transaction price to performance obligation
- V. Recognize the revenue

We have recognized our revenue by satisfying the criteria provided above.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

3.15 Earnings per share

The company calculates its earning per share in accordance with Bangladesh Accounting Standard (IAS) - 33 which has been reported on the face of Statement of Comprehensive Income.

Basis of earnings

This represents earning for the year attributable to ordinary shareholders and Non- Controlling shareholders. As there were no preference shares requiring returns or dividends, the net profit after tax for the year has been considered as fully attributable to the ordinary shareholders.

Basis of earnings per share

This has been calculated by dividing the basic earnings by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share

No diluted earnings per share is required to be calculated per year as there was no scope for dilution during the year.

3.16 Duty drawback

Duty drawback claimed on export sales is adjusted against cost of imported raw materials.

3.17 Events after the reporting period

Events after the Reporting period that provide additional information about the company's positions at the balance sheet date are reflected in the financial statements if any.

3.18 Comparative information and re-arrangement thereof

In accordance with the provisions of IAS-1: Presentation of Financial Statements, Comparative information has been disclosed for all numerical information in the financial statements and also the narrative and descriptive information where it is relevant for understanding of the current period's financial statements.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
4.00 Property, Plant & Equipment		
FREE-HOLD		
Cost and Revaluation		
Opening balance	7,621,658,554	7,224,769,701
Add: Addition during the year	3,300,966,586	135,739,682
Less: Disposal/Adjustment during the year	<u>(8,500,000)</u>	<u>261,149,169</u>
Closing balance	10,914,125,140	7,621,658,552
Depreciation		
Opening balance	1,612,894,001	1,124,121,757
Add: Charged during the year	295,841,377	305,262,465
Less: Disposal/Adjustment during the year	<u>(1,881,946)</u>	<u>183,509,776</u>
Closing balance	1,906,853,432	1,612,894,001
Written Down Value	9,007,271,708	6,008,764,551
LEASEHOLD		
Cost		
Opening balance	-	269,900,000
Add: Addition during the year	-	-
Less: Disposal/Adjustment during the year	<u>-</u>	<u>269,900,000</u>
Closing balance	-	-
Depreciation		
Opening balance	-	171,698,485
Add: Charged during the year	-	14,307,777
Less: Disposal/Adjustment during the year	<u>-</u>	<u>(186,006,262)</u>
Closing balance	-	-
Written Down Value	-	-
Grand Total	9,007,271,708	6,008,764,551
Details are shown in Annexure - A		
5.00 Intangible Assets		
Cost		
Opening balance	1,023,563	1,023,563
Add: Addition during the year	-	-
Less: Disposal during the year	<u>-</u>	<u>-</u>
Closing balance	1,023,563	1,023,563
Amortization		
Opening balance	376,450	304,549
Add: Charged during the year	71,378	71,901
Less: Disposal during the year	<u>-</u>	<u>-</u>
Closing balance	447,828	376,450
Written Down Value	575,735	647,113
Details are shown in Annexure - A		

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
6.00 Lease Assets-Right of Use Assets		
Cost		
Opening balance	36,296,693.00	-
Add: Addition during the year	2,248,091	36,296,693
Less: Disposal during the year	-	-
Closing balance	<u>38,544,784</u>	<u>36,296,693</u>
Depreciation		
Opening balance	7,580,910	-
Add: Charged during the year	9,213,176	7,580,910
Less: Disposal during the year	-	-
Closing balance	16,794,086	7,580,910
Written Down Value	<u>21,750,698</u>	<u>28,715,783</u>
7.00 Financial Assets		
Opening balance	1,879,484	
Add: Addition during the year	-	-
Office space	153,417	1,635,452
Accommodation Building	22,892	244,032
Less: Disposal during the year	-	-
Closing balance	<u>2,055,793</u>	<u>1,879,484</u>
8.00 Capital work-in-progress (WIP)		
Opening capital work-in-progress	8,205,324,973	3,917,092,896
Add: Expenditure incurred during the year (Note 8.01)	<u>1,355,571,302</u>	<u>4,288,232,077</u>
Total capital work-in-progress	<u>9,560,896,275</u>	<u>8,205,324,973</u>
Less: Capitalized during the year (Note 8.01)	11,370,249	-
Closing capital work -in - progress	<u>9,549,526,026</u>	<u>8,205,324,973</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

8.01

Particulars	Opening Balance at 30 June 2020	Addition during the year	Capitalized/ transferred during the year	Balance as at 30 June 2021
Godawn- Mongla	5,984,444	-	5,984,444	-
Project New	5,385,805	-	5,385,805	-
Project New-VRM	8,193,954,724	1,355,571,302	-	9,549,526,026
Total	8,205,324,973	1,355,571,302	11,370,249	9,549,526,026

8.02

For the Financial year ended 30 June 2021 Capital work in progress increased to BDT 9,549.52 Million compared to BDT 8,205.32 million of the previous year. During the year BDT 1,355.57 million was added for implementation of VRM project.

9.00 Investment and current account with associate**9.01 Investment in associate**

Premier Cement Mills Limited is the owner of 7,000,000 shares of Tk.10 each out of 37,500,000 shares of Tk. 10 each i.e. 18.67% shares of National Cement Mills Limited.

Particulars	30 June 2021 Taka	30 June 2020 Taka
Current position of the investment is as follows:		
Opening balance	113,397,634	106,497,835
Share of profit from associate company - during the year	9,708,102	6,899,799
Closing balance	123,105,735	113,397,634

9.02 Current account with associate

The current account balance is representing the net transaction with National Cement Mills Limited for payment of expenses for Balancing, Modernisation, Rehabilitation and Expansion, loan installment and other expenses.

Opening balance	108,350,423	1,364,425,536
Add : Payment during the year	339,276,954	393,901,383
Add : Interest	5,974,126	6,086,844
	453,601,503	1,764,413,763
Less : Adjustment during the year	333,536,665	1,656,063,340
Closing balance	120,064,838	108,350,423

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

10.00 Inventories

Inventories	Unit measurement	30 June 2021		30 June 2020	
		Quantity	Amount (Tk.)	Quantity	Amount (Tk.)
Clinker	MT	62,715	375,549,118	47,602	231,233,855
Gypsum	MT	34,327	103,255,464	47,802	129,753,793
Fly Ash	MT	90,186	230,226,407	10,201	25,144,395
Slag	MT	45,071	143,397,119	72,534	198,922,255
Lime Stone	MT	36,583	102,482,046	24,807	57,275,504
Grinding Aid	MT	78	4,270,966	48	2,945,601
Packing materials (P.P. & Paper Bag)	Pcs	1,235,180	24,469,468	9,735	216,389
Finished goods and WIP	MT	10,141	52,136,986	9,873	52,416,960
WIP- Bag Plant	Various	-	7,298,617	-	8,810,565
Stock at ghat	MT	-	-	375	2,079,018
Stock at ghat- Others	Bag	-	-	3,535	1,663,190
Stock in transit	MT	-	-	-	-
Raw material stock for Bag Plant	KG	2,782,787	307,314,916	1,782,429	190,404,955
Consumable stores	Various	-	50,262,978	-	68,032,340
Total			1,400,664,085		968,898,820

10.01 Raw materials reconciliation

For 30 June 2021

Particulars	Opening		Receipt				R.M. sales at cost		Closing		Consumption		
			Import		Local purchase								
	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	
Clinker	47,602	231,233,855	1,493,085	7,438,896,396	-	-	-	-	62,715	375,549,118	1,477,972	7,294,581,133	
Gypsum	47,802	129,753,793	51,000	155,102,880	-	-	-	-	35,327	106,081,345	63,475	178,775,328	
Fly Ash	10,201	25,144,395	215,440	534,634,360	-	-	-	-	90,186	230,226,407	135,455	329,552,348	
Slag	72,534	198,922,255	195,297	539,313,529	-	-	-	-	45,071	143,397,119	222,761	594,838,665	
Lime Stone	24,807	57,275,504	150,772	361,051,107	-	-	-	-	36,583	102,482,046	138,995	315,844,564	
Grinding Aid	48	2,945,601	100	5,323,551	-	-	-	-	78	4,270,966	70	3,998,186	
Total	202,994	645,275,403	2,105,694	9,034,321,823	-	-	-	-	269,961	962,007,001	2,038,728	8,717,590,225	
												Less - Duty draw back & VAT loss	2,519,980
												Total raw materials consumption	8,720,110,205

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
11.00 Trade & other receivable		
Trade receivables:		
Trade receivables (local)	2,475,916,865	2,457,552,428
Trade receivables (foreign)	621,220	10,669,765
Receivable on empty bag sales	54,826,426	69,573,852
	<u>2,531,364,511</u>	<u>2,537,796,045</u>
Other receivables		
Provision for VAT adjustment	31,738,888	31,738,888
Interest receivable on FDR	2,274,706	1,794,188
	<u>2,565,378,105</u>	<u>2,571,329,121</u>
Less: Provision for Bad & Doubtful expenses	(79,675,082)	(78,924,997)
Total receivables	<u>2,485,703,023</u>	<u>2,492,404,124</u>
11.01 a) Dues within 3 months	2,238,828,567	2,258,047,616
Dues over 3 months but within 6 months	89,976,832	160,682,157
Dues over 6 months	202,559,112	119,066,272
	<u>2,531,364,511</u>	<u>2,537,796,044</u>
b) Provision for bad debts		
Opening balance	78,924,996	78,924,996
Add :Provision for the year	750,086	-
	79,675,082	78,924,996
Less: Write off	-	-
Closing balance	<u>79,675,082</u>	<u>78,924,996</u>
c. As per Management decision 750,086 taka bad debt provision has been made.		
d. There is no such debt due by or to directors or other officers of the Company.		
e. Out of total receivable Tk. 77,09,45,000/- secured by bank guarantee.		
11.02 Receivable Analysis		
Gross Receivable	2,713,990,746	2,742,374,252
Less: Advance against Sales	182,626,235	204,578,207
Net Receivable	<u>2,531,364,511</u>	<u>2,537,796,045</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
12.00 Advances, deposits & pre-payments:		
Advances	3,350,406,703	3,163,173,136
Deposits	134,658,814	66,553,078
Prepayment	135,870,447	109,199,439
	<u>3,620,935,964</u>	<u>3,338,925,653</u>
12.01 Advances		
Advance income tax (Note- 12.04)	1,957,839,375	1,608,753,280
VAT current account	138,317,468	64,303,369
Advance for office space purchase	125,000,000	125,000,000
Advance against land	132,353,572	132,353,572
L/C Advance	316,745,020	340,416,596
Advance against expenses	1,243,737,585	741,678,418
Advance to employees	12,066,096	12,994,596
Advance against motor cycle loan	8,510,901	14,382,747
Advance to sister concern	(584,163,314)	123,290,558
	<u>3,350,406,703</u>	<u>3,163,173,136</u>
12.02 Deposits		
Transport Security Deposit	420,000	300,000
Advance SD On Empty Bag Sale	500,000	500,000
Bank Guaranty Margin For Tender - Deposit	2,207,743	3,114,933
Bank Guaranty Margin - Titas Gas - PCML	1,065,295	1,065,295
Bank Guaranty Margin - Titas Gas - PPGL	1,974,430	1,974,430
Bank Guarrantly Margin for Fly Ash Duty	213,979	-
Pre-paid bank guarantee commission	320,606	475,032
MRH Dey & Co.	120,938	120,938
BOC Bangladesh LTD- Deposit	20,000	20,000
BTCL- Deposit	65,800	65,800
CDBL- Deposit	500,000	500,000
DPDC- Deposit	34,200,000	9,200,000
Munshigonj Polly Bidduth Samitee - Deposit	34,488,397	21,339,000
Ranks Telecom Limited - Deposit	6,900	6,900
Tender Deposit	3,839,518	7,097,368
TGSL- Deposit	10,532	10,532
Titas Gas Transmission & Distributon Co Ltd - PPGL	10,109,900	10,109,900
Titas Gas Transmission & Distributon Co Ltd - PCML	44,594,776	10,652,950
	<u>134,658,814</u>	<u>66,553,078</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
12.03 Pre-payments		
BSTI Licence Fee- Pre Paid	3,043,915	3,000,980
Pre-Paid Promotional Exp	107,761,271	88,938,401
Vat Prepaid 10%	<u>25,065,261</u>	<u>17,260,058</u>
	<u>135,870,447</u>	<u>109,199,439</u>
12.04 Movement of advance income tax		
Opening balance	1,608,753,280	1,269,237,384
Add : Payment during the year	<u>349,086,095</u>	<u>339,515,896</u>
	<u>1,957,839,375</u>	<u>1,608,753,280</u>
Less : Advance Income Tax refund	-	-
Less : Adjustment during the year	-	-
Closing balance	<u><u>1,957,839,375</u></u>	<u><u>1,608,753,280</u></u>

- a) All the advances & deposits amount is considered good and recoverable.
- b) The advance was paid to Rupayan Housing Estate Ltd. against purchase of 21,507 sft office space at 11th floor of Rupayan Trade Centre, 114 Kazi Nazrul Islam Avenue, Dhaka 1215. The total contract value was Tk. 179,407,400 against which Tk. 125,000,000 was paid in advance. Subsequently Rupayan sold the same property to a third party for at a higher price i.e. BDT 20 crore 33 lakhs 13 thousands and 7 hundreds. After knowing that PCML's authority filed a case in the District & Session Judge Court against Rupayan and applied for imposing restriction on transfer of the said property to any other third party except the plaintiff (case no.-61/2010). The District & Session court on 13.07.2014 gave a degree in favour of PCML after hearing of the case.
- c)
- i) Initially PCML purchased the land from local land owner vide registration deed # 3503, 3504 & 3505 dt 31 October 2001. Subsequently PCML came to know that the land is khas and accordingly PCML applied to the competent authority for long term lease with recommendation from Prime Minister office (Investment Wing). Being satisfied, Ministry of Land directed Deputy Commissioner (DC), Narayangonj to give 350 Shatak land under long term lease in favor of PCML on 16.10.2006 vide letter no. Bhu:Ma:/Sha-8/Khajob/315/2002/1072/1. PCML communicated with DC, Narayangonj on many occasions to complete the process but DC, Narayangonj was reluctant to comply with the order of the Ministry of Land. PCML filed a writ petition to the Honorable High Court for compliance of the order of the Ministry of Land by DC, Narayangonj (petition no. 7194 of 2009) which is currently under process. Considering the circumstances, the management has decided to transfer an amount of Tk. 20,259,493 from land and land development.
 - ii) Registration deed no. 84 dt. 06.01.05, 179 dt. 17.01.05 and 1468 dt. 14.04.05 comprise 189 shatak land out of which mutation of 76.50 Shatak Land are yet to be completed. Hence proportionate amount of Tk. 5,235,405 has been transferred from land and land development.
 - iii) Advance against land includes Tk. 4,701,931 paid to Mr. Nur Mohammed against purchase of Land, PCML filed suits as the seller was reluctant to give registration of the lands. The case against Nur Mohammed is yet to be disposed off.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

IV) Details of advance against land & land development has given below:

Name of Seller	30 June 2021 Taka	30 June 2020 Taka
Moslem Awal Gong-Land Dag 1673.74.1730 (173 Dec)	39,228,855	39,228,855
Nazrul Islam Gong-Land (82+15) Dec	43,851,280	43,851,280
Nur Mohammed - Land	4,701,931	4,701,931
Saheb Uddin Mullah - Land 15 Dec DAg 1624 - 39	4,949,600	4,949,600
Samad Miah Gonh - Land (8.50 Dec R S 108)	2,097,008	2,097,008
Wazed Ali Khokon PP	12,030,000	12,030,000
Wazuddin Gong	25,494,898	25,494,898
	<u>132,353,572</u>	<u>132,353,572</u>
Particulars	30 June 2021 Taka	30 June 2020 Taka
13.00 Investment in FDR		
Standard Chartered Bank	138,231,497	134,949,124
Standard Bank Limited	2,828,130	2,692,472
Social Islami Bank Ltd	14,492,596	6,052,391
State Bank of India	2,847,112	2,701,246
	<u>158,399,335</u>	<u>146,395,233</u>
14.00 Cash and bank balances:		
Cash at bank	142,556,485	102,232,880
Cash in hand	12,656,689	40,222,074
	<u>155,213,174</u>	<u>142,454,954</u>
14.01 Cash at bank:		
Share Money Deposit - NCCBL	5,722,957	5,722,957
Current accounts	82,080,769	46,644,540
STD accounts	39,374,986	6,077,605
EFC accounts	15,377,773	43,787,778
	<u>142,556,485</u>	<u>102,232,880</u>
14.2 Cash in hand:		
Corporate office	55,750	6,774,548
Factory	3,759,192	4,726,361
Cash in Factory Logistics	8,307,004	28,158,032
Registered office	534,743	563,133
	<u>12,656,689</u>	<u>40,222,074</u>

Bank balances are reconciled & confirmed.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

15.00 Ordinary share capital

	30 June 2021	30 June 2020
Authorized:	Taka	Taka
500,000,000 Ordinary shares of Tk. 10 each	5,000,000,000	5,000,000,000
	5,000,000,000	5,000,000,000

Issued, subscribed and paid up:

105,450,000 Ordinary shares of Tk.10 each fully paid-up in cash	1,054,500,000	1,054,500,000
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Share holding position:

The composition of share holders at balance sheet date was as follows:

Name of shareholders	30 June 2021			30 June 2020
	Percentage	Number	Face value	Face value
1. Mohammed Amirul Haque	11%	11,599,500	115,995,000	115,995,000
2. Mohammad Mustafa Haider	11%	11,473,150	114,731,500	114,731,500
3. Md. Jahangir Alam	10%	10,425,313	104,253,130	104,253,130
4. Md. Alamgir Kabir	4%	4,416,562	44,165,620	44,165,620
5. Mohd. Almas Shimul	3%	3,504,375	35,043,750	35,043,750
6. Mohammed Zahurul Haque	3%	2,856,000	28,560,000	28,560,000
7. Ancient Properties Ltd.	2%	2,113,500	21,135,000	21,135,000
8. Zahur Ahamed	1%	1,200,000	12,000,000	20,000,000
9. Mohammed Abdur Rouf	1%	1,168,125	11,681,250	11,681,250
10. Mohd. Ashrafuzzaman	1%	1,168,125	11,681,250	11,681,250
11. Institute	17%	18,005,024	180,050,240	162,505,080
12. Non-Resident Bangladeshi	0%	6,639	66,390	72,950
13. General Investor	36%	37,513,687	375,136,870	384,675,470
Total	100%	105,450,000	1,054,500,000	1,054,500,000

15.01 Classification of shareholders by holdings

Shareholding Range	No. of Holders 30.06.2021	Holdings Share 30.06.2021	No. of Holders 30.06.2020	Holdings Share 30.06.2020
Less than 500 Shares	1,740	303,103	1,751	278,161
501 to 5,000 Shares	283	501,001	272	457,655
5,001 to 10,000 Shares	42	303,744	41	313,272
10,001 to 20,000 Shares	21	303,995	18	250,787
20,001 to 30,000 Shares	10	255,335	9	225,003
30,001 to 40,000 Shares	3	97,708	4	132,508
40,001 to 50,000 Shares	3	133,553	5	218,428
50,001 to 100,000 Shares	16	1,167,341	15	1,091,762
100,001 to 1,000,000 Shares	23	7,925,057	19	7,786,757
Over 1,000,000 shares	22	94,459,163	19	94,695,667
Total	2,163	105,450,000	2,153	105,450,000

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020	
	Taka	Taka	
16.00 Non-controlling interest			
Opening balance	16,324,924	14,493,053	
Add: 4% Shares of profit of PPGL	1,505,153	1,831,871	
Closing balance	<u>17,830,077</u>	<u>16,324,924</u>	
17.00 Loan from Directors			
Mr. Abdur Rouf	30,000,000	30,000,000	
Mr. Almas Shimul	60,000,000	60,000,000	
Mr. Ashrafuzzaman	30,000,000	30,000,000	
Mr. Jahangir Alam	120,000,000	120,000,000	
Mr. Amirul Haque	255,270,000	255,270,000	
Mr Mustafa Haider	255,150,000	255,150,000	
	<u>750,420,000</u>	<u>750,420,000</u>	
17.01	Long - term loan taken from above directors' and sponsors' for VRM project installation purpose.		
18.00 Deferred tax liabilities			
The tax effect of temporary differences that resulted in deferred tax assets or liabilities			
Opening balance	460,779,529	446,204,090	
Add: Deferred tax expense/(income) during the year	(44,194,453)	14,575,439	
Deffered tax on revaluation surplus	459,474,404	-	
Closing balance	<u>876,059,480</u>	<u>460,779,529</u>	
18.01 Reconciliation of deferred tax liabilities/(assets)			
(a) As at 30 June 2021	Carrying amount	Tax base	Temporary difference
	Taka	Taka	Taka
Property, plant and equipment	3,449,056,652	1,378,743,457	2,070,313,195
Provision for gratuity	(139,148,890)	-	(139,148,890)
Provision for bad and doubtful debts	(79,675,082)	-	(79,675,082)
Total	<u>3,230,232,680</u>	<u>1,378,743,457</u>	<u>1,851,489,223</u>
Deferred tax liability @ 22.50%			416,585,075
Deffered tax on revaluation surplus			459,474,404
Total deferred tax liability			<u>876,059,479</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

(b) As at 30 June 2020	Carrying amount	Tax base	Temporary difference
	Taka	Taka	Taka
Property, plant and equipment	3,582,732,069	1,524,236,895	2,058,495,174
Provision for gratuity	(136,452,063)	-	(136,452,063)
Provision for bad and doubtful debts	(78,924,996)	-	(78,924,996)
Total	3,367,355,010	1,524,236,895	1,843,118,115
Deferred tax liability @ 25%			460,779,529

Particulars	30 June 2021	30 June 2020
	Taka	Taka
19.00 Long term loan		
Standard Bank Ltd	348,480,731	465,254,425
Standard Chartered Bank - VRM Project -ECA	1,985,952,407	1,985,911,014
Standard Chartered Bank - VRM Project - Commercial	408,350,100	727,181,850
IDLC Finance Limited	296,191,102	466,083,707
IPDC Finance Limited	54,082,232	73,290,083
United Finance Ltd	86,351,682	136,362,202
	3,179,408,254	3,854,083,281
19.01	The company availed EKF Guaranteed Euro foreign currency loan of ECA facility for US\$ 25 million and commercial facility US\$ 10 million from Standard Chartered Bank London which is repayable in 10 half yearly installments. Rate of interest is 6 month Euribor plus 1.6% for ECA portion and 3.9% for commercial portion. 20 Crore taka has been availed from IPDC finance for VRM project.	
19.02 Allocation of long term loan		
Long term portion	2,098,000,448	3,079,655,790
Current portion	1,081,407,806	774,427,493
	3,179,408,254	3,854,083,283
19.03	Long-term loan decreased by 674.67 million mainly due to repayment of long term loan.	
20.00 Lease Liability		
Chan Tara Mansion	13,258,805	13,881,503
Office Space PPGL	1,875,289	-
The Institute of Chartered Accountants of Bangladesh (ICAB)	8,767,490	15,586,012
	23,901,584	29,467,515

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
20.01 Allocation of Lease Liability		
Long term portion	15,349,336	21,776,253
Current portion	8,552,248	7,691,262
	<u>23,901,584</u>	<u>29,467,515</u>
21.00 Defined benefit obligations (Gratuity)		
Opening balance	136,452,062	134,818,366
Add :Provision for the year	<u>15,668,161</u>	<u>10,574,574</u>
	152,120,223	145,392,940
Less: Payment made	12,971,334	8,940,877
Closing balance	<u>139,148,889</u>	<u>136,452,062</u>
22.00 Trade & other payables		
Marketing expenses	2,818,724	2,373,964
Pcking materials	52,931	52,931
Liabilities for expenses	503,757,170	511,804,323
Receipt against employee motor car	7,340,564	6,069,800
TDS/VDS payable	17,026,347	14,262,236
Suppliers liabilities against raw material import	-	668,835,000
Unclaimed Dividend Account **	2,051,229	2,076,234
Payable on Audit Fee Including VAT	362,000	392,000
Provision for Electric Charges	25,286,666	47,471,399
Provision for P F	(146,646)	421,834
Provision for Stevedoring Charges	-	3,782,500
Provision and other payable	107,816,564	108,543,738
	<u>666,365,549</u>	<u>1,366,085,959</u>

All trade & other payables were incurred as usual in business operation & paid regularly.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
22.01 **UNCLAIMED DIVIDEND ACCOUNT		
Opening Balance	2,076,234	76,165,854
Dividend during the year	<u>105,450,000</u>	<u>105,450,000</u>
	107,526,234	181,615,854
Payment during the year	105,475,005	179,539,619
	<u>2,051,229</u>	<u>2,076,235</u>

Year wise breakup of Unclaimed Dividend Account is follows:

Year	TAKA
2013-2014	1,582,400
2014-2015	1,714,820
2015-2016	1,962,333
2016-2017	1,695,646
2017-2018	1,897,612
2018-2019	76,165,854
2019-2020	2,076,235
2020-2021	2,051,229

Unclaimed dividend represents the dividend warrants issued but not presented to the Bank by the Shareholders within 30th June 2021 and the balance of unclaimed dividend was Tk. 20,51,229/- as on June 30, 2021.

23.00 Short term bank loan

Brac Bank Ltd	856,769,397	748,857,584
City Bank Limited	1,538,152,998	1,491,132,450
Community Bank Ltd	288,734,710	-
Dutch Bangla Bank Ltd	530,934,973	445,878,590
HSBC	-	838,327,865
Jamuna Bank Ltd	96,581,722	526,445,187
Meghna Bank Ltd	999,395,326	-
Midland Bank Ltd.	-	227,248,762
NCC Bank Ltd	683,388,064	909,725,735
Pubali Bank Ltd	3,195,590,209	1,197,814,017
Rupali Bank Ltd	457,012,794	-
Social Islami Bank Ltd	187,996,956	113,355,625
Standard Bank Ltd	646,761,578	1,087,174,457
Standard Chartered Bank	1,190,316,931	1,489,743,725
Trust Bank Limited	1,110,911,604	-
	<u>11,782,547,261</u>	<u>9,075,703,997</u>

Short term bank loans are confirmed and reconciled with bank statement.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

23.01 Bank / Financial Institution loan facilities

The company is currently availing the following facilities from banks / financial institution:

Bank name	Limit (Taka in crore)			
	STL / Invoice Financing / OSF/EIF	L/C	OD / CC	LATR /Long Term Loan/ Lease/ Duty Loan
The City Bank Ltd.	66	100	4	10
Dutch-Bangla Bank Ltd.	-	60	15	-
Standard Bank Ltd.	25	80	15	50
Standard Chartered Bank	75	72	3	280
HSBC	55	82	2	-
NCC Bank Limited	25	100	20	-
Bank Asia Ltd	-	70	-	-
BRAC Bank Ltd	38	40	2	-
Jamuna Bank Ltd.	10	50	8	-
Social Islami Bank Ltd.	10	25	-	10
Pubali Bank Ltd	53	250	50	20
IPDC	-	-	-	10
UCB	20	80	10	-
United Finance Limited	-	-	-	20
IDLC	-	-	-	70
Midland Bank	20	-	-	-
Trust Bank Ltd.	30	120	10	-
Meghna Bank Ltd.	45	55	-	-
Community Bank Bangladesh Ltd	10	50	20	7
Agrani Bank Limited	-	100	50	152
Rupali Bank Ltd.	50	100	-	-
Total	532	1,434	209	629

23.02 Securities against bank loan facilities

- * Personal guarantee from all directors.
- * Hypothecation over stock.
- * First ranking pari passu charges over fixed assets.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
24.00 Liability for other finance		
Security deposit - Customers	4,062,545	3,766,545
	<u>4,062,545</u>	<u>3,766,545</u>
25.00 Provision for taxation		
Opening balance	603,236,444	549,204,034
Add : Current tax expenses	-	-
Current Year	148,702,295	54,032,410
Prior Year-PPGL	500,000	920,713
	<u>149,202,295</u>	<u>54,953,123</u>
	752,438,739	604,157,157
Less : Payment made / other adjustment	500,000	920,713
Less : AIT adjustment	-	-
Closing balance	<u>751,938,739</u>	<u>603,236,444</u>
26.00 Reconciliation of effective tax rate of PCML		
Profit before tax	758,426,311	340,770,830
Profit excluding income tax	609,224,016	285,817,708
Total income tax expense	<u>19.67%</u>	<u>149,202,295</u>
		<u>54,953,122</u>
Factors affecting the tax charge for current period:		
Income tax using the Company's domestic tax rate	22.50%	170,645,920
Non-deductible expenses	-0.77%	(5,805,018)
Excess of tax depreciation over accounting depreciation	-0.54%	(4,132,057)
Exempted for export	-0.16%	(1,243,242)
Under/(over) provided in prior year	0.07%	500,000
Exempted income-PPGL	-1.13%	(8,578,986)
Tax on Profit of Associate Company	-0.29%	(2,184,323)
	<u>19.67%</u>	<u>149,202,295</u>
		<u>54,953,122</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

		30 June 2021			30 June 2020		
		Taka			Taka		
27.00	Revenue						
	From Cement:	Unit	Quantity	Amount	Unit	Quantity	Amount
	Revenue from local sales	MT	1,998,613	14,160,374,494	MT	1,607,066	11,651,228,304
	Less: VAT			<u>1,847,005,615</u>			<u>1,519,725,436</u>
				12,313,368,879			10,131,502,868
	Revenue from export	MT	<u>33,701</u>	<u>204,417,004</u>	MT	<u>15,720</u>	<u>93,604,800</u>
			2,032,314	12,517,785,883		1,622,786	10,225,107,668
	Other revenue:						
	Revenue from empty bag sales	Pcs	16,552,200	336,655,330	Pcs	13,486,400	270,898,328
	Less: VAT			<u>44,001,933</u>			<u>35,335,302</u>
				292,653,397			235,563,026
				<u>12,810,439,280</u>			<u>10,460,670,694</u>

27.01 Total sales included 37,102.60 MT from Mongla Cement Factory and 8,192.00 MT from Heidelberg Cement Bangladesh Ltd which was purchased directly from them.

27.02 Revenue from export

		30 June 2021		30 June 2020	
		USD	BDT	USD	BDT
Export		<u>2,419,136</u>	<u>204,417,004</u>	<u>1,107,749</u>	<u>93,604,800</u>

27.03 The Revenue increased by 22 % due to increase of over all market demand in our country

		30 June 2021	30 June 2020
		Taka	Taka
28.00	Cost of sales		
	Opening stock of finished goods & WIP	54,495,978	52,280,531
	Add : Cost of production(Note: 28.01)	<u>10,883,335,425</u>	<u>8,959,851,502</u>
	Goods available for sale	10,937,831,403	9,012,132,033
	Less: Closing stock of finished goods, ghat & in transit (Note: 10.00)	(52,136,986)	(54,495,978)
		<u>10,885,694,417</u>	<u>8,957,636,055</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
28.01 Cost of production		
Raw materials consumption	8,720,110,205	7,079,910,076
Packing materials consumption	478,431,019	395,288,031
Salary & wages	170,556,648	176,945,935
Gratuity	9,193,517	4,036,669
Electric charges	596,089,723	446,396,856
Paper & periodicals	12,064	10,805
Gas Bill	56,287,813	61,254,455
Travelling & conveyance	1,657,606	2,000,787
Telephone charges	1,717,553	1,863,496
Entertainment	451,560	914,056
Repairs & maintenance	95,648,561	87,124,958
Contribution to PF	4,149,862	4,468,599
Cost of bag sale-outward	225,304,188	184,751,801
Lab Expenses	722,390	898,783
Computer Expense	1,239,203	743,900
Legal & Professional Fee	68,300	10,000
Medical expenses	269,767	587,012
Canteen & food expenses	14,938,283	22,971,407
Cost of Cement from Mongla Cement Factory Ltd.	240,236,064	267,191,419
Cost of cement from Scan Cement Ltd.	46,946,347	-
Gift & presentations	58,198	-
Internet Expenses	344,738	310,117
Postage & Stamp	1,370	7,150
Stationery	3,697,866	5,946,057
Labour charges	21,784,201	23,481,620
Misc. expenses	1,384,075	483,630
Pay loader expenses	3,813,754	2,872,324
Donation & Subscription	313,000	348,000
Fuel , Oil & Lubricant	5,838,540	5,592,056
Training expenses	-	100,319
Depreciation- ROU	1,667,670	1,667,670
Fire insurance	9,669,075	3,729,250
Depreciation (Annexure - A)	170,732,265	177,944,264
	10,883,335,425	8,959,851,502

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
29.00 Other income / (loss) / Expenses		
Bank interest income	5,746,093	3,947,452
Exchange gain / (loss)	6,845,864	(25,608,024)
Interest charged to NCML	5,974,126	6,086,844
Interest charged to Rupsha Edible Oil Ltd.	-	29,818,906
Profit/(loss) from raw materials sales	(92,452)	(5,751,575)
Income from financial assets -Lease	176,309	138,676
Income from PF forfeiture	1,437,314	993,294
Gain / (Loss) on sale of motor vehicle	-	(529,424)
Misc. income - H/O	340,639	2,850,417
Misc. income - Factory	26,823	1,464,943
Income/(expenses) from carrying	(18,213,934)	59,194,815
	<u>2,240,782</u>	<u>72,606,324</u>

Due to decrease of per bag cement carrying rate income from carrying has been turned into loss and as the interest not charged to Rupsha Edible Oil Refinery Ltd during the year, Other Income has been decreased significantly compare to previous year.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
30.00 Administrative expenses		
Audit fee	392,000	392,000
Advertisement	590,125	394,200
Bad & Doubtful expenses	982,378	-
Electric charges	2,048,516	1,750,961
Canteen & food expenses	2,503,198	3,141,653
Gratuity	3,577,711	2,101,400
Computer expenses	2,197,583	1,459,162
Medical Expense	165,791	35,605
Bank charge	156,105	215,169
Office rent	631,684	2,565,931
Paper & periodicals	2,350	17,561
Postage & stamp	110,384	99,021
Donation & subscription	18,000	59,000
Internet Expenses	487,147	491,075
Renewal, legal & professional fee	4,437,417	3,584,571
Repairs & maintenance	2,074,820	1,786,395
Salary & allowances	50,009,666	43,411,022
Directors' remuneration	600,000	2,400,000
Stationery	1,492,703	1,098,687
Telephone charges	1,228,706	982,309
Training expenses	-	17,112
Travelling & conveyance	4,527,093	3,658,206
Contribution to PF	915,347	997,304
Vehicle maintenance	-	2,826,192
Water charges	261,301	245,450
AGM Expenses	144,397	671,730
Miscellaneous expenses	6,381,993	4,948,885
BIWTA expenses	12,865,855	9,940,152
BSTI License fee	475,979	2,287,780
Fuel & Lubricant	53,969	30,972
Board meeting expenses	338,424	110,000
Guest house expenses	-	6,720
Depreciation -ROU-ICAB	7,545,506	5,913,240
Amortization (Annexure - A)	71,378	71,901
Depreciation (Annexure - A)	8,734,343	9,191,213
	116,021,868	106,902,579

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
31.00 Selling & distribution expenses:		
Advertisement	45,467,849	14,354,717
Car maintenance	69,992	177,794
Contribution to PF	3,058,932	3,568,285
Entertainment	128,871	539,915
Export expenses	1,096,727	339,457
Godown expenses	1,824,992	246,490
Gratuity	2,896,933	4,436,505
Legal & professional fee	457,290	550,620
Medical expenses	42,315	536,249
CSR Activities	1,039,000	999,659
Postage & stamp	741,556	275,312
Promotional expenses	61,726,325	104,971,092
Salaries & allowances	149,189,468	147,636,807
Cement test expenses	670,115	1,962,105
Stationery	1,457,511	1,029,824
Telephone charges	5,309,629	5,152,500
Travelling & conveyance	41,128,999	36,632,344
Tender expenses	102,321	316,704
Computer expenses	26,275	49,375
Labour charges	9,632,217	7,920,151
Miscellaneous expenses	76,978	469,680
Depreciation (Annexure - A)	83,871,249	99,301,664
	410,015,544	431,467,249
32.00 Financial expenses		
Bank charges	11,989,929	9,383,363
Interest on WPPF	17,072,679	16,099,321
Finance charges on lease	2,542,299	2,678,612
Bank loan interest	584,610,242	660,536,141
	616,215,149	688,697,437

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
33.00 Basic earnings per share (EPS):		
The computation of EPS is given below :		
Earnings attributable to the ordinary shareholders (NPAT)	651,913,317	269,410,397
Number of shares outstanding during the year	105,450,000	105,450,000
Basic earnings per share (par value of Tk. 10)	6.18	2.55

During the year net profit increased compared to previous year due to increase revenue by 22% resulting in EPS increase to BDT 6.18 in the FY 2020-21 from 2.55.

Diluted EPS

No diluted EPS was required to be calculated for the year since there was no scope for dilution of share during the year under review.

34.00 Related party disclosure

During the year the Company carried out a number of transactions with related parties in the normal course of business on an arms' length basis. Names of those related parties, nature of those transactions and their total value have been set out in accordance with the provisions of IAS-24: Related Party Disclosures.

Name of related party	Nature of relationship	Nature of transaction	Outstanding as on 01.07.2020 Taka	Transaction during the year (net) Taka	Outstanding as on 30.06.2021 Taka	Terms and conditions
Asia Insurance Ltd.	Common directorship	Providing insurance	(1,936,382)	(1,132,220)	(3,068,602)	Arm's length transaction
Seacom Shipping Ltd	Common directorship	C & F	1,634,600	600,000	2,234,600	Arm's length transaction
Aryan Stevedore Ltd.	Common directorship	Stevedoring service	(47,160,904)	(65,085,003)	(112,245,907)	Arm's length transaction
G P H Ispat Ltd.	Common directorship	Materials supply	2,280	-	2,280	Arm's length transaction
M I Cement Factory Ltd.	Common directorship	Materials supply	2,303,261	(1,930,890)	372,371	Arm's length transaction
Samuda Chemical Complex Ltd.	Common directorship	Materials supply	280,695	-	280,695	Arm's length transaction
Rupsha Tank Terminal & Refinery Ltd	Common directorship	Loan taken to meet short term finance	44,375,124	-	44,375,124	Arm's length transaction
Rupsha Edible Oil Refinery Ltd	Common directorship	Loan taken to meet short term finance	123,290,558	(707,453,872)	(584,163,314)	Arm's length transaction
National Cement Mills Limited	Associate	Loan to meet operational expenses	108,350,423	11,714,415	120,064,838	Arm length transaction/ Mutual Understanding
National Cement Mills Limited	Associate	Investment in share	113,397,634	9,708,102	123,105,736	Arm's length transaction
Delta Agrofood Industries Ltd	Common directorship	Loan given to meet short term finance	1,038,152	565,999	1,604,151	Arm's length transaction

Note : Figures in bracket at closing date represent payables.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

35.00 Events after the reporting period

The Board of Directors of the company in its meeting held on 26th October 2021 recommended 20% cash dividend for the year 2020-2021 which is subject to approval of the shareholders in the ensuing Annual General Meeting.

35.01 In January 2020, the World Health Organization has declared the outbreak of a novel coronavirus (COVID-19) as a “Public Health Emergency of International Concern,” which continues to spread throughout the world including business locations of the Company has adversely impacted global commercial activities and contributed to significant declines and volatility in financial markets. However, management are ensuring that staffs are trained with safety guidelines provided by Government in this pandemic situation. The coronavirus outbreak and government responses are creating disruption in global supply chains and adversely impacting many industries. Therefore, the full extent to which coronavirus may impact the Company’s results of operations, liquidity or financial position is uncertain. The outbreak could have a continued material adverse impact on economic and market conditions and trigger a period of global economic slowdown. The rapid development and fluidity of this situation precludes any prediction as to the ultimate material adverse impact of the coronavirus outbreak. Nevertheless, the outbreak presents uncertainty and risk with respect to the Company, its performance, and its financial results.

36.00 Contingent liabilities

There are contingent liabilities in respect of outstanding letters of credit for Tk. 1,064.66 million & bank guarantee Tk. 5,046 million

Particulars	30 June 2021	30 June 2020
	Taka	Taka
Letter of Credit		
The City Bank Limited	130,672,838	175,302,820
Trust Bank Limited	268,812,500	-
Social Islami Bank Ltd	23,644,400	75,255,875
Standard Bank	108,151,519	43,081,543
Standard Chartered Bank	126,097,500	-
Public bank Ltd	407,286,000	390,544,904
	<u>1,064,664,757</u>	<u>684,185,142</u>
Bank Guarantee		
Social Islami Bank Ltd	31,383,153	38,268,335
Standard bank limited	19,081,420	19,081,420
	<u>50,464,573</u>	<u>57,349,755</u>
	<u>1,115,129,330</u>	<u>741,534,897</u>

37.00 Capital expenditure commitment

There is no unprovided committed expenditure as at 30 June 2021

38.00 Remittance of foreign currency:

No foreign currency was remitted during the year.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

39.00 Earnings in foreign currency:

Export of 33,701 MT Cement were made in July 2020 to June 2021 to Indian state of Tripura & Assam as export in for US\$ 2,419,136 equivalent to BDT. 204,417,004

40.00 Claims against the company not acknowledged as debt

There is no claim against the company acknowledged as debt.

41.00 Capacity utilization:

41.01 Cement :

Actual average monthly production is 1,66,607.32 MT against average monthly capacity of 200,000 MT i.e. capacity utilization is 82.80%.

42.00 Number of employees

	30 June 2021	30 June 2020
	Persons	Persons
Manager & Above	98	87
Below Manager	1,457	1,565
Total number of employees	<u>1,555</u>	<u>1,652</u>

All employees received salary more than Tk. 7,000 per month.

43.00 Financial risk management

Bangladesh Financial Reporting Standard IFRS 7 - Financial Instruments: Disclosures - requires disclosure of information relating to: both recognised and unrecognised financial instruments, their significance and performance, accounting policies, terms and conditions, net fair values and risk information- the Group's policies for controlling risks and exposures.

The management has overall responsibility for the establishment and oversight of the group's risk management framework. The group's risk management policies are established to identify and analyse the risks faced by the group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the group's activities. This note presents information about the group's exposure to each of the following risks, the group's objectives, policies and processes for measuring and managing risk, and the group's management of capital. The company has exposure to the following risks from its use of financial instruments.

- a) Credit risk
- b) Liquidity risk
- c) Market risk

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

43.01 Credit risk

Credit risk is the risk of a financial loss to the group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the group's receivables from distributors, institutional and export customers etc.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis.

In monitoring credit risk, debtors are grouped according to their risk profile, i.e. their legal status, financial condition, ageing profile etc. Accounts receivable are related to sale of cement & empty cement bag.

The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

a) Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

Particulars	30 June 2021	30 June 2020
	Taka	Taka
Trade receivable		
Local customers	2,530,743,291	2,527,126,280
Foreign customers	621,220	10,669,765
Advance, deposit and prepayments	3,350,406,703	3,163,173,136
Cash and bank balances	155,213,174	142,454,954
	<u>6,036,984,388</u>	<u>5,843,424,135</u>

The maximum exposure to credit risk for accounts receivable as at 30 June 2021 by geographic regions was:

Bangladesh	2,530,743,291	2,527,126,280
Asia	621,220	10,669,765
	<u>2,531,364,511</u>	<u>2,537,796,045</u>

b) Impairment losses

Opening balance	78,924,996	78,924,996
Provision during the year	750,086	-
Reversal/Adjustment during the year	-	-
Closing balance	<u>79,675,082</u>	<u>78,924,996</u>

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

c) Credit exposure by credit rating as on 30 June 2021

Particulars	Credit rating	Amount	Percentage
Trade receivable	NR	2,531,364,511	42%
Advance, deposit and prepayments	NR	3,350,406,703	55%
Cash and bank balances			
Cash in hand		12,656,689	0.21%
Cash at bank		142,556,485	2.36%
AB Bank Ltd	AA3	214,837	0.15%
Al-Arafah Islami Bank Ltd.	AA	1,545,710	1.08%
Agrani Bank Ltd	AAA	-	0.00%
Bank Asia Ltd.	AA2	1,379,220	0.97%
Brac Bank LTD	AA+	3,522,460	2.47%
City Bank Ltd	AA2	224,194	0.16%
Community Bank	A	106,178	0.07%
Dutch Bangla Bank Ltd	AA+	935,216	0.66%
Eastern Bank Ltd	AA+	33,443	0.02%
Hongkong Shanghai Banking Corp.	AAA	1,785,063	1.25%
ICB Islamic Bank CD		9,640	0.01%
IFIC Bank Ltd.	AA	315,157	0.22%
Islami Bank Bangladesh Ltd	AAA	3,057,111	2.14%
Jamuna Bank Ltd.	AA2	942,299	0.66%
Mercantile Bank Ltd.	AA	845,752	0.59%
Midland Bank Ltd	A2	31,454	0.02%
Mutual Trust bank Ltd.	A1	228,140	0.16%
Modhumoti Bank Ltd	A2	7,412	0.00%
National Bank Ltd.	AA	1,109,185	0.78%
NCC Bank Ltd.	AA	6,640,720	4.66%
One Bank Limited.	AA	199,184	0.14%
Premier Bank Ltd.	AA+	959,320	0.67%
Prime Bank Limited.	AA	1,706,224	1.20%
Pubali Bank Ltd.	AA	1,289,883	0.90%
Rupali Bank Ltd.	AAA	9,908,658	6.95%
Shahjalal Islami Bank Ltd	AA	2,305,871	1.62%
Social Islami Bank Ltd.	AA	77,509,823	54.37%
Meghna Bank Ltd CD	AA-	2,556,895	1.79%
Sonali Bank Ltd.	AAA	285,210	0.20%
Southeast Bank Ltd	AA	126,115	0.09%
Standard Chartered Bank	AAA	11,292,440	7.92%
Standard Bank Ltd.	AA+	3,029,346	2.13%
State Bank of India	AA3	79,251	0.06%
Trust Bank Ltd.	AA2	5,797,688	4.07%
United Commercial Bank Ltd.	AA	985,672	0.69%
Uttara Bank Ltd.	AA	1,591,717	1.12%

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

(ii) Foreign exchange rate sensitivity analysis for foreign currency expenditures

A strengthening or weakening of the Taka, as indicated below, against the USD at 30 June 2021 would have increased/(decreased) equity and profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the reporting date. The analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 30 June 2020 albeit that the reasonably possible foreign exchange rate variances were different, as indicated below:

Sensitivity for foreign currency expenditures	Amount in Taka	
	Strengthening profit/(loss)	Weakening profit/(loss)
At 30 June 2021 USD	(18,833)	18,833

b) Interest rate risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowings. Short term bank borrowings are, however, not significantly affected by fluctuations in interest rates. The group has not entered into any type of derivative instrument in order to hedge interest rate risk as at the reporting date.

(i) Profile

As at 30 June 2021, the interest rate risk profile of the group's interest bearing financial instruments was:

	Carrying Amount in Taka	
	30 June 2021	30 June 2020
Fixed rate instrument		
Financial asset	205,553,071	160,075,279
Financial liability	14,985,857,099	12,959,254,794
Variable rate instrument		
Financial asset	Nil	Nil
Financial liability	Nil	Nil

(ii) Cash flow sensitivity analysis for variable rate instruments

There being no variable rate instruments, sensitivity analysis has not presented.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

43.02 Liquidity risk

Liquidity risk is the risk that the group will not be able to meet its financial obligations as they fall due. The group's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the group's reputation. Typically, the group ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, based on time line of payment of financial obligations and accordingly arrange for sufficient liquidity/fund to make the expected payments within due dates. Moreover, the group seeks to maintain short term lines of credit with scheduled commercial banks to ensure payment of obligation in the event that there is insufficient cash to make the required payment. The requirement is determined in advance through cash flow projections and credit lines with banks are negotiated accordingly.

In extreme stressed conditions, the group may get support from the subsidiary and associate company in the form of inter-company loan.

The following are the contractual maturities of financial liabilities:

Category of Liabilities	Carrying amount	Maturity period	Nominal Interest rate	Contractual cash flows	Within 6 months or less	Within 6-12 months
	Taka			Taka	Taka	Taka
Trade and other payables	666,365,548.91	December. 2021	N/A	666,365,549	666,365,549	-
Short term bank loan	11,782,547,261.17	December. 2021	7%~11%	11,782,547,261	11,782,547,261	-
Current portion of long term loan	1,081,407,806.00	30 June 2021	1.60%~12.50%	1,081,407,806	540,703,903	540,703,903
Liability for other finance	4,062,545.00	30 June 2021	N/A	4,062,545	2,031,273	2,031,273
Contribution to WPPF	36,014,874.27	31 March 2021	N/A	36,014,874	-	36,014,874

43.03 Market risk

Market risk is the risk that any change in market prices, such as foreign exchange rates and interest rates will affect the group's income or the value of its holdings of financial instruments

a) Currency risk

The group is exposed to currency risk on certain revenues and purchases such as clinker, gypsum, slag, fly ash, lime stone and equipment purchases. Majority of the group's foreign currency transactions are denominated in USD and relate to procurement of capital items from abroad. The group maintains USD bank accounts where 50% of export proceeds are deposited and certain import payments and foreign currency loan installment & interest their on are made there from.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

i) Exposure to currency risk	30 June 2021	30 June 2020
Foreign currency monetary assets and liabilities	(USD)	(USD)
Assets		
Trade receivables	7,313	125,749
Cash at bank	181,021	516,061
	188,334	641,810
Liabilities		
Trade and other payables	Nil	Nil
Net exposure		
The following significant exchange rates are applied during the year:		
Exchange rate of US Dollar	84.95	84.85

43.04 Accounting classification and fair value

Fair value of financial assets and liabilities together with carrying amount shown in the statement of financial position are as follows:

	Carrying amount	Fair value
	Taka	Taka
Assets carried at fair value through profit and loss	Nil	Nil
Held to maturity assets		
Short term investment	44,628,244	44,628,244
Loans and receivables		
Trade and other receivable	2,485,703,023	2,485,703,023
Advances, deposits & pre-payments	3,620,935,964	3,620,935,964
Cash and bank balances	155,213,174	155,213,174
Available for sale financial assets	Nil	Nil
Liabilities carried at fair value through profit and loss	Nil	Nil
Liabilities carried at amortized cost		
Trade and other payables	666,365,549	*N/A
Short term bank loan	11,782,547,261	*N/A
Long term loan	2,098,000,448	*N/A
Lease Liability	23,901,584	*N/A
Current portion of long term loan	1,081,407,806	*N/A
Liability for other finance	4,062,545	*N/A
Contribution to WPPF	36,014,874	*N/A

* Determination of fair value is not required as per the requirements of IFRS/IFRS 7 : Financial Instruments: Disclosures (ref: Para 29). However, fair value of such instruments is not likely to be significantly different from the carrying amounts of such instruments.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
44.00 Others		
44.01 Directors' remuneration		
Salary, allowances and benefits	600,000	2,400,000
	600,000	2,400,000
<p>Out of 05 directors , 01 of them are maintaining full time office with Premier Cement Mills Ltd. Hence Monthly remuneration payment has been stoped from during the year from January 2021 as per BSEC Notification no. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018.</p>		
44.02 Directors' fees for attending board meeting		
Tk. 10,000 paid to each director for attending board meetings.		
44.03 Receivable from director		
No amount is lying as receivable from the directors.		
44.04 Net asset value(NAV) per share		
Net Assets	8,417,731,316	5,245,135,824
Number of ordinary shares outstanding	105,450,000	105,450,000
Net asset value (NAV) per share	79.83	49.74
44.05 Cash Flow Reconciliation		
Net profit for the year	653,418,470	271,242,269
Depreciation	305,125,930	327,223,053
Other non-cash items	7,495,297	30,756,721
Non-operating items	(2,054,607,718)	(3,154,176,751)
Changes in net working capital	1,754,481,662	3,261,681,670
Net cash from operating activities	665,913,641	736,726,962
44.06 Net operating cash flow per share (NOCFPS)		
The computation of NOCFPS is given below		
Net cash from operating activities	665,913,642	736,726,962
Number of shares outstanding during the year	105,450,000	105,450,000
Net operating cash flow per share (NOCFPS)	6.31	6.99

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
44.07 Deferred Tax on depreciation of revaluation surplus:		
Depreciation on revaluation of assets		
Premier Cement Mills Ltd	10,068,413	10,837,369
Premier Power Generation Ltd	2,061,470	761,380
Total	12,129,883	11,598,749
Less: Deferred tax on PCML	2,517,103	2,709,342
Less: Deferred tax on PPGL	-	-
Depreciation adjusted with retaining earnings	9,612,780	8,889,407

44.08 Interests in subsidiaries

The group does not have any unconsolidated structured entity.

There has been no changes in ownership interest in a subsidiary which may have resulted in loss of control.

44.09 Key Management Personnel Compensation :

Categories of key management compensation:

Short term employee benefits

a) Directors' remuneration	600,000	2,400,000
b) Meeting attendance fee	338,424	110,000
c) Post-employment benefit	Nil	Nil
d) Other long term benefit	Nil	Nil
e) Share-based payment	Nil	Nil
f) Housing	Nil	Nil
g) Medical & welfare	Nil	Nil



Company Secretary



Director



Managing Director

Place : Dhaka

Dated: 26 October 2021

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Annexure - A

	Amount in Taka	
	30 June 2021	30 June 2020
Property, plant and equipment		
Freehold	9,007,271,708	6,008,764,554
Leasehold	-	-
TOTAL	9,007,271,708	6,008,764,554

Freehold :

Cost :

Category of assets	Cost				Rate	Depreciation				Amount in Taka Written down value as on 30 June 2021
	Opening	Addition	(Disposal)/ Adjustment	Closing		Opening	Charged during the year	(Disposal)/ Adjustment	Closing	
Land & Land Development	1,842,947,583	51,851,097	-	1,894,798,680	0%	-	-	-	-	1,894,798,680
Factory Building	777,648,259	1,448,867	-	779,097,126	3%	101,449,089	20,248,046	-	121,697,135	657,399,991
Jetty Construction	65,871,565	-	-	65,871,565	3%	8,551,744	1,715,960	-	10,267,704	55,603,861
Electric Installation	150,672,791	3,172,007	-	153,844,798	8%	43,710,907	8,135,584	-	51,846,491	101,998,307
Plant & Machinery	2,637,188,712	29,082,646	-	2,666,271,358	7.5%, 6%	737,683,875	140,835,317	-	878,519,191	1,787,752,167
Boundary Wall & Fencing	5,104,881	-	-	5,104,881	5%	1,256,556	191,889	-	1,448,445	3,656,436
Furniture & Fixtures	10,159,820	105,615	-	10,265,435	10%	3,301,879	660,442	-	3,962,321	6,303,114
Telephone & Fax Installation	560,344	8,000	-	568,344	15%	311,717	79,517	-	391,234	177,110
Loose Tools	259,932	-	-	259,932	15%	144,599	17,253	-	161,852	98,080
Motor Vehicles	1,018,801,259	49,410,099	-	1,068,211,358	15%	488,734,305	79,326,314	-	568,060,619	500,150,739
Motor Vehicles - Employee Car	37,165,000	3,330,000	(8,500,000)	31,995,000	20%	6,069,800	3,226,641	(1,881,946)	7,414,495	24,580,505
Office Building & Shed	11,433,797	554,500	-	11,988,297	3%	1,304,438	308,073	-	1,612,511	10,375,786
Office Equipment	32,519,415	3,327,529	-	35,846,944	15%, 20%	12,863,476	3,066,350	-	15,929,826	19,917,118
Tube-Well	604,298	-	-	604,298	15%	320,618	42,435	-	363,053	241,245
Air Compressor	7,038,866	21,012,146	-	28,051,012	15%	3,536,661	782,995	-	4,319,656	23,731,356
Grinding Media	119,966,242	25,044,497	-	145,010,739	33%	81,346,217	13,388,981	-	94,735,198	50,275,541
Lab Equipment	8,840,619	-	-	8,840,619	10%	2,377,069	644,584	-	3,021,653	5,818,966
Vessel	114,153,525	2,995,000	-	117,148,525	10%	41,412,344	7,342,151	-	48,754,495	68,394,030
Portable Cement Silo	77,810,772	24,018,004	-	101,828,776	3%	6,015,590	2,279,774	-	8,295,364	93,533,412
Store House	-	-	-	-	-	-	-	-	-	-
Office Decoration	12,507,398	-	-	12,507,398	15%	3,989,802	1,274,257	-	5,264,060	7,243,338
Generator building	2,454,401	-	-	2,454,401	10%	1,005,102	144,930	-	1,150,032	1,304,369
30 June 2021	6,933,709,479	215,360,007	(8,500,000)	7,140,569,486		1,545,385,787	283,711,494	(1,881,946)	1,827,215,335	5,313,354,151
30 June 2020	6,536,820,628	135,739,682	261,149,169	6,933,709,479		1,068,212,294	293,663,715	183,509,776	1,545,385,785	5,388,323,694

Allocation :	Amount in Taka	
	30 June 2021	30 June 2020
Cost of Goods Sold	160,217,791	167,662,556
Administrative Expenses	8,727,856	9,183,580
Selling & Distribution Expenses	83,871,249	85,416,337
Bag plant	30,894,598	31,401,241
TOTAL	283,711,494	293,663,714

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Revaluation:										Amount in Taka
Category of assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Opening	Addition	(Disposal)/ Adjustment	Closing		Opening	Charged during the year	(Disposal)/ Adjustment	Closing	
Land & Land Development	455,504,566	3,063,162,694	-	3,518,667,260	0%	-	-	-	-	3,518,667,260
Factory Building	32,315,251	-	-	32,315,251	3%	4,565,046	832,506	-	5,397,552	26,917,699
Jetty Construction	3,132,068	-	-	3,132,068	3%	442,455	80,688	-	523,143	2,608,925
Electric Installation	-	-	-	-	8%	-	-	-	-	-
Plant & Machinery	195,599,942	22,443,886	-	218,043,828	7.5%, 6%	62,231,910	11,172,554	-	73,404,463	144,639,365
Boundary Wall & Fencing	245,141	-	-	245,141	5%	55,456	9,484	-	64,940	180,201
Furniture & Fixtures	-	-	-	-	10%	-	-	-	-	-
Telephone & Fax Installation	-	-	-	-	15%	-	-	-	-	-
Loose Tools	-	-	-	-	15%	-	-	-	-	-
Motor Vehicles	-	-	-	-	15%	-	-	-	-	-
Office Building & Shed	1,030,264	-	-	1,030,264	3%	145,541	26,542	-	172,083	858,181
Office Equipment	227	-	-	227	15%, 20%	153	15	-	168	59
Tube-Well	-	-	-	-	15%	-	-	-	-	-
Air Compressor	-	-	-	-	15%	-	-	-	-	-
Grinding Media	-	-	-	-	33%	-	-	-	-	-
Export of 49,746 MT	-	-	-	-	10%	-	-	-	-	-
Vessel	-	-	-	-	10%	-	-	-	-	-
Portable Cement Silo	-	-	-	-	3%	-	-	-	-	-
Office Decoration	121,614	-	-	121,614		67,653	8,094	-	75,747	45,867
Software	-	-	-	-	15%	-	-	-	-	-
30 June 2021	687,949,073	3,085,606,580	-	3,773,555,653		67,508,213	12,129,883	-	79,638,096	3,693,917,557
30 June 2020	687,949,073	-	-	687,949,073		55,909,463	11,598,750	-	67,508,213	620,440,860

Allocation :

	Amount in Taka	
	30 June 2021	30 June 2020
Cost of Goods Sold	10,514,474	9,859,257
Administrative Expenses	6,487	7,633
Bag Plant	1,608,922	1,731,859
TOTAL	12,129,883	11,598,749

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Cost and Revaluation:

Amount in Taka

Category of assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Opening	Addition	(Disposal)/ Adjustment	Closing		Opening	Charged during the year	(Disposal)/ Adjustment	Closing	
Land & Land Development	2,298,452,149	3,115,013,791	-	5,413,465,940	0%	-	-	-	-	5,413,465,940
Factory Building	809,963,510	1,448,867	-	811,412,377	3%	106,014,135	21,080,552	-	127,094,687	684,317,690
Jetty Construction	69,003,633	-	-	69,003,633	3%	8,994,199	1,796,649	-	10,790,847	58,212,786
Electric Installation	150,672,791	3,172,007	-	153,844,798	8%	43,710,907	8,135,584	-	51,846,491	101,998,307
Plant & Machinery	2,832,788,656	51,526,532	-	2,884,315,186	-100%	799,915,784	152,007,870	-	951,923,655	1,932,391,531
Boundary Wall & Fencing	5,350,022	-	-	5,350,022	5%	1,312,012	201,373	-	1,513,385	3,836,637
Furniture & Fixtures	10,159,820	105,615	-	10,265,435	10%	3,301,879	660,442	-	3,962,321	6,303,114
Telephone & Fax Installation	560,344	8,000	-	568,344	15%	311,717	79,517	-	391,234	177,110
Loose Tools	259,932	-	-	259,932	15%	144,599	17,253	-	161,852	98,080
Motor Vehicles	1,018,801,259	49,410,099	-	1,068,211,358	15%	488,734,305	79,326,314	-	568,060,619	500,150,739
Motor Vehicles-Employee Car	37,165,000	3,330,000	(8,500,000)	31,995,000	20%	6,069,800	3,226,641	(1,881,946)	7,414,495	24,580,505
Office Building & Shed	12,464,061	554,500	-	13,018,561	3%	1,449,979	334,615	-	1,784,594	11,233,967
Office Equipment	32,519,642	3,327,529	-	35,847,171	-100%	12,863,629	3,066,365	-	15,929,993	19,917,178
Tube-Well	604,298	-	-	604,298	15%	320,618	42,435	-	363,053	241,245
Air Compressor	7,038,866	21,012,146	-	28,051,012	15%	3,536,661	782,995	-	4,319,656	23,731,356
Grinding Media	119,966,242	25,044,497	-	145,010,739	33%	81,346,217	13,388,981	-	94,735,198	50,275,541
Lab Equipment	8,840,619	-	-	8,840,619	10%	2,377,069	644,584	-	3,021,653	5,818,966
Vessel	114,153,525	2,995,000	-	117,148,525	10%	41,412,344	7,342,151	-	48,754,495	68,394,030
Portable Cement Silo	77,810,772	24,018,004	-	101,828,776	3%	6,015,590	2,279,774	-	8,295,364	93,533,412
Store House	-	-	-	121,614	-	-	8,094	-	75,747	45,867
Office Decoration	12,629,012	-	-	12,507,398	15%	4,057,456	1,274,257	-	5,264,060	7,243,338
0	-	-	-	-	8%	-	-	-	-	-
Generator Building	2,454,401	-	-	2,454,401	10%	1,005,102	144,930	-	1,150,032	1,304,369
Software	-	-	-	-	10%	-	-	-	-	-
Grand Total as on 30 June 2021	7,621,658,554	3,300,966,587	(8,500,000)	10,914,125,139		1,612,894,001	295,841,377	(1,881,946)	1,906,853,431	9,007,271,708
Grand Total as on 30 June 2020	7,224,769,701	135,739,682	261,149,169	7,621,658,552		1,124,121,757	305,262,465	183,509,776	1,612,893,998	6,008,764,554

Depreciation charge has been allocated to:

	Amount in Taka	
	30 June 2021	30 June 2020
Cost of Goods Sold	170,732,265	177,521,813
Administrative Expenses	8,734,343	9,191,213
Selling & Distribution Expenses	83,871,249	85,416,337
Bag plant	32,503,520	33,133,100
TOTAL	295,841,377	305,262,463

Note:

- i) Name of Valuer : M/S Hoda Vasi Chowdhury & Co.,
- ii) Valuation method : Net asset value method.
- iii) Date of Capitalization: Revaluation surplus capitalized on 01 July 2020.

Notes to the Consolidated Statement of Financial Statement

For the year ended 30 June 2021

Intangible Assets

Category of assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Opening	Addition	(Disposal)/ Adjustment	Closing		Opening	Charged during the year	(Disposal)/ Adjustment	Closing	
Software	1,023,563	162,450	-	1,186,013	10%	376,450	71,378	-	447,828	738,185
Total 30 June 2021	1,023,563	162,450	-	1,186,013		376,450	71,378	-	447,828	738,185
Total 30 June 2020	1,023,563	-	-	1,023,563		304,549	71,901	-	376,450	647,113

Amortization charge has been allocated to:

	Amount in Taka	
	30 June 2021	30 June 2020
Administrative Expenses	71,378	71,901
TOTAL	71,378	71,901

Leasehold:**Cost :**

Category of assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Opening	Addition	(Disposal)/ Adjustment	Closing		Opening	Charged during the year	(Disposal)/ Adjustment	Closing	
Motor Vehicles	-	-	-	-	15%	-	-	-	0	(0)
Plant & Machinery	-	-	-	-	8%	-	-	-	(0)	0
30 June 2021	-	-	-	-		-	-	-	(0)	0
30 June 2020	269,900,000	-	269,900,000	-		171,698,485	14,307,777	186,006,262	-	-

Depreciation charge has been allocated to:

	Amount in Taka	
	30 June 2021	30 June 2020
Cost of production	-	422,450
Selling & distribution expenses	-	13,885,327
TOTAL	-	14,307,777

Lease Assets-Rights of Use

Category of assets	Opening	Addition	Disposal	Closing	Rate	Opening	Charged during the year	Disposal/ Adjustment	Closing	As at 30 June 2021
Accommodation Building	15,009,028	-	-	15,009,028		1,667,670	1,667,670	-	3,335,340	11,673,688
Office Floor	21,287,665	2,248,091	-	23,535,756		5,913,240	7,545,506	-	13,458,746	10,077,010
30 June 2021	36,296,693	2,248,091	-	38,544,784		7,580,910	9,213,176	-	16,794,086	21,750,698
30 June 2020	-	36,296,693	-	36,296,693		-	7,580,910	-	7,580,910	28,715,783

Particulars

	Amount in Taka	
	30 June 2021	30 June 2020
Cost of production	1,667,670	1,667,670
Administrative expenses	7,545,506	5,913,240
Total	9,213,176	7,580,910

Statement of Financial Position

As at 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
ASSETS			
Non-current assets			
Property, plant and equipment	1.00	8,862,522,592	5,881,184,218
Intangible assets	2.00	738,185	647,113
Right of use assets	3.00	19,952,225	28,715,783
Financial assets	4.00	2,055,793	1,879,484
Capital work -in - progress	5.00	9,549,526,026	8,205,324,973
Investment in subsidiary	6.01	48,000,000	48,000,000
Investment in associate	7.01	123,105,736	113,397,634
		<u>18,605,900,557</u>	<u>14,279,149,205</u>
Current Assets			
Inventories	8.00	1,400,664,085	968,898,820
Trade and other receivables	9.00	2,485,703,024	2,492,404,124
Advances, deposits and pre-payments	10.00	3,607,913,032	3,325,748,296
Current account with associate (NCML)	7.02	120,064,838	108,350,423
Investment in FDR	11.00	158,399,335	146,395,233
Cash and bank balances	12.00	154,850,591	142,090,692
		<u>7,927,594,906</u>	<u>7,183,887,587</u>
Total assets		<u>26,533,495,463</u>	<u>21,463,036,792</u>
EQUITY AND LIABILITIES			
Equity			
Share capital	13.00	1,054,500,000	1,054,500,000
Revaluation reserve		3,077,225,226	481,088,245
Share Premium		441,835,000	441,835,000
Retained earnings		3,437,420,766	2,919,529,812
Total Equity		<u>8,010,980,992</u>	<u>4,896,953,058</u>
Non-current liabilities			
Deferred tax liabilities/(assets)	14.00	876,059,480	460,779,528
Long term loan	15.02	2,098,000,448	3,079,655,788
Lease Liability - Long term portion	16.01	13,881,818	21,776,253
Loan from Directors	22.00	750,420,000	750,420,000
Defined contribution obligations (Gratuity)	17.00	139,148,890	136,452,063
		<u>3,877,510,632</u>	<u>4,449,083,632</u>
Current-liabilities			
Trade and other payables	18.00	660,792,870	1,362,574,357
Short term bank loan	19.00	11,782,547,254	9,075,703,998
Current portion of long term loan	15.02	1,081,407,806	774,427,493
Lease Liability - Current portion	16.01	8,144,477	7,691,262
Current account with subsidiary (PPGL)	6.02	320,095,271	274,897,335
Liability for other finance	20.00	4,062,545	3,766,545
Workers' participation fund		36,014,874	14,702,667
Provision for taxation	21.00	751,938,739	603,236,444
		<u>14,645,003,836</u>	<u>12,117,000,100</u>
Total liabilities		<u>18,522,514,472</u>	<u>16,566,083,733</u>
Total equity and liabilities		<u>26,533,495,463</u>	<u>21,463,036,792</u>
Net assets value per share	35.00	<u>75.97</u>	<u>46.44</u>

The annexed notes from 01 to 41 form an integral part of these financial statements.


Company Secretary


Director


Managing Director

As per our report of same date


Hussain Farhad & Co.
Chartered Accountants

Place : Dhaka
Dated : 26th October 2021
DVC No: 2111080452AS789359

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
Revenue	23.00	12,810,439,280	10,460,670,694
Cost of sales	24.00	(10,930,326,327)	(9,010,685,280)
Gross profit		1,880,112,953	1,449,985,414
Other income/(Expenses)	25.00	2,240,782	72,606,323
Administrative expenses	26.00	(109,705,983)	(100,570,841)
Selling & distribution expenses	27.00	(410,015,544)	(431,467,249)
Profit before interest and tax		1,362,632,209	990,553,647
Share of profit from associate company	7.01	9,708,102	6,899,799
Finance costs	28.00	(616,027,951)	(688,697,437)
Contribution to WPPF		(36,014,874)	(14,702,667)
Profit before tax		720,297,485	294,053,342
Current tax expenses	21.00	(148,702,295)	(54,032,410)
Deferred tax income/(expenses)	14.00	44,194,453	(14,575,439)
Profit for the year		615,789,644	225,445,493
Other comprehensive income			
Revaluation of property, plant & equipment		3,063,162,694	-
Income tax on other comprehensive income		(459,474,404)	-
		2,603,688,290	-
Total comprehensive income for the year		3,219,477,934	225,445,493
Basic earnings per share (par value of Taka 10)	29.00	5.84	2.14

The annexed notes from 01 to 41 form an integral part of these financial statements.



Company Secretary



Director

As per our report of same date



Managing Director



Hussain Farhad & Co.
Chartered Accountants

Place : Dhaka

Dated : 26th October 2021

DVC No: 2111080452AS789359

Statement of Changes in Equity

For the year ended 30 June 2021

Particulars	Share capital	Share premium	Revaluation reserve	Retained earnings	Total equity
Balance at 01 July 2019	1,054,500,000	441,835,000	489,216,273	2,791,406,292	4,776,957,565
Net profit for the year	-	-	-	225,445,493	225,445,493
Assets revalued during the year	-	-	-	-	-
Depreciation on revalued assets	-	-	(8,128,027)	8,128,027	-
Deferred tax on revaluation surplus	-	-	-	-	-
Dividend for the year 2018-19	-	-	-	(105,450,000)	(105,450,000)
Balance as at 30 June 2020	1,054,500,000	441,835,000	481,088,245	2,919,529,812	4,896,953,058
Balance as at 01 July 2020	1,054,500,000	441,835,000	481,088,246	2,919,529,813	4,896,953,059
Net profit for the year	-	-	-	615,789,644	615,789,644
Depreciation on revalued assets	-	-	(7,551,310)	7,551,310	-
Assets revalued during the year	-	-	3,063,162,694	-	3,063,162,694
Deferred tax on revaluation surplus	-	-	(459,474,404)	-	(459,474,404)
Dividend for the year 2019-20	-	-	-	(105,450,000)	(105,450,000)
Balance as at 30 June 2021	1,054,500,000	441,835,000	3,077,225,226	3,437,420,766	8,010,980,992

Revaluation surplus amounting to Tk. 7,551,310 has been transferred to retained earnings for the difference between depreciation based on the revalued carrying amount of the asset and depreciation based on the assets original cost. The amount has been netted off for tax.



Company Secretary



Director



Managing Director

Place: Dhaka

Dated: 26 October 2021

Statement of Cash Flows

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
Cash flows from operating activities		
Receipt from customers	12,817,140,381	10,188,854,282
Payment to employees	(406,306,406)	(403,934,427)
Payment to suppliers & others	(10,729,092,774)	(7,954,956,279)
Cash generated from operating activities	1,681,741,200	1,829,963,576
Other income	(5,735,033)	42,363,041
Bank charge & interest paid	(604,722,082)	(672,538,101)
Dividend Paid	(105,475,005)	(179,539,619)
Advance income tax refund	-	-
Tax paid	(349,086,095)	(339,515,896)
A. Net cash from operating activities	616,722,985	680,733,001
Cash flows from investing activities		
Purchase of property, plant & equipment	(211,365,607)	(124,093,682)
Sale of property, plant & equipment	4,788,246	5,072,836
Capital work-in-progress (WIP)	(1,355,571,302)	(3,017,973,901)
Loan from subsidiary	45,197,936	55,954,704
Advance to Associate	(5,740,289)	(12,931,099)
Investment in FDR	(12,004,103)	(3,877,239)
B. Net cash used in investing activities	(1,534,695,119)	(3,097,848,381)
Cash flows from financing activities		
Receipt/(payment) from long term borrowings	(435,564,051)	491,048,842
Receipt/(payment) from short term borrowings	1,605,111,060	3,558,873,087
From other finance	296,000	376,073
Receipt/(payment) of lease finance	(239,110,976)	(130,035,991)
Loan from Directors	-	(1,530,000,000)
C. Net cash from financing activities	930,732,033	2,390,262,011
Net Increase in cash and bank balances	12,759,899	(26,853,369)
Cash and bank balances at the beginning of the year	142,090,692	168,944,060
Cash and bank balances at the end of the year	154,850,590	142,090,691
Effect of exchange rates on cash and cash equivalents	1,173,145	2,169,817
Net operating cash flow per share (NOCFPS) (Note - 33)	5.85	6.46



Company Secretary



Director



Managing Director

Place: Dhaka

Dated: 26 October 2021

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
1.00 Property, Plant & Equipment		
FREE-HOLD		
Cost and Revaluation		
Opening balance	7,452,632,250	7,055,743,399
Add: Addition during the year	3,274,528,301	135,739,682
Less: Disposal/Adjustment during the year	(8,500,000)	261,149,169
Closing balance	10,718,660,551	7,452,632,250
Depreciation		
Opening balance	1,571,448,033	1,090,956,561
Add: Charged during the year	286,571,873	296,981,694
Less: Disposal/ Adjustment during the year	(1,881,946)	183,509,776
Closing balance	1,856,137,959	1,571,448,031
Details are shown in Annexure - A		
LEASEHOLD		
Cost		
Opening balance	-	269,900,000
Add: Addition during the year	-	-
Less: Disposal during the year	-	269,900,000
Closing balance	-	-
Depreciation		
Opening balance	-	171,698,485
Add: Charged during the year	-	14,307,777
Less: Disposal during the year	-	(186,006,262)
Closing balance	-	-
Written Down Value	8,862,522,592	5,881,184,219
Details are shown in Annexure - A		
2.00 Intangible Assets		
Cost		
Opening balance	1,023,563	1,023,563
Add: Addition during the year	162,450	-
Less: Disposal during the year	-	-
Closing balance	1,186,013	1,023,563
Amortization		
Opening balance	376,450	304,549
Add: Addition during the year	71,378	71,901
Less: Disposal during the year	-	-
Closing balance	447,828	376,450
Written Down Value	738,185	647,113
Details are shown in Annexure - A		

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
3.00 Lease Assets-Right of Use		
Cost		
Opening balance	36,296,693	-
Add: Addition during the year	-	36,296,693
Less: Disposal during the year	-	-
Closing balance	<u><u>36,296,693</u></u>	<u><u>36,296,693</u></u>
Depreciation		
Opening balance	7,580,910	-
Add: Addition during the year	8,763,558	7,580,910
Less: Disposal during the year	-	-
Closing balance	<u>16,344,468</u>	<u>7,580,910</u>
Written Down Value	<u><u>19,952,225</u></u>	<u><u>28,715,783</u></u>
4.00 Financial Assets		
Opening balance	1,879,484	-
Add: Addition during the year	-	-
Office space	153,417	1,635,452
Accomodation Building	22,892	244,032
Less: Disposal during the year	-	-
Closing balance	<u><u>2,055,793</u></u>	<u><u>1,879,484</u></u>
5.00 Capital work-in-progress (WIP)		
Opening capital work-in-progress	8,205,324,973	3,917,092,896
Add: Expenditure incurred during the year (Note 5.01)	<u>1,355,571,302</u>	<u>4,288,232,077</u>
Total capital work-in-progress	<u><u>9,560,896,275</u></u>	<u><u>8,205,324,973</u></u>
Less: Capitalized during the year (Note 5.01)	11,370,249	-
Closing capital work-in- progress	<u><u>9,549,526,026</u></u>	<u><u>8,205,324,973</u></u>

Notes to the Financial Statement

For the year ended 30 June 2021

5.01 Expenditure incurred during the year

Particulars	"Balance as at 01 July 2020"	Addition/ Adjustment during the year	Capitalized/ transferred during the year	Balance as at 30 June 2021
Godawn- Mongla	5,984,444	-	5,984,444	-
Project New	5,385,805	-	5,385,805	-
Project New-VRM	8,193,954,724	1,355,571,302	-	9,549,526,026
Total	8,205,324,973	1,355,571,302	11,370,249	9,549,526,026

For the Financial year ended 30 June 2021 Capital work in progress increased to BDT 9,549.52 Million compared to BDT 8,205.32 million of the previous year. During the year BDT 1,355.57 million was added for implementation of VRM project.

6.00 Investment and current account with subsidiary

6.01 Investment with subsidiary

Premier Cement Mills Limited is the owner of 4,80,000 shares of Tk 100 each out of 5,00,000 shares of Tk 100 each i.e. 96% shares of Premier Power Generation Limited which is engaged in Producing electricity dedicatedly for Premier Cement Mills Limited.

6.02 Current account with subsidiary

The current account balance is representing the net transaction with Premier Power Generation Limited for payment of loan Installment, gas bill, electric charges and other expenses which are made-up of as follows :

	30 June 2021	30 June 2020
	Taka	Taka
Opening balance	(274,897,335)	(218,942,631)
Add : Payment during the year	74,295,064	76,109,128
Add : Interest charges during the year	-	-
	<u>(200,602,271)</u>	<u>(142,833,503)</u>
Less : Adjustment against electric charges	(119,493,000)	(132,063,832)
Closing balance	<u>(320,095,271)</u>	<u>(274,897,335)</u>

7.00 Investment and current account with associate

7.01 Investment with associate

Premier Cement Mills Limited is the owner of 7,000,000 shares of Tk 10 each out of 37,500,000 shares of Tk 10 each i.e. 18.67% shares of National Cement Mills Limited.

Current position of the investment is as follows:

Opening balance	113,397,634	106,497,835
Add: Share of profit from associate company - during the period 18.67%	9,708,102	6,899,799
Closing balance	<u>123,105,736</u>	<u>113,397,634</u>

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
7.02 Current account with associate		
The current account balance is representing the net transaction with National Cement Mills Limited for payment of expenses for Balancing, Modernisation, Rehabilitation and Expansion, loan installment and other expenses.		
Opening balance	108,350,423	1,364,425,536
Add : Payment during the year	339,276,954	393,901,383
Add : Interest charged during the year	5,974,126	6,086,844
	453,601,503	1,764,413,763
Less : Adjustment during the year	333,536,665	1,656,063,340
Closing balance	120,064,838	108,350,423

8.00 Inventories

Inventories	Measuring unit	30-Jun-21		30-Jun-20	
		Quantity	Amount (Tk.)	Quantity	Amount (Tk.)
Clinker	MT	62,715	375,549,118	47,602	231,233,855
Gypsum	MT	34,327	103,255,464	47,802	129,753,793
Fly Ash	MT	90,186	230,226,407	10,201	25,144,395
Slag	MT	45,071	143,397,119	72,534	198,922,255
Lime Stone	MT	36,583	102,482,046	24,807	57,275,504
Grinding Aid	MT	78	4,270,966	48	2,945,601
Packing materials (P.P. & Paper Bag)	Pcs	1,235,180	24,469,468	9,735	216,389
Finished goods and WIP	MT	10,141	52,136,986	9,873	52,416,960
WIP- Bag Plant	Various	-	7,298,617	-	8,810,565
Stock at ghat	MT	-	-	375	2,079,018
Stock at ghat- Others	Bag	-	-	3,535	1,663,190
Raw material stock for Bag Plant	KG	2,782,787	307,314,916	1,782,429	190,404,955
Consumable stores	Various	-	50,262,978	-	68,032,340
Total			1,400,664,085		968,898,820

Notes to the Financial Statement

For the year ended 30 June 2021

8.01 Raw Materials Reconciliation:

At 30 June 2021

Inventories	Opening		Receipt				R.M. sales at cost		Closing		Consumption		
			Import		Local purchase								
	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	
Clinker	47,602	231,233,855	1,493,085	7,438,896,396	-	-	-	-	62,715	375,549,118	1,477,972	7,294,581,133	
Gypsum	47,802	129,753,793	51,000	155,102,880	-	-	1,000	2,825,880	34,327	103,255,464	63,475	178,775,328	
Fly Ash	10,201	25,144,395	215,440	534,634,360	-	-	-	-	90,186	230,226,407	135,455	329,552,348	
Slag	72,534	198,922,255	195,297	539,313,529	-	-	-	-	45,071	143,397,119	222,761	594,838,665	
Lime Stone	24,807	57,275,504	150,772	361,051,107	-	-	-	-	36,583	102,482,046	138,995	315,844,564	
Grinding Aid	48	2,945,601	100	5,323,551	-	-	-	-	78	4,270,966	70	3,998,186	
Total	202,994	645,275,403	2,105,694	9,034,321,823	-	-	1,000	2,825,880	268,961	959,181,121	2,038,728	8,717,590,225	
												Less - Duty draw back & VAT Loss/(Gain)	2,519,980
												Total raw materials consumption	8,720,110,205

At 30 June 2020

Inventories	Opening		Receipt				R.M. sales at cost		Closing		Consumption		
			Import		Local purchase								
	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	Quantity (MT)	Amount (Tk.)	
Clinker	43,946	218,789,248	1,183,271	6,084,074,109	-	-	22,000	111,675,634	47,602	231,233,855	1,157,615	5,959,953,868	
Gypsum	28,385	72,973,047	66,800	186,488,432	-	-	-	-	47,802	129,753,793	47,384	129,707,686	
Fly Ash	24,961	60,185,341	163,326	390,320,274	-	-	-	-	10,201	25,144,395	178,086	425,361,220	
Slag	39,324	101,249,520	104,600	293,529,865	-	-	-	-	72,534	198,922,255	71,390	195,857,130	
Lime Stone	33,277	76,672,015	149,584	354,332,391	-	-	-	-	24,807	57,275,504	158,054	373,728,903	
Grinding Aid	139	8,529,969	-	-	-	-	-	-	48	2,945,601	91	5,584,368	
Total	170,033	538,399,141	1,667,581	7,308,745,071	-	-	22,000	111,675,634	202,994	645,275,403	1,612,620	7,090,193,175	
												Less - Duty draw back & VAT Loss/(Gain)	(10,283,099)
												Total raw materials consumption	7,079,910,076

8.02 Packing materials reconciliation

Year	Opening balances		Local purchase		Received from own factory		Closing Balance		Consumption- internal		Consumption- external	
	Quantity (PCS)	Amount (TK)	Quantity (PCS)	Amount (Tk.)	Quantity (PCS)	Amount (Tk.)	Quantity (PCS)	Amount (Tk.)	Quantity (PCS)	Amount (Tk.)	Quantity (PCS)	Amount (Tk.)
At 30 June 2021	9,735	216,389	-	-	53,175,192	727,988,286	1,235,180	24,469,468	35,626,347	478,431,019	16,323,400	225,304,188
At 30 June 2020	1,287,726	17,499,940	-	-	42,206,400	562,756,281	9,735	216,389	29,997,991	395,288,031	13,486,400	184,751,801

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
9.00 Trade & other receivable		
Trade receivables		
Trade receivables (local)	2,475,916,865	2,457,552,428
Trade receivables (foreign)	621,220	10,669,765
Receivable on empty bag sales	54,826,426	69,573,852
	<u>2,531,364,511</u>	<u>2,537,796,045</u>
Other receivable		
Provision for VAT adjustment	31,738,888	31,738,888
Interest receivable on FDR	2,274,706	1,794,188
Total receivables	<u>2,565,378,105</u>	<u>2,571,329,121</u>
Less: Provision for Bad & Doubtful expenses (Note 9.01)	(79,675,082)	(78,924,997)
	<u>2,485,703,023</u>	<u>2,492,404,124</u>
9.01		
a) Aging of trade receivable		
Dues with in 3 months	2,238,828,567	2,258,047,616
Dues over 3 months but within 6 months	89,976,832	160,682,157
Dues over 6 months	202,559,112	119,066,272
	<u>2,531,364,511</u>	<u>2,537,796,045</u>
b) Provision for bad debts		
Opening balance	78,924,996	78,924,996
Add :Provision for the year	750,086	-
	<u>79,675,082</u>	<u>78,924,996</u>
Less: Write off	-	-
Closing balance	<u>79,675,082</u>	<u>78,924,996</u>
c) Receivable Analysis		
Gross Receivable	2,713,990,746	2,742,374,252
Less: Advance against Sales	182,626,235	204,578,207
Net Receivable	<u>2,531,364,511</u>	<u>2,537,796,045</u>
d) There is no such debt due by or to directors or other officers of the Company.		
e) Out of total receivable Tk. 77,09,45,000/- secured by bank guarantee.		

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
10.00 Advances, deposits & pre-payments:		
Advances	3,349,909,646	3,162,676,079
Deposits	122,132,940	53,872,778
Pre-payments	135,870,447	109,199,439
	<u>3,607,913,032</u>	<u>3,325,748,296</u>
10.01 Advances		
Advance income tax	1,957,348,145	1,608,262,050
VAT current account	138,316,441	64,302,342
Advance for office space purchase (Note 10.01-b)	125,000,000	125,000,000
Advance against land (Note 10.01-c)	132,353,572	132,353,572
L/C Advance	316,745,020	340,416,597
Advance against expenses	1,243,732,785	741,673,618
Advance to employee	12,066,096	12,994,596
Advance against motor cycle loan	8,510,901	14,382,747
Advance to/(from) sister concern	(584,163,314)	123,290,558
	<u>3,349,909,646</u>	<u>3,162,676,079</u>
10.02 Deposits		
Transport Security Deposit	420,000	300,000
Advance SD On Empty Bag Sale	500,000	500,000
Bank Guaranty Margin For Tender	2,207,743	3,114,933
Bank Guaranty Margin - Titas Gas	1,065,295	1,065,295
Bank Guarranty Margin for Fly Ash Duty	213,979	-
BOC Bangladesh LTD	20,000	20,000
BTCL	65,800	65,800
CDBL	500,000	500,000
DPDC	34,200,000	9,200,000
Munshigonj Polly Bidduth Samitee	34,488,397	21,339,000
Ranks Telecom Limited	6,900	6,900
Tender Deposit	3,839,518	7,097,368
TGSL- Deposit	10,532	10,532
Titas Gas Transmission & Distributon Co Ltd	44,594,776	10,652,950
	<u>122,132,940</u>	<u>53,872,778</u>
10.03 Pre-payments		
BSTI Licence Fee- Pre-Paid	3,043,915	3,000,980
Pre-Paid Promotional Exp	107,761,271	88,938,401
VAT Prepaid 10%	25,065,261	17,260,058
	<u>135,870,447</u>	<u>109,199,439</u>

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
10.04 Movement of advance income tax		
Opening balance	1,608,262,050	1,268,746,154
Add : Payment during the year	349,086,095	339,515,896
	1,957,348,145	1,608,262,050
Less : Advance Income Tax refund	-	-
Less : Adjustment during the year	-	-
Closing balance	1,957,348,145	1,608,262,050

- a) All the advances & deposits amount is considered good and recoverable.
- b) The advance was paid to Rupayan Housing Estate Ltd. against purchase of 21,507 sft office space at 11th floor of Rupayan Trade Centre, 114 Kazi Nazrul Islam Avenue, Dhaka 1215. The total contract value was Tk. 179,407,400 against which Tk. 125,000,000 was paid in advance. Subsequently Rupayan sold the same property to a third party for at a higher price i.e. BDT 20 crore 33 lakhs 13 thousands and 7 hundreds. After knowing that PCML's authority filed a case in the District & Session Judge Court against Rupayan and applied for imposing restriction on transfer of the said property to any other third party except the plaintiff (case no.-61/2010). The District & Session court on 13.07.2014 gave a degree in favour of PCML after hearing of the case.
- c) i) Initially PCML purchased the land from local land owner vide registration deed # 3503, 3504 & 3505 date 31 October 2001. Subsequently PCML came to know that the land is khass and accordingly PCML applied to the competent authority for long term lease with recommendation from Prime Minister office (Investment Wing). Being satisfied, Ministry of Land directed Deputy Commissioner (DC), Narayangonj to give 350 Shatak land under long term lease in favor of PCML on 16.10.2006 vide letter no. Bhu:Ma:/Sha-8/Khajob/315/ 2002/1072/1. PCML communicated with DC, Narayangonj on many occasions to complete the process but DC, Narayangonj was reluctant to comply with the order of the Ministry of Land. PCML filed a writ petition to the Honorable High Court for compliance of the order of the Ministry of Land by DC, Narayangonj (petition no. 7194 of 2009) which is currently under process. Considering the circumstances, the management has decided to transfer an amount of Tk. 20,259,493 from land and land development.
- ii) Registration deed no. 84 dt. 06.01.05, 179 dt. 17.01.05 and 1468 dt. 14.04.05 comprise 189 shatak land out of which mutation of 76.50 Shatak Land are yet to be completed. Hence proportionate amount of Tk. 5,235,405 has been transferred from land and land development.
- iii) Advance against land includes Tk. 4,701,931 paid to Mr. Nur Mohammed against purchase of Land, PCML filed suits as the seller was reluctant to give registration of the lands. The case against Nur Mohammed is yet to be disposed off.

IV) Details of advance against land & land development has given below:

Name of Seller:

Moslem Awal Gong-Land Dag 1673.74.1730 (173 Dec)	39,228,855	39,228,855
Nazrul Islam Gong-Land (82+15) Dec	43,851,280	43,851,280
Nur Mohammed - Land	4,701,931	4,701,931
Saheb Uddin Mullah - Land 15 Dec Dag 1624 - 39	4,949,600	4,949,600
Samad Miah Gonh - Land (8.50 Dec R S 108)	2,097,008	2,097,008
Wazed Ali Khokon PP	12,030,000	12,030,000
Wazuddin Gong	25,494,898	25,494,898
	132,353,572	132,353,572

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
11.00 Investment in FDR		
Standard Chartered Bank	138,231,497	134,949,124
Standard Bank Limited	2,828,130	2,692,472
Social Islami Bank Ltd	14,492,596	6,052,391
State Bank of India	2,847,112	2,701,246
	<u>158,399,335</u>	<u>146,395,233</u>
12.00 Cash and bank balances:		
Cash at bank (Note: 12.01)	142,193,902	101,868,618
Cash in hand (Note: 12.02)	12,656,689	40,222,074
	<u>154,850,591</u>	<u>142,090,692</u>
12.01 Cash at bank:		
Share Money Deposit - NCCBL	5,722,957	5,722,957
Current accounts	81,718,186	46,280,277
STD accounts	39,374,986	6,077,605
EFC accounts	15,377,773	43,787,778
	<u>142,193,902</u>	<u>101,868,618</u>
12.02 Cash in hand:		
Corporate office	55,750	6,774,548
Factory - General	3,759,192	4,726,361
Factory - Logistics	8,307,004	28,158,032
Registered office	534,743	563,133
	<u>12,656,689</u>	<u>40,222,074</u>
12.03 Bank balances are reconciled & confirmed.		
13.00 Share capital		
Authorized:		
500,000,000 Ordinary shares of Tk. 10 each	5,000,000,000	5,000,000,000
	<u>5,000,000,000</u>	<u>5,000,000,000</u>
Issued, subscribed and paid up		
105,450,000 Ordinary shares of Tk.10 each fully paid-up in cash	1,054,500,000	1,054,500,000
	<u>1,054,500,000</u>	<u>1,054,500,000</u>

Notes to the Financial Statement

For the year ended 30 June 2021

Share holding position

The composition of share holders at balance sheet date was as follows:

Name of shareholders	30 June 2021		30 June 2020	
	Percentage	Number	Face value	Face value
1. Mohammed Amirul Haque	11%	11,599,500	115,995,000	115,995,000
2. Mohammad Mustafa Haider	10.88%	11,473,150	114,731,500	114,731,500
3. Md. Jahangir Alam	9.89%	10,425,313	104,253,130	104,253,130
4. Md. Alamgir Kabir	4.19%	4,416,562	44,165,620	44,165,620
5. Mohd. Almas Shimul	3.32%	3,504,375	35,043,750	35,043,750
6. Mohammed Zahurul Haque	2.71%	2,856,000	28,560,000	28,560,000
7. Ancient Properties Ltd.	2.00%	2,113,500	21,135,000	21,135,000
8. Zahur Ahamed	1.14%	1,200,000	12,000,000	20,000,000
9. Mohammed Abdur Rouf	1.11%	1,168,125	11,681,250	11,681,250
10. Mohd. Ashrafuzzaman	1.11%	1,168,125	11,681,250	11,681,250
11. Institute	17.07%	18,005,024	180,050,240	162,505,080
12. Non-Resident Bangladeshi	0.01%	6,639	66,390	72,950
13. General Investor	35.58%	37,513,687	375,136,870	384,675,470
Total	100%	105,450,000	1,054,500,000	1,054,500,000

13.01 Classification of shareholders by holdings

Shareholding Range	No. of Holders 30.06.2021	Holdings Share 30.06.2021	No. of Holders 30.06.2020	Holdings Share 30.06.2020
Less than 500 Shares	1,740	303,103	1,751	278,161
501 to 5,000 Shares	283	501,001	272	457,655
5,001 to 10,000 Shares	42	303,744	41	313,272
10,001 to 20,000 Shares	21	303,995	18	250,787
20,001 to 30,000 Shares	10	255,335	9	225,003
30,001 to 40,000 Shares	3	97,708	4	132,508
40,001 to 50,000 Shares	3	133,553	5	218,428
50,001 to 100,000 Shares	16	1,167,341	15	1,091,762
100,001 to 1,000,000 Shares	23	7,925,057	19	7,786,757
Over 1,000,000 shares	22	94,459,163	19	94,695,667
Total	2,163	105,450,000	2,153	105,450,000

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka	
14.00 Deferred tax liabilities/(assets)			
The tax effect of temporary differences that resulted in deferred tax assets or liabilities			
Opening balance	460,779,529	446,204,090	
Add: Deferred tax expense/(income) during the year	(44,194,453)	14,575,439	
Deffered tax on revaluation surplus	459,474,404	-	
Closing balance	876,059,480	460,779,529	
14.01 Reconciliation of deferred tax liabilities/(assets)			
(a) As at 30 June 2021	Carrying amount	Tax base	Temporary difference
	Taka	Taka	Taka
Property, plant and equipment	3,449,056,652	1,378,743,457	2,070,313,195
Provision for gratuity	(139,148,890)	-	(139,148,890)
Provision for bad and doubtful debts	(79,675,082)	-	(79,675,082)
Total	3,230,232,680	1,378,743,457	1,851,489,223
Deferred tax liability @ 22.50%			416,585,075
Deffered tax on revaluation surplus			459,474,404
Total deferred tax liability			876,059,479
(a) As at 30 June 2020	Carrying amount	Tax base	Temporary difference
	Taka	Taka	Taka
Property, plant and equipment	3,582,732,069	1,524,236,895	2,058,495,174
Provision for gratuity	(136,452,063)	-	(136,452,063)
Provision for bad and doubtful debts	(78,924,996)	-	(78,924,996)
Total	3,367,355,010	1,524,236,895	1,843,118,115
Deferred tax liability @ 25%			460,779,528.75
15.00 Long term loan			
Standard Bank Ltd	348,480,731	465,254,425	
Standard Chartered Bank - VRM Project -ECA	1,985,952,407	1,985,911,014	
Standard Chartered Bank - VRM Project - Commercial	408,350,100	727,181,850	
IDLC Finance Ltd - VRM Project Loan	296,191,102	466,083,707	
IPDC Finance Ltd - VRM Project Loan	54,082,232	73,290,083	
United Finance Ltd	86,351,682	136,362,202	
	3,179,408,254	3,854,083,281	

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
15.01 The company availed EKF Guaranteed Euro foreign currency loan of ECA facility for US \$25 million and commercial facility US\$ 10 million form Standard Chartered Bank London which is repayable in 10 half yearly installments. Rate of interest is 6 month Euribor plus 1.6% for ECA portion and 3.9% for commercial portion . The Company also availed long term loan from IDLC and IPDC for an amount of Tk. 50 Crore and Tk. 10 Crore respectively for the VRM project.		
15.02 Allocation of long term loan		
Long term portion	2,098,000,448	3,079,655,788
Current portion	1,081,407,806	774,427,493
	<u>3,179,408,254</u>	<u>3,854,083,281</u>
16.00 Lease Liability		
Chan Tara Mansion - Accomodation Building	13,258,805	13,881,503
The Institute of Chartered Accountants of Bangladesh - Office Space	8,767,490	15,586,012
	<u>22,026,295</u>	<u>29,467,515</u>
16.01 Allocation of Lease Liability		
Long term portion	13,881,818	21,776,253
Current portion	8,144,477	7,691,262
	<u>22,026,295</u>	<u>29,467,515</u>
17.00 Defined benefit obligations (Gratuity)		
Opening balance	136,452,063	134,818,366
Add :Provision for the year	15,668,161	10,574,574
	<u>152,120,224</u>	<u>145,392,940</u>
Less: Payment made	12,971,334	8,940,877
Closing balance	<u>139,148,890</u>	<u>136,452,063</u>

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
18.00 Trade & other payables		
Marketing expenses	2,818,724	2,373,964
Packing materials	52,931	52,931
Liabilities for expenses	503,646,688	511,693,834
Receipt against employee motor car	7,340,564	6,069,800
TDS/VDS payable	17,003,847	14,247,379
Suppliers liabilities against raw material import	-	668,835,000
Unclaimed dividend account**	2,051,229	2,076,234
Payable on Audit Fee Including VAT	270,000	300,000
Provision for Electric Charges	25,286,666	47,471,399
Provision for P F	(146,646)	421,834
Provision for Stevedoring Charges	-	3,782,500
Provision and other payable	102,468,867	105,249,482
	<u>660,792,870</u>	<u>1,362,574,357</u>

All trade & other payables were incurred as usual in business operation & paid regularly.

18.01 **UNCLAIMED DIVIDEND ACCOUNT

Opening Balance	2,076,234	76,165,854
Dividend during the year	<u>105,450,000</u>	<u>105,450,000</u>
	107,526,234	181,615,854
Payment during the year	<u>105,475,005</u>	<u>179,539,619</u>
	<u>2,051,229</u>	<u>2,076,235</u>

Year wise breakup of Unclaimed Dividend Account is follows:

Year	Taka
2013-2014	1,582,400
2014-2015	1,714,820
2015-2016	1,962,333
2016-2017	1,695,646
2017-2018	1,897,612
2018-2019	76,165,854
2019-2020	2,076,235
2020-2021	2,051,229

Unclaimed dividend represents the dividend warrants issued but not presented to the Bank by the Shareholders within 30th June 2021 and the balance of unclaimed dividend was Tk. 20,51,229/- as on June 30, 2021.

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
19.00 Short term bank loan		
Brac Bank Limited	856,769,397	748,857,584
City Bank Limited	1,538,152,998	1,491,132,450
Community Bank Limited	288,734,710	-
Dutch Bangla Bank Ltd	530,934,973	445,878,590
HSBC	-	838,327,865
Jumana Bank Ltd	96,581,722	526,445,187
Meghna Bank Ltd	529,780,356	-
Midland Bank Ltd	-	227,248,762
NCC Bank Ltd	683,388,064	909,725,735
Meghna Bank Ltd	469,614,970	-
Pubali Bank Ltd	3,195,590,202	1,197,814,017
Rupali Bank Ltd	457,012,794	-
Social Islami Bank Ltd	187,996,956	113,355,625
Standard Bank Ltd	646,761,578	1,087,174,457
Standard chartered Bank	1,190,316,931	1,489,743,725
Trust Bank Ltd	1,110,911,604	-
Total Short Term Loan	11,782,547,254	9,075,703,997

Short term bank loans are confirmed and reconciled with bank statement.

19.01 Bank / Financial Institution loan facilities

The company is currently availing the following facilities from banks / financial institution

Bank name	Limit (Taka in crore)			
	STL / Invoice Financing / OSF/EIF	L/C	OD / CC	Duty Loan/ Long term loan/ Lease
The City Bank Ltd.	66	100	4	10
Dutch-Bangla Bank Ltd.	-	60	15	-
Standard Bank Ltd.	25	80	15	50
Standard Chartered Bank	75	72	3	280
HSBC	55	82	2	-
NCC Bank Limited	25	100	20	-
Bank Asia Ltd	-	70	-	-
BRAC Bank Ltd	38	40	2	-
Jamuna Bank Ltd.	10	50	8	-
Social Islami Bank Ltd.	10	25	-	10
Pubali Bank Ltd	53	250	50	20
IPDC	-	-	-	10
UCB	20	80	10	-
United Finance Limited	-	-	-	20
IDLC	-	-	-	70
Midland Bank	20	-	-	-
Trust Bank Ltd.	30	120	10	-
Meghna Bank Ltd.	45	55	-	-
Community Bank Bangladesh Ltd	10	50	20	7
Agrani Bank Limited	-	100	50	152
Rupali Bank Ltd.	50	100	-	-
Total	532	1,434	209	629

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
19.02 Securities against bank loan facilities		
* Personal guarantee from all directors.		
* Hypothecation over stock.		
* First ranking pari passu charges over fixed assets.		
20.00 Liability for other finance		
Security deposit - Customers	4,062,545	3,766,545
	<u>4,062,545</u>	<u>3,766,545</u>
21.00 Provision for taxation		
Opening balance	603,236,444	549,204,034
Add : Current tax expenses	-	-
Current year	148,702,295	54,032,410
Prior Year	-	-
	<u>148,702,295</u>	<u>54,032,410</u>
	751,938,739	603,236,444
Less : Payment made / other adjustment	-	-
Less : AIT adjustment	-	-
Closing balance	<u>751,938,739</u>	<u>603,236,444</u>
22.00 Loan from Directors		
Mr. Abdur Rouf	30,000,000	30,000,000
Mr. Almas Shimul	60,000,000	60,000,000
Mr. Ashrafuzzaman	30,000,000	30,000,000
Mr. Jahangir Alam	120,000,000	120,000,000
Mr. Amirul Haque	255,270,000	255,270,000
Mr Mustafa Haider	255,150,000	255,150,000
	<u>750,420,000</u>	<u>750,420,000</u>

Notes to the Financial Statement

For the year ended 30 June 2021

23.00 Revenue

From Cement:	Measure unit	30 June 2021		30 June 2020	
		Quantity	Amount	Quantity	Amount
Revenue from local sales	MT	1,998,613	14,160,374,494	1,607,066	11,651,228,304
Less: VAT			<u>1,847,005,615</u>		<u>1,519,725,436</u>
			12,313,368,879		10,131,502,868
Revenue from export	MT	<u>33,701</u>	<u>204,417,004</u>	<u>15,720</u>	<u>93,604,800</u>
		2,032,314	12,517,785,883	1,622,786	10,225,107,668
Other revenue:					
Revenue from empty bag sales	Pcs	16,552,200	336,655,330	13,486,400	270,898,328
Less: VAT			<u>44,001,933</u>		<u>35,335,302</u>
			<u>292,653,397</u>		<u>235,563,026</u>
			12,810,439,280		10,460,670,694

23.01 Total sales included 37,102.60 MT from Mongla Cement Factory and 8,192.00 MT from Heidelberg Cement Bangladesh Ltd which was purchased directly from them.

23.02 Revenue from export

	30 June 2021		30 June 2020	
	USD	BDT	USD	BDT
Export	2,419,136	<u>204,417,004</u>	1,107,749	<u>93,604,800</u>

Particulars	30 June 2021	30 June 2020
	Taka	Taka

24.00 Cost of sales

Opening stock of finished goods & WIP	54,495,978	52,280,531
Cost of production (Note: 24.01)	<u>10,927,967,335</u>	<u>9,012,900,727</u>
Goods available for sale	10,982,463,313	9,065,181,258
Closing stock of finished goods , ghat & in transit (Note: 8.00)	<u>(52,136,986)</u>	<u>(54,495,978)</u>
	10,930,326,327	9,010,685,280

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
24.01 Cost of production		
Raw materials consumption (Note: 8.01)	8,720,110,205	7,079,910,076
Packing materials consumption (Note: 8.02)	478,431,019	395,288,031
Salary & wages	168,184,148	174,556,935
Gratuity	9,193,517	4,036,669
Electric charges	715,582,723	578,445,831
Paper & periodicals	12,064	10,805
Travelling & conveyance	1,228,302	1,544,585
Telephone charges	1,693,357	1,840,173
Entertainment	439,991	524,313
Repairs & maintenance	89,220,125	80,923,067
Contribution to PF	4,149,862	4,468,599
Cost of bag sale-outward	225,304,188	184,751,801
Lab Expenses	722,390	898,783
Computer Expense	1,239,203	743,900
Legal & Professional Fee	68,300	10,000
Medical expenses	269,767	587,012
Canteen & food expenses	14,938,283	22,971,407
Cost of Cement from Mongla Cement Factory Ltd.	240,236,064	267,191,419
Cost of cement from Scan Cement Ltd.	46,946,347	-
Gift & presentations	58,198	-
Internet Expenses	344,738	310,117
Postage & Stamp	1,370	7,150
Stationery	3,593,069	5,860,927
Labour charges	21,784,201	23,481,620
Misc. expenses	1,384,075	483,630
Pay loader expenses	3,813,754	2,872,324
Donation & Subscription	313,000	348,000
Fuel , Oil & Lubricant	5,838,540	5,592,056
Training expenses	-	100,319
Depreciation- ROU	1,667,670	1,667,670
Fire insurance	9,669,075	3,729,250
Depreciation (Annexure - A)	161,529,790	169,744,258
	10,927,967,335	9,012,900,727

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
25.00 Other income / (loss) / Expenses		
Bank interest income	5,746,093	3,947,452
Exchange gain / (loss)	6,845,864	(25,608,024)
Interest charged to NCML	5,974,126	6,086,844
Interest charged to Rupsha Edible Oil Ltd.	-	29,818,906
Profit/(loss) from raw materials sales	(92,452)	(5,751,575)
Income from financial assets -Lease	176,309	138,676
Income from PF forfeiture	1,437,314	993,294
Gain / (Loss) on sale of motor vehicle	-	(529,424)
Misc. income - H/O	340,639	2,850,417
Misc. income - Factory	26,823	1,464,943
Income/(expenses) from carrying	(18,213,934)	59,194,815
	<u>2,240,782</u>	<u>72,606,324</u>

Due to decrease of per bag cement carrying rate income from carrying has been turned into loss and as the interest not charged to Rupsha Edible Oil Refinery Ltd during the year, Other Income has been decreased significantly compare to previous year.

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
26.00 Administrative expenses		
Audit fee	300,000	300,000
Advertisement	590,125	394,200
Bad & Doubtful expenses	982,378	-
Electric charges	2,048,516	1,750,961
Canteen & food expenses	2,503,198	3,141,653
Gratuity	3,577,711	2,101,400
Computer expenses	2,197,583	1,459,162
Medical Expense	165,791	35,605
Office rent	631,684	2,005,931
Paper & periodicals	2,350	17,561
Postage & stamp	110,384	99,021
Donation & subscription	18,000	59,000
Internet Expenses	487,147	491,075
Renewal, legal & professional fee	4,094,697	3,406,371
Repairs & maintenance	2,074,820	1,786,395
Salary & allowances	45,164,666	38,585,522
Directors' remuneration	600,000	2,400,000
Stationery	1,458,910	1,062,913
Telephone charges	1,228,706	982,309
Training expenses	-	17,112
Travelling & conveyance	4,197,472	3,313,876
Contribution to PF	915,347	997,304
Vehicle maintenance	-	2,826,192
Water charges	261,301	245,450
AGM Expenses	144,397	671,730
Miscellaneous expenses	6,381,993	4,948,885
BIWTA expenses	12,865,855	9,940,152
BSTI License fee	475,979	2,287,780
Fuel & Lubricant	53,969	30,972
Board meeting expenses	338,424	110,000
Guest house expenses	-	6,720
Depreciation -ROU-ICAB	7,095,888	5,913,240
Amortization (Annexure - A)	71,378	71,901
Depreciation (Annexure - A)	8,667,314	9,110,448
	109,705,983	100,570,841

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
27.00 Selling & distribution expenses:		
Advertisement	45,467,849	14,354,717
Car maintenance	69,992	177,794
Contribution to PF	3,058,932	3,568,285
Entertainment	128,871	539,915
Export expenses	1,096,727	339,457
Godown expenses	1,824,992	246,490
Gratuity	2,896,933	4,436,505
Legal & professional fee	457,290	550,620
Medical expenses	42,315	536,249
CSR Activities	1,039,000	999,659
Postage & stamp	741,556	275,312
Promotional expenses	61,726,325	104,971,092
Salaries & allowances	149,189,468	147,636,807
Cement test expenses	670,115	1,962,105
Stationery	1,457,511	1,029,824
Telephone charges	5,309,629	5,152,500
Travelling & conveyance	41,128,999	36,632,344
Tender expenses	102,321	316,704
Computer expenses	26,275	49,375
Labour charges	9,632,217	7,920,151
Miscellaneous expenses	76,978	469,680
Depreciation (Annexure - A)	83,871,249	99,301,664
	410,015,544	431,467,249
28.00 Financial expenses		
Bank charges	11,989,929	9,383,363
Interest on WPPF	17,072,679	16,099,321
Finance charges on lease	2,355,101	2,678,612
Bank loan interest	584,610,242	660,536,141
	616,027,951	688,697,437

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
29.00 Basic earnings per share (EPS)		
The computation of EPS is given below		
Earnings attributable to the ordinary shareholders (NPAT)	615,789,644	225,445,493
Number of shares outstanding during the year	105,450,000	105,450,000
Basic earnings per share (par value of Tk. 10)	5.84	2.14

Profit after taxes increased compared to previous year due to increase in revenue by 22% resulting in EPS increase of BDT 5.84 in the FY 2020-21 from 2.14.

Diluted EPS

No diluted EPS was required to be calculated for the year since there was no scope for dilution of share during the year under review.

30.00 Related party disclosure

During the year the company carried out a number of transactions with related parties in the normal course of business on an arms length basis. Names of those related parties, nature of those transactions and their value have been set out in accordance with the provisions of IAS-24: Related party disclosure.

Name of related party	Nature of relationship	Nature of transaction	Outstanding as on 01 July 2020 Taka	Transaction during the year (Net) Taka	Outstanding balance as on 30 June 2021 Taka	Terms and conditions
Premier Power Generation Limited	Subsidiary	Loan to meet operational expenses	(274,897,335)	(45,197,936)	(320,095,271)	Mutual understanding
Premier Power Generation Limited	Subsidiary	Investment in share	48,000,000	-	48,000,000	Arm's length transaction
Asia Insurance Ltd.	Common directorship	Providing insurance	(1,936,382)	(1,132,220)	(3,068,602)	Arm's length transaction
Seacom Shipping Ltd	Common directorship	C & F	1,634,600	600,000	2,234,600	Arm's length transaction
Aryan Stevedore Ltd.	Common directorship	Stevedoring service	(47,160,904)	(65,085,003)	(112,245,907)	Arm's length transaction
G P H Ispat Ltd.	Common directorship	Materials supply	2,280	-	2,280	Arm's length transaction
National Cement Mills Limited	Associate	Loan to meet operational expenses	108,350,423	11,714,415	120,064,838	Arm length transaction/Mutual Understanding
National Cement Mills Limited	Associate	Investment in share	113,397,634	9,708,102	123,105,736	Arm's length transaction
M I Cement Factory Ltd.	Common directorship	Materials supply	2,303,261	(1,930,890)	372,371	Arm's length transaction
Samuda Chemical Complex Ltd.	Common directorship	Materials supply	280,695	-	280,695	Arm's length transaction
Delta Agrofood Industries Ltd	Common directorship	Loan given to meet short term finance	1,038,152	565,999	1,604,151	Arm's length transaction
Rupsha Edible Oil Refinery Ltd	Common directorship	Loan taken to meet short term finance	123,290,558	(707,453,872)	(584,163,314)	Arm's length transaction
Rupsha Tank Terminal & Refinery Ltd	Common directorship	Loan taken to meet short term finance	44,375,124	-	44,375,124	Arm's length transaction

Notes to the Financial Statement

For the year ended 30 June 2021

31.00 Events after the reporting period

The Board of Directors of the company in its meeting held on 26 October 2021 recommended 20% cash dividend for the year 2020-2021 which is subject to approval of the shareholders in the ensuing Annual General Meeting.

31.01 In January 2020, the World Health Organization has declared the outbreak of a novel coronavirus (COVID-19) as a “Public Health Emergency of International Concern,” which continues to spread throughout the world including business locations of the Company has adversely impacted global commercial activities and contributed to significant declines and volatility in financial markets. However, management are ensuring that staffs are trained with safety guidelines provided by Government in this pandemic situation. The coronavirus outbreak and government responses are creating disruption in global supply chains and adversely impacting many industries. Therefore, the full extent to which coronavirus may impact the Company’s results of operations, liquidity or financial position is uncertain. The outbreak could have a continued material adverse impact on economic and market conditions and trigger a period of global economic slowdown. The rapid development and fluidity of this situation precludes any prediction as to the ultimate material adverse impact of the coronavirus outbreak. Nevertheless, the outbreak presents uncertainty and risk with respect to the Company, its performance, and its financial results.

Particulars	30 June 2021	30 June 2020
	Taka	Taka
32.00 Contingent liabilities		
There are contingent liabilities in respect of outstanding letters of credit for Tk. 1064.66 million & bank guarantee 31.38 million.		
Letter of Credit		
The City Bank Limited	130,672,838	175,302,820
Trust Bank Limited	268,812,500	-
Social Islami Bank Ltd	23,644,400	75,255,875
Standard Bank	108,151,519	43,081,543
Standard Chartered Bank	126,097,500	-
Public bank Ltd	407,286,000	390,544,904
	1,064,664,757	684,185,142
Bank Guarantee		
Social Islami Bank Ltd	31,383,153	38,268,335
	31,383,153	38,268,335
	1,096,047,910	722,453,477
33.00 Net operating cash flow per share (NOCFPS)		
The computation of NOCFPS is given below		
Net cash from operating activities	616,722,985	680,733,001
Number of shares outstanding during the year	105,450,000	105,450,000
Net operating cash flow per share (NOCFPS)	5.85	6.46

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
34.00 Cash Flow Reconciliation		
Net profit for the year	615,789,644	225,445,495
Depreciation	295,406,808	318,942,282
Other non-cash items	7,495,297	30,756,721
Non-operating items	(2,099,025,081)	(3,210,131,455)
Changes in net working capital	1,797,056,315	3,315,719,958
Net cash from operating activities	<u>616,722,983</u>	<u>680,733,001</u>
35.00 Net asset value(NAV) per share		
Net Assets	8,010,980,992	4,896,953,058
Number of ordinary shares outstanding	105,450,000	105,450,000
Net asset value (NAV) per share	<u>75.97</u>	<u>46.44</u>
36.00 Remittance of foreign currency:		
No foreign currency was remitted during the year.		
37.00 Earnings in foreign currency:		
Export of 33,701 MT Cement were made in July 2020 to June 2021 to Indian state of Tripura & Assam as export in for US\$ 2,419,136 equivalent to BDT. 204,417,004.00		
38.00 Claims against the company not acknowledged as debt		
There is no claim against the company acknowledged as debt.		
39.00 Capacity utilization		
Actual average monthly production is 1,66,607.32 MT against average monthly capacity of 200,000 MT i.e. capacity utilization is 82.80%.		
40.00 Number of employees		
Manager & Above	97	85
Below Manager	1,452	1,555
Total number of employees	<u>1,549</u>	<u>1,640</u>

All employees received salary more than Tk. 7,000 per month.

Notes to the Financial Statement

For the year ended 30 June 2021

Particulars	30 June 2021	30 June 2020
	Taka	Taka
41.00 Others		
41.01 Directors' remuneration		
Salary, allowances and benefits	600,000	2,400,000
	600,000	2,400,000

Out of 05 directors , 01 of them are maintaining full time office with Premier Cement Mills Ltd. Hence Monthly remuneration payment has been stoped from during the year from January 2021 as per BSEC Notification no. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018.

41.02 Directors' fees for attending board meeting

Tk. 10,000 paid to each director for attending board meetings.

41.03 Receivable from director

No amount is lying as receivable from the directors.

41.04 Financial risk management

Financial risk management in respect of separate financial statement does not vary significantly from the consolidated one.



Company Secretary



Director



Managing Director

Place : Dhaka

Dated: 26 October 2021

Notes to the Financial Statement

For the year ended 30 June 2021

Property, plant and equipment:	30 June 2021	30 June 2020	Annexure - A
	Taka	Taka	
Freehold	8,862,522,592	5,881,184,219	
Leasehold	-	-	
	<u>8,862,522,592</u>	<u>5,881,184,220</u>	

Freehold :**Cost :**

Category of assets	Cost				Rate	Depreciation				Amount in Taka
	Opening	Addition	(Disposal)/ Adjustment	Closing		Opening	Charged during the year	(Disposal)/ Adjustment	Closing	Written down
										As at 30 June 2021
Land & Land Development	1,842,947,583	51,851,097	-	1,894,798,680	-	-	-	-	1,894,798,680	
Factory Building	777,648,259	1,448,867	-	779,097,126	3%	101,449,089	20,248,046	-	121,697,135	657,399,991
Jetty Construction	65,871,565	-	-	65,871,565	3%	8,551,744	1,715,960	-	10,267,704	55,603,861
Electric Installation	150,672,791	3,172,007	-	153,844,798	7.5%	43,710,907	8,135,584	-	51,846,491	101,998,307
Plant & Machinery	2,487,881,257	25,088,246	-	2,512,969,503	7.5%	702,222,664	133,848,035	-	836,070,699	1,676,898,804
Boundary Wall & Fencing	5,104,881	-	-	5,104,881	5%	1,256,556	191,889	-	1,448,445	3,656,436
Furniture & Fixtures	10,157,355	105,615	-	10,262,970	10%	3,300,869	660,296	-	3,961,165	6,301,805
Telephone & Fax Installation	560,344	8,000	-	568,344	15%	311,717	79,517	-	391,234	177,110
Loose Tools	259,932	-	-	259,932	15%	144,599	17,253	-	161,852	98,080
Motor Vehicles	1,018,801,259	49,410,099	-	1,068,211,358	15%	488,734,305	79,326,314	-	568,060,619	500,150,739
Motor Vehicles-Employee Car	37,165,000	3,330,000	(8,500,000)	31,995,000		6,069,800	3,226,641	(1,881,946)	7,414,495	24,580,505
Office Building & Shed	11,433,797	554,500	-	11,988,297	3%	1,304,438	308,073	-	1,612,511	10,375,786
Office Equipment	32,078,888	3,327,529	-	35,406,417	15%	12,584,995	3,033,941	-	15,618,936	19,787,481
Tube-Well	604,298	-	-	604,298	15%	320,618	42,435	-	363,053	241,245
Air Compressor	7,038,866	21,012,146	-	28,051,012	15%	3,536,661	782,995	-	4,319,656	23,731,356
Grinding Media	119,966,242	25,044,497	-	145,010,739	33%	81,346,217	13,388,981	-	94,735,198	50,275,541
Lab Equipment	8,840,619	-	-	8,840,619	10%	2,377,069	644,584	-	3,021,653	5,818,966
Vessel	114,153,525	2,995,000	-	117,148,525	10%	41,412,344	7,342,151	-	48,754,495	68,394,030
Portable Cement Silo	77,810,772	24,018,004	-	101,828,776	3%	6,015,590	2,279,774	-	8,295,364	93,533,412
Office Decoration	11,857,300	-	-	11,857,300	15%	3,628,156	1,230,990	-	4,859,146	6,998,154
30 June 2021	6,780,854,533	211,365,607	(8,500,000)	6,983,720,140		1,508,278,338	276,503,460	(1,881,946)	1,782,899,852	5,200,820,288
30 June 2020	6,383,965,682	135,739,682	261,149,169	6,780,854,533		1,038,624,236	286,144,324	183,509,776	1,508,278,336	5,272,576,197

Depreciation charge has been allocated to:

	30 June 2021	30 June 2020
	Taka	Taka
Cost of Goods Sold	153,070,299	160,216,297
Administrative Expenses	8,667,314	9,110,448
Selling & Distribution Expenses	83,871,249	85,416,337
Bag plant	30,894,598	31,401,241
TOTAL	<u>276,503,460</u>	<u>286,144,323</u>

Notes to the Financial Statement

For the year ended 30 June 2021

Revaluation:

Category of assets	Cost				Rate	Depreciation				Amount in Taka
	Opening	Addition	Disposal/ Adjustment	Closing		Opening	Charged during the year	Disposal/ Adjustment	Closing	Written down value
										As at 30 June 2021
Land & Land Development	455,504,566	3,063,162,694	-	3,518,667,260	0%	-	-	-	-	3,518,667,260
Factory Building	32,315,251	-	-	32,315,251	3%	4,565,046	832,506	-	5,397,552	26,917,699
Jetty Construction	3,132,068	-	-	3,132,068	3%	442,455	80,688	-	523,143	2,608,925
Electric Installation	-	-	-	-	8%	-	-	-	-	-
Plant & Machinery	179,550,427	-	-	179,550,427	8%	57,961,198	9,119,192	-	67,080,390	112,470,037
Boundary Wall & Fencing	245,141	-	-	245,141	5%	55,456	9,484	-	64,940	180,201
Furniture & Fixtures	-	-	-	-	10%	-	-	-	-	-
Telephone & Fax Installation	-	-	-	-	15%	-	-	-	-	-
Loose Tools	-	-	-	-	15%	-	-	-	-	-
Motor Vehicles	-	-	-	-	15%	-	-	-	-	-
Office Building & Shed	1,030,264	-	-	1,030,264	3%	145,541	26,542	-	172,083	858,181
Office Equipment	-	-	-	-	15%	-	-	-	-	-
Tube-Well	-	-	-	-	15%	-	-	-	-	-
Air Compressor	-	-	-	-	15%	-	-	-	-	-
Grinding Media	-	-	-	-	33%	-	-	-	-	-
Export of 49,746 MT Cement	-	-	-	-	10%	-	-	-	-	-
Vessel	-	-	-	-	10%	-	-	-	-	-
Portable Cement Silo	-	-	-	-	3%	-	-	-	-	-
Office Decoration	-	-	-	-	15%	-	-	-	-	-
Software	-	-	-	-	10%	-	-	-	-	-
30 June 2021	671,777,717	3,063,162,694	-	3,734,940,411		63,169,695	10,068,413	-	73,238,108	3,661,702,303
30 June 2020	671,777,717	-	-	671,777,717		52,332,325	10,837,370	-	63,169,695	608,608,022

Depreciation charge has been allocated to:

	30 June 2021	30 June 2020
	Taka	Taka
Cost of Goods Sold	8,459,491	9,105,510
Administrative Expenses	-	-
Selling & Distribution Expenses	-	-
Bag Plant	1,608,922	1,731,859
TOTAL	10,068,413	10,837,369

Notes to the Financial Statement

For the year ended 30 June 2021

Cost and revaluation:

Category of assets	Cost				Rate	Depreciation				Amount in Taka
	Opening	Addition	Disposal	Closing		Opening	Charged during the year	Disposal/ Adjustment	Closing	Written down value As at 30 June 2021
Land & Land Development	2,298,452,149	3,115,013,791	-	5,413,465,940	0%	-	-	-	-	5,413,465,940
Factory Building	809,963,510	1,448,867	-	811,412,377	3%	106,014,135	21,080,552	-	127,094,687	684,317,690
Jetty Construction	69,003,633	-	-	69,003,633	3%	8,994,199	1,796,649	-	10,790,847	58,212,786
Electric Installation	150,672,791	3,172,007	-	153,844,798	8%	43,710,907	8,135,584	-	51,846,491	101,998,307
Plant & Machinery	2,667,431,684	25,088,246	-	2,692,519,930	8%	760,183,862	142,967,227	-	903,151,089	1,789,368,841
Boundary Wall & Fencing	5,350,022	-	-	5,350,022	5%	1,312,012	201,373	-	1,513,385	3,836,637
Furniture & Fixtures	10,157,355	105,615	-	10,262,970	10%	3,300,869	660,296	-	3,961,165	6,301,805
Telephone & Fax Installation	560,344	8,000	-	568,344	15%	311,717	79,517	-	391,234	177,110
Loose Tools	259,932	-	-	259,932	15%	144,599	17,253	-	161,852	98,080
-1	1,018,801,259	49,410,099	-	1,068,211,358	15%	488,734,305	79,326,314	-	568,060,619	500,150,739
Motor Vehicles-Employee Car	37,165,000	3,330,000	(8,500,000)	31,995,000	10%	6,069,800	3,226,641	(1,881,946)	7,414,495	24,580,505
Office Building & Shed	12,464,061	554,500	-	13,018,561	3%	1,449,979	334,615	-	1,784,594	11,233,967
Office Equipment	32,078,888	3,327,529	-	35,406,417	15%	12,584,995	3,033,941	-	15,618,936	19,787,481
Tube-Well	604,298	-	-	604,298	15%	320,618	42,435	-	363,053	241,245
Air Compressor	7,038,866	21,012,146	-	28,051,012	15%	3,536,661	782,995	-	4,319,656	23,731,356
Grinding Media	119,966,242	25,044,497	-	145,010,739	33%	81,346,217	13,388,981	-	94,735,198	50,275,541
Lab Equipment	8,840,619	-	-	8,840,619	10%	2,377,069	644,584	-	3,021,653	5,818,966
Vessel	114,153,525	2,995,000	-	117,148,525	10%	41,412,344	7,342,151	-	48,754,495	68,394,030
Potable Cement Silo	77,810,772	24,018,004	-	101,828,776	3%	6,015,590	2,279,774	-	8,295,364	93,533,412
Office Decoration	11,857,300	-	-	11,857,300	15%	3,628,156	1,230,990	-	4,859,146	6,998,154
Grand total 30 June 2021	7,452,632,250	3,274,528,301	(8,500,000)	10,718,660,551		1,571,448,033	286,571,873	(1,881,946)	1,856,137,959	8,862,522,592
Grand total 30 June 2020	7,055,743,399	135,739,682	261,149,169	7,452,632,250		1,090,956,561	296,981,694	183,509,776	1,571,448,031	5,881,184,219

Depreciation charge has been allocated to:

Particulars	30 June 2021	30 June 2020
	Taka	Taka
Cost of production	161,529,790	169,321,807
Administrative expenses	8,667,314	9,110,448
Selling & distribution expenses	83,871,249	85,416,337
Bag plant	32,503,520	33,133,100
Total	286,571,873	296,981,692

During the year Premier Cement Mills appointed Hoda Vasi Chowdhury & Co., (HVC), Chartered Accountants to revalue its property, plant and equipment. Accordingly HVC revalued the PPE using fair value method considering 1 July 2020 as valuation date. Among all the assets classes, HVC only recommends upward valuation adjustment of 3,063,162,694 for land.

Notes to the Financial Statement

For the year ended 30 June 2021

Intangible Assets

Category of assets	Cost				Rate	Amortization				Written down value
	Opening	Addition	Disposal/ Adjustment	Closing		Opening	Charged during the year	Disposal/ Adjustment	Closing	As at 30 June 2021
Software	1,023,563	162,450	-	1,186,013	10%	376,450	71,378	-	447,828	738,185
Grand total 30 June 2021	1,023,563	162,450	-	1,186,013		376,450	71,378	-	447,828	738,185
Grand total 30 June 2020	1,023,563	-	-	1,023,563		304,549	71,901	-	376,450	647,113

Amortization charge has been allocated to:

	30 June 2021	30 June 2020
	Taka	Taka
Administrative Expenses	71,378	71,901
TOTAL	71,378	71,901

Leasehold :

Cost :

Category of assets	Cost				Rate	Depreciation				Written down value
	Opening	Addition	Disposal/ (Adjustment)	Closing		Opening	Charged during the year	Disposal/ (Adjustment)	Closing	As at 30 June 2021
Motor Vehicles	-	-	-	-	15%	-	-	-	-	-
Plant & Machinery	-	-	-	-	8%	-	-	-	-	-
30 June 2021	-	-	-	-		-	-	-	-	-
30 June 2020	269,900,000	-	269,900,000	-		171,698,485	14,307,777	186,006,262	-	-

Depreciation charge has been allocated to:

	30 June 2021	30 June 2020
	Taka	Taka
Cost of production	-	422,450
Selling & distribution expenses	-	13,885,327
Total	-	14,307,777

Lease Assets-Right of Use

Category of assets	Opening	Addition	Disposal	Closing	Opening	Charged during the year	Disposal/ Adjustment	Closing	As at 30 June 2021
Accommodation Building	15,009,028	-	-	15,009,028	1,667,670	1,667,670	-	3,335,340	11,673,688
Office Floor	21,287,665	-	-	21,287,665	5,913,240	7,095,888	-	13,009,128	8,278,537
30 June 2021	36,296,693	-	-	36,296,693	7,580,910	8,763,558	-	16,344,468	19,952,225
30 June 2020	-	36,296,693	-	36,296,693	-	7,580,910	-	7,580,910	28,715,783

Particulars

	30 June 2021	30 June 2020
	Taka	Taka
Cost of production	1,667,670	1,667,670
Administrative expenses	7,095,888	5,913,240
Total	8,763,558	7,580,910

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

Opinion

We have audited the financial statements of Premier Power Generation Limited hereinafter referred to as “the company” which comprise the statement of financial position as at 30 June 2021, statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the company as at 30 June 2021, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994 and other applicable laws and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standard on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the organization in accordance with the ethical requirement that are relevant to audit of the financial statements in Bangladesh, and we have fulfilled our ethical responsibilities in accordance with these requirements.

Independence and Other Ethical Responsibilities

We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and ICAB by laws.

Going Concern

The financial statements have been prepared using the going concern basis of accounting. Referring to note 2.7 where management stated why the financial statements have been prepared under this assumption. The use of this basis of accounting is appropriate unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so. As part of our audit of the financial statements we have nothing material to add or to draw attention to. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Company's ability to continue as a going concern.

Information Other than the Financial Statements and Auditors Report Thereon

The Directors of the Company are responsible for other information. The other information comprise the information included in the Directors Report, but does not include the financial statements of the Company and our auditors' report thereon. Our opinion on the financial statements of the Company does not cover the Directors Report and we do not express any form of assurance conclusion thereon.

Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRS) and the Companies Act 1994 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Company as a whole are free from material misstatement, whether due to fraud and error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT

To the shareholders of Premier Cement Mills Limited

As a part of audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the company to express an opinion on the financial statements of the company. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, communicated them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable related safeguards.

Report on other Legal and Regulatory Requirements

In accordance with Companies Act 1994, we also report the following:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof.
- b) in our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of those books; and
- c) the company's financial position and statement of comprehensive income dealt with by the report are in agreement with the books of account.

Place : Dhaka

Dated : 25 October 2021

DVC : 2110261550AS840021


Sukanta Bhattacharjee FCA
 Enrollment No-1550
Partner
 Snehasish Mahmud & Co.
 Chartered Accountants

Statement of Financial Position

As at 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
Assets			
Property, plant and equipment	4.00	144,749,117	127,580,336
Lease -Rights of use	5.00	1,798,473	-
Total non-current assets		146,547,590	127,580,336
Advances, deposits and pre-payments	6.00	13,022,931	13,177,357
Current account with holding company	7.00	320,095,271	274,897,336
Cash and Bank balances	8.00	362,583	364,263
Total current assets		333,480,785	288,438,956
Total assets		480,028,375	416,019,292
Equity			
Share Capital	9.00	50,000,000	50,000,000
Revaluation reserve		32,215,254	11,832,838
Retained earnings		390,365,147	350,674,852
Total equity		472,580,401	412,507,690
Non- Current Liability			
Lease liability- Long term portion		1,467,518	-
Total non-current Liability		1,467,518	-
Current Liability			
Trade and other payable	10.00	5,572,686	3,511,602
Lease liability- Current portion		407,771	-
Total current liabilities		5,980,457	3,511,602
Total equity and liabilities		480,028,375	416,019,292
Net assets value per share		945.16	825.02

The annexed notes 01 to 15 form an integral part of these financial statements.



Company Secretary



Director

As per our report of same date



Managing Director

Place : Dhaka

Dated: 25 October 2021

DVC : 2110261550AS840021

Sukanta Bhattacharjee FCA

Enrollment No-1550

Partner

Snehasish Mahmud & Co.

Chartered Accountants

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
Revenue		119,493,000	132,048,975
Cost of sales	11	(74,861,091)	(78,999,750)
Gross profit		44,631,909	53,049,225
Other Income		-	-
Administrative expenses	12	(6,315,886)	(6,331,738)
Profit from operation		38,316,024	46,717,488
Finance costs		(187,198)	-
Profit before income tax		38,128,826	46,717,488
Income tax		-	-
Prior year		(500,000)	(920,713)
Current tax expenses		-	-
Net profit/(loss) after tax		37,628,826	45,796,775
Other comprehensive income		-	-
Revaluation of property plant & equipment		22,443,886	
Income tax on other comprehensive income			
Total comprehensive income		60,072,712	45,796,775
Basic earnings per share (par value of Taka 100)		75.26	91.59

The annexed notes 01 to 15 form an integral part of these financial statements.



Company Secretary



Director
As per our report of same date



Managing Director

Place : Dhaka

Dated: 25 October 2021

DVC : 2110261550AS840021


Sukanta Bhattacharjee FCA
Enrollment No-1550
Partner
Snehasish Mahmud & Co.
Chartered Accountants

Statement of Changes in Equity

For the year ended 30 June 2021

Particulars	Share capital	Revaluation reserve	Retained earnings	Total equity
Balance at 01 July 2019	50,000,000	12,594,218	304,116,697	366,710,915
Net profit for the year	-	-	45,796,775	45,796,775
Depreciation on revalued assets	-	(761,380)	761,380	-
Revaluation of property, plant & equipment	-	-	-	-
Balance at 30 June 2020	50,000,000	11,832,838	350,674,852	412,507,690
Balance as at 01 July 2021	50,000,000	11,832,838	350,674,851	412,507,689
Net profit for the year	-	-	37,628,826	37,628,826
Depreciation on revalued assets	-	(2,061,470)	2,061,470	-
Revaluation reserve	-	22,443,886	-	22,443,886
Balance at 30 June 2021	50,000,000	32,215,254	390,365,147	472,580,401



Company Secretary



Director



Managing Director

Place: Dhaka

Dated: 25 October 2021

Statement of Cash Flows

For the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
Cash flows from operating activities		
Receipt from customers	74,295,065	76,094,270
Payment to employees	(7,217,500)	(7,214,500)
Payment to suppliers & others	(62,241,542)	(67,704,631)
Cash generated from operating activities	4,836,024	1,175,139
Bank charge & Interest paid	(343,303)	(215,169)
Tax paid	(500,000)	(920,713)
A. Net cash from operating activities	3,992,721	39,257
Cash flows from investing activities		
Sales/(Purchase) of property, plant & equipment	(3,994,400)	-
B. Net cash used in investing activities	(3,994,400)	-
Cash flows from financing activities		
Proceeds from Bank Borrowing	-	-
Repayment of Bank Borrowing	-	-
C. Net cash provided from financing activities	-	-
Net increase/(decrease) in cash and bank balances	(1,680)	39,257
Cash and bank balances at the beginning of the year	364,263	325,006
Cash and bank balances at the end of the year	362,583	364,263
Net operating cash flow per share (NOCFPS)	7.99	0.08



Company Secretary



Director



Managing Director

Place: Dhaka

Dated: 25 October 2021

Notes to the Financial Statements

As at and for the year ended 30 June 2021

1.00 Corporate history of the reporting entity

1.01 Corporate history

Premier Power Generation Limited, a Private limited company was incorporated on 07 September 2006 under Company Act XVIII of 1994 Factory at West Mukterpur, Munshigonj with an installed capacity of 5.34 MW run by Natural Gas from TGTDCCL.

1.02 Nature of business

To establish, run operate and maintain the power/energy projects in Bangladesh and to sell power/ energy to its mother company Premier Cement Mills Limited or any other customers.

2.00 Basis of preparation, presentation and disclosures of financial statements

2.01 Statement of compliance

The financial statements have been prepared and the disclosures of information made in accordance with the requirements of the Companies Act 1994, and IFRSs as adopted by the ICAB. On the basis of these regulations, Bangladesh Accounting Standards (IASs) & Bangladesh Financial Reporting Standards (IFRSs) were applied with the applicable standards at the Balance Sheet date.

2.02 Other regulatory compliances

The Companies are also required to comply with the following major legal provisions in addition to the Companies Act 1994, and other following applicable laws and regulations:

The Income Tax Ordinance 1984
 The Income Tax Rules 1984
 The Value Added Tax Act 1991
 The Value Added Tax Rules 1991
 The Customs Act 1969

2.03 Recording of transaction

Transaction has been accounted for presented in accordance with their substance and financial reality. The financial statement has been expressed in Bangladeshi Taka.

2.04 Use of estimates and judgments

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Estimates and underlying assumptions are reviewed on an ongoing basis.

2.05 Going concern

The company has adequate resources to continue in operation for foreseeable future.

2.06 Reporting period

The financial period of the company covers one year from 1st July to 30th June consistently.

3.00 Summary of significant accounting policies

The specific accounting policies selected and applied by the company's directors for significant transactions and events that have material effect within the framework of IAS-1 "Presentation of Financial Statements", in preparation and presentation of financial statements have been consistently applied throughout the year and were also consistent with those used in earlier years.

Notes to the Financial Statements

As at and for the year ended 30 June 2021

3.01 Consistency

The accounting policies and methods of computation used in preparation of financial statements for the period ended 30th June 2021 are consistent with those policies and methods adopted in preparing the financial statements for the year ended 30th June 2020.

3.02 Property, plant and equipment

Recognition and measurement

The fixed assets of the company shown under "Property, Plant and Equipment" as per IAS 16 is initially recorded at historical cost. Historical cost includes its purchase price and any directly attributed cost of bringing the assets to its working condition for its intended use inclusive of inward freight, duties, non-refundable taxes and (a) the cost of site preparation; (b) initial delivery and handling costs; (c) installation costs; (d) professional fees such as for architects and engineers; and (e) the estimated cost of dismantling and removing the asset and restoring the site, to the extent applicable in line with the provisions under 'IAS 37: Provisions, Contingent Liabilities and Contingent Assets'.

Subsequent costs

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the income statement during the financial period in which they incurred.

Depreciation

In respect of fixed assets other than freehold land, depreciation is provided on reducing balance method over their expected useful life and day basis depreciation charged in addition to fixed assets during the year. The annual depreciation rates for different category of assets are as follows:

Category of assets	Rate of Depreciation
Plant & machinery	6%
Furniture & fixture	10%
Generator Building	10%
Office equipment	20%
Office decoration	15%

Upon retirement of assets, the cost and related accumulated depreciation are eliminated from the accounts and resulting gain or loss is charged or credited to Income Statement.

3.03 Cash and cash equivalents

It includes cash in hand, bank deposit and other short term high liquid investments with original maturities of three months were held and available for use by the company without any restriction and there is insignificant risk of changes in value of these current assets.

3.04 Trade and other payables

Liabilities are recorded at the amount payable for settlement in respect of goods or services received by the company.

3.05 Loans and borrowings

Borrowings repayable after twelve months from the date of statement of financial position are classified as non-current liabilities whereas the portion of borrowings repayable within twelve months from the date of statement of financial position, unpaid interest and other charges are classified as current liabilities.

Notes to the Financial Statements

As at and for the year ended 30 June 2021

3.06 Contingent liabilities and assets

Contingent liabilities and assets are current or possible obligations or assets, arising from past events and whose existence is due to the occurrence or non-occurrence of one or more uncertain future events which are not within the control of the company. In accordance with IAS 37, they are disclosed in the notes to the financial statements.

3.07 Revenue

Revenue is recognized in the statement of comprehensive income upon supply of electricity, quantum of which is determined by survey of meter reading at the end of each month. Revenue is measured at fair value of consideration received or receivable.

3.08 Taxation

The company enjoys Tax exemption for fifteen (15) years (from August 2008 to July 2023) vide SRO No - 114 / AvBb/99 dated 26.05.1999 under Income Tax Ordinance 1984.

3.09 Cash flow statement

Statement of Cash Flows is prepared principally in accordance with IAS 7 (Cash Flow Statement) and the cash flow from operating activities have been presented under direct method.

Notes to the Financial Statements

As at and for the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
4.00 Property, plant and equipments		
A. Cost and Revaluation		
Opening Balance	169,026,302	169,026,302
Addition during the year	26,438,286	-
Disposal during the year	-	-
Closing Balance	195,464,588	169,026,302
B. Accumulated depreciation		
Opening Balance	41,445,967	33,165,196
Charged during the year	9,269,504	8,280,771
Disposal during the year	-	-
Closing Balance	50,715,472	41,445,967
C. Written down value (A-B)	144,749,116	127,580,335
(A schedule of property, plant and equipment is given in annexure -A)		
5.00 Right of use assets:		
Opening Balance	-	-
Addition during the year	2,248,091	-
Disposal during the year	-	-
Closing Balance	2,248,091	-
Accumulated Depreciation	-	-
Opening Balance	-	-
Charged during the year	449,618	-
Disposed during the year	-	-
Closing Balance	449,618	-
Written down value	1,798,473	-
<i>Details are shown in Annexure A(ii)</i>		
6.00 Advances, deposits & pre-payments:		
Deposit to TGTDCCL	10,109,900	10,109,900
Bank guarantee margin to TGTDCCL	1,974,430	1,974,430
Demand note - TGTDCCL	-	-
Pre-paid bank guarantee commission	320,606	475,032
Advance income tax	491,230	491,230
MRH Dey & Co.	120,938	120,938
Kaltimex energy bangladesh (Pvt) Ltd.	4,800	4,800
VAT current account	1,027	1,027
	13,022,931	13,177,357

Notes to the Financial Statements

As at and for the year ended 30 June 2021

Particulars	30 June 2021 Taka	30 June 2020 Taka
7.00 Current Account with holding Company:		
Premier Cement Mills Limited (Holding Company)	320,095,271	274,897,336
Closing Balance	<u>320,095,271</u>	<u>274,897,336</u>
8.00 Cash and bank balances:		
Cash in hand	-	-
Cash at bank (Note 7.01)	362,583	364,263
Closing Balance	<u>362,583</u>	<u>364,263</u>
8.01 Cash at bank :		
Dutch Bangla Bank Ltd Agr Br. # 16116	238,559	239,399
Standard Bank Ltd. Ktg Br. # 8998	124,024	124,864
Closing Balance	<u>362,583</u>	<u>364,263</u>
9.00 Share capital:		
Authorized:		
2,000,000 Ordinary shares of Taka 100 each	200,000,000	200,000,000
	<u>200,000,000</u>	<u>200,000,000</u>
9.01 Issued, subscribed and paid up:		
500,000 Ordinary Shares of Tk.100/-each fully paid-up in cash	<u>50,000,000</u>	<u>50,000,000</u>

Notes to the Financial Statements

As at and for the year ended 30 June 2021

9.02 Share holding position

The composition of share holders at balance sheet date were as follows:

Name of shareholders	30 June 2021			30 June 2020
	Percentage	Number	Face value	Face value
01. Mr. Mohammed Amirul Haque	0.50%	2,500	250,000	250,000
02. Mr. Mohammed Raquibul Haque	0.20%	1,000	100,000	100,000
03. Mrs. Nashira Sultana	0.10%	500	50,000	50,000
04. Mr. Mohammed Zahurul Haque	0.20%	1,000	100,000	100,000
05. Mr. Abu Sadat Mohd. Faisal	0.50%	2,500	250,000	250,000
06. Mr. Hasnat Mohd. Abu Obida	0.50%	2,500	250,000	250,000
07. Mr. Mohammad Mustafa Haider	0.33%	1,670	167,000	167,000
08. Ms. Farzana Afroze	0.33%	1,665	166,500	166,500
09. Ms. Rizwana Afroze	0.33%	1,665	166,500	166,500
10. Mr. Md. Jahangir Alam	0.40%	2,000	200,000	200,000
11. Mr. Md. Alamgir Kabir	0.25%	1,250	125,000	125,000
12. Mr. Md. A. Rouf	0.10%	500	50,000	50,000
13. Mr. Md. Almas Shimul	0.10%	500	50,000	50,000
14. Mr. Md. Ashrafuzzaman	0.10%	500	50,000	50,000
15. Mr. Md. Abdul Ahad	0.05%	250	25,000	25,000
16. Premier Cement Mills Limited.	96%	480,000	48,000,000	48,000,000
Total	100%	500,000	50,000,000	50,000,000

Notes to the Statement of Financial Position
As at and for the year ended 30 June 2021

Notes to the Financial Statements

As at and for the year ended 30 June 2021

Particulars	Notes	30 June 2021	30 June 2020
		Taka	Taka
10.00 Trade & other payables			
Provision for Audit Fee		92,000	92,000
Seacom Shipping Ltd.		110,489	110,489
Provision for Gas Bill		5,347,697	3,294,256
VAT Payable-Huda Vashi Chowdhury & Co		22,500	
Huda Vasi Chowdhury & Co		-	
TDS payable- K E B		-	14,857
Closing Balance		5,572,686	3,511,602
11.00 Cost of sales			
Gas Bill		56,287,813	61,254,455
Salary & Wages		2,372,500	2,389,000
Conveyance & Travelling		429,304	456,202
Printing & stationery		104,797	85,130
Entertainment		11,569	389,743
Repairs & Maintenance		6,428,436	6,201,891
Telephone & Internet charge		24,196	23,323
Depreciation	4.00	9,202,476	8,200,006
Total		74,861,091	78,999,750
12.00 Administrative expenses			
Salary & Allowance		4,845,000	4,825,500
Travelling & Conveyance		329,621	344,330
Office Rent		-	560,000
Audit Fee including VAT		92,000	92,000
Legal renewal & Professional Fee		342,720	178,200
Bank charge		156,105	215,169
Printing & Stationery		33,793	35,774
Depreciation	4.00	516,647	80,765
Total		6,315,886	6,331,738
13.00 Contingent liabilities			
There are contingent liabilities in respect of bank guarantee for Tk. 19.08 milion.			
Bank Guarantee			
Standard bank limited		19,081,420	19,081,420
Closing Balance		19,081,420	19,081,420

Notes to the Financial Statements

As at and for the year ended 30 June 2021

14 Related party disclosure

During the year the company carried out a number of transactions with related party in the normal course of business. The name of the related party and nature of those transactions have been set out in accordance with the provisions of BAS-24: Related party disclosure.

Name of related party	Nature of Relationship	Nature of Transaction	Terms and Condition	Net transaction during the year	Closing Balance at 30.06.2021	Closing Balance at 30.06.2020
Premier Cement Mills Limited	Holding Copmpany	Loan to meet operational expenses	Mutual understanding	45,197,935	320,095,271	274,897,336
Premier Cement Mills Limited	Holding Copmpany	Investment in share	Arm's length transaction	-	48,000,000	48,000,000
Seacom Shipping Limited	Common directorship	C & F	Arm's length transaction	-	(110,489)	(110,489)

NB: All expenses of Premier Power Generation Limited are paid by Premier Cement Mills Limited and the corresponding liability is adjusted with the receivables (from the sale of electricity to Premier Cement Mills Limited) of Premer Power Generation Limited



Company Secretary



Director



Managing Director

Place: Dhaka

Dated: 25 October 2021

Schedule of property, plant and equipment As at 30 June 2021

Annexure - A

Amount in Taka

Category of Assets	Cost				Rate	Depreciation				
	Banance as on 01 July 2020	Addition during the year	Disposal/ adjustment during the year	Balance as on 30 June 2021		Banance as on 01 July 2020	Charged during the year	Disposal/ adjustment during the year	Balance as on 30 June 2021	Written down value as on 30 June 2021
	Taka	Taka	Taka	Taka	%	Taka	Taka	Taka	Taka	Taka
Plant & machinery	149,307,455	3,994,400	-	153,301,855	6%	35,461,211	6,987,282	-	42,448,492	110,853,363
Furniture & fixture	2,465	-	-	2,465	10%	1,010	146	-	1,155	1,310
Generator building	2,454,401	-	-	2,454,401	10%	1,005,102	144,930	-	1,150,032	1,304,369
Office decoration	650,098	-	-	650,098	15%	361,646	43,268	-	404,914	245,184
Office equipment	440,527	-	-	440,527	20%	278,481	32,409	-	310,890	129,637
Balance as of 30 June 2021	152,854,946	3,994,400	-	156,849,346		37,107,449	7,208,034	-	44,315,483	112,533,863
Balance as of 30 June 2020	152,854,946	-	-	152,854,946		29,588,058	7,519,391	-	37,107,449	115,747,497

Allocation	30 June 2021	30 June 2020
	Taka	Taka
Cost of production	7,147,493	7,446,259
Administrative expenses	60,542	73,132
Total	7,208,034	7,519,391

Schedule of property, plant and equipment

As at 30 June 2021

Revaluation:

Amount in Taka

Category of Assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Balance as on 1 July 2020	Addition during the year During The Period	Disposal/ adjustment during the year During The Period	Balance as on 30 June 2021		Balance as on 1 July 2020	Charged during the year	Disposal/ adjustment during the year	Balance as on 30 June 2021	
Plant & machinery	16,049,515	22,443,886	-	38,493,401	6%	4,270,712	2,053,361	-	6,324,073	32,169,328
Furniture & fixture	-	-	-	-	10%	-	-	-	-	-
Generator building	-	-	-	-	10%	-	-	-	-	-
Office decoration	121,614	-	-	121,614	15%	67,653	8,094	-	75,747	45,867
Office equipment	227	-	-	227	20%	153	15	-	168	59
Balance as on 30 June 2021	16,171,356	22,443,886		38,615,242		4,338,518	2,061,470	-	6,399,988	32,215,254
Balance as on 30 June 2020	16,171,356	-		16,171,356		3,577,138	761,380	-	4,338,518	11,832,838

During the year Premier Power Generation Limited appointed Hoda Vasi Chowdhury & Co. (HVC), Chartered Accountants to revalue its property, plant and equipment. Accordingly HVC revalued the PPE using Fair Value Method considering 1 July 2020 as valuation date. Among all the assets classes, HVC only recommended upward valuation adjustment of Tk 22,443,866 for generator. For other assets, HVC suggested no adjustment based on their following consideration:

- * Written down value of other plant and machinery, generator building, office equipment, furniture and fixtures and office decoration have not been revalued, as their written down values approximates as per best professional judgment of valuer and
- * There were no market driven, operational or internal factors, noted or observed for other fixed assets of the company which would trigger impairment at valuation date.

	30 June 2021	30 June 2020
Allocation	Taka	Taka
Cost of production	2,054,983	753,747
Administrative expenses	6,487	7,633
Total	2,061,470	761,380

Schedule of property, plant and equipment As at 30 June 2021

Cost and Revaluation:

Amount in Taka

Category of Assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Balance as on 01 July 2020	Addition during the year During The Period	Disposal/ adjustment during the year During The Period	Balance as on 30 June 2021		Balance as on 01 July 2020	Charged during the year	Disposal/ adjustment during the year	Balance as on 30 June 2021	
Plant & machinery	165,356,970	26,438,286	-	191,795,256	6%	39,731,923	9,040,643	-	48,772,566	143,022,690
Furniture & fixture	2,465	-	-	2,465	10%	1,010	146	-	1,155	1,310
Generator building	2,454,401	-	-	2,454,401	10%	1,005,102	144,930	-	1,150,032	1,304,369
Office decoration	771,712	-	-	771,712	15%	429,299	51,362	-	480,661	291,051
Office equipment	440,754	-	-	440,754	20%	278,634	32,424	-	311,058	129,696
Balance as on 30 June 2021	169,026,302	26,438,286	-	195,464,588		41,445,967	9,269,504	-	50,715,472	144,749,117
Balance as on 30 June 2020	169,026,302	-	-	169,026,302		33,165,196	8,280,771	-	41,445,967	127,580,336

	30 June 2021	30 June 2020
Allocation	Taka	Taka
Cost of production	9,202,476	8,200,006
Administrative expenses	67,029	80,765
Total	9,269,504	8,280,771

Schedule of property, plant and equipment

As at 30 June 2021

Lease Assets-Right of Use

Category of Assets	Cost				Rate	Depreciation				Written down value as on 30 June 2021
	Balance as on 01 July 2020	Addition during the period During The Period	Disposal/ adjustment during the period During The Period	Balance as on 30 June 2021		Balance as on 01 July 2020	Charged during the period	Disposal/ adjustment during the period	Balance as on 30 June 2021	
Office floor	-	2,248,091	-	2,248,091		-	449,618		449,618	1,798,473
Balance as on 30 June 2021	-	2,248,091	-	2,248,091		-	449,618	-	449,618	1,798,473

	30 June 2021
Allocation	Taka
Administrative expenses	449,618
Total	449,618

CREDIT RATING REPORT

CRISL**Credit Rating Information and Services Limited**

Nasir Himes (1st, 4th & 5th Floor), 61/A, Begun Bagicha, Dhaka-1000, Bangladesh
Tel: 88-02-953 0991-3, Fax: 88-02-953 1895, Email: info@crisltd.com, Web: www.crisltd.com

First ISO 9001:2015 Certified Credit Rating Company in Bangladesh Operating Since 1996

Setting global standard at national level

December 02, 2021

CRISL/Com/ 17726 /21

Managing Director,
Premier Cement Mills Limited;
T.K. Bhaban (12th Floor)
13 Kawran Bazar, Dhaka-1215, Bangladesh.
Email: delwar.hossain@premiercement.com

Sub: Announcement of Credit Rating for Public Listed Companies

Sir,
Pursuant to the Credit Rating Companies Rules, 1996, this is to inform you that the Rating Committee of Credit Rating Information and Services Limited (CRISL) has assigned the following rating to "**Premier Cement Mills Limited**" on 02.12.2021 in consideration of its audited financials up to 30th June, 2021 also unaudited financials 30th September, 2021 and other relevant quantitative as well as qualitative information up to the date of rating declaration:

Long Term Rating = "AA" (Double A Indicating High Safety for Timely Repayment)
Short Term Rating = "ST-2" (Indicating High Certainty of Timely Repayment)
Outlook = "Stable"

The above is reported as price sensitive information as per guidance in clause 7 A (b) of chapter III of Credit Rating Companies Rules 1996 as amended on 17.11.2009 by BSEC.

Thanking you,

With best regards



Rony Chandra Ghosh
Compliance Officer

december

2021

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

19th Annual General
Meeting of Premier
Cement Mills Limited

AGM HELPLINE

You are most welcome to contact with us, if you have any query or comment regarding Annual General Meeting (AGM) of FY 2020-2021.

You may contact in the following numbers:

☎ 8801755-639090

☎ 8801777-764006

☎ 8802-55012191-8

☎ 8803-2518204-6





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out more about the
company*

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